Subject: Re: Restraining order against Superintendent Hafedh Azaiez

Date: Mon, 2 Aug 2021 22:01:34 -0500

From: Mary Bone <mary_bone@roundrockisd.org>

To: Jeremy Story

Message-ID: <CAHnHX4qSp28NXR8=9DF7e=uD_dxD2YZOS2jKHfkSOCE-YFvvSw@mail.gmail.com>

MD5: 6e7f57021af27dc070abf10244b9f4f6

Jeremy,

Thank you for letting me know about this.

I am continuing to push our Board President to meet ASAP. I am also asking why RRISD is not responding to this situation like every other Texas school district and meeting immediately to discuss this situation.

I do not agree with the way our board is NOT responding to this situation. I become more concerned daily that our district is not being protected.

Our students and staff should be the highest priority but I am not seeing that at this time from some of the board members.

Thank you for being a voice of the community,

Mary Bone

On Mon, Aug 2, 2021 at 3:39 PM Jeremy Story wrote:

Board of Trustees,

Today at 11:11 Superintendent Hafedh Azaiez was served with an order issued by a court for immediate temporary enforcement of a restraining order based on clear and present danger of family violence. Further court appearance will evaluate any cause for the order to be extended by years. My understanding and research indicates that anytime a court issues such an immediate order it is because the need for immediate protection was based on real and tangible evidence provided to the court. The only reason for the slight delay in this filing was Superintendent Hafedh Azaiez had filed a restraining order prior. I believe he did this in an effort to silence the woman making these accusations. That restraining order was then removed by Superintendent Hafedh Azaiez himself. I and other members of the community warned each of you of Superintendent Hafedh Azaiez prior use of Donna ISD (his former district) police to enforce a restraining order on a different citizen of his district who was making claims against him. Trustees Weir, Feller, Harrison, Xiao, and Vessa I urge each of you involved to resign now to avoid causing the district further hardship and embarrassment as you abdicated one of the highest priorities of a School Board member, providing oversight to the Superintendent. I am simultaneously thankful for how I have watched Trustees Bone and Weston boldly advocate for further investigation by the school board from an employment HR perspective. The police have their role AND so does the school board. They are different roles but, both have valid roles in this matter.

In addition, by not taking action inside Round Rock ISD you subjected the district to strong potential harm which has already resulted in the resignation of high level educators/administrators in RRISD. Need we all dig deeper into this matter? Your resignations along with Superintendent Hafedh Azaiez will end this matter for the district. The fact that, I as a community member, was able to discover all this while you played politics with our children is reprehensible. I wholeheartedly support Superintendent Hafedh Azaiez taking the time to deal with all these personal matters. I hope and pray for nothing by God's full best for Superintendent Hafedh Azaiez personally; however, I will advocate strongly for his removal from his position of power in our district. He then can fully deal with his personal matters while minimizing the risk of any further harm or distraction for the education of kids

in our district and the ability of administrators and teachers to do the jobs they sacrifice so much for.

I can attest to the facts regarding the restraining order because I saw it happen with my own eyes. In addition, I have video evidence today that I personally recorded showing district employees literally denying that the constables were in the district office. I walked in seconds behind the people who served Superintendent Hafedh Azaiez with a restraining order. When I politely and calmly questioned the employees who greeted me in the lobby as to who were the people were whom they just let quickly walk through their lobby into the back offices, they actually tried to lead me to believe they were ok allowing anyone to run by who 'seemed' to be employees. Certain members of the district administration have been complicit in covering up this matter. I suggest they all start telling the truth about what they know.

Lastly, I hereby request the opportunity to come testify to the school board and answer questions at the very next public school board meeting. I am not requesting the ability to speak for 3 minutes during public comment. That is always my right. I am requesting the ability to testify at further length and to interact with the school board and answer your questions in this matter which will take more than 3 minutes. This has been the practice with the school board on other serious matters. I assume that you would have no problem seeking truth in this matter by engaging in a public dialogue with a concerned and informed RRISD community member with firsthand information. Refusal of this request should be met with utmost scrutiny by the RRISD public. I am not afraid of the truth, are you?

Sincerely,	
Jeremy Story	
On Jul 30, 2021, at 12:30 PM, Jeremy Story	wrote:
Board of Trustees,	

Trustees Amy Weir, Amber Feller, Tiffanie Harrison, Jun Xiao, and Cory Vessa have each expressed their belief in different ways that this doesn't need further investigation/action and/or have ignored or refused to speak with me to investigate to discern if there is truth to this serious matter. Some of these five have even gone so far as to question the validity of the woman's claims who is the alleged victim in this matter while at the same time refusing to hear further about the matter. Some have passed along sensitive information to Hafedh Azaiez or worked together apart from the whole board to stop further investigation. This sends a signal that no one can safely approach these board members with a serious grievance concerning the Superintendent. This is a gross error in judgement that is compounded by previously ignoring warnings from the community for the need to further vet the Hafedh Azaiez before hiring him.

Accordingly, I officially respectfully request any of the above Trustees involved in this cover up and poor decision making immediately resign. If you don't feel this applies to you then stay on the board and face the public scrutiny on this matter. For those that haven't been involved you have nothing to fear from public scrutiny. We all make mistakes. It isn't my desire to drag this out further. The decision is yours. Remedy your mistake by respectfully resigning. My bottom line goal is to protect this woman, her unborn child, and the the children, teachers and administrators of RRISD.

Sincerely,	
Jeremy Story	
On Jul 23, 2021, at 7:10 PM, Jeremy Story	wrote:

Board of Trustees,

An issue of grave concern has been brought to my attention. The recently appointed Superintendent, Hafedh Azaiez has been accused of having extra-marital sexual tryst over the past four years with a Principal he met at an education conference. During this ongoing affair he allegedly actively led this woman to believe he was divorced. This continued through the time when he was hired by RRISD. This long affair ended recently after he was told by this woman (I am leaving her name out for her protection) that she was pregnant with his baby.

In addition, upon further investigation and first hand interviews with the woman he allegedly violated and left in the dust, I have discovered she is making accusations of even more egregious actual criminal acts by Hafedh Azaiez against her. She tearfully states, he verbally threatened her and her unborn child in an attempt to scare her into submission to his will. He then allegedly followed through on his threats, this woman is now stating that he recently went out to meet her, assaulted her, shook her and threw her to the ground leaving visible damage to this woman and potentially harming his own alleged child.

In my interviews with her I have found her story credible. In addition, she is a very respected longstanding leader in the education community.

I urge the board to call an immediate meeting for the purpose of discussing this matter. This is one of the primary roles of the board, providing oversight for the Superintendent. I and many other community members urged you to take a few extra weeks to properly vet him once you revealed to the public that he was the final candidate. Through a 5-2 vote you ignored the community's concerns and moved ahead to approve his contract without delay. Now, you again have an opportunity to stop protecting your own political careers and instead act in the best interest of RRISD teachers, students and parents. Will you?

Sincerely,

Jeremy Story

Father to 7 Children, Pastor, National Faith Community Leader, Businessman and very concerned Citizen of Round Rock

Subject: Re: Restraining order against Superintendent Hafedh Azaiez

Date: Tue, 3 Aug 2021 12:00:26 -0500

From: Mary Bone <mary_bone@roundrockisd.org>

To: Jeremy Story

Message-ID: <CAHnHX4poUbYhZtiQkBFSrBFTDxdaQqaGMEyvqvz-SczvNwN4jQ@mail.gmail.com>

MD5: ef6ffac5cf85d99681765858edde8864

I have been attempting to get President Weir to discuss these allegations with the whole board since July 13th when I was contacted by the victim herself. President Weir was made aware of assault allegations from the victim on July 13th via a phone call from me. The victim expressed to me that she wanted the district to be aware she was going to be filing charges and a restraining order. The victim asked for a meeting with President Weir and me so that she could show us text messages and other information to back up her story. President Weir verbally declined that meeting with the victim. The victim expressed to me that she was hesitant to speak to any member of the board because she had been told that the Board was going to protect the Superintendent, this hesitancy was even more solidified after President Weir declined to even meet with her. My phone call was documented in a follow up email to President Weir on July 15th.

Once President Weir declined her request verbally the victim did email the Board on July 14th asking for the whole board to listen to her side of the story. As far as I know this request went unanswered by the Board President. I have continued to ask President Weir to hold a meeting to discuss this issue and take possible action, but the date and time keeps getting changed and pushed to a later date. President Weir has placed me in an impossible position because I am unable to tell the whole board what I know due to open meeting rules. I do not agree with holding our hands over our ears and pretending the board didn't know about this situation.

Best Regards, Mary Bone

On Mon, Aug 2, 2021 at 3:39 PM Jeremy Story

wrote:

Board of Trustees,

Today at 11:11 Superintendent Hafedh Azaiez was served with an order issued by a court for immediate temporary enforcement of a restraining order based on clear and present danger of family violence. Further court appearance will evaluate any cause for the order to be extended by years. My understanding and research indicates that anytime a court issues such an immediate order it is because the need for immediate protection was based on real and tangible evidence provided to the court. The only reason for the slight delay in this filing was Superintendent Hafedh Azaiez had filed a restraining order prior. I believe he did this in an effort to silence the woman making these accusations. That restraining order was then removed by Superintendent Hafedh Azaiez himself. I and other members of the community warned each of you of Superintendent Hafedh Azaiez prior use of Donna ISD (his former district) police to enforce a restraining order on a different citizen of his district who was making claims against him. Trustees Weir, Feller, Harrison, Xiao, and Vessa I urge each of you involved to resign now to avoid causing the district further hardship and embarrassment as you abdicated one of the highest priorities of a School Board member, providing oversight to the Superintendent. I am simultaneously thankful for how I have watched Trustees Bone and Weston boldly advocate for further investigation by the school board from an employment HR perspective. The police have their role AND so does the school board. They are different roles but, both have valid roles in this matter.

In addition, by not taking action inside Round Rock ISD you subjected the district to strong potential harm which has already resulted in the resignation of high level educators/administrators in RRISD. Need we all dig deeper into this matter? Your resignations along with Superintendent Hafedh Azaiez will end this matter for the district. The fact that, I as a community member, was able to discover all this while you played politics with our children is reprehensible. I wholeheartedly support Superintendent Hafedh Azaiez taking the time to deal with all these personal matters. I hope and pray for nothing by God's full best for Superintendent Hafedh Azaiez personally; however, I will advocate strongly for his removal from his position of power in our district. He then can fully deal with his personal matters while minimizing the risk of any further harm or distraction for the education of kids in our district and the ability of administrators and teachers to do the jobs they sacrifice so much for.

I can attest to the facts regarding the restraining order because I saw it happen with my own eyes. In addition, I have video evidence today that I personally recorded showing district employees literally denying that the constables were in the district office. I walked in seconds behind the people who served Superintendent Hafedh Azaiez with a restraining order. When I politely and calmly questioned the employees who greeted me in the lobby as to who were the people were whom they just let quickly walk through their lobby into the back offices, they actually tried to lead me to believe they were ok allowing anyone to run by who 'seemed' to be employees. Certain members of the district administration have been complicit in covering up this matter. I suggest they all start telling the truth about what they know.

Lastly, I hereby request the opportunity to come testify to the school board and answer questions at the very next public school board meeting. I am not requesting the ability to speak for 3 minutes during public comment. That is always my right. I am requesting the ability to testify at further length and to interact with the school board and answer your questions in this matter which will take more than 3 minutes. This has been the practice with the school board on other serious matters. I assume that you would have no problem seeking truth in this matter by engaging in a public dialogue with a concerned and informed RRISD community member with firsthand information. Refusal of this request should be met with utmost scrutiny by the RRISD public. I am not afraid of the truth, are you?

Sincerely,	
Jeremy Story	
On Jul 30, 2021, at 12:30 PM, Jeremy Story	wrote:
Board of Trustees,	

Trustees Amy Weir, Amber Feller, Tiffanie Harrison, Jun Xiao, and Cory Vessa have each expressed their belief in different ways that this doesn't need further investigation/action and/or have ignored or refused to speak with me to investigate to discern if there is truth to this serious matter. Some of these five have even gone so far as to question the validity of the woman's claims who is the alleged victim in this matter while at the same time refusing to hear further about the matter. Some have passed along sensitive information to Hafedh Azaiez or worked together apart from the whole board to stop further investigation. This sends a signal that no one can safely approach these board members with a serious grievance concerning the Superintendent. This is a gross error in judgement that is compounded by previously ignoring warnings from the community for the need to further vet the Hafedh Azaiez before hiring him.

Accordingly, I officially respectfully request any of the above Trustees involved in this cover up and poor decision making immediately resign. If you don't feel this applies to you then stay on the board and face the public scrutiny on this matter. For those that haven't been involved you have nothing to fear from public scrutiny. We all make mistakes. It isn't my desire to drag this out further. The decision is yours. Remedy your mistake by respectfully resigning. My bottom line goal is to protect this woman, her unborn child, and the the children, teachers and administrators of RRISD.

Sincerely,	
Jeremy Story	
On Jul 23, 2021, at 7:10 PM, Jeremy Story	wrote:

Board of Trustees.

An issue of grave concern has been brought to my attention. The recently appointed Superintendent, Hafedh Azaiez has been accused of having extra-marital sexual tryst over the past four years with a Principal he met at an education conference. During this ongoing affair he allegedly actively led this woman to believe he was divorced. This continued through the time when he was hired by RRISD. This long affair ended recently after he was told by this woman (I am leaving her name out for her protection) that she was pregnant with his baby.

In addition, upon further investigation and first hand interviews with the woman he allegedly violated and left in the dust, I have discovered she is making accusations of even more egregious actual criminal acts by Hafedh Azaiez against her. She tearfully states, he verbally threatened her and her unborn child in an attempt to scare her into submission to his will. He then allegedly followed through on his threats, this woman is now stating that he recently went out to meet her, assaulted her, shook her and threw her to the ground leaving visible damage to this woman and potentially harming his own alleged child.

In my interviews with her I have found her story credible. In addition, she is a very respected longstanding leader in the education community.

I urge the board to call an immediate meeting for the purpose of discussing this matter. This is one of the primary roles of the board, providing oversight for the Superintendent. I and many other community members urged you to take a few extra weeks to properly vet him once you revealed to the public that he was the final candidate. Through a 5-2 vote you ignored the community's concerns and moved ahead to approve his contract without delay. Now, you again have an opportunity to stop protecting your own political careers and instead act in the best interest of RRISD teachers, students and parents. Will you?

Sincerely,

Jeremy Story

Father to 7 Children, Pastor, National Faith Community Leader, Businessman and very concerned Citizen of Round Rock