Subject: Fwd: 14 Sep 2021 Legally Problematic Board Meeting

Date: Thu, 16 Sep 2021 10:52:54 -0500

Danielle Weston <danielle_weston@roundrockisd.org> From: To: Danielle Weston <danielle_weston@roundrockisd.org>

Bcc:



<CAM7tBgT2Zz1TqYY10pbSq59=9BE+iCu_xLMA7KLz+gG5rvuYJQ@mail.gmail.com> Message-ID:

MD5: 864144820dc22e47f2dc748c4b5fc984

FYI. Don't reply. You are free to share/forward as you see fit.

----- Forwarded message ------

From: Danielle Weston < danielle weston@roundrockisd.org>

Date: Thu, Sep 16, 2021 at 10:43 AM

Subject: 14 Sep 2021 Legally Problematic Board Meeting

To: Amy Weir <amy weir@roundrockisd.org>, Hafedh Azaiez <hafedh azaiez@roundrockisd.org>

Cc: Jim Williby < jim williby2@roundrockisd.org >, Jeffrey Yarbrough

<jeffrey yarbrough@roundrockisd.org>, Cottrill, Jeffrey <jeffrey.cottrill@tea.texas.gov>, Mary Bone

<mary bone@roundrockisd.org>

The events of Tuesday night's (9/14) board meeting continue to haunt me as an American citizen. I have been a law-abiding citizen my entire life. I will not be complicit in Tuesday night's events.

All seven elected trustees are equals. The law does not allow any trustee to have any power as an individual trustee. Only as a body do we possess or exercise any power. The law is clear on that. Board officers do not enjoy any additional lawfu powers than non-officer trustees.

Board President Amy Weir does not have law enforcement authority. She does not have the authority to determine whether a crime is being committed. She does not have the authority to direct a law enforcement officer to take any action under the authority he possesses as a LEO. LEO's alone are

<u>charged with making decisions on enforcing the law</u>. The only civilians empowered to direct law enforcement to do anything are <u>judges</u>. Even then, they cannot direct when, how or where their orders (such as an arrest warrant) will be executed.

If Amy Weir directs a LEO to "remove' a citizen from a meeting, physically prevent a citizen from entering our meeting or any other order, then I as a peer of hers, can just as easily direct the LEO to NOT "remove" a citizen. We are equals. Only if a LEO himself believes he is witnessing a CRIME occur can he take appropriate action to enforce the law. Not Amy Weir.

Good LEO's do not take orders on how to enforce the law from trustees. They do not bend to the orders of civilians.

The courts have ruled that a LEO placing his hands on a citizen have arrested that citizen. All arrests must generate an arrest report. LEO's know this. Since 1 Aug 2021, citizens have been forcibly removed from RRISD board meetings and on Tuesday night, RRISD PD LEO's put their hands on more than one citizen in preventing them from entering the board meeting.

lam hereby requesting a copy of all arrest reports from the RRISD PD documenting the arrests of citizens in RRISD board meetings from 1 Aug 2021 through 15 Sep 2021. Dr Azaiez- Please provide these reports to all trustees before the next board meeting which will be Saturday at 8:30 am. We need to see these reports. And we need to see if the reports reflect that the officers were taking orders from Amy Weir.

If arrest reports were not written, then we have an <u>even bigger problem</u>. If that's the case, we may have 1983 Civil Rights violations.

I believe that Amy Weir is blinded by political doctrine that has rendered her unable to operate within the confines of the law.

Danielle Weston RRISD Trustee Place 7 618.670.4739 **Subject:** Restraining order against Superintendent Hafedh Azaiez

Date: Mon, 2 Aug 2021 15:39:11 -0500

From: Jeremy Story

To: amy_weir@roundrockisd.org, Amber Feller <amber_feller@roundrockisd.org>,

tiffanie_n_harrison@roundrockisd.org, Jun Xiao <jun_xiao@roundrockisd.org>, mary_bone@roundrockisd.org, Cory Vessa <cory_vessa@roundrockisd.org>, Danielle

Weston <danielle_weston@roundrockisd.org>

Message-ID: <EA7100A6-1D59-4517-9F08-43B3B69A5504@jeremystory.org>

MD5: 562ea32bb106d3ff840a4c437bef0da1

Board of Trustees,

Today at 11:11 Superintendent Hafedh Azaiez was served with an order issued by a court for immediate temporary enforcement of a restraining order based on clear and present danger of family violence. Further court appearance will evaluate any cause for the order to be extended by years. My understanding and research indicates that anytime a court issues such an immediate order it is because the need for immediate protection was based on real and tangible evidence provided to the court. The only reason for the slight delay in this filing was Superintendent Hafedh Azaiez had filed a restraining order prior. I believe he did this in an effort to silence the woman making these accusations. That restraining order was then removed by Superintendent Hafedh Azaiez himself. I and other members of the community warned each of you of Superintendent Hafedh Azaiez prior use of Donna ISD (his former district) police to enforce a restraining order on a different citizen of his district who was making claims against him. Trustees Weir, Feller, Harrison, Xiao, and Vessa I urge each of you involved to resign now to avoid causing the district further hardship and embarrassment as you abdicated one of the highest priorities of a School Board member, providing oversight to the Superintendent. I am simultaneously thankful for how I have watched Trustees Bone and Weston boldly advocate for further investigation by the school board from an employment HR perspective. The police have their role AND so does the school board. They are different roles but, both have valid roles in this matter.

In addition, by not taking action inside Round Rock ISD you subjected the district to strong potential harm which has already resulted in the resignation of high level educators/administrators in RRISD. Need we all dig deeper into this matter? Your resignations along with Superintendent Hafedh Azaiez will end this matter for the district. The fact that, I as a community member, was able to discover all this while you played politics with our children is reprehensible. I wholeheartedly support Superintendent Hafedh Azaiez taking the time to deal with all these personal matters. I hope and pray for nothing by God's full best for Superintendent Hafedh Azaiez personally; however, I will advocate strongly for his removal from his position of power in our district. He then can fully deal with his personal matters while minimizing the risk of any further harm or distraction for the education of kids in our district and the ability of administrators and teachers to do the jobs they sacrifice so much for.

I can attest to the facts regarding the restraining order because I saw it happen with my own eyes. In addition, I have video evidence today that I personally recorded showing district employees literally denying that the constables were in the district office. I walked in seconds behind the people who served Superintendent Hafedh Azaiez with a restraining order. When I politely and calmly questioned the employees who greeted me in the lobby as to who were the people were whom they just let quickly walk through their lobby into the back offices, they actually tried to lead me to believe they were ok allowing anyone to run by who 'seemed' to be employees. Certain members of the district administration have been complicit in covering up this matter. I suggest they all start telling the truth about what they know.

Lastly, I hereby request the opportunity to come testify to the school board and answer questions at the very next public school board meeting. I am not requesting the ability to speak for 3 minutes during public comment. That is always my right. I am requesting the ability to testify at further length and to interact with the school board and answer your questions in this matter which will take more than 3 minutes. This has been the practice with the school board on other serious matters. I assume that you would have no problem seeking truth in this matter by engaging in a public dialogue with a concerned and informed RRISD community member with firsthand information. Refusal of this request should be met with utmost scrutiny by the RRISD public. I am not afraid of the truth, are you?

Sincerely,	
Jeremy Story	
On Jul 30, 2021, at 12:30 PM, Jeremy Story	wrote:
Board of Trustees.	

Trustees Amy Weir, Amber Feller, Tiffanie Harrison, Jun Xiao, and Cory Vessa have each expressed their belief in different ways that this doesn't need further investigation/action and/or have ignored or refused to speak with me to investigate to discern if there is truth to this serious matter. Some of these five have even gone so far as to question the validity of the woman's claims who is the alleged victim in this matter while at the same time refusing to hear further about the matter. Some have passed along sensitive information to Hafedh Azaiez or worked together apart from the whole board to stop further investigation. This sends a signal that no one can safely approach these board members with a serious grievance concerning the Superintendent. This is a gross error in judgement that is compounded by previously ignoring warnings from the community for the need to further vet the Hafedh Azaiez before hiring him.

Accordingly, I officially respectfully request any of the above Trustees involved in this cover up and poor decision making immediately resign. If you don't feel this applies to you then stay on the board and face the public scrutiny on this matter. For those that haven't been involved you have nothing to fear from public scrutiny. We all make mistakes. It isn't my desire to drag this out further. The decision is yours. Remedy your mistake by respectfully resigning. My bottom line goal is to protect this woman, her unborn child, and the the children, teachers and administrators of RRISD.

Sincerely,

Jeremy Story

On Jul 23, 2021, at 7:10 PM, Jeremy Story

wrote:

Board of Trustees,

An issue of grave concern has been brought to my attention. The recently appointed Superintendent, Hafedh Azaiez has been accused of having extra-marital sexual tryst over the past four years with a Principal he met at an education conference. During this ongoing affair he allegedly actively led this woman to believe he was divorced. This continued through the time when he was hired by RRISD. This long affair ended recently after he was told by this woman (I am leaving her name out for her protection) that she was pregnant with his baby.

In addition, upon further investigation and first hand interviews with the woman he allegedly violated and left in the dust, I have discovered she is making accusations of even more egregious actual criminal acts by Hafedh Azaiez against her. She tearfully states, he verbally threatened her and her unborn child in an attempt to scare her into submission to his will. He then allegedly followed through on his threats, this woman is now stating that he recently went out to meet her, assaulted her, shook her and threw her to the ground leaving visible damage to this woman and potentially harming his own alleged child.

In my interviews with her I have found her story credible. In addition, she is a very respected longstanding leader in the education community.

I urge the board to call an immediate meeting for the purpose of discussing this matter. This is one of the primary roles of the board, providing oversight for the Superintendent. I and many other community members urged you to take a few extra weeks to properly vet him once you revealed to the public that he was the final candidate. Through a 5-2 vote you ignored the community's concerns and moved ahead to approve his contract without delay. Now, you again have an opportunity to stop protecting your own political careers and instead act in the best interest of RRISD teachers, students and parents. Will you?

Sincerely,

Jeremy Story

Subject: Re: A urgent matter of concern for RRISD students, parents, teachers and administrators

Date: Sun, 25 Jul 2021 15:51:59 -0500

From: Danielle Weston <danielle_weston@roundrockisd.org>

To: Jeremy Story

Message-ID: <CAM7tBgTwS7_9uwCR2nJjapsDhFUnukf64p4zPX-yRn5igwSLpw@mail.gmail.com>

MD5: a793f69fc4e0e8d42845f628b561edf8

Mr Story,

Thank you for your email. I have personally received another very concerning email to my trustee email account (on 14 Jul 2021) informing me of these accusations but it did not include any allegations of criminal behavior.

Soon after I received your email on Friday, I sent it to Pres Weir, VP Feller and our board legal council communicating a high level of urgent concern. I insisted on a meeting to be called with our attorney ASAP so that we as a board can seek counsel, discuss concerns and be presented with options for action. Only Pres Weir replied to me and she declined my request. Upon receipt of this, I sent her (and Feller and board counsel) a second request for the same thing urging that we meet sooner rather than later. I have not heard back from any of them after sending that second request late Friday.

I don't know what is true and what isn't but we as a board need to get clarity and a plan. Dr Azaiez is innocent until proven guilty. If these accusations are likely true, then we need to proceed accordingly with legal advice. If these accusations are likely untrue, then we need to proceed accordingly with legal advice. We can only move forward if we meet as a board.

Since I am duty bound to protect our students, employees, community and the district as a whole, I am growing more and more concerned with each passing day that my urgent request for a meeting is not accepted. I know that Pres Weir traveled this weekend and is not expected home for several more days. But we have a Vice President who can lead our meetings if necessary and only require a quorum to meet and or take action. Given the gravity of the situation, my preference is for all trustees to be present at this meeting, but we may not have that luxury.

I'm sorry I don't have a better response to your serious concerns. Since I have no power as one trustee, I will continue to advocate that the board meet and exercise the leadership and oversight as a body corporate our community deserves.

Danielle Weston

On Fri, Jul 23, 2021 at 7:10 PM Jeremy Story < > wrote:

Board of Trustees,

An issue of grave concern has been brought to my attention. The recently appointed Superintendent, Hafedh Azaiez has been accused of having extra-marital sexual tryst over the past four years with a Principal he met at an education conference. During this ongoing affair he allegedly actively led this woman to believe he was divorced. This continued through the time when he was hired by RRISD. This long affair ended recently after he was told by this woman (I am leaving her name out for her protection) that she was pregnant with his baby.

In addition, upon further investigation and first hand interviews with the woman he allegedly violated and left in the dust, I have discovered she is making accusations of even more egregious actual criminal acts by Hafedh Azaiez against her. She tearfully states, he verbally threatened her and her unborn child in an attempt to scare her into submission to his will. He then allegedly followed through on his threats, this woman is now stating that he recently went out to meet her, assaulted her, shook her and threw her to the ground leaving visible damage to this woman and potentially harming his own alleged child.

In my interviews with her I have found her story credible. In addition, she is a very respected longstanding leader in the education community.

I urge the board to call an immediate meeting for the purpose of discussing this matter. This is one of the primary roles of the board, providing oversight for the Superintendent. I and many other community members urged you to take a few extra weeks to properly vet him once you revealed to the public that he was the final candidate. Through a 5-2 vote you ignored the community's concerns and

moved ahead to approve his contract without delay.	Now, you again have an opportunity to stop protecting your own political careers
and instead act in the best interest of RRISD teachers	s, students and parents. Will you?

Sincerely,

Jeremy Story

Subject: A urgent matter of concern for RRISD students, parents, teachers and administrators

Date: Fri, 23 Jul 2021 19:10:40 -0500

From: Jeremy Story

To: amy_weir@roundrockisd.org, amber_teller@roundrockisd.org,

tiffanie_n_harrison@roundrockisd.org, jun_xiao@roundrockisd.org, mary_bone@roundrockisd.org, cory_vessa@roundrockisd.org,

danielle_weston@roundrockisd.org

Message-ID: <3243BB85-DE83-4436-B627-82D467B296FF@jeremystory.org>

MD5: f05200075191d952d830693725aa3984

Board of Trustees,

An issue of grave concern has been brought to my attention. The recently appointed Superintendent, Hafedh Azaiez has been accused of having extra-marital sexual tryst over the past four years with a Principal he met at an education conference. During this ongoing affair he allegedly actively led this woman to believe he was divorced. This continued through the time when he was hired by RRISD. This long affair ended recently after he was told by this woman (I am leaving her name out for her protection) that she was pregnant with his baby.

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I urge the board to call an immediate meeting for the purpose of discussing this matter. This is one of the primary roles of the board, providing oversight for the Superintendent. I and many other community members urged you to take a few extra weeks to properly vet him once you revealed to the public that he was the final candidate. Through a 5-2 vote you ignored the community's concerns and moved ahead to approve his contract without delay. Now, you again have an opportunity to stop protecting your own political careers and instead act in the best interest of RRISD teachers, students and parents. Will you?

Sincerely,

Jeremy Story

Subject: Re: A urgent matter of concern for RRISD students, parents, teachers and administrators

Date: Mon, 26 Jul 2021 10:27:18 -0500

From: Jeremy Story

To: Danielle Weston danielle_weston@roundrockisd.org

Message-ID: <7796234A-6832-412E-8C66-9079CE79EDCA@jeremystory.org>

MD5: c9e2a6b40cafb39e1c24123f85d8284e

Trustee Weston,

Thank you for your detailed response. Trustee Bone has also communicated her concern about this matter. I concur with your assessments and am grateful for your diligence seeking to protect the students, teachers and administrators of our school district by desiring to look further into this matter. I too have found the same shameful problem with several of the other RRISD Board members that are presently actively stopping further investigation. This leads me to a question, "What are they hiding?" In addition to President Weir, whose obstruction you mention below, I followed up directly with Trustees, Harrison, Feller, Xiao and Vessa in writing. I felt compelled to follow up directly with them because none of them proactively responded to my letter.

Only after a third followup message did each of these Trustees respond. When they responded, each in their own way dismissed my concerns regarding the Superintendent they hired and showed no interest in pursuing further investigation. Weeks ago each of them also refused to listen to many concerned community members urging them to take a week or two to further vet Hafedh Azaiez before hiring him. As a citizen of RRISD, I demand each of them to immediately resign if it is discovered they were once again wrong about this matter.

Even more concerning regarding the Trustees, now that I have taken the step to make the public aware of these allegations, one just contacted me moments ago trying to cover her tracks of what she had said to me previously. This is a dangerous trend with this board and it should be stopped immediately by the citizens of RRISD. They are acting on the behalf of their own interests, not those of the students, teachers and administrators they were elected to serve.

Sincerely,

Jeremy Story

On Jul 25, 2021, at 3:51 PM, Danielle Weston < danielle-weston@roundrockisd.org> wrote:

Mr Story,

Thank you for your email. I have personally received another very concerning email to my trustee email account (on 14 Jul 2021) informing me of these accusations but it did not include any allegations of criminal behavior.

Soon after I received your email on Friday, I sent it to Pres Weir, VP Feller and our board legal council communicating a high level of urgent concern. I insisted on a meeting to be called with our attorney ASAP so that we as a board can seek counsel, discuss concerns and be presented with options for action. Only Pres Weir replied to me and she declined my request. Upon receipt of this, I sent her (and Feller and board counsel) a second request for the same thing urging that we meet sooner rather than later. I have not heard back from any of them after sending that second request late Friday.

I don't know what is true and what isn't but we as a board need to get clarity and a plan. Dr Azaiez is innocent until proven guilty. If these accusations are likely true, then we need to proceed accordingly with legal advice. If these accusations are likely untrue, then we need to proceed accordingly with legal advice. We can only move forward if we meet as a board.

Since I am duty bound to protect our students, employees, community and the district as a whole, I am growing more and more concerned with each passing day that my urgent request for a meeting is not accepted. I know that Pres Weir traveled this weekend and is not expected home for several more days. But we have a Vice President who can lead our meetings if necessary and only require a quorum to meet and or take action. Given the gravity of the situation, my preference is for all trustees to be present at this meeting, but we may not have that luxury.

I'm sorry I don't have a better response to your serious concerns. Since I have no power as one trustee, I will continue to advocate that the board meet and exercise the leadership and oversight as a body corporate our community deserves.

Danielle Weston

On Fri, Jul 23, 2021 at 7:10 PM Jeremy Story

Board of Trustees,

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In addition, upon further investigation and first hand interviews with the woman he allegedly violated and left in the dust, I have discovered she is making accusations of even more egregious actual criminal acts by Hafedh Azaiez against her. She tearfully states, he verbally threatened her and her unborn child in an attempt to scare her into submission to his will. He then allegedly followed through on his threats, this woman is now stating that he recently went out to meet her, assaulted her, shook her and threw her to the ground leaving visible damage to this woman and potentially harming his own alleged child.

In my interviews with her I have found her story credible. In addition, she is a very respected longstanding leader in the education community.

I urge the board to call an immediate meeting for the purpose of discussing this matter. This is one of the primary roles of the board, providing oversight for the Superintendent. I and many other community members urged you to take a few extra weeks to properly vet him once you revealed to the public that he was the final candidate. Through a 5-2 vote you ignored the community's concerns and moved ahead to approve his contract without delay. Now, you again have an opportunity to stop protecting your own political careers and instead act in the best interest of RRISD teachers, students and parents. Will you?

Sincerely,

Jeremy Story

Subject: Re: Restraining order against Superintendent Hafedh Azaiez

Date: Mon, 2 Aug 2021 19:31:11 -0500

From: Danielle Weston <danielle_weston@roundrockisd.org>

To: Jeremy Story

Message-ID: <CAM7tBgQtp+PcKPPcbZWYkhS6fpikaC=cYc64QBtPf1FiQoiyfQ@mail.gmail.com>

MD5: 80a0fdaf991bd7dff3bce594a8b5f732

Mr Story, Thank you for this information. Below is the message I just sent to the board president and our board attorney.

Once again I am left bereft of any understanding of what is coming to us and with no ability to consult with my colleagues and our attorney. The accuser has asked to speak with us. This individual (Story) has asked to speak with us.

As I've said before, I think it's important we hear these people out ASAP. This thing is growing legs and one of two outcomes is likely. Either we will be out in front of this as leaders or we will be behind it and appropriately seen as miserable failures regardless of Dr Azaiez's guilt or (hopefully) innocence.

Danielle Weston RRISD trustee elected in No. 2020

On Mon, Aug 2, 2021 at 3:39 PM Jeremy Story

wrote:

Board of Trustees,

Today at 11:11 Superintendent Hafedh Azaiez was served with an order issued by a court for immediate temporary enforcement of a restraining order based on clear and present danger of family violence. Further court appearance will evaluate any cause for the order to be extended by years. My understanding and research indicates that anytime a court issues such an immediate order it is because the need for immediate protection was based on real and tangible evidence provided to the court. The only reason for the slight delay in this filing was Superintendent Hafedh Azaiez had filed a restraining order prior. I believe he did this in an effort to silence the woman making these accusations. That restraining order was then removed by Superintendent Hafedh Azaiez himself. I and other members of the community warned each of you of Superintendent Hafedh Azaiez prior use of Donna ISD (his former district) police to enforce a restraining order on a different citizen of his district who was making claims against him. Trustees Weir, Feller, Harrison, Xiao, and Vessa I urge each of you involved to resign now to avoid causing the district further hardship and embarrassment as you abdicated one of the highest priorities of a School Board member, providing oversight to the Superintendent. I am simultaneously thankful for how I have watched Trustees Bone and Weston boldly advocate for further investigation by the school board from an employment HR perspective. The police have their role AND so does the school board. They are different roles but, both have valid roles in this matter.

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Jeremy Story	
On Jul 30, 2021, at 12:30 PM, Jeremy Story	wrote:
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Sincerely,

Jeremy Story

Subject: Immediate need for your action to help RRISD

Date: Fri, 30 Jul 2021 12:30:46 -0500

From: Jeremy Story

To: amy_weir@roundrockisd.org, Amber Feller <amber_feller@roundrockisd.org>,

tiffanie_n_harrison@roundrockisd.org, Jun Xiao <jun_xiao@roundrockisd.org>, mary_bone@roundrockisd.org, Cory Vessa <cory_vessa@roundrockisd.org>, Danielle

Weston <danielle_weston@roundrockisd.org>

Message-ID: <350A68B8-D4DB-4B5A-915B-8EA93DAE4E01@jeremystory.org>

MD5: fd7d249fd091f641254004067256f3cf

Board of Trustees,

Trustees Amy Weir, Amber Feller, Tiffanie Harrison, Jun Xiao, and Cory Vessa have each expressed their belief in different ways that this doesn't need further investigation/action and/or have ignored or refused to speak with me to investigate to discern if there is truth to this serious matter. Some of these five have even gone so far as to question the validity of the woman's claims who is the alleged victim in this matter while at the same time refusing to hear further about the matter. Some have passed along sensitive information to Hafedh Azaiez or worked together apart from the whole board to stop further investigation. This sends a signal that no one can safely approach these board members with a serious grievance concerning the Superintendent. This is a gross error in judgement that is compounded by previously ignoring warnings from the community for the need to further vet the Hafedh Azaiez before hiring him.

Accordingly, I officially respectfully request any of the above Trustees involved in this cover up and poor decision making immediately resign. If you don't feel this applies to you then stay on the board and face the public scrutiny on this matter. For those that haven't been involved you have nothing to fear from public scrutiny. We all make mistakes. It isn't my desire to drag this out further. The decision is yours. Remedy your mistake by respectfully resigning. My bottom line goal is to protect this woman, her unborn child, and the the children, teachers and administrators of RRISD.

Sincerely,

Jeremy Story

On Jul 23, 2021, at 7:10 PM, Jeremy Story

wrote:

Board of Trustees,

An issue of grave concern has been brought to my attention. The recently appointed Superintendent, Hafedh Azaiez has been accused of having extra-marital sexual tryst over the past four years with a Principal he met at an education conference. During this ongoing affair he allegedly actively led this woman to believe he was divorced. This continued through the time when he was hired by RRISD. This long affair ended recently after he was told by this woman (I am leaving her name out for her protection) that she was pregnant with his baby.

In addition, upon further investigation and first hand interviews with the woman he allegedly violated and left in the dust, I have discovered she is making accusations of even more egregious actual criminal acts by Hafedh Azaiez against her. She tearfully states, he verbally threatened her and her unborn child in an attempt to scare her into submission to his will. He then allegedly followed through on his threats, this woman is now stating that he recently went out to meet her, assaulted her, shook her and threw her to the ground leaving visible damage to this woman and potentially harming his own alleged child.

In my interviews with her I have found her story credible. In addition, she is a very respected longstanding leader in the education community.

I urge the board to call an immediate meeting for the purpose of discussing this matter. This is one of the primary roles of the board, providing oversight for the Superintendent. I and many other community members urged you to take a few extra weeks to properly vet him once you revealed to the public that he was the final candidate. Through a 5-2 vote you ignored the community's concerns and moved ahead to approve his contract without delay. Now, you again have an opportunity to stop protecting your own political careers and instead act in the best interest of RRISD teachers, students and parents. Will you?

Sincerely,

Jeremy Story

Subject: Re: Restraining order against Superintendent Hafedh Azaiez

Date: Tue, 3 Aug 2021 17:01:53 -0500

From: Danielle Weston <danielle_weston@roundrockisd.org>

To: Jeremy Story

Message-ID: <CAM7tBgSaKAJzdb4-_qABtnREU0caHiO432uyXk_Ay4r6ZN1hoA@mail.gmail.com>

MD5: ebc12a77cd56c95d527117d23274bc1c

Attachments: Bone Weston RRISD Press Release 8.3.2021.pdf

Mr Story, The attached press release was sent to KVUE and KXAN earlier today. I am attaching it here.

Danielle Weston RRISD trustee elected in Nov 2020

On Mon, Aug 2, 2021 at 3:39 PM Jeremy Story wrote:

Board of Trustees,

Today at 11:11 Superintendent Hafedh Azaiez was served with an order issued by a court for immediate temporary enforcement of a restraining order based on clear and present danger of family violence. Further court appearance will evaluate any cause for the order to be extended by years. My understanding and research indicates that anytime a court issues such an immediate order it is because the need for immediate protection was based on real and tangible evidence provided to the court. The only reason for the slight delay in this filing was Superintendent Hafedh Azaiez had filed a restraining order prior. I believe he did this in an effort to silence the woman making these accusations. That restraining order was then removed by Superintendent Hafedh Azaiez himself. I and other members of the community warned each of you of Superintendent Hafedh Azaiez prior use of Donna ISD (his former district) police to enforce a restraining order on a different citizen of his district who was making claims against him. Trustees Weir, Feller, Harrison, Xiao, and Vessa I urge each of you involved to resign now to avoid causing the district further hardship and embarrassment as you abdicated one of the highest priorities of a School Board member, providing oversight to the Superintendent. I am simultaneously thankful for how I have watched Trustees Bone and Weston boldly advocate for further investigation by the school board from an employment HR perspective. The police have their role AND so does the school board. They are different roles but, both have valid roles in this matter.

In addition, by not taking action inside Round Rock ISD you subjected the district to strong potential harm which has already resulted in the resignation of high level educators/administrators in RRISD. Need we all dig deeper into this matter? Your resignations along with Superintendent Hafedh Azaiez will end this matter for the district. The fact that, I as a community member, was able to discover all this while you played politics with our children is reprehensible. I wholeheartedly support Superintendent Hafedh Azaiez taking the time to deal with all these personal matters. I hope and pray for nothing by God's full best for Superintendent Hafedh Azaiez personally; however, I will advocate strongly for his removal from his position of power in our district. He then can fully deal with his personal matters while minimizing the risk of any further harm or distraction for the education of kids in our district and the ability of administrators and teachers to do the jobs they sacrifice so much for.

I can attest to the facts regarding the restraining order because I saw it happen with my own eyes. In addition, I have video evidence today that I personally recorded showing district employees literally denying that the constables were in the district office. I walked in seconds behind the people who served Superintendent Hafedh Azaiez with a restraining order. When I politely and calmly questioned the employees who greeted me in the lobby as to who were the people were whom they just let quickly walk through their lobby into the back offices, they actually tried to lead me to believe they were ok allowing anyone to run by who 'seemed' to be employees. Certain members of the district administration have been complicit in covering up this matter. I suggest they all start telling the truth about what they know.

Lastly, I hereby request the opportunity to come testify to the school board and answer questions at the very next public school board meeting. I am not requesting the ability to speak for 3 minutes during public comment. That is always my right. I am requesting the ability to testify at further length and to

interact with the school board and answer your questions in this matter which will take more than 3 minutes. This has been the practice with the school board on other serious matters. I assume that you would have no problem seeking truth in this matter by engaging in a public dialogue with a concerned and informed RRISD community member with firsthand information. Refusal of this request should be met with utmost scrutiny by the RRISD public. I am not afraid of the truth, are you?

Sincerely,	
Jeremy Story	
On Jul 30, 2021, at 12:30 PM, Jeremy Story	wrote:
Board of Trustees,	

Trustees Amy Weir, Amber Feller, Tiffanie Harrison, Jun Xiao, and Cory Vessa have each expressed their belief in different ways that this doesn't need further investigation/action and/or have ignored or refused to speak with me to investigate to discern if there is truth to this serious matter. Some of these five have even gone so far as to question the validity of the woman's claims who is the alleged victim in this matter while at the same time refusing to hear further about the matter. Some have passed along sensitive information to Hafedh Azaiez or worked together apart from the whole board to stop further investigation. This sends a signal that no one can safely approach these board members with a serious grievance concerning the Superintendent. This is a gross error in judgement that is compounded by previously ignoring warnings from the community for the need to further vet the Hafedh Azaiez before hiring him.

Accordingly, I officially respectfully request any of the above Trustees involved in this cover up and poor decision making immediately resign. If you don't feel this applies to you then stay on the board and face the public scrutiny on this matter. For those that haven't been involved you have nothing to fear from public scrutiny. We all make mistakes. It isn't my desire to drag this out further. The decision is yours. Remedy your mistake by respectfully resigning. My bottom line goal is to protect this woman, her unborn child, and the the children, teachers and administrators of RRISD.

Sincerely,	
Jeremy Story	
On Jul 23, 2021, at 7:10 PM, Jeremy Story	wrote:

Board of Trustees.

An issue of grave concern has been brought to my attention. The recently appointed Superintendent, Hafedh Azaiez has been accused of having extra-marital sexual tryst over the past four years with a Principal he met at an education conference. During this ongoing affair he allegedly actively led this woman to believe he was divorced. This continued through the time when he was hired by RRISD. This long affair ended recently after he was told by this woman (I am leaving her name out for her protection) that she was pregnant with his baby.

In addition, upon further investigation and first hand interviews with the woman he allegedly violated and left in the dust, I have discovered she is making accusations of even more egregious actual criminal acts by Hafedh Azaiez against her. She tearfully states, he verbally threatened her and her unborn child in an attempt to scare her into submission to his will. He then allegedly followed through on his threats, this woman is now stating that he recently went out to meet her, assaulted her, shook her and threw her to the ground leaving visible damage to this woman and potentially harming his own alleged child.

In my interviews with her I have found her story credible. In addition, she is a very respected longstanding leader in the education community.

I urge the board to call an immediate meeting for the purpose of discussing this matter. This is one of the primary roles of the board, providing oversight for the Superintendent. I and many other community members urged you to take a few extra weeks to properly vet

him once you revealed to the public that he was the final candidate. Through a 5-2 vote you ignored the community's concerns and moved ahead to approve his contract without delay. Now, you again have an opportunity to stop protecting your own political careers and instead act in the best interest of RRISD teachers, students and parents. Will you?

Sincerely,

Jeremy Story

Subject: Proof of lies - urgent need for a meeting

Date: Fri, 13 Aug 2021 00:02:46 -0500

From: Jeremy Story

To: amy_weir@roundrockisd.org, Amber Feller <amber_feller@roundrockisd.org>,

tiffanie_n_harrison@roundrockisd.org, Jun Xiao <jun_xiao@roundrockisd.org>, Mary Bone <mary_bone@roundrockisd.org>, Cory Vessa <cory_vessa@roundrockisd.org>,

Danielle Weston <danielle_weston@roundrockisd.org>

Message-ID: <B1880FF2-9037-4D5E-81F8-7E989944946B@jeremystory.org>

MD5: fd00e619327d2ab92f84464d40470904

Board of Trustees,

Trustees Weir, Vessa, Feller, and Harrison just issued a misleading public statement denying knowledge of the heinous accusations and precarious situation facing Superintendent Azaiez. In the same statement they also accused Trustees Bone and Weston of making false statements simply because they were advocating for reviewing the Superintendent's contract. Superintendent Azaiez has mad materially false representations to the board regarding his relationship with his family as a reason to extend his contract, has maintained an extramarital affair for four years with repeated lies and the presently is facing credible allegations that he assaulted his pregnant mistress with intent to kill his own child. Trustee Bone and Weston's suggestions to add this to a special meeting or regular meeting agenda are warranted. In contrast, the three board officers and Trustee Vessa are engaged in Orwellian doublespeak. Documents show the board has been fully aware of this situation and was also informed directly by the victim herself.

<u>Superintendent Azaiez has now been served with a Ex Parte protective order for family violence.</u> Ex Parte motions are immediately enforced before a hearing, as such, this type of order carries a high standard of proof by the victim seeking protection. The alleged victim received such an order from a judge against Superintendent Azaiez precisely because of the evidence she presented. As an employee of the Texas BAR, Trustee Weir knows better but, is falsely misleading the school board into disregarding this order as easy to get.

The victim of Superintendent Azaiez was delayed in seeking protection because Superintendent Azaiez attempted to use a court order to silence her. Unlike the victim's request to the court, Superintendent Azaiez's request was revoked due to lack of evidence. In his order he misrepresented himself to the court by making false claims about the victim harassing his 'wife' when, in fact, she was only warning her of the Superintendent's extreme deception. Most importantly, he also pointed the finger at the board as the source of how he originally found out about the victim's claims. This means several board members are complicit in the alleged assault. Instead of helping the victim; you informed and empowered the alleged assaulter, the Superintendent.

I stood up for the victim to inform you. She needed to work with me due to your negligence in addressing this matter. Several of you have tried to dismiss the victim's claims as 'rumors from community members.' Your willful ignorance to inquire as to the evidence I have offered to provide doesn't make the claims rumors. It does however, make you further grossly negligent this matter. A simple use of the phone and mild concern would enable you to contact law enforcement to evaluate the credibility of these claims. The police have a role in evaluating the criminal implications of these matters while the board ALSO has a role in evaluating the employment and contractual implications of these matters.

The truth is you are deceiving the public. You are fully aware of the seriousness of these claims and are trying to help the Superintendent. You are intentionally avoiding setting up a special board meeting or even adding an agenda item on the next regular board meeting on this subject. You are the supervisors of the Superintendent. You are the only people a citizen can rightly file a grievance with concerning the Superintendent instead are willfully avoiding the very definition of their roles. You have done this against the Texas Constitution and RRISD Bylaws. It is a sad day in Round Rock. School is starting with an alleged adulterer, liar and assaulter at the helm of our district.

<u>Trustee Weir, Feller, Harrison, and Vessa you should resign immediately.</u> Trustee Xiao, I encourage you to realize these board member's ruse and about face to help Trustee Bone and Weston as they rightfully request an open board meeting on this subject. Why go down with these other Trustee's sinking ship? Are you trading favors to get a vote to enforce masks in our district and violate the Governors orders at great cost to RRISD? Such horse trading will only pull you down with these errant board members.

In times like these when our public officials cover truth, a citizen's primary recourse is to expose the truth to the public. As such, I am releasing to the public the victim's protective order and the prior affidavit Superintendent Azaiez's filed in an unsuccessful attempt to silence the victim. In this affidavit, he directly implicates school board members in an alleged crime. Along with many members of the community I demand immediate review of the Superintendent's contract and overall performance in relation to this matter.

Sincerely,

Jeremy Story

NOTICE: THIS DOCUMENT CONTAINS SENSITIVE DATA

NO.

S IN THE DISTRICT COURT

S IN THE DISTRICT COURT

S IN THE DISTRICT COURT

THAT IS NO.

FIRST AMENDED TEMPORARY EX PARTE PROTECTIVE ORDER AND ORDER SETTING HEARING

On_______, the application of Applicant, for a temporary ex parte protective order was presented to the Court.

TRAVIS COUNTY, TEXAS

The Court, having examined the pleadings and allegations of Applicant, finds that Applicant's sworn pleadings and allegations show that Applicant is a girlfriend of Respondent and that -

Applicant and Respondent had a dating relationship as defined in section 71.0021(b) of the Texas Family Code.

The Court finds that there is a clear and present danger of family violence unless Hafedh Azaiez is ordered to do or refrain from doing certain acts, as shown below.

The Court finds that there is an immediate need for the following protective orders to prevent family violence and to protect Applicant and that the orders are in the best interest of Applicant.

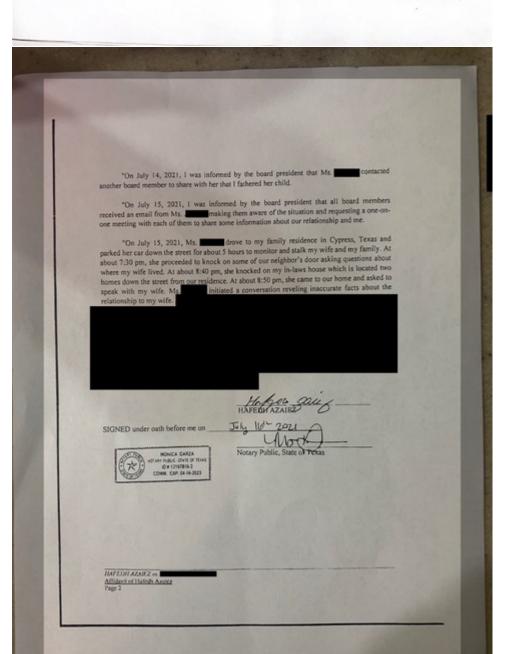
In this order, "Protected Person" means Applicant.

IT IS THEREFORE ORDERED that the clerk of this Court issue temporary ex parte protective orders as follows, and Respondent is immediately:

Prohibited from committing family violence against Petitioner, as defined by section 71.004 of the Texas Family Code.

Amended Temporary ExParte Protective Order and Order

Page 1 of 7



Subject: Proof of lies - urgent need for a meeting

Date: Thu, 12 Aug 2021 23:51:50 -0500

From: Jeremy Story <

To: amy_weir@roundrockisd.org, Amber Feller <amber_feller@roundrockisd.org>,

tiffanie_n_harrison@roundrockisd.org, Jun Xiao <jun_xiao@roundrockisd.org>, Mary Bone <mary_bone@roundrockisd.org>, Cory Vessa <cory_vessa@roundrockisd.org>,

Danielle Weston <danielle_weston@roundrockisd.org>

Message-ID: <C07A463D-D760-4A66-A437-7FFDE27AEDC6@jeremystory.org>

MD5: e7d34c17fb62941c5e7b63d16fc6fe03

Board of Trustees,

Trustees Weir, Vessa, Feller, and Harrison just issued a misleading public statement denying knowledge of the heinous accusations and precarious situation facing Superintendent Azaiez. In the same statement they also accused Trustees Bone and Weston of making false statements simply because they were advocating for reviewing the Superintendent's contract. Superintendent Azaiez has mad materially false representations to the board regarding his relationship with his family as a reason to extend his contract, has maintained an extramarital affair for four years with repeated lies and the presently is facing credible allegations that he assaulted his pregnant mistress with intent to kill his own child. Trustee Bone and Weston's suggestions to add this to a special meeting or regular meeting agenda are warranted. In contrast, the three board officers and Trustee Vessa are engaged in Orwellian doublespeak. Documents show the board has been fully aware of this situation and was also informed directly by the victim herself.

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Jeremy Story

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TRAVIS COUNTY, TEXAS

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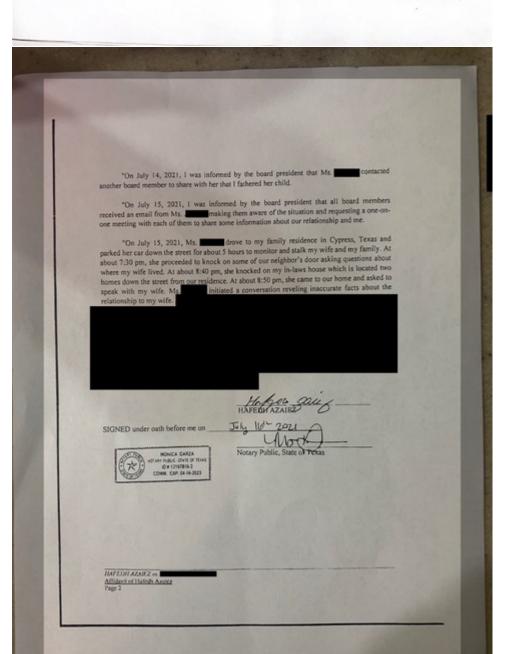
In this order, "Protected Person" means Applicant.

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Amended Temporary ExParte Protective Order and Order

Page 1 of 7



Subject: Re: Seating for upcoming meeting **Date:** Wed, 20 Oct 2021 17:33:13 -0500

From: Danielle Weston <danielle_weston@roundrockisd.org>

To: Jeremy Story

Message-ID: <CAM7tBgQpdh+5wqzU-1SJ=0uRUPmNxJCz9Y+7xkZQLqt25fMRJw@mail.gmail.com>

MD5: 0c7af88ba1d47783c0755c97e9130055

Mr Story, I share your concerns and have let Dr Azaiez know (in writing via email) that any effort to prohibit citizens from entering the meeting (as happened on 14 Sep 2021) is unacceptable to me.

Danielle Weston

On Wed, Oct 20, 2021 at 4:23 PM Jeremy Story < > wrote:

Dr. Azaiez and President Weir,

(Copied to RRISD Board, AG, TEA, RR City Council and Williamson County Commissioners)

I hope you are doing well. I know your jobs are difficult and the pressure is high. Though I strongly disagree with your actions on behalf of the school district; I wish you personally nothing but God's best. It has come to my attention you have stated in writing this week that you plan to revert back to your unlawful spacing policy for Thursday's board meeting and have tasked your internal district police to use force if necesary to keep parents out of the board meeting. This reversal comes after you made a good choice to rightfully abandon the arbitrary spacing in last month's meeting. Both of you pass the buck to the other as the one responsible for this supposed 'policy.' Attempting to again artificially limit seating in the upcoming meeting is unlawful and in bad faith. You are intentionally creating division in our community that is completely unnecessary. I yearn for peace in our community and mutual understanding. What do you stand to gain by attempting to stifle public participation in an in person meeting? These actions and others you have made are putting a negative mark on an otherwise thriving and healthy community. You are hurting our county and our city. Let's work together to solve this logistics problem.

There are numerous options available for you to avoid this problem:

Use any other PAC in the district as you already did for the last meeting. The district has numerous media ready larger rooms at your disposal.

Rearrange seating in the lecture hall to accommodate spacing but with more seating with the dias being repositioned like it was in previous years, surely you can quickly turn cameras and move chairs. I know RRISD has the resources to do that in minutes.

Hold the meeting in the much larger Round Rock High School cafeteria room adjacent to the current board meeting room. You are already exiling in person attendees to watch via video from this room. You already have a stage there with chairs setup.

Or alternatively you can just stop the arbitrary distancing rule in the board meeting. This is clearly the most legal and best option. Virtually no where else in our community is this distancing policy being mandatorily enforced.

This doesn't seem to be ultimatley about your concern for safety. It seems to be about your desire to limit public exposure of your own actions.

Here are several reasons why many across the district and our state wonder if your motives are to stifle freedom of speech and limit freedom to participate in the in person board meeting:

You aren't enforcing it anywhere else in the district. Band practices. Football games. Classrooms, Cafeterias, Etc.

First you claimed 6 feet was necessary, now you claim 3 feet. This shows how arbitrary your rules are and reveal your true intention to stifle public in person participation.

Your actions seem to indicate you are making the claim the virus biologically cares about whether you are sitting or standing or which type of chair you sit in. You removed and/or harassed

community members who were distanced by from others but simply standing or sitting in their own chairs in prior meetings.

Your own recent large meetings where board members have met with community members to discuss student outcomes have not had 'distancing rules'

Participating virtually in a board meeting is materially not the same as participating via video feed. Most anyone who has ever been in a video conference meeting can tell you that. Removing most all chairs and then only allowing a handful of people into the large board meeting room while forcing the rest to sit outside and watch on a screen in a separate location isn't lawful. Persisting in this will only subject the district to further discipline from the TEA, more suits from the AG and engender more division in the community.

In short, it is you who are disrupting the board meetings and you who are engendering division in our community. You are responsible for the flight of 3,000 students from RRISD that now is causing a 30 million dollar surprise deficit. Lastly, using the district police to enforce your arbitrary policy isn't their role. You are participating in official oppression to plan this out and utilize these officers in this way. They are there to enforce penal code only, not district policies and certainly not arbitrary, undefined and unwritten spacing policy.

I call upon the TEA, TX AG, Round Rock City Council and Williamson County Commissioners to speak out in favor the RRISD board taking steps immediately to remedy this simple problem. It is a basic logistics issue. If you can't manage how to accommodate a group of people for a board meeting with resources as vast as RRISD, then you are both incapable of managing an entire school district and you should resign immediately.

Alternatively you cold simply pursue a path of peace by better managing logistics. I know you both have the skill, experience and capability to make this simple change. We don't have to agree on everything to be considerate of each other and respect basic free speech and the right to to fully participate in a public meeting. This is something we can hopefully all agree on no matter our race, religion, or political affiliation. I openly welcome all viewpoints to peacefully exercise their free speech rights and freedom to fully participate in public assembly rights at this upcoming meeting. Do you?

Sincerely, Jeremy Story Subject: Seating for upcoming meeting

Date: Wed, 20 Oct 2021 16:23:43 -0500

From: Jeremy Story

To: Hafedh Azaiez <hafedh_azaiez@roundrockisd.org>, "amy_weir@roundrockisd.org"

<amy_weir@roundrockisd.org>, Amber Feller <amber_feller@roundrockisd.org>,
tiffanie_n_harrison@roundrockisd.org, Jun Xiao <jun_xiao@roundrockisd.org>, Mary
Bone <mary_bone@roundrockisd.org>, Cory Vessa <cory_vessa@roundrockisd.org>,

Danielle Weston <danielle_weston@roundrockisd.org>, Craig Morgan

<cmorgan@roundrocktexas.gov>, Matt Baker <mattbaker@roundrocktexas.gov>,

Michelle Ly <michellely@roundrocktexas.gov>, Rene Flores

<reneflores@roundrocktexas.gov>, Kristin Stevens

<kristinstevens@roundrocktexas.gov>, frankortega@roundrocktexas.gov,
hildamontgomery@roundrocktexas.gov, ctyjudge@wilco.org, clong@wilco.org,

comm3@wilco.org, russ.boles@wilco.org, commissioner1@wilco.org, ComplaintsManagement@tea.texas.gov, kenneth.paxton@oag.tx.gov

Message-ID: <0FEDC9BD-AF5A-48EC-822B-BE7889671CD4@GMAIL.COM>

MD5: 8b104ebb953f3e5bea21575b0b338c57

Dr. Azaiez and President Weir,

(Copied to RRISD Board, AG, TEA, RR City Council and Williamson County Commissioners)

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There are numerous options available for you to avoid this problem:

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Hold the meeting in the much larger Round Rock High School cafeteria room adjacent to the current board meeting room. You are already exiling in person attendees to watch via video from this room. You already have a stage there with chairs setup.

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This doesn't seem to be ultimatley about your concern for safety. It seems to be about your desire to limit public exposure of your own actions.

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You aren't enforcing it anywhere else in the district. Band practices. Football games. Classrooms, Cafeterias, Etc.

First you claimed 6 feet was necessary, now you claim 3 feet. This shows how arbitrary your rules are and reveal your true intention to stifle public in person participation.

Your actions seem to indicate you are making the claim the virus biologically cares about whether

you are sitting or standing or which type of chair you sit in. You removed and/or harassed community members who were distanced by from others but simply standing or sitting in their own chairs in prior meetings.

Your own recent large meetings where board members have met with community members to discuss student outcomes have not had 'distancing rules'

Participating virtually in a board meeting is materially not the same as participating via video feed. Most anyone who has ever been in a video conference meeting can tell you that. Removing most all chairs and then only allowing a handful of people into the large board meeting room while forcing the rest to sit outside and watch on a screen in a separate location isn't lawful. Persisting in this will only subject the district to further discipline from the TEA, more suits from the AG and engender more division in the community.

In short, it is you who are disrupting the board meetings and you who are engendering division in our community. You are responsible for the flight of 3,000 students from RRISD that now is causing a 30 million dollar surprise deficit. Lastly, using the district police to enforce your arbitrary policy isn't their role. You are participating in official oppression to plan this out and utilize these officers in this way. They are there to enforce penal code only, not district policies and certainly not arbitrary, undefined and unwritten spacing policy.

I call upon the TEA, TX AG, Round Rock City Council and Williamson County Commissioners to speak out in favor the RRISD board taking steps immediately to remedy this simple problem. It is a basic logistics issue. If you can't manage how to accommodate a group of people for a board meeting with resources as vast as RRISD, then you are both incapable of managing an entire school district and you should resign immediately.

Alternatively you cold simply pursue a path of peace by better managing logistics. I know you both have the skill, experience and capability to make this simple change. We don't have to agree on everything to be considerate of each other and respect basic free speech and the right to to fully participate in a public meeting. This is something we can hopefully all agree on no matter our race, religion, or political affiliation. I openly welcome all viewpoints to peacefully exercise their free speech rights and freedom to fully participate in public assembly rights at this upcoming meeting. Do you?

Sincerely, Jeremy Story