

**Subject:** Fwd: 14 Sep 2021 Legally Problematic Board Meeting  
**Date:** Thu, 16 Sep 2021 10:52:54 -0500  
**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**To:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**Bcc:** [REDACTED] Dustin Clark <[REDACTED]> Glenda Mosley  
>, April Brinson <[REDACTED]>, Jennifer Flok  
White <[REDACTED]>, Jennifer Chapman <[REDACTED]>,  
Michelle Evans <[REDACTED]>, Miranda Ziccardi <[REDACTED]>,  
Lauren Zagorski <[REDACTED]>, David Schmidt <[REDACTED]>  
>, Marshall S <[REDACTED]>, Kieu Trang <[REDACTED]>  
>, Mike Boudreaux <[REDACTED]>,  
>, Rebecca McCully <[REDACTED]>, Ben Rupp <[REDACTED]>  
>, Denise Ray <[REDACTED]>, Stacey Lesieur <[REDACTED]>  
>, Stacey Andrewartha <[REDACTED]>, Leslie <[REDACTED]>,  
Winters <[REDACTED]>, Matt and Tiffany Buss <[REDACTED]>,  
Stephanie Hughes <[REDACTED]>, Stephanie Hahn <[REDACTED]>  
>, Angela Covelli <[REDACTED]>,  
"Wenneker, Vanessa" <[REDACTED]>, ryan christian <[REDACTED]>  
[REDACTED] <[REDACTED]>, "Shauna  
D. Kinningham" <[REDACTED]>, L Duarte <[REDACTED]>, Rob Lelm <[REDACTED]>  
>, Mark Braun <[REDACTED]>, Robin Perry Braun <[REDACTED]>  
>, chris irwin <[REDACTED]>, Erin <[REDACTED]>  
Schmieding <[REDACTED]>, Jessica Pryor <[REDACTED]>, L <[REDACTED]>  
Avila <[REDACTED]>, Krystal Poggio <[REDACTED]>  
>, Arvind Kini <[REDACTED]>  
>, Shelby Groff <[REDACTED]>  
>, "Xenia & David DeVaney" <[REDACTED]>,  
Noel Hopetul <[REDACTED]>, Kristin Kepler <[REDACTED]>  
>, Kristi Leigh <[REDACTED]>, Meghan Stack <[REDACTED]>  
>, John Keagy <[REDACTED]>, Jeremy Story <[REDACTED]>  
>, Aleecia Cardell Havard <[REDACTED]>, Matt <[REDACTED]>  
Szekely <[REDACTED]>, Matt Fogle <[REDACTED]>, Matt Buss <[REDACTED]>  
>, Jenny Norrell <[REDACTED]>,  
>, [REDACTED] <[REDACTED]>  
>, mike bennett <[REDACTED]>

**Message-ID:** <CAM7tBgI2Zz1TqYY10pbSq59=9BE+iCu\_xLMA7KLz+gG5rvuYJQ@mail.gmail.com>  
**MD5:** d7fb6c6d446b3ecad85b84908bf64c33

FYI. Don't reply. You are free to share/forward as you see fit.

----- Forwarded message -----

**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**Date:** Thu, Sep 16, 2021 at 10:43 AM  
**Subject:** 14 Sep 2021 Legally Problematic Board Meeting  
**To:** Amy Weir <amy\_weir@roundrockisd.org>, Hafedh Azaiez <hafedh\_azaiez@roundrockisd.org>  
**Cc:** Jim Williby <jim\_williby2@roundrockisd.org>, Jeffrey Yarbrough <jeffrey\_yarbrough@roundrockisd.org>, Cottrill, Jeffrey <jeffrey.cottrill@tea.texas.gov>, Mary Bone <mary\_bone@roundrockisd.org>

The events of Tuesday night's (9/14) board meeting continue to haunt me as an American citizen. I have been a law-abiding citizen my entire life. I will not be complicit in Tuesday night's events.

All seven elected trustees are equals. The law does not allow any trustee to have any power as an individual trustee. Only as a body do we possess or exercise any power. The law is clear on that. Board officers do not enjoy any additional lawfu powers than non-officer trustees.

Board President Amy Weir does not have law enforcement authority. She does not have the authority to determine whether a crime is being committed. She does not have the authority to direct a law enforcement officer to take any action under the authority he possesses as a LEO. LEO's alone are

charged with making decisions on enforcing the law. The only civilians empowered to direct law enforcement to do anything are judges. Even then, they cannot direct when, how or where their orders (such as an arrest warrant) will be executed.

If Amy Weir directs a LEO to "remove" a citizen from a meeting, physically prevent a citizen from entering our meeting or any other order, then I as a peer of hers, can just as easily direct the LEO to NOT "remove" a citizen. We are equals. Only if a LEO himself believes he is witnessing a CRIME occur can he take appropriate action to enforce the law. Not Amy Weir.

Good LEO's do not take orders on how to enforce the law from trustees. They do not bend to the orders of civilians.

The courts have ruled that a LEO placing his hands on a citizen have arrested that citizen. All arrests must generate an arrest report. LEO's know this. Since 1 Aug 2021, citizens have been forcibly removed from RRISD board meetings and on Tuesday night, RRISD PD LEO's put their hands on more than one citizen in preventing them from entering the board meeting.

**I am hereby requesting a copy of all arrest reports from the RRISD PD documenting the arrests of citizens in RRISD board meetings from 1 Aug 2021 through 15 Sep 2021. Dr Azaiez- Please provide these reports to all trustees before the next board meeting which will be Saturday at 8:30 am.** We need to see these reports. And we need to see if the reports reflect that the officers were taking orders from Amy Weir.

If arrest reports were not written, then we have an even bigger problem. If that's the case, we may have 1983 Civil Rights violations.

I believe that Amy Weir is blinded by political doctrine that has rendered her unable to operate within the confines of the law.

Danielle Weston  
RRISD Trustee Place 7





On Wed, Sep 15, 2021 at 6:55 PM Danielle Weston <[danielle\\_weston@roundrockisd.org](mailto:danielle_weston@roundrockisd.org)> wrote:

I have real concerns about the 14 Sep 2021 Regular Board Meeting. One of those concerns is about the agenda and the public being denied the opportunity to speak on item J1 (Mask Matrix).

I have watched the board meeting on-line twice now and this is what happened:

25:15 mark - Item D1 (public comments of agenda items E, F, G, H) appears to end

28:00 mark - Board Pres Weir announces both "adjourn" and "recess" with no notice of when to reconvene

30:40 - VP Feller motions to approve G1-5 (via consent passes 5-0) successful business conducted

33:40 - VP Feller motions to approve G6 (tax rate passes 4-1) successful business conducted

48:30 - We appear to be back to D1 (public comments of agenda items E, F, G, H)

50:10 - Sec Harrison motions to nominate Mason Moses to WCAD board (passes 4-1) successful business conducted

51:50 - Weir "suggests that we postpone everything else in this meeting until Saturday"

"Everything else" appears to be Items I1 (public comments on agenda item J1) and J1 (Mask Matrix). No vote or consideration of removing these items is discussed or voted on.

52:10 - Weir calls board into closed session and board successfully deliberates Items K1 & K2

Why does the RRISD website currently state: Update: Due to public disruption at the September 14, 2021 regular meeting, item J on the [September 14 agenda](#) will be discussed at a future Board meeting.

This is a lie. There was no public disruption that prevented the board from addressing item J1 (mask matrix) as demonstrated by the board successfully accomplishing many other agenda items, passing a tax rate, taking action coming out of closed session, appointing a WCAD director, etc. Please remove this language from the RRISD website.

In addition, on 13 Sep 2021, I sent an email to Pres Weir and Dr Azaiez asking that Item J1 be removed from the 14 Sep 2021 agenda. Pres Weir replied, "This is a matter for the full Board to discuss tomorrow and it (J1 Mask Matrix) will not and cannot be removed from the agenda at this point in time with less than 72 hours before the meeting." This email exchange is subject to the PIA.

Please explain why you (Weir) unilaterally (with no vote by the board) removed items I1 and J1 from last night's agenda. Many parents showed up to speak on this J1 "Mask Matrix" and were left denied with their time wasted. How are you allowed to unilaterally deny them the opportunity to speak on an item listed on the agenda? Your own words to me in writing on 13 Sep 2021 clearly state that the J1 Mask Matrix WILL NOT AND CANNOT be removed from the agenda.

These questions have got to be answered to the board and the public before any future meeting on J1 can be held.

Danielle Weston

**Subject:** Original Opt Out Still in Effect - No mask for [REDACTED]  
**Date:** Wed, 25 Aug 2021 18:41:14 +0000 (UTC)  
**From:** Dustin Clark <[REDACTED]>  
**To:** Nancy Guerrero <nancy\_guerrero@roundrockisd.org>, Denise Sharp <denise\_sharp@roundrockisd.org>, Travis Mutscher <travis\_mutscher@roundrockisd.org>, Jiae Kim <jiae\_kim@roundrockisd.org>, Hafedh Azaiez <hafedh\_azaiez@roundrockisd.org>  
**Cc:** Rachelle Clark REALTOR <[REDACTED]> Woodfill Law Firm <jwoodfill@woodfilllaw.com>, "pvasquez@wilco.org" <pvasquez@wilco.org>, "ctyjjudge@wilco.org" <ctyjjudge@wilco.org>  
**Message-ID:** <290863546.1557090.1629916874292@mail.yahoo.com>  
**MD5:** 75c3cf8ab58d063df9bf43ee4d9cfc6

Principals and Superintendents,

My original opt out form I submitted will continue to stay in effect, and [REDACTED] [REDACTED] will not be wearing a mask in school. Please inform all of their teachers that they will not be wearing masks. I cannot afford to spend \$200+ and time off of work for doctors appointments to receive the medical exemption you believe I need to have, and we will not participate in school board decisions that subvert the law.

In accordance with County Judge Bill Gravel and County Attorney Dee Hobbs's public statements (see link below for County Attorney mask mandate clarification), mask mandates in Williamson County are unlawful in our public schools. The Texas Supreme Court has not made a ruling on the Governor's ban on mask mandates. The Clark family will continue to follow GA-38, which has the full effect of law.

Lastly, I expect that [REDACTED] will not be coerced to wear a mask, segregated, ostracized, or discriminated against in any way.

Thanks,

Dustin and Rachelle Clark

<https://www.wilco.org/Portals/0/Departments/PublicInfo/COVID-19/Understanding%20mask%20mandates.pdf?fbclid=IwAR2UnG4xDaR8qo3zcp3rtthknYDHAUf6xsXPivAwSbJP4iEUBhmm5WN8DOo>

**Subject:** Re: Please update staff on opt out option  
**Date:** Tue, 17 Aug 2021 13:29:23 -0500  
**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**To:** Hafedh Azaiez <hafedh\_azaiez@roundrockisd.org>  
**Cc:** Amy Weir <amy\_weir@roundrockisd.org>, Mary Bone <mary\_bone@roundrockisd.org>  
**Bcc:** Dustin Clark <[REDACTED]>  
**Message-ID:** <CAM7tBgRoEyEcYzgzCFE\_JkpG+SVnedFgvHaWorNP2Fkwp3ZEtw@mail.gmail.com>  
**MD5:** 2241883f069f7797e0b1ef124c600088

Thank you!

On Tue, Aug 17, 2021 at 1:07 PM Hafedh Azaiez <[hafedh\\_azaiez@roundrockisd.org](mailto:hafedh_azaiez@roundrockisd.org)> wrote:

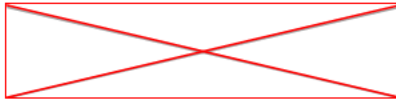
Good afternoon Trustee Weston,

Thank you for reaching out with your question. Earlier this morning, we had a meeting with our principals and area superintendents and shared with them the opt out option for our staff and students. We will make sure to communicate it with the rest of our staff.

Respectfully,

Dr. Hafedh Azaiez

Superintendent of Schools



Dr. Hafedh Azaiez  
Superintendent of Schools  
Round Rock ISD  
[1311 Round Rock Ave.  
Round Rock, TX 78681](https://www.roundrockisd.org/1311-Round-Rock-Ave-Round-Rock-TX-78681)  
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Twitter @RoundRockISD  
Facebook.com/RRISD

On Tue, Aug 17, 2021 at 5:10 AM Danielle Weston <[danielle\\_weston@roundrockisd.org](mailto:danielle_weston@roundrockisd.org)> wrote:

Dr Azaiez,

Staff members are reaching out to me asking why there is no mention of staff members being able to opt out of the mask mandate in the communications from the district. They are telling me that only "students" are mentioned.

The motion was made at the 8:09:20 mark in last night's meeting. Mary specifically says "students and staff."

<https://roundrockisdtx.new.swagit.com/videos/130528>

Danielle

**Subject:** Fwd: Out of Control  
**Date:** Fri, 20 Aug 2021 21:01:15 -0500  
**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**To:** Dustin Clark <[REDACTED]>  
**Message-ID:** <CAM7tBgSKTN5-Y-SActgVpCCxeZS2T5ROWoZi1dgjgp1jYobjnA@mail.gmail.com>  
**MD5:** b8946549dda53f477c133e175750952c

----- Forwarded message -----

From: **Danielle Weston** <[danielle\\_weston@roundrockisd.org](mailto:danielle_weston@roundrockisd.org)>  
Date: Fri, Aug 20, 2021 at 7:17 PM  
Subject: Out of Control  
To: Amy Weir <[amy\\_weir@roundrockisd.org](mailto:amy_weir@roundrockisd.org)>, Hafedh Azaiez <[hafedh\\_azaiez@roundrockisd.org](mailto:hafedh_azaiez@roundrockisd.org)>

President Weir and Dr. Azaiez

I am disgusted and disappointed that I just learned via email that after all of the turmoil that our community was put through on Monday night that you want to do it yet again!!!

I have received no communication from either of you regarding any threats or communications that have been received from the Travis County judge. Please forward me anything that you have received of this nature ASAP. I have seen their TRO and all it says is that enforcement relies on self regulation.

I begged and pleaded with both of you to cancel Monday nights (8/16) meeting. I talked about the fact that nothing good was going to come from it. I talked about how it would only divide our community and yield destruction.

My cries for sanity were denied then but apparently it's not enough to roll over our community with a Mack truck. Now apparently you want to put it in reverse and do it again. Please stop!

[REDACTED] our staff, our parents, and our families do not deserve this torture. This is not hyperbole. We are talking about consequential policy that impacts children everyday. Children who do not know who you are or who I am or who elected county judges are or who the Attorney General is. And they don't care!

So we will sit through another six hours of public comments with mudslinging and data slinging. We will get to hear it all over again. For what? Some public speakers have already told you and folks have told us via email that their children will not be wearing a mask. I have already told you that I will not be wearing a mask. None of that has changed.

I am running out of options on how to stop the insanity and harm that is being brought to our community.

We have certainly received some complaints about mask bullying but I will tell you that after visiting multiple campuses on Wednesday and getting reports from teachers and parents and students from across the district over the last three days, PEACE has been breaking out across our school district campuses. People who are wearing masks and people who are not wearing masks are finding a way to coexist peacefully. There is only one place where both masked and unmasked persons apparently cannot coexist...our boardroom!

We literally do not deserve to lead our community.

I am officially requesting that this now second destructive and divisive meeting be canceled immediately. No action on "masks" should be taken until the SCOTX weighs in on this issue. This is what TEA is doing...no action while in litigation! This is common sense! We struck a lawful compromise on Monday night. This is an enormous failure of leadership in my opinion. We do not have the right to torture our community with the reckless back and forth!

Danielle Weston



**Subject:** Re: Called Board Meeting and Level III Dismissal  
**Date:** Sun, 15 Aug 2021 18:33:54 -0500  
**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**To:** Dustin Clark <[REDACTED]>  
**Message-ID:** <CAM7tBgSuHZO=w1E=7qbTpk6JwWS7FmdOBKKhYeL36ZqtiSaCsA@mail.gmail.com>  
**MD5:** df7ceb27823aa501938b19072433e177

Below is a copy and paste of the e-mail I just sent Pres Weir and Dr Azaiez:

Pres Weir,

Moments ago the TX Supreme Court stayed both the Dallas and Bexar County Judge's mask mandates. These were the first two county judges to issue such mandates so they were the first ones that the Texas Attorney General brought to the Texas Supreme Court.

Their stay order today is signaling where they are headed with their ruling. I just got off the phone with the TXAG's office who advised me that they will be bringing the Harris, Travis and other county judge mask mandates to the Texas Supreme Court in short order.

We all know where this is headed. GA-38 is going to be upheld and will stand. I don't even have a law degree and I can figure that one out.

I am hereby requesting that tomorrow's school board meeting be canceled ASAP. Please don't put our community through a destructive meat grinder tomorrow for no purpose. Please don't do that to [REDACTED] two days before the first day of school. Please don't do that to our teachers who have already been put through more than they should've ever had to endure.

The chaos is over. The rule of law is going to win the day. Please prioritize [REDACTED] teachers and community and let's focus on welcoming these students back to our campuses and making virtual learning better.

Danielle Weston

On Thu, Aug 12, 2021 at 1:59 PM Dustin Clark <[REDACTED]> wrote:

President Weir, Dr. Azaiez and RRISD Legal Services,

I see that there is a called board meeting to discuss COVID protocols on Monday 8/16/21. I'm making an assumption here, but I am guessing that it relates to making a decision on mandatory masking.

I'd like to remind you all that the board voted 5-2 to dismiss our Level III complaint, denying us due process, and citing that what we were requesting was outside the authority of the board due to Governor Abbott's Executive Order GA-36.

In addition, on August 3rd, 2021, the Superintendent designee, on behalf of the Board of Trustees sent us the attached Level III dismissal letter stating, "Governor Abbott's Executive Order No. GA-36 provides "school districts cannot require any person to wear a face covering after June 4, 2021. The Executive Order remains in effect indefinitely." At the end of this letter of dismissal, it also states "In accordance with Board Policy FNG(LOCAL) this decision shall be final action on the grievance by the District."

By your own admission in this document, you do not have the authority to make a decision that violates Governor Abbott's Executive Order GA-36. I hope that you will keep this in mind when discussing this decision on Monday.

Respectfully,

Dustin Clark

**Subject:** Re: Please reconsider your messaging  
**Date:** Wed, 18 Aug 2021 11:26:51 -0500  
**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**To:** Dustin Clark <[REDACTED]>  
**Cc:** Amy Weir <amy\_weir@roundrockisd.org>, Cory Vessa <cory\_vessa@roundrockisd.org>, Hafedh Azaiez <hafedh\_azaiez@roundrockisd.org>, [REDACTED], [REDACTED]  
**Message-ID:** <CAM7tBgQHDBCEkw1-0vIznYAomPE6ZXCKfgkW1vLHuqj+=Dp0=A@mail.gmail.com>  
**MD5:** 20f40a8a91f244112d85757d0d5a62c7

Mr Clark, Thank you for sharing these screenshots as I stopped following Vessa's page long ago for my own sanity. I asked Vessa back in AprMay/Jun to stop with the dysfunctional posts and rmails. You can request those emails via the PIA.

The words in these screenshots are troubling and destructive. In addition, I was notified via email by Dr Azaiez this morning that the TXAG contacted RRISD last night regarding the boards unlawful 5-2 mask mandate vote earlier this week. I asked him to let the TXAG know by 5 pm today that Trustee Bone and I dissented because we want to distance ourselves from unlawful votes and acts. If RRISD does not fulfill my request, Bone and I will have no choice but to notify the TXAG of this ourselves in writing. I recommend all persons who are aware of policy violations to file grievances with RRISD and TEA. Illegal masking violations should be reported to the TXAG and TEA.

As I said in the board meeting on Monday night, our community deserves so much better. I will share that trustee Bone and I had the opportunity to tour 4 elementary schools this morning and I'm currently enjoying the company of MANY fellow parents in our school district at a local establishment. We are all very happy that our children returned to school today and look forward to a great school year.

Regards,  
Danielle Weston

On Wed, Aug 18, 2021 at 10:12 AM Dustin Clark <[REDACTED]> wrote:  
Trustee Vessa,

Your messaging on your trustee FB page is very concerning (see attached). Telling teachers that they can coerce children to put a mask on using an emotional plea will only create fear, anxiety and stress for children.

I have filled out the district opt out form for [REDACTED] and I hope that it will be honored and that [REDACTED] does not have to make an extremely conflicted decision between listening to his parents and listening to an emotional plea from his teacher. This kind of behavior by his teacher will undoubtedly cause him mental anguish, stress and anxiety.

Additionally, any suggestion or implementation for teaches to group children by masked and unmasked is segregation. Despite your feelings on this issue, segregation and discrimination has no place in our school district.

Please reconsider your words and how your calls to action will cause stress, anxiety and conflict for all children across the district.

Respectfully,

Dustin Clark

**Subject:** Fwd: Community Access and Seating for Board of Trustees Meeting - Thursday, October 21  
**Date:** Wed, 20 Oct 2021 07:54:42 -0500  
**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**To:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**Bcc:** April Brinson [REDACTED], David Schmidt <[REDACTED]>, Denise Ray [REDACTED], Dustin Clark <[REDACTED]>, Marshall S [REDACTED], Orlando Salinas [REDACTED], Rob Lelm [REDACTED]  
**Message-ID:** <CAM7tBgSoeQZ18=2WfPU0HKC9f+u0mGJuL7u4eauV1eEJ-9W32g@mail.gmail.com>  
**MD5:** 4ac9c09fad9dde838cd08517bfa1d50b

Please don't reply. You can forward to others.

----- Forwarded message -----

**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**Date:** Tue, Oct 19, 2021 at 8:35 PM  
**Subject:** Fwd: Community Access and Seating for Board of Trustees Meeting - Thursday, October 21  
**To:** Hafehd Azaiez <hafehd\_azaiez@roundrockisd.org>, <christieslape@gmail.com>  
**CC:** Mary Bone <mary\_bone@roundrockisd.org>, Cottrill, Jeffrey <jeffrey.cottrill@tea.texas.gov>

Ms Slape,

Thank you for bringing this to my attention.

Dr Azaiez,

I can't hide my dissatisfaction with your words to Ms Slape. Students on our campuses are not spaced 3 ft apart in their classrooms, the hallways, the lunchroom or on the practice fields. Have you been to a high school football game? It's been a glorious sight to see [REDACTED] living their lives again. The sight has almost moved me to tears multiple times this fall. Our five county area is in Phase 3 (YELLOW) and on the cusp of Phase 2 (BLUE).

Please see the APH website to verify

this: <https://austin.maps.arcgis.com/apps/dashboards/0ad7fa50ba504e73be9945ec2a7841cb>

No students or staff members have been hospitalized with Covid this school year.

Why are you doubling down on restricting the number of seats in the boardroom? There were 100+ seats available in the room in June. Is someone telling you to do this? You are limiting the number of citizens who can enter the board room? Is there any other scenario or situation in which folks are turned away from RRISD classrooms, meetings, etc to enforce a 3 ft distance?

There are no seating restrictions in the other local government meetings such as the commissioners court and city council meetings. Why are you doing this? Why are our meetings different? If this facility will not allow full access, please utilize another RRISD facility that will as you did on 22 Sep 2022 when the meeting was held at the McNiel PAC. We also have PAC's at CRHS and SPHS.

I am all for a large overflow room for folks who wish to distance themselves from others to be able to do so. But TOMA is clear about "complete access." If you utilize the police force to prohibit citizens from entering the board room as happened in the 14 Sep 2021 meeting, thus doubling down on what happened that problematic night, in my view the only thing you will have accomplished is to further inflame the community I have been part of for over a decade. I believe it's time to turn the temperature down in RRISD, not up.

Danielle Weston

----- Forwarded message -----

From: **Christie Slape** [REDACTED] >

Date: Tue, Oct 19, 2021 at 6:07 PM

Subject: Fwd: Community Access and Seating for Board of Trustees Meeting - Thursday, October 21

To: Danielle Weston <[danielle\\_weston@roundrockisd.org](mailto:danielle_weston@roundrockisd.org)>, <[mary\\_bone@roundrockisd.org](mailto:mary_bone@roundrockisd.org)>

Trustees Weston and Bone,

I was just notified by Dr. Azaiez that there will only be 50 seats available to community members at Thursday's Board of Trustees Meeting. This still seems minimal and does not seem to offer "complete access" to community members. Perhaps you could ask Dr. Aziez to increase the seating for the meeting. He also mentioned that RRISD Police will "maintain order". Does that mean they will be preventing the 51st person from entering the Lecture Hall? Perhaps you can get clarity on that before Thursday.

Thank you.

*Christie Slape*  
[REDACTED]

Begin forwarded message:

**From:** "Dr. Hafedh Azaiez" <[Superintendent\\_RRISD@roundrockisd.org](mailto:Superintendent_RRISD@roundrockisd.org)>

**Subject:** Re: Community Access and Seating for Board of Trustees Meeting - Thursday, October 21

**Date:** October 19, 2021 at 2:52:13 PM CDT

**To:** Christie Slape <[REDACTED]>

**Cc:** Amy Weir <[amy\\_weir@roundrockisd.org](mailto:amy_weir@roundrockisd.org)>

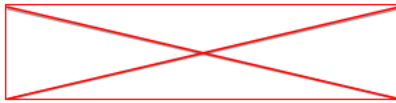
Dear Ms. Slape,

We have increased the number of chairs for the community to 50 inside the Lecture Hall, with those chairs spaced approximately three feet apart. Regarding the posted capacity of 375, we know that number is not possible with the current setup of the room (the dais at the top of the lecture hall and audience setting on the large, flat portion of the hall.) Because that sign predates any current administration and because it seems like an extremely large crowd for the size of the room, the district recently brought in the fire marshall to assess. Indeed, 375 is too large a capacity for the room, even when arranged for the maximum capacity of chairs (something not possible with the dais set up for board business.) We are requesting new guidance on maximum capacity related to different room setups. We are maintaining the three feet of distance right now because that is in line with current health guidance, particularly because not all of our attendees wear masks. Once we reach capacity, we will ask anyone present to watch the live stream from the overflow area. Round Rock ISD Police will maintain order. Because Round Rock ISD Board of Trustee meetings are held on a campus, we ask attendees to arrive no earlier than 4:15 p.m. In-person speaker sign up will begin at 4:30 p.m. I hope this information is helpful.

Respectfully,

Dr. Hafedh Azaiez

Superintendent of Schools



Dr. Hafeedh Azaiez  
Superintendent of Schools  
Round Rock ISD  
1311 Round Rock Ave.  
Round Rock, TX 78681  
512-464-5022 office  
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**Connect with Round Rock ISD:**  
Twitter @RoundRockISD  
[Facebook.com/RRISD](https://www.facebook.com/RRISD)

On Tue, Oct 19, 2021 at 11:50 AM Christie Slape [REDACTED] > wrote:

Dear Dr. Azaiez and President Weir,

Because this Thursday's Board of Trustees Meeting will take place back in the RRHS Lecture Hall, the community would like to know in advance how the room will be set up and how many community members will be allowed **complete access** to the meeting. By **complete access**, I am referring to community members having the opportunity to attend the entire meeting, in person, within the 4 walls of the Lecture Hall. And so there are no unfortunate surprises that would deny parents and community members the right to **complete access** to the meeting this Thursday, I would very much appreciate your response to the following questions before Thursday.

- | At what time will community members be able to enter the Lecture Hall?
- | How many chairs will be available for seating in the Lecture Hall?
- | Will the chairs be spaced at a particular distance from one another? If so, why?
- | Will RRISD police officers be directed to prevent anyone from initially entering the Lecture Hall for any reason? If so, what is the criteria and the policy they will enforce?
- | Will **ALL** community members be allowed to observe the entire meeting from within the 4 walls of the Lecture Hall? (not to exceed the maximum capacity of 375 people)
- | Will community members be able to stand in the back or sit on the floor of the Lecture Hall if there is not enough seating made available by RRISD? (not to exceed maximum capacity of 375 people)
- | Will community members be allowed to bring their own folding chairs for additional seating in the Lecture Hall if there is not enough seating provided by RRISD?
- | Will there be an overflow room for attendees who prefer to socially distance?

Will the answers to these questions (in the form of a RRISD Policy) be posted publicly prior to and at the Board of Trustees Meeting?

Thank you for taking the time to answer these questions. I trust that all answers will comply with the Texas Open Meetings Act and the Texas Education Code.

Sincerely,

*Christie Slape*  
RRISD Parent



**Subject:** Thank you for contacting RRISD Board of Trustees. Board Meeting Capacity Restrictions  
**Date:** Thu, 2 Sep 2021 15:35:26 +0000 (UTC)  
**From:** "'Dustin Clark' via board\_of\_trustees@roundrockisd.org"  
<board\_of\_trustees@roundrockisd.org>  
**To:** "board\_of\_trustees@roundrockisd.org" <board\_of\_trustees@roundrockisd.org>  
**Message-ID:** <2118862581.2257804.1630596926717@mail.yahoo.com>  
**MD5:** 06b2917a30d757cdf2af020ce0e0c77a

Board of Trustees,

Will you adhere to Texas law and not restrict community members from being in the board room at future board meetings? Offering a live stream in the lobby does not equal "complete access to any meeting of the board" as stated in TEC Ch.26, sec 26.007.

According to Texas Education Code Ch. 26, sec 26.007, and GA-38 section #3, prgph "g", community member capacity in board meetings cannot be restricted.

[https://gov.texas.gov/uploads/files/press/EO-GA-38\\_continued\\_response\\_to\\_the\\_COVID-19\\_disaster\\_IMAGE\\_07-29-2021.pdf](https://gov.texas.gov/uploads/files/press/EO-GA-38_continued_response_to_the_COVID-19_disaster_IMAGE_07-29-2021.pdf)

<https://statutes.capitol.texas.gov/docs/ED/htm/ED.26.htm>

Respectfully,

Dustin Clark



**Subject:** Re: Thank you for contacting RRISD Board of Trustees. Board Meeting Capacity Restrictions  
**Date:** Thu, 2 Sep 2021 13:34:16 -0500  
**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**To:** Dustin Clark <[REDACTED]>  
**Message-ID:** <CAM7tBgSaNGQ-rWQYFPjmZJJKN2W6O4NFAzPX0URtP4h5QpAHsg@mail.gmail.com>  
**MD5:** 4d1f6e2047b5d7acbbda576d4c6a76d5

Mr Clark,

Over the weekend I sent an email to the board president and superintendent (Per board policy) and requested the following agenda item for our next meeting:

“Discussion and possible action regarding the seating logistics in our board meetings.”

The board president replied to me that such an agenda item was solely at the discretion of the administration and denied my request. I replied that a board member can put anything he or she wishes on the agenda (as confirmed by a TXAG opinion that was delivered to the board months ago) and that we can vote on anything that is put forward in a motion.

I responded to her denial that I am deeply troubled that the number of seats in our board meetings has been artificially reduced to an extremely low number and does not need the spirit and intent of the Texas Open Meetings Act. I also shared that for the people who are concerned about social distancing, that the common area outside of the board room would be a great place to put up a screen and space seats for those who desire that kind of spacing.

My expectation is that my agenda item request will be respected and put on the agenda. I informed the board president that if the administration could just go ahead and appropriately place plenty of chairs in our board room to allow the members of the public who wish to attend our meetings to do so, that I would withdraw my agenda item request.

I acknowledge that the public is growing more and more concerned and impatient with our boards efforts to silence the community. This is reflected in the removal of most of the seats in our board room. It's also reflected in the boards decision (5-2 vote) to reduce public speaking time from two minutes down to 1 minute in the 24 Aug 2021 board meeting and it is reflected in other ways.

Danielle Weston

PS: as a reminder, any emails I send or receive from my official Trustee email account are subject to the public information act (PIA) so you are free to share this email and any other email you send or receive to board members as you see fit.

On Thu, Sep 2, 2021 at 10:36 AM 'Dustin Clark' via [board\\_of\\_trustees@roundrockisd.org](mailto:board_of_trustees@roundrockisd.org) <[board\\_of\\_trustees@roundrockisd.org](mailto:board_of_trustees@roundrockisd.org)> wrote:

Board of Trustees,

Will you adhere to Texas law and not restrict community members from being in the board room at future board meetings? Offering a live stream in the lobby does not equal "complete access to any meeting of the board" as stated in TEC Ch.26, sec 26.007.

According to Texas Education Code Ch. 26, sec 26.007, and GA-38 section #3, prgph "g", community member capacity in board meetings cannot be restricted.

[https://gov.texas.gov/uploads/files/press/EO-GA-38 continued response to the COVID-19 disaster IMAGE 07-29-2021.pdf](https://gov.texas.gov/uploads/files/press/EO-GA-38_continued_response_to_the_COVID-19_disaster_IMAGE_07-29-2021.pdf)

<https://statutes.capitol.texas.gov/docs/ED/htm/ED.26.htm>

Respectfully,

Dustin Clark

**Subject:** Re: Called Board Meeting and Level III Dismissal  
**Date:** Thu, 12 Aug 2021 14:09:20 -0500  
**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**To:** Dustin Clark <[REDACTED]>  
**Cc:** Amy Weir <amy\_weir@roundrockisd.org>, Hafedh Azaiez <hafedh\_azaiez@roundrockisd.org>  
**Bcc:** Mary Bone <mary\_bone@roundrockisd.org>  
**Message-ID:** <CAM7tBgT9kLCCeN9Rb1QANH9br\_+QcGoGjBRo0W8XM3N3W3fxTw@mail.gmail.com>  
**MD5:** f11a05dd6dbd85d1211cb75ebb1b8758

Mr Clark, I appreciate your email. Yesterday I sent Dr Azaiez and Pres Weir an email sharing my concern about how the outcome of the vote on that agenda item (you described in your email) in that meeting represents a huge legally problematic situation for RRISD should a majority of trustees move to impose an unlawful mask mandate in RRISD.

Trustee Danielle Weston

On Thu, Aug 12, 2021 at 1:59 PM Dustin Clark <[REDACTED]> wrote:

President Weir, Dr. Azaiez and RRISD Legal Services,

I see that there is a called board meeting to discuss COVID protocols on Monday 8/16/21. I'm making an assumption here, but I am guessing that it relates to making a decision on mandatory masking.

I'd like to remind you all that the board voted 5-2 to dismiss our Level III complaint, denying us due process, and citing that what we were requesting was outside the authority of the board due to Governor Abbott's Executive Order GA-36.

In addition, on August 3rd, 2021, the Superintendent designee, on behalf of the Board of Trustees sent us the attached Level III dismissal letter stating, "Governor Abbott's Executive Order No. GA-36 provides "school districts cannot require any person to wear a face covering after June 4, 2021. The Executive Order remains in effect indefinitely." At the end of this letter of dismissal, it also states "In accordance with Board Policy FNG(LOCAL) this decision shall be final action on the grievance by the District."

By your own admission in this document, you do not have the authority to make a decision that violates Governor Abbott's Executive Order GA-36. I hope that you will keep this in mind when discussing this decision on Monday.

Respectfully,

Dustin Clark

**Subject:** Thank you all  
**Date:** Wed, 11 Aug 2021 13:37:22 +0000 (UTC)  
**From:** Dustin Clark <[REDACTED]>  
**To:** Hafedh Azaiez <hafedh\_azaiez@roundrockisd.org>, "amy\_weir@roundrockisd.org" <amy\_weir@roundrockisd.org>, "tiffanie\_n\_harrison@roundrockisd.org" <tiffanie\_n\_harrison@roundrockisd.org>, "amber\_feller@roundrockisd.org" <amber\_feller@roundrockisd.org>, "mary\_bone@roundrockisd.org" <mary\_bone@roundrockisd.org>, "cory\_vessa@roundrockisd.org" <cory\_vessa@roundrockisd.org>, "jun\_xiao@roundrockisd.org" <jun\_xiao@roundrockisd.org>, "danielle\_weston@roundrockisd.org" <danielle\_weston@roundrockisd.org>  
**Message-ID:** <601348036.1890468.1628689042189@mail.yahoo.com>  
**MD5:** be9ce48b3e2b7f32e0eae5d0045544af

Dr. Azaiez and BOTs,

Thank you all for standing firm in the face of adversity and pressure during this challenging time. Your decision to continue to allow mask choice is the leadership this district needs. I'm sure you all are facing an onslaught of emails from parents concerned about their unvaccinated children being in classes with students not wearing a mask. I hope that those parents will see that you decided to offer an alternative for them by providing a virtual option until vaccines can be approved for the younger age groups.

Since the CDC's data shows that young children are rarely seriously affected by the Corona virus, I thank you for following the science to make decisions that offer options that accommodate as many diverse perspectives as is practical.

Regards,

Dustin Clark

**Subject:** Fwd: Fuss  
**Date:** Mon, 9 Aug 2021 06:35:34 -0500  
**From:** Dustin Clark <[REDACTED]>  
**To:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**Message-ID:** <5B13CA05-1C86-4AC0-B2F3-6BF47CCFCC9D@yahoo.com>  
**MD5:** a6cc86270f04c741d5ef4f15b477c261

From Safe Schools for All TX:

It is imperative that we reach out to our Trustees this weekend via email and express our support.

It is also important that we all submit testimony on Monday!

Here is some guidance to support your efforts.

1. Calls to action
2. Social media images and sample social content to come (per Admin of this FUSS chapter)
3. Instructions for emails and testimony
4. Contact information for Trustees
5. Information about the press conference
6. Info. about what other districts can do

If you have any questions, please email:

Lana at [safeschools4allTX@gmail.com](mailto:safeschools4allTX@gmail.com)

Thank you for being a part of this movement to protect our children.

Calls to Action

Action #1: Lobby Austin school board to pass mask mandate

Two goals: (A) Record up to 60 voicemails Monday morning

(B) Send hundreds of emails to Board and  
Superintendent

General message structure:

Identify yourself and your connection to AISD (teacher, parent of students at a certain school, etc)

Request immediate action for safe reopening (mask mandate, other safety measures)

Express commitment to support Board if they stand up for us

Include why this is important to you as a constituent and a parent.

Voicemails:

Up to 60 people can record messages up to 60 seconds to be played at the Monday evening AISD Board meeting

Call 512-414-0130 to record the message

You can start calling at 7:45AM Monday morning (highly recommended to call first thing) Be ready to go before 7:45. We have to be ahead of the opposition to ensure our voices are heard.

When you call, start speaking as soon as you hear a beep

State your name and agenda item first (Item 6: COVID-19 Safety Protocols), and then the rest of your message

We recommend writing out your script, and practice and time it first (anything after 60 seconds will be cut off)

Emails

We want to generate as many emails as possible

You can send these starting now

Email these addresses, all at once: [trustees@austinisd.org](mailto:trustees@austinisd.org), [geronimo.rodriguez@austinisd.org](mailto:geronimo.rodriguez@austinisd.org), [yasmin.wagner@austinisd.org](mailto:yasmin.wagner@austinisd.org), [arati.singh@austinisd.org](mailto:arati.singh@austinisd.org), [latisha.anderson@austinisd.org](mailto:latisha.anderson@austinisd.org), [ofelia.maldonadozapata@austinisd.org](mailto:ofelia.maldonadozapata@austinisd.org), [kevin.foster@austinisd.org](mailto:kevin.foster@austinisd.org), [kristin.ashy@austinisd.org](mailto:kristin.ashy@austinisd.org), [lynn.boswell@austinisd.org](mailto:lynn.boswell@austinisd.org), [noelita.lugo@austinisd.org](mailto:noelita.lugo@austinisd.org),

Don't make the message too long, get straight to the point

Identify yourself, your connection to the district

Also emphasize (1) support for strong action on school safety (mask mandate and other protections)

and (2) commitment to supporting Board Trustees if they stand up for us

Action #2: Press Conference Monday 11am @ AISD HQ

We are hoping to have five speakers who represent a diversity of perspectives. If you are interested in speaking, please contact Lana directly.

We invite all supporters to bring signs and show support; it would be great to have families, students, teachers, and school workers.

Please remember to practice COVID safety protocols while in attendance.

Address 4000 S IH 35 Frontage Rd, Austin, TX 78704

Action #3: petitions to TEA, Governor : please click, sign, send and share

[https://actionnetwork.org/letters/our-children-deserve-protection?source=direct\\_link&](https://actionnetwork.org/letters/our-children-deserve-protection?source=direct_link&)

Action #4: Convince other districts to set meetings to consider mask mandate

For anyone who has relationships with other school districts, Board trustees, etc., we want as broad a coalition as possible.

The first ask is for school boards to hold an emergency meeting to consider safety protocols. Ideally, if they hold that meeting, we can convince additional districts to require masks.

We don't want Houston ISD or Austin ISD to be acting in isolation. The goal is to have a statewide movement.

Action #5: Consider preparation to intervene in lawsuit to defend district

This is not an immediate action, but something to keep in mind. If this becomes a legal battle between the State/Governor/Attorney General and individual school districts, there will be an opportunity to intervene in a lawsuit on behalf of students, parents, teachers, and/or school workers.

If you'd like to discuss this more, you can reach out to Mike Siegel, [mike@register2vote.org](mailto:mike@register2vote.org).

Action #6: Can we recruit federal help?

It is possible that the State will attempt to withhold funding from school districts that require masks. One response to this would be if the federal government intervenes on behalf of school districts, students, families, workers, etc, to protect the fundamental right to public education and the right to attend school in a safe environment.

If anyone has federal contacts - Members of Congress, allies at the Department of Education, Department of Justice, etc. - it would be great to ask them to consider supporting Texas school districts in this fight.

## Additional information

### Austin ISD School Board Trustees Social Media Accounts

Please share supportive and encouraging messages online, requesting strong action and promising support if they stand up for us!

Trustee Geronimo Rodriguez (Board President, District 6)

<https://twitter.com/Geronimo4AISD>

Trustee Yasmin Wagner (Vice President, District 7)

<https://twitter.com/yasminwagneratx>

<https://www.facebook.com/YasminWagnerForAISD>

Trustee Arati Singh (Secretary, At-Large)

<https://twitter.com/aratisingh>

Trustee LaTisha Anderson (District 1)

Trustee Ofelia Zapata (District 2)

<https://twitter.com/ofeliaforaisd>

<https://www.facebook.com/OfeliaforAISD>

Trustee Kevin Foster (District 3)

<https://twitter.com/FosterintheAtx>

<https://www.facebook.com/kevin.m.foster.14>

Trustee Lynn Boswell (District 5)

<https://twitter.com/LYNNforAISD>

<https://www.facebook.com/LYNNforAISD>



Trustee Noelita Lugo (At-Large)

<https://twitter.com/Noelita4AISD>

<https://www.facebook.com/Noelita4AISD>

In Solidarity,

Safe Schools For All

Twitter @safeschools4AIT

**Subject:** Re: Please investigate this matter now  
**Date:** Tue, 3 Aug 2021 08:57:16 -0500  
**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**To:** Dustin Clark <[REDACTED]>  
**Message-ID:** <CAM7tBgR8MnrxK3jN1LnGN2rbsXzLTr5E4dXKWFOr+GyR6yjaPg@mail.gmail.com>  
**MD5:** a698abc2a430c0105520d83062d30b3a

Mr Clark, Upon learning of yesterday's events (serving of a restraining order), I sent the below message to our board president and board attorney:

Once again I am left bereft of any understanding of what is coming to us and with no ability to consult with my colleagues and our attorney. The accuser has asked to speak with us. This individual (redacted) has asked to speak with us.

As I've said before, I think it's important we hear these people out ASAP. This thing is growing legs and one of two outcomes is likely. Either we will be out in front of this as leaders or we will be behind it and appropriately seen as miserable failures regardless of Dr Azaiez's guilt or (hopefully) innocence.

Danielle Weston

On Mon, Aug 2, 2021 at 6:46 PM Dustin Clark <[REDACTED]> wrote:

President Amy Weir and Board of Trustees,

I have just learned that our Superintendent was served a restraining order today, which is further indication that the allegations made against him must be investigated. Continuing to sit and do nothing is a dereliction of your basic duty as a board.

Furthermore, not investigating this matters sends a clear message to district staff and the community that if a woman makes allegations of physical assault against a male leader in our school district, that the school board will protect the accused rather than ~~seek~~ seek the truth.

Please do the right thing to seek the truth and protect our school district.

Respectfully,

Dustin Clark

**Subject:** Re: Mask Clarification  
**Date:** Wed, 21 Apr 2021 20:13:43 -0500  
**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**To:** Dustin Clark <[REDACTED]>  
**Cc:** Amy Weir <amy\_weir@roundrockisd.org>, Daniel Presley <Daniel\_Presley@roundrockisd.org>  
**Message-ID:** <CAM7tBgTJD7RFJHfDG=vTLGJEF=eYshiEgvMwxkQSZ+-0dKFQ9g@mail.gmail.com>  
**MD5:** fee7e310d8f2438bfdcf14b2c0789b62

Mr Dustin Clark, Every word of what you have said in this email is true. Thank you for sending me what [REDACTED] principal sent you. Otherwise, I would not have known that that is what is being officially communicated to parents. The meaning of "should" and "must" has been known for centuries. The definitions of these words also have a clear legal definition. Thank you for alerting me to what this principal sent you. It's obviously very concerning to me.

Danielle Weston  
RRISD trustee elected in Nov 2020

On Wed, Apr 21, 2021 at 6:16 PM Dustin Clark <[REDACTED]> wrote:

Hello Ms. Sharpe, and Ms. Kim,

Thank you for your responses. This email does not make much sense to me, but I know that you did not write it since I have seen the same email from all of you, so I have cc'd others for awareness.

I intend to exercise my medical and civil rights by choosing to not have [REDACTED] wear a mask at school. We plan to arrive at school with other parents on Friday 4/22/21, 30 minutes after the start of class, so as to not cause a scene on the first day. Virtual learning is NOT an option for [REDACTED] and the TEA requires you provide an on-campus education to [REDACTED]

After reading the district's email response, I see no authority for RRISD schools to prevent children from attending class without a mask, and I expect that they will not be discriminated against, segregated, or bullied, and will not be encouraged or coerced in any way by students or staff to wear a mask. If this occurs, my efforts will likely escalate to legal action.

1. The first paragraph states that the board approved RRISD's mask requirement, but that is not true. The motion that passed was to continue with the current RRISD COVID Protocol. I have reviewed the first link below called "mask requirement," but that is the link to a protocol document that never once uses the words must, required, or mandatory when referring to masking.
2. The second paragraph is grossly misleading because it says that the district's mask protocol "states" and goes on to quote the first sentence in the protocol document, but the second sentence mixes language that is not in the document with language that is. Protocol documents say what they mean, and mean what they say.
3. In the third paragraph, it mentions that parents "interpreted," not misinterpreted the phrase "should wear masks...." I think most of us parents and all of you are intelligent enough to know that should is not definitive. If I tell [REDACTED] she should take an umbrella in case it rains, we both know that the umbrella is not required, but recommended. Telling me and other parents that we have misinterpreted this simple word insults our intelligence. Where this paragraph is accurate, is when it says, "Any student participating in on-campus learning for the duration of the school year must comply with the mask protocols." This is great news to me, because I read the word should for what it is, and [REDACTED] will comply with the **recommendation** to wear it IF they want to.
4. The end of this email points to Williamson County and Cities Health Districts and Austin Public Health recommendations. Notice that they are **recommendations**, not mandates. There is no state of Texas mask mandate, and the city of RR mask mandate expires at midnight on Thursday 4/22.

I am taking this stand because the RRISD board has given no indication to an end to their desire to require masking of students, and comments from multiple board members with implications to continue masking for next school year will not be tolerated. The desire to keep children masked flies in the face of all science and trending COVID data. Furthermore, facial recognition and facial que development is most critical to social development and well being from birth to at least 10yrs of age. Lastly, as teen depression and suicide has risen significantly during this pandemic, any continued efforts to cling to a protocol that would keep school age children masked is abhorrent.

Respectfully,

Dustin Clark

On Wednesday, April 21, 2021, 04:04:27 PM CDT, Denise Sharp <[noreply@roundrockisd.org](mailto:noreply@roundrockisd.org)> wrote:



As discussed and approved by the Board of Trustees at the Board's regular meeting on April 15, 2021, Round Rock ISD's [mask requirement](#) will remain in place for all District schools and facilities through the 2020-2021 Spring semester.

The District's mask protocol states that students, staff members, and visitors should wear masks on buses, other District vehicles, inside school buildings, and anywhere on school grounds. This requirement includes during District events that take place during and outside of school hours. The only exception is that students have the option to remove their masks during outdoor activities, such as P.E. class and recess, providing they can appropriately social distance from others.

The District administration is aware that some families have recently interpreted the phrase "should wear masks" as optional. It is not. This protocol has been an expectation and requirement for the entire school year, and that requirement has not changed. Any student participating in on-campus learning for the duration of the school year must comply with the mask protocols. Students who do not wish to comply may opt for virtual learning.

A complete overview of the District's mask protocols can be found in the [Health and Safety Protocols Guide](#). Round Rock ISD's current [COVID-19 mitigation strategies](#) are designed with the guidance of local health agencies. Currently, both [Williamson County and Cities Health District](#) and [Austin Public Health](#) recommendations regarding masks and social distancing have not changed.

In Partnership,

Denise Sharp

Principal

---

You are receiving this email because of your relationship with Forest Creek Elementary School. If you wish to stop receiving email updates sent through the Blackboard service, please [unsubscribe](#).  
Forest Creek Elementary School | [3505 Forest Creek Dr, Round Rock, TX](#) 786646284 | 512-464-5350

**Subject:** Please investigate this matter now  
**Date:** Mon, 2 Aug 2021 23:46:15 +0000 (UTC)  
**From:** Dustin Clark <[REDACTED]>  
**To:** Amy Weir <amy\_weir@roundrockisd.org>, Cory Vessa <cory\_vessa@roundrockisd.org>, Tiffanie Harrison <tiffanie\_n\_harrison@roundrockisd.org>, Jun Xiao <jun\_xiao@roundrockisd.org>, Amber Feller <amber\_feller@roundrockisd.org>, Danielle Weston <danielle\_weston@roundrockisd.org>, Mary Bone <mary\_bone@roundrockisd.org>  
**Cc:** Legal Services <legal\_services@roundrockisd.org>  
**Message-ID:** <434487564.2560220.1627947975891@mail.yahoo.com>  
**MD5:** 6b966841106170dfea227dfaea8b2b6

President Amy Weir and Board of Trustees,

I have just learned that our Superintendent was served a restraining order today, which is further indication that the allegations made against him must be investigated. Continuing to sit and do nothing is a dereliction of your basic duty as a board.

Furthermore, not investigating this matters sends a clear message to district staff and the community that if a woman makes allegations of physical assault against a male leader in our school district, that the school board will protect the accused rather than ~~seek~~ the truth.

Please do the right thing to seek the truth and protect our school district.

Respectfully,

Dustin Clark

**Subject:** Fwd: Thank you for contacting RRISD Board of Trustees. Fall 2021  
**Date:** Tue, 27 Jul 2021 09:18:18 -0500  
**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**To:** Dustin Clark <[REDACTED]>  
**Message-ID:** <CAM7tBgR3yD6+gkfBzXV58cfKVeFo2fowxuDS2HFSU\_sY4nxH1w@mail.gmail.com>  
**MD5:** 10d6b66f7fe17a02720831557575e1bc

FYI only. I sent this yesterday at noon.

----- Forwarded message -----

From: **Danielle Weston** <danielle\_weston@roundrockisd.org>  
Date: Mon, Jul 26, 2021 at 12:03 PM  
Subject: Fwd: Thank you for contacting RRISD Board of Trustees. Fall 2021  
To: Amy Weir <amy\_weir@roundrockisd.org>, Hafedh Azaiez <hafedh\_azaiez@roundrockisd.org>, Jenny Caputo <jenny\_caputo@roundrockisd.org>

AZ,

Last week I sent you an email letting you know my position on RRISD advocacy regarding medical decisions. Encouraging masks or encouraging vaccines goes beyond our role as an ISD to educate students. It could also lead to confusion. Both masks and vaccination are personal matters that families are best positioned to make the decisions on. The only thing that will be gained at this point by encouraging either is alienating many members of our community. Families do not look to Round Rock ISD to provide them with guidance on masking or vaccinations. They consult with their physicians, local health authorities, their own research etc.

All parents and guardians are empowered to make mask and vaccine decisions for their own students. I strongly disagree with any rhetoric coming out of RRISD encouraging or discouraging mask wear or vaccination.

Given the gravity of the historic learning loss and as we emerge from the most difficult time in the modern history of public education, our efforts are best spent on educating [REDACTED]. It does make sense to establish regular handwashing protocols in classrooms.

Now that we are going to be offering a virtual learning option for students ineligible for the vaccine, I believe we have found the middle ground and doing all we can for [REDACTED].

-dw

----- Forwarded message -----

From: **Jenny Caputo** <jenny\_caputo@roundrockisd.org>  
Date: Mon, Jul 26, 2021 at 9:17 AM  
Subject: Re: Thank you for contacting RRISD Board of Trustees. Fall 2021  
To: <[REDACTED]>  
CC: RRISD Board Of Trustees <Board\_of\_Trustees@roundrockisd.org>

Hi Courtney,

Thanks so much for your email. We will be posting our COVID-19 Guidance for Fall on Thursday and it does include encouraging masks, however, due to Gov. Abbott's executive order, public school districts are not allowed to require them. As you know, we are offering virtual for students too young to be vaccinated (K-6th grade) and, as a district, we will continue to encourage vaccination for those eligible, including hosting vaccination clinics at district sites. Thanks again for your input. It is greatly appreciated.

Respectfully,  
**Jenny LaCoste-Caputo, MPAff**  
Chief of Public Affairs and Communications

On Fri, Jul 23, 2021 at 1:14 PM Courtney Warnsman [REDACTED] wrote:

Hello.

I know you are all being bombarded right now with comments re: masks and virtual school. As a parent who kept [REDACTED] who is too young to be vaccinated--virtual all year last year, I appreciate your efforts. I would love to see the decision shifted to the other foot, however...something like this.

"We are going to require/encourage masks during the 2021-2022 school year as we believe this will allow the largest number of students to return to school buildings safely. There will be a virtual option for those families that choose not to abide by the CDC recommendations."

I'm frustrated that those of us choosing to be safe are the ones whose children suffer at the hands of the "you-can't-tell-me-what-to-do" parents.

Thank you for your consideration.

Courtney Warnsman

--



**Jenny LaCoste-Caputo, MPAff**  
Chief of Public Affairs and Communications  
office 512-464-5113  
cell 512-574-5777

Connect with Round Rock ISD:

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**Subject:** Re: Superintendent Issue of Concern  
**Date:** Sun, 25 Jul 2021 15:45:52 -0500  
**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**To:** Dustin Clark <[REDACTED]>  
**Message-ID:** <CAM7tBgQm4vDgOzvThmJNwZPt+QsCgx5LDrL0YMH8zqBgxqtWQQ@mail.gmail.com>  
**MD5:** e438f1d76197e112288a0bd12ea89310

Mr Clark,

I share your concerns. I have personally received two very concerning emails to my trustee email account informing me of these accusations. I received one on 14 Jul 2021 and one on 23 Jul 2021. The first email alleged troubling but not illegal behavior. The second email alleged illegal behavior.

Soon after I received the 23 Jul 2021 email, I sent it to Pres Weir, VP Feller and our board legal council communicating a high level of urgent concern. I insisted on a meeting to be called with our attorney ASAP so that we as a board can seek counsel, discuss concerns and be presented with options for action. Only Pres Weir replied to me and she declined my request. Upon receipt of this, I sent her (and Feller and board counsel) a second request for the same thing urging that we meet sooner rather than later. I have not heard back from any of them after sending that second request late Friday.

I don't know what is true and what isn't but we as a board need to get clarity and a plan. Dr Azaiez is innocent until proven guilty. If these accusations are likely true, then we need to proceed accordingly with legal advice. If these accusations are likely untrue, then we need to proceed accordingly with legal advice. We can only move forward if we meet as a board.

Since I am duty bound to protect [REDACTED] employees, community and the district as a whole, I am growing more and more concerned with each passing day that my urgent request for a meeting is not accepted. I know that Pres Weir traveled this weekend and is not expected home for several more days. But we have a Vice President who can lead our meetings if necessary and only require a quorum to meet and or take action. Given the gravity of the situation, my preference is for all trustees to be present at this meeting.

I'm sorry I don't have a better response to your concerns. Since I have no power as one trustee, I will continue to advocate that the board meet and exercise the leadership and oversight as a body corporate our community deserves.

Danielle Weston

On Sun, Jul 25, 2021 at 3:18 PM Dustin Clark <[REDACTED]> wrote:

President Amy Weir and Board of Trustees,

I've been made aware of serious allegations about the new Superintendent, Dr. Azaiez. It's my understanding that a respected woman from the central Texas area education system has come forward with allegations of an extra-marital affair with Dr. Azaiez that resulted in a pregnancy, and that she claims that he physically assaulted her.

What is the RRISD board doing to investigate this situation? I hope that the district will not attempt to sweep such serious allegations under the rug in an attempt to shield the board and the district from negative publicity.

I call on the board to do the right thing by listening to this woman and investigating the allegations. Furthermore, I hope the board will take appropriate action if physical assault, or threats of physical assault occurred. This type of toxic behavior has no place in our school system, and will only contribute to more parents leaving the school district if this is not addressed.

Sincerely,

Dustin Clark



**Subject:** Superintendent Issue of Concern  
**Date:** Sun, 25 Jul 2021 20:17:59 +0000 (UTC)  
**From:** Dustin Clark <[REDACTED]>  
**To:** Legal Services <legal\_services@roundrockisd.org>, Amy Weir <amy\_weir@roundrockisd.org>, Cory Vessa <cory\_vessa@roundrockisd.org>, Amber Feller <amber\_feller@roundrockisd.org>, Tiffanie Harrison <tiffanie\_n\_harrison@roundrockisd.org>, Jun Xiao <jun\_xiao@roundrockisd.org>, Mary Bone <mary\_bone@roundrockisd.org>, Danielle Weston <danielle\_weston@roundrockisd.org>  
**Message-ID:** <1875330941.1002136.1627244279232@mail.yahoo.com>  
**MD5:** e0bacbad79d90d604ebbe57fe4f3bdcd

President Amy Weir and Board of Trustees,

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Sincerely,

Dustin Clark

**Subject:** Meeting w/ Dr Azaiez  
**Date:** Thu, 8 Jul 2021 19:44:12 -0500  
**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**To:** Georgia Miller <georgia\_miller@roundrockisd.org>  
**Cc:** Dustin Clark <[REDACTED]>  
**Message-ID:** <CAM7tBgTnCdFuc8GPTDD8roafQte1xPwWcrMjXjbp8cEK\_jGAGw@mail.gmail.com>  
**MD5:** f0890b9a7deeb3380c197060618b07de

Hi Georgia,

In my meeting today with AZ, I advised him to meet with RRISD parents, Dustin Clark and Lenora Greene, and he agreed to do so. I have copied them on this email. They are both free after 4 pm on July 20, 21 and 22. Please coordinate a date and time with them to meet with AZ in his office at the district headquarters.

Danielle

**Subject:** Financial Inequity for Opt Out Requirement Change  
**Date:** Mon, 23 Aug 2021 14:56:35 +0000 (UTC)  
**From:** Dustin Clark <[REDACTED]>  
**To:** Hafehd Azaiez <hafehd\_azaiez@roundrockisd.org>, Amy Weir <amy\_weir@roundrockisd.org>, Amber Feller <amber\_feller@roundrockisd.org>, Tiffanie Harrison <tiffanie\_n\_harrison@roundrockisd.org>, Cory Vessa <cory\_vessa@roundrockisd.org>, Jun Xiao <jun\_xiao@roundrockisd.org>, Mary Bone <mary\_bone@roundrockisd.org>, Danielle Weston <danielle\_weston@roundrockisd.org>  
**Cc:** Rachelle Clark REALTOR <[REDACTED]>  
**Message-ID:** <1505452692.643534.1629730595773@mail.yahoo.com>  
**MD5:** ee9703f01623688fa82cd1f95c735ff9

Hello Dr. Azaiez and Board of Trustees,

I understand that another board meeting (second in a week) has been called for tomorrow to consider making yet another chaotic and disruptive mask requirement change for [REDACTED] teachers, and staff. What has changed since last week's decision that warrants this?

Changing the mask mandate "opt out" option to medical only will create financial inequity across the district. Many parents like myself, who already struggle with medical costs, will be impacted if this change occurs. I have [REDACTED] in the district who all have [REDACTED] and this change would require me to pay for a doctors visit fee of \$50/child to obtain an evaluation for a medical exemption letter. I would also need to see if I could take time off work to take them to their doctor appointments, which adds additional financial impact to my family.

The request for this meeting and potential change to the "opt out" requirement comes without any measurable change in the safety situation in our schools. Tuesday's meeting will be the fourth meeting in two weeks not spent on student outcomes. Adding up the 9 hours spent in last weeks COVID safety protocol meeting, the 6 hrs in the regular board meeting on Thursday, and then another COVID safety protocol meeting tomorrow that is sure to be another long one, I count 20+ hours of board meetings not spent focusing on student outcomes.

Please consider the financial burden you will place on families across the district, as well as the disruption and confusion for students, teachers, and staff.

Respectfully,

Dustin Clark

**Subject:** 6/17/21 Agenda Item L2  
**Date:** Tue, 15 Jun 2021 20:53:36 +0000 (UTC)  
**From:** Dustin Clark <[REDACTED]>  
**To:** Amy Weir <amy\_weir@roundrockisd.org>, Cory Vessa <cory\_vessa@roundrockisd.org>, Jun Xiao <jun\_xiao@roundrockisd.org>, Tiffanie Harrison <tiffanie\_n\_harrison@roundrockisd.org>, Amber Feller <amber\_feller@roundrockisd.org>, Mary Bone <mary\_bone@roundrockisd.org>, Danielle Weston <danielle\_weston@roundrockisd.org>  
**Cc:** Legal Services <legal\_services@roundrockisd.org>  
**Message-ID:** <746994043.1286441.1623790416137@mail.yahoo.com>  
**MD5:** 1198520d8b8706d2f60854dbe5d6aed8

President Amy Weir,

It is required by law that there be a process for the board to hear complaints from the community members.

I was wondering if you could help me understand how the board of trustees can discuss and then vote to "Declare" a level III grievance as moot during a board meeting? Two things seem to make this agenda item inappropriate and/or in violation of the FNG(local) TASB policy titled RRISD Student and Parent Complaints/Greivances that governs the district's complaint process.

1. How can board of trustees vote to take action on a level III appeal complaint when they have not reviewed the level III complaint documents, evidence, presentations, or testimonies of the complainants and the hearing officer? Can you show me where it is documented that the board has authority to dismiss level III complaints?

2. I reviewed the FNG(local) policy governing the level III complaint process, and I don't see anything about the board voting if they will hear a level III complaint, and I don't see anything about it being optional.

Hope you can help me understand where the authority to vote on the validity of a level III complaint.

Thanks,

Dustin Clark

**Subject:** Re: Reflecting on last night  
**Date:** Fri, 11 Jun 2021 21:03:11 -0500  
**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**To:** Dustin Clark <[REDACTED]>  
**Message-ID:** <CAM7tBgRZ-93h7a8eQ+Qnw4=RxS=+O+re3wx5w2-crpALCJ0QSg@mail.gmail.com>  
**MD5:** b504ee0638e57c34517701cb52fc90d6

I appreciate your e-mail Dustin. It wasn't that long ago that I sat in the audience as a community member in board meeting after board meeting, frustrated by what I saw at the dais. I believe that the more citizens attending our meetings and watchdogging elected leaders and letting their voices be heard, the better.

-dw

On Fri, Jun 11, 2021 at 9:58 AM Dustin Clark <[REDACTED]> wrote:

Board of trustees,

I hope you can understand that our anger and frustration last night came from feeling silenced and ignored. Although I called out Trustee Vessa's scorecard forum comment, I do thank her for her transparency and honesty.

What good is collecting community input if the board does not use it? This has become a systemic issue that many of us are experiencing with the majority of the board of trustees right now. The majority of the board is actively ignoring or silencing our voices, and then not being accountable and transparent by seeking to make things right.

I hope that everyone will reflect on what you saw last night, and understand that there is a silent majority out there that has been unaware or afraid to speak up. But the people are waking up and gaining courage, and the will of the people will continue to lift our voices until we are heard. We will not be deterred, and we will not go away.

"Ours was the first revolution in the history of mankind that truly reversed the course of government, and with three little words: "We the People."

"We the People" tell the Government what to do, it doesn't tell us. "We the people" are the driver - the Government is the car. And we decide where it should go, and by what route, and how fast. Almost all the world's constitutions are documents in which governments tell the people what their privileges are. Our Constitution is a document in which "We the People" tell the Government what it is allowed to do. "We the people" are free.

- Ronald Reagan

Regards,

Dustin Clark

**Subject:** Reflecting on last night  
**Date:** Fri, 11 Jun 2021 14:58:24 +0000 (UTC)  
**From:** Dustin Clark <[REDACTED]>  
**To:** Cory Vessa <cory\_vessa@roundrockisd.org>, Amy Weir <amy\_weir@roundrockisd.org>, Tiffanie Harrison <tiffanie\_n\_harrison@roundrockisd.org>, Jun Xiao <jun\_xiao@roundrockisd.org>, Amber Feller <amber\_feller@roundrockisd.org>, Danielle Weston <danielle\_weston@roundrockisd.org>, Mary Bone <mary\_bone@roundrockisd.org>  
**Message-ID:** <2068194074.6185003.1623423504825@mail.yahoo.com>  
**MD5:** 65db02ab08348ba0d6fc56306373c5e5

Board of trustees,

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- Ronald Reagan

Regards,

Dustin Clark

**Subject:** Fwd: Middle ground on community forum re: lone finalist  
**Date:** Wed, 9 Jun 2021 13:03:35 -0500  
**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**To:** Dustin Clark <[REDACTED]>  
**Message-ID:** <CAM7tBgTevntk16mZWzzk9jANvfCoA9eUC4C96bRCUSB6JF+AOg@mail.gmail.com>  
**MD5:** 85a4c6d9c03f916e5760a4aecf46beb4

Mr Clark, I appreciate our conversation today via phone. I sent the following request to the board president a few minutes ago.

-dw

----- Forwarded message -----

**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**Date:** Wed, Jun 9, 2021 at 1:02 PM  
**Subject:** Middle ground on community forum re: lone finalist  
**To:** Amy Weir <amy\_weir@roundrockisd.org>

Hey Amy,

Can you give some thought to perhaps instead of the community having a forum with Dr Azaiez, perhaps concerned stakeholders could have an opportunity to engage the board on the decision to name him as the lone finalist?

In my head I envision two options. One would be all of the board members being available somewhere with the community members able to ask us questions and share their concerns. Of course something like that would have to be posted in accordance with TOMA, streamed and recorded etc.

The second option would be something less than a quorum of trustees making themselves available to perhaps just the community members who have emailed the board and engaging in an informal setting.

Oftentimes people just want to know that they've been heard and I think we have many stakeholders who do not feel that the board has heard or cares about the relevant concerns they have about Dr Azaiez being named the lone finalist.

-dw

**Subject:** Re: Dr. Azaeiz RRISD Entry Plan  
**Date:** Tue, 8 Jun 2021 21:58:25 +0000 (UTC)  
**From:** Dustin Clark <[REDACTED]>  
**To:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**Message-ID:** <901114263.5131666.1623189505535@mail.yahoo.com>  
**MD5:** aaeec44b948ccb028f92501dbb3a2902

Trustee Weston,

Thank you so much for your transparency. I would like to review the packet. I have a previous commitment tonight, and I would like to review it ahead of the Thursday meeting. Is there anyway you can leave it there for me to review tomorrow afternoon?

Also, that is great to hear that he was able to pull that data in regards to the decline of enrollment. Did he happen to provide a plan of action to address that issue?

Thanks,

Dustin Clark

On Monday, June 7, 2021, 07:01:46 PM CDT, Danielle Weston <danielle\_weston@roundrockisd.org> wrote:

Mr Clark,

"Robust entry plan" are interesting words given what Dr Azaiez gave us. I am happy to share what he gave us (a hard copy booklet) with you at a board meeting. We have two this week, one on Tuesday and one on Thursday, both at 5:30 pm. If you can be there at that time on one of these nights, you are welcome to read through the packet he gave us and return it to Patty Aguilera when you are done. Patty sits off to the side and assists board members with help we need. If you can't make one of this week's meetings, I can leave the packet with Patty at the district office for you to review at your convenience.

One thing I really have to give Dr Azaiez credit for is providing us with a report in this packet that shows that a full 5,000 students that live in the RRISD footprint have opted out of RRISD. His report (pulled from PIEMS, a TEA database) shows which alternatives to RRISD these students have enrolled in. I watched former trustee, Chad Chadwell, ask for this information for years and he was regularly told that it's "too complicated" or "too difficult" to obtain this information by the former superintendent. Turns out this data is easily found in the TEA report titled "Student Transfer Report" that each of the 1200 Texas ISD's can easily pull for their district.

Danielle Weston

On Mon, Jun 7, 2021 at 4:55 PM Dustin Clark <[REDACTED]> wrote:

Hello RRISD Board of Trustees,

Thank you to those who have been gracious enough to give feedback on your Superintendent decision. It's a bit concerning that a few have ignored the request all together.



I've been told by multiple trustees that Dr. Azeiz has a robust entry plan for RRISD and is ready to hit the ground running. I was wondering if someone would be kind enough to provide a copy of his entry plan so that I could review it to glean some of the great things he might have in store for our district.

Thanks,

Dustin Clark

**Subject:** Re: Dr. Azaeiz RRISD Entry Plan  
**Date:** Mon, 7 Jun 2021 19:01:34 -0500  
**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**To:** Dustin Clark <[REDACTED]>  
**Message-ID:** <CAM7tBgTp-PYGYNFW4zpR3NoXbj5fM+2KFhHS2c9k0NmdKOzq+g@mail.gmail.com>  
**MD5:** 53059c906d3a7e2bea32696f17827eed

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Danielle Weston

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Thanks,

Dustin Clark

**Subject:** Dr. Azaeiz RRISD Entry Plan  
**Date:** Mon, 7 Jun 2021 21:55:41 +0000 (UTC)  
**From:** Dustin Clark <[REDACTED]>  
**To:** Amy Weir <amy\_weir@roundrockisd.org>, Cory Vessa <cory\_vessa@roundrockisd.org>, Tiffanie Harrison <tiffanie\_n\_harrison@roundrockisd.org>, Jun Xiao <jun\_xiao@roundrockisd.org>, Amber Feller <amber\_feller@roundrockisd.org>, Mary Bone <mary\_bone@roundrockisd.org>, Danielle Weston <danielle\_weston@roundrockisd.org>  
**Message-ID:** <1357442083.4662099.1623102941962@mail.yahoo.com>  
**MD5:** e3a69a8740b1d328d65607d26909d0b7

Hello RRISD Board of Trustees,

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I've been told by multiple trustees that Dr. Azeiz has a robust entry plan for RRISD and is ready to hit the ground running. I was wondering if someone would be kind enough to provide a copy of his entry plan so that I could review it to glean some of the great things he might have in store for our district.

Thanks,

Dustin Clark

**Subject:** Superintendent Open Forum Request  
**Date:** Fri, 4 Jun 2021 23:53:37 +0000 (UTC)  
**From:** Dustin Clark <[REDACTED]>  
**To:** Jun Xiao <jun\_xiao@roundrockisd.org>, Amy Weir <amy\_weir@roundrockisd.org>, Amber Feller <amber\_feller@roundrockisd.org>, Tiffanie Harrison <tiffanie\_n\_harrison@roundrockisd.org>, Mary Bone <mary\_bone@roundrockisd.org>, Danielle Weston <danielle\_weston@roundrockisd.org>, Cory Vessa <cory\_vessa@roundrockisd.org>  
**Message-ID:** <1737509553.3851315.1622850817147@mail.yahoo.com>  
**MD5:** 77a8dc2a98e052870032264c1d4213d0

Hello Board of Trustees,

I am concerned that there have been no open sessions or public forums in regards to the selection of the superintendent lone finalist. I was listening to the called board meeting on 6/3/21, and it was brought to my attention that AISD offered their community multiple opportunities for open forums with their lone finalist.

I'd like to request that the RRISD board of trustees provide at least three open forums for the community to ask questions and address any concerns prior to offering the lone finalist a contract. Please allow us to have a voice. There is no good reason to rush a contract offer before the community has had an opportunity to have concerns addressed. This is a significant hire that equates to a CEO for an organization of over 50,000 people.

Below are some of the concerns about the lone finalist being the best choice for a school district of our size, scope and caliber.

- Candidate has less than 3 yrs experience as a superintendent; one of which was COVID year, and the first year of an executive level position isn't typically taken into account because they haven't had time to implement much

- Candidate's district (Donna ISD) has no "A" rated schools

- Current district has 5 of 21 schools with a failing grade for a 24% failure rate

- Current district Academic Growth decreased from a "B" to a "D" under his leadership

- Current district (Donna ISD) is less than one third of RRISD (this would be a huge jump in scope of responsibility given the lack of experience and metrics)

- Lack of trending performance metrics over time due to short tenure as a superintendent

- Lack of success for SPED programs, and has not articulated SPED plans for RRISD

- Provided a district entry plan of action just 90 days that lacked substance; a CEO of an organization this size should have a vision for at least a year

- Poor school performance record at Spring ISD as area superintendent

Any organization hiring someone at a salary range of ~\$400k should expect an exceptional level of expertise, quality experience, extremely positive performance metrics, and that is not the case here.

Lastly, if the district moves forward with extending a contract to the lone finalist, it should be structured very conservative, with salary incentives based on measurable outcomes.

Regards,

Dustin Clark

**Subject:** Re: Superintendent Selection Feedback  
**Date:** Fri, 4 Jun 2021 09:30:47 -0500  
**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**To:** Dustin Clark <[REDACTED]>  
**Message-ID:** <CAM7tBgR1SdAo0D4ZP6dBWU0fRVCryeTk=5\_PgVt4Kr3tTb6dGg@mail.gmail.com>  
**MD5:** 6f111ba8d836849253c2d96b3def4858

Good morning,

I appreciate your email. It's important for our parents and community to hold their elected trustees accountable and to ask questions like this.

I personally conducted a lot of research on all four of our finalists candidates. I watched board meetings from their current districts, looked at years of social media posts of their districts and of them personally (if they have an official professional social media account) and I spent a lot of time on the internet looking for media articles on current events in their districts over time. I also reviewed district, campus and student academic performance as reported and publicly available by TEA.

Between the time we narrowed our focus from seven to four candidates, two candidates withdrew from our search. One withdrew because his/her current board of trustees significantly increased his/her annual compensation upon learning of their interest in becoming our next superintendent. The second candidate withdrew to accept another job that he/she applied for three weeks prior to interviewing with us.

That left us with two finalists. After the research I did, Dr Azaiez was not my choice to be the next superintendent and that's why I voted "no".

Here are my reasons:

-Lack of relevant work experience and job performance.

Donna ISD is one of the poorest ISD's in Texas and has a homogeneous student body of 14k. RRISD is one of the wealthiest ISD's in Texas and has a heterogeneous student body of 48k students. I also did not see an established record of improving and sustaining student academic performance. TEA data is nuanced. A grade of "B" in one district doesn't necessarily equate to a "B" in another district. Allowances and adjustments are made in these ratings for things like the % of economically disadvantaged students. Furthermore, the 3 years Dr Azaiez spent as Donna ISD superintendent represents the entirety of his experience as a superintendent. I respect his work in Donna ISD but I do not believe that this enormous jump in size, scope, diversity and needed experience level is in the best interest of [REDACTED] or community. I want to add that I have tremendous respect for Dr Azaiez' work in Donna ISD. My "no" vote for him is rooted in my commitment to finding a superintendent I believe is ready to serve in RRISD., right now. That is the standard on which I made my decision. My decision has nothing to do with my opinion on his work in Donna ISD and whether or not I believe he is doing a good job there.

-Concerning media articles I found about incidents and decisions made in Donna ISD during his tenure.

I shared the specifics of these concerns with my colleagues in our deliberations multiple times. One incident involved an SRO accidentally firing his weapon in a high school and the community's concerns about the timeline of their notification of this and the other is about the hiring of a principal in Donna ISD who was filmed on video dragging a student with special needs down a hallway while employed in another district. We asked Dr Azaiez about these incidents and I was not comfortable with the answers/explanations we were given.

If Dr Azaiez does come to RRISD as the next superintendent, I will do everything in my power to help him be successful. I want more than anything for my instincts on this decision to be wrong.

With regard to the other candidate that made our list of final two, I believe he/she had far more relevant professional experience (both in years and in districts more similar to RRISD is size, demographics, etc). Though no candidate is perfect, I believe the selection of the other candidate would have made a lot more sense to our community.

Thank you again for your email.

Danielle

On Fri, Jun 4, 2021 at 9:03 AM Dustin Clark <[REDACTED]> wrote:

Hello Trustee Weston,

I was wondering if you could give me some insight into your vote of no for the new superintendent? Can you help me understand what concerns you had with Dr. Azaiez's qualifications?

Also, I understand there is a non-disclosure agreement, but without giving information that would disclose that person, can you tell me about the skills or qualifications about the runner-up candidate that would have made him/her a better choice?

Thanks,

Dustin Clark

**Subject:** Superintendent Selection Feedback  
**Date:** Fri, 4 Jun 2021 14:02:59 +0000 (UTC)  
**From:** Dustin Clark <[REDACTED]>  
**To:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**Message-ID:** <1274151880.3643154.1622815379152@mail.yahoo.com>  
**MD5:** 95076a96335e5018823eeb4becce5806

Hello Trustee Weston,

I was wondering if you could give me some insight into your vote of no for the new superintendent? Can you help me understand what concerns you had with Dr. Azaeiz's qualifications?

Also, I understand there is a non-disclosure agreement, but without giving information that would disclose that person, can you tell me about the skills or qualifications about the runner-up candidate that would have made him/her a better choice?

Thanks,

Dustin Clark

**Subject:** Re: Fw: Troubling RRISD Private Teacher Facebook Group  
**Date:** Thu, 27 May 2021 13:40:49 -0500  
**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**To:** Dustin Clark <[REDACTED]>  
**Message-ID:** <CAM7tBgSzHLYN\_qOffvgwPHE53AjhMccd5rienxR\_UL1Lriew6g@mail.gmail.com>  
**MD5:** 89008ad8c835a375028ab7ecaa3d7c1a

This is deeply troubling and I respect you elevating your concerns.

Danielle Weston  
RRISD trustee elected in Nov 2020

On Thu, May 27, 2021 at 1:23 PM Dustin Clark <[REDACTED]> wrote:

Forwarding to you for awareness

----- Forwarded Message -----

**From:** Dustin Clark <[REDACTED]>  
**To:** Amy Weir <[amy\\_weir@roundrockisd.org](mailto:amy_weir@roundrockisd.org)>; Daniel Presley <[daniel\\_presley@roundrockisd.org](mailto:daniel_presley@roundrockisd.org)>  
**Sent:** Thursday, May 27, 2021, 10:52:22 AM CDT  
**Subject:** Troubling RRISD Private Teacher Facebook Group

Hello President Weir and Dr. Presley,

There is a very troubling private Facebook (FB) group that has been brought to my attention called "Teachers of Round Rock" (ToRR). There are about 1,200 members in this group, and a number of teachers have made disparaging comments about parents, and gossiping about ongoing trustee legal matters. I have numerous screenshots I can share as evidence. Even more concerning is that trustee Tiffany Harrison is participating in a number of these conversations that bring her ethics as a trustee into question, and she also may have used her position of power to influence the removal of a teacher for having a difference of opinion.

The most egregious comment came from trustee Tiffany Harrison on 3/14/21, when she told teachers in the FB group that she had already made up her mind to vote for continuing student masking at the upcoming board meeting scheduled for 4/15/21, without having heard comments from the public, or debate from her peers during the session. This is unethical appalling behavior by a trustee, and speaks volumes about her disregard for local trending data and thoughts and ideas that are different from her own. Furthermore, it flies contrary to diversity and inclusion by ignoring a marginalized group of parents, by coming to a decision before hearing from that group. This is the very definition of prejudicial oppression, and suppression of freedom of thought and freedom of speech. **(screenshot of her comment is attached)**

In addition, I have a number of screenshots of disparaging teacher comments and conversations, and a recent screenshot of a comment by trustee Harrison implying that I am a hateful person for a post that I made (using a SHAC board agenda item) to prompt the public to attend the meetings **(see attached screenshot)**. One of the substitute teachers in the group, a friend of mine, took a screenshot of Ms. Harrison's comment, and sent it to me. I sent Trustee Harrison an email informing her that I was aware of her comment, and I asked her to make such comments in public or directly to me instead of to teachers in a private FB group. Approximately two hours after that email, my friend was removed from that Facebook group.

My friend's comment was not inflammatory, so there is reasonable suspicion that she was removed from the group at the request of Trustee Harrison. I cannot prove this, but if she did not make this request using her position of influence, it is quite the coincidence. My friend followed up with the group admin about being removed and was told that it was because she was not a teacher. However, she is a substitute teacher for RRISD and has been a member of



the group for about a year, yet Trustee Harrison is not a teacher and is still a member of the FB group.

The justification given by the admin, the fact that Trustee Harrison is still a member of the group despite not being a teacher, and the timeliness of her removal from the group after the comment leads me to believe that Trustee Harrison was responsible for her removal. This is oppressive behavior that seeks to "cancel" minority views, and is unbecoming of a trustee that is supposed to be a leader and advocate for not just teachers, but parents and students as well.

In the RISD employee handbook, under "Personal Use of Electronic Communications, it states, "As role models for the District's students, employees are responsible for their public conduct even when they are not acting as District employees. Employees will be held to the same professional standards in their public use of electronic communications as they are for any other public conduct." This type of behavior goes against this policy, and is not reflective of a role model for RR district students, and goes against the RRISD professional standards that a teacher is expected to exhibit as a representative of the district.

I can't think of one corporate or government organization that would condone their staff and board members being a part of a FB group that engages in disparaging gossip about their stakeholders (parents), and also uses the platform to silence teachers that do not agree with certain board members positions. I hope you will address this immediately.

I'm asking for four things to rectify this situation:

1. A public apology from Trustee Harrison during the June regular board meeting for both of her actions.
2. Either a formal censure of Trustee Harrison's Facebook voting comments during the June regular board meeting, or that her vote be stricken from the 4/15 agenda item L record.
3. That the district release an email statement apologizing to parents for the disparaging FB behavior of the teachers.
4. Require teachers and board members to remove themselves from the ToRR FB group, and inform RRISD teachers and trustees that this behavior is not tolerated in this district.

I understand that teachers have a first amendment right in their individual capacity, and that the ToRR group is not an official RRISD page, but condoning an environment where disparaging comments spread like a virus, only serves to foster potential hate, division and biases against our children.

I will be filing a formal complaint on Trustee Harrison's FB voting comment made ahead of the 4/15 meeting. If swift action is not taken with teacher and trustee use of the ToRR FB page, I will consider sharing these screenshots and this story with local media outlets.

If you'd like, I am willing to meet with you both to review the screenshots attached, and others that I have.

Regards,

Dustin Clark

**Subject:** June Regular Board Meeting  
**Date:** Fri, 14 May 2021 15:02:22 +0000 (UTC)  
**From:** Dustin Clark <[REDACTED]>  
**To:** Cory Vessa <cory\_vessa@roundrockisd.org>, Tiffanie Harrison <tiffanie\_n\_harrison@roundrockisd.org>, Danielle Weston <danielle\_weston@roundrockisd.org>, Amy Weir <amy\_weir@roundrockisd.org>, Jun Xiao <jun\_xiao@roundrockisd.org>, Amber Feller <amber\_feller@roundrockisd.org>, Mary Bone <mary\_bone@roundrockisd.org>, Daniel Presley <daniel\_presley@roundrockisd.org>  
**Message-ID:** <1718407945.592652.1621004542590@mail.yahoo.com>  
**MD5:** 73baf6dbfc2ffe190dad891a2ae4caf2

Board of Trustees, Dr. Presley,

The COVID protocol changes announced yesterday was a great move towards following the changing data and science, and shows me that the RRISD administration is able to make decisions based on the updated landscape of this pandemic. Thank you Dr. Presley for having the courage to make such a sound decision in the face of differing opinions.

I expect the June monthly regular board of trustees meeting will be held in-person since the expectation and protocol now is that, "Round Rock Independent School District will make face masks optional for **all school district activities and facilities** beginning June 2, 2021." It appears from the justifications listed in that email that it is now safe for you to once again meet in-person, and that it is not a danger to the community.

I look forward to meeting you all in-person in June.

Thanks,

Dustin Clark

**Subject:** Re: Switching from On-Campus to Virtual  
**Date:** Tue, 27 Apr 2021 13:54:12 -0500  
**From:** Jiae Kim <jiae\_kim@roundrockisd.org>  
**To:** Dustin Clark <[REDACTED]>  
**Cc:** Nancy Guerrero <nancy\_guerrero@roundrockisd.org>, Daniel Presley <daniel\_presley@roundrockisd.org>, Danielle Weston <danielle\_weston@roundrockisd.org>, Mary Bone <mary\_bone@roundrockisd.org>, Amy Weir <amy\_weir@roundrockisd.org>, Jun Xiao <jun\_xiao@roundrockisd.org>, Amber Feller <amber\_feller@roundrockisd.org>, Cory Vessa <cory\_vessa@roundrockisd.org>, "tiffanie\_n\_harrison@roundrockisd.org" <tiffanie\_n\_harrison@roundrockisd.org>  
**Message-ID:** <CAEBsW1i\_pGbDpsrYNSw=SmVoVPn3iVgmrQhopVw+nrPyGNR8Jg@mail.gmail.com>  
**MD5:** 15ba9bc01826646abf6b2de25c50fd5b

Hello, Mr. Clark,

Thank you for letting us know.

We'll be sure to change [REDACTED] and [REDACTED] learning location in the system. I hope you have a great rest of the day.

Respectfully,

On Tue, Apr 27, 2021 at 12:25 PM Dustin Clark <[REDACTED]> wrote:

Hello Ms. Kim, Dr. Guerrero, Dr. Presley, and RRISD Board of Trustees,

I'm emailing you to let you know that beginning yesterday 4/26/21, I have moved [REDACTED] and [REDACTED] [REDACTED] from on-campus to virtual for the remainder of the school year. I am making this decision based on Principal Jiae Kim barring them from entering the school without masks on 4/23, despite the RRISD Health and Safety Protocol not using language making masking required.

Respectfully,

Dustin Clark

--

Jiae Kim  
Proud Principal  
☒

Cedar Ridge HS  
Round Rock ISD

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**Subject:** Switching from On-Campus to Virtual  
**Date:** Tue, 27 Apr 2021 17:25:04 +0000 (UTC)  
**From:** Dustin Clark <[REDACTED]>  
**To:** Jiae Kim <jiae\_kim@roundrockisd.org>, Nancy Guerrero <nancy\_guerrero@roundrockisd.org>, Daniel Presley <daniel\_presley@roundrockisd.org>  
**Cc:** Danielle Weston <danielle\_weston@roundrockisd.org>, Mary Bone <mary\_bone@roundrockisd.org>, Amy Weir <amy\_weir@roundrockisd.org>, Jun Xiao <jun\_xiao@roundrockisd.org>, Amber Feller <amber\_feller@roundrockisd.org>, Cory Vessa <cory\_vessa@roundrockisd.org>, "tiffanie\_n\_harrison@roundrockisd.org" <tiffanie\_n\_harrison@roundrockisd.org>  
**Message-ID:** <1905652506.1763510.1619544304378@mail.yahoo.com>  
**MD5:** 2d9d48fe3956ce82b1a188cca7e8652a

Hello Ms. Kim, Dr. Guerrero, Dr. Presley, and RRISD Board of Trustees,

I'm emailing you to let you know that beginning yesterday 4/26/21, I have moved [REDACTED] and [REDACTED] [REDACTED] from on-campus to virtual for the remainder of the school year. I am making this decision based on Principal Jiae Kim barring them from entering the school without masks on 4/23, despite the RRISD Health and Safety Protocol not using language making masking required.

Respectfully,

Dustin Clark

**Subject:** [REDACTED] Were Denied Entry to On-Campus Learning Today  
**Date:** Fri, 23 Apr 2021 18:11:15 +0000 (UTC)  
**From:** Dustin Clark <[REDACTED]>  
**To:** Daniel Presley <daniel\_presley@roundrockisd.org>, Danielle Weston <danielle\_weston@roundrockisd.org>, Mary Bone <mary\_bone@roundrockisd.org>, Amy Weir <amy\_weir@roundrockisd.org>, Jun Xiao <jun\_xiao@roundrockisd.org>, Amber Feller <amber\_feller@roundrockisd.org>, Cory Vessa <cory\_vessa@roundrockisd.org>, "tiffanie\_n\_harrison@roundrockisd.org" <tiffanie\_n\_harrison@roundrockisd.org>, Nancy Guerrero <nancy\_guerrero@roundrockisd.org>  
**Message-ID:** <412131774.458039.1619201475590@mail.yahoo.com>  
**MD5:** 638e09c236e887d6a8545e754ab49dc6

Board of Trustees and Dr. Presley,

Today [REDACTED] and I are heartbroken over the treatment they received this morning from those who they thought would have the integrity and personal courage to do what is right by standing up for them and their rights as students. What we experienced today was RRISD administrators and principals making a decision to be a shield for the RRISD Board of Trustees and their decisions and contradictory protocols that were voted 5-2 to uphold during a board meeting on 4/15. Today is a sad day, and a stain on this district's stance on student liberties and rights.

[REDACTED] were discriminated against and denied an on-campus, Free Appropriate Public Education, by being barred from entry to their schools for not wearing a mask. [REDACTED] at Forest Creek Elementary was denied entry by the Principal Denise Sharp and the area superintendent Dr. Nancy Guerrero. [REDACTED] and [REDACTED] Clark were denied entry to Cedar Ridge High school by Principal Jiae Kim.

[REDACTED] and I were acting in accordance with RRISD's "A Parent/Guardian Guide for COVID-19 Health and Safety Protocols" - V.1.10.19.2020 - Page 5, that states students "should wear a mask." Should by definition is an option, and is in no way a definitive statement of being mandatory or required.

[REDACTED] can no longer wear a mask due to various physical and/or mental abilities. One of [REDACTED] suffers from [REDACTED] while wearing the mask with glasses, one suffers from increased [REDACTED] when masked and when around groups of people wearing masks, and one suffers from [REDACTED] that are unbearable this time of year, and are exacerbated when wearing the mask.

All three students were given a choice to wear a mask or begin virtual learning, but virtual learning is not an appropriate option for [REDACTED]. According to the Texas Education Agency, Texas independent school districts are required to provide [REDACTED] with on-campus accommodations, but this was denied today.

[REDACTED] have stayed home today in protest to this discrimination. In addition, my high school children will move from on-campus to virtual for the remainder of the year.

Lastly, the entire interaction at Forest Creek Elementary was captured on video, and will be used to pursue a class action lawsuit against these violations of civil liberties and student rights.

Respectfully,

Dustin Clark

**Subject:** Re: Reimagining Education Docuemmt  
**Date:** Thu, 22 Apr 2021 21:43:35 +0000 (UTC)  
**From:** Dustin Clark <[REDACTED]>  
**To:** Denise Sharp <denise\_sharp@roundrockisd.org>  
**Cc:** Jiae Kim <jiae\_kim@roundrockisd.org>, Nancy Guerrero <nancy\_guerrero@roundrockisd.org>, Travis Mutscher <travis\_mutscher@roundrockisd.org>, Danielle Weston <danielle\_weston@roundrockisd.org>, Mary Bone <mary\_bone@roundrockisd.org>, Amy Weir <amy\_weir@roundrockisd.org>, Amber Feller <amber\_feller@roundrockisd.org>, Cory Vessa <cory\_vessa@roundrockisd.org>, Jun Xiao <jun\_xiao@roundrockisd.org>, "tiffanie\_n\_harrison@roundrockisd.org" <tiffanie\_n\_harrison@roundrockisd.org>, Daniel Presley <daniel\_presley@roundrockisd.org>  
**Message-ID:** <809101474.65236.1619127815915@mail.yahoo.com>  
**MD5:** 57d6b67ae47529ba10feda4475aaf6c6

Ms. Sharp,

I am cc'ing the board and Superintendent, because I believe there has been some debate on this.

I am aware of the link to the flyer embedded in both the protocol document and the Reimagining Learning document. However, flyers are not policy or protocol. I am not a legal or policy expert, but I have had a lawyer review the protocol document w/ the linked flyer, and an organization's protocol is typically the source of truth, especially when the information in the flyer is contradicts the protocol.

I hope this helps you understand my position on the interpretation of RRISD's masking protocol.

Respectfully,

Dustin Clark

On Thursday, April 22, 2021, 04:23:44 PM CDT, Denise Sharp <denise\_sharp@roundrockisd.org> wrote:

Hi Dustin,

Here is a link for [Reimagining Education](#). You will find the link to Face Mask Expectations on page 19. Thank you for your time this afternoon.

Respectfully,

On Thu, Apr 22, 2021 at 4:09 PM Dustin Clark <[REDACTED]> wrote:  
Ms. Sharp,

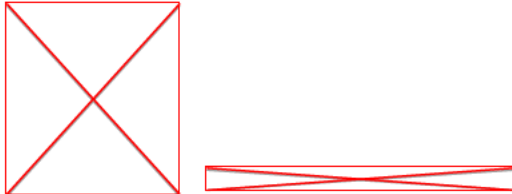
I am not able to find the email of the link or document you sent me. I am on the website looking at a document titled RRISD Reimagining Learning Plan. Is that the one you were referring to? If so, can you please remind me what page you were reading from?

Respectfully,

Dustin Clark

--

**Denise Sharp**  
Principal  
Forest Creek Elementary  
(512) 464-5350



**Subject:** Plans for Tomorrow Morning - Unmasked Student  
**Date:** Thu, 22 Apr 2021 17:13:32 +0000 (UTC)  
**From:** Dustin Clark <[REDACTED]>  
**To:** Denise Sharp <denise\_sharp@roundrockisd.org>, "daniel\_presley@roundrockisd.org" <daniel\_presley@roundrockisd.org>, Danielle Weston <danielle\_weston@roundrockisd.org>, Mary Bone <mary\_bone@roundrockisd.org>, Amy Weir <amy\_weir@roundrockisd.org>, Jun Xiao <jun\_xiao@roundrockisd.org>, Amber Feller <amber\_feller@roundrockisd.org>, Cory Vessa <cory\_vessa@roundrockisd.org>, "tiffanie\_n\_harrison@roundrockisd.org" <tiffanie\_n\_harrison@roundrockisd.org>, Nancy Guerrero <nancy\_guerrero@roundrockisd.org>  
**Message-ID:** <1648094151.5401648.1619111612234@mail.yahoo.com>  
**MD5:** 822a163eb0e700a7b7b8ee450251c7a0

Dr. Presley and Board of Trustees,

I have no intention of changing my mind about showing up tomorrow morning at Forest Creek Elementary with [REDACTED]. He will not be wearing a mask to school in accordance with the current RRISD protocol, and I have a couple of other parents that will be joining me to do the same.

When I show up tomorrow, I will request that the principal come to the door to escort [REDACTED] into the building. Virtual learning for my second grader is not an option for him, and I would caution against segregating him and others from the other students. If [REDACTED] is denied entry to the building based on the current RRISD masking protocol document that does not contain any "must," "mandatory" or "required" language in regards to masking, you will be denying [REDACTED] a Free Appropriate Public Education, and I will pursue legal action.

Please also understand, that this entire interaction will be video recorded, and I will contact Attorney General Paxton, and Williamson County Attorney Dee Hobbs to inform them of this violation if my student is denied entry.

Lastly, over the last couple of days, I have received reports from substitute teachers and parents of students that some teachers are more lax than others on masks in the classroom, and some are relentless rude, and outright mean to the children, and some with zero tolerance for being able to take a sip of water.

I have personally heard Dr. Presley and others on board meetings testify that they do not wear a mask when in the bldg early in the morning, or alone in an office, and this in direct violation of the protocol you claim is mandatory at all times. Dr. Presley has mentioned that this exception is RRISD policy, but I do not see it in the protocol document, and I'm curious what policy he is referring to. If there is nothing in the protocol document, this appears to be a flexing of the rules for RRISD leaders and staff as they see fit, and is a "rules for thee, but not for me" that is quite concerning.

I will not cease my efforts until this district announces that it will not require mandatory masking for next school year.

Respectfully,

Dustin Clark



**Subject:** Test email  
**Date:** Thu, 5 Aug 2021 15:27:22 +0000 (UTC)  
**From:** Dustin Clark <[REDACTED]>  
**To:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**Message-ID:** <1678861589.338373.1628177242702@mail.yahoo.com>  
**MD5:** 2bd4ff0a5f9634118c51a82f872558cf

Test

**Subject:** Re: Mask Clarification  
**Date:** Wed, 21 Apr 2021 23:16:22 +0000 (UTC)  
**From:** Dustin Clark <[REDACTED]>  
**To:** Denise Sharp <noreply@roundrockisd.org>, Jiae Kim <jiae\_kim@roundrockisd.org>  
**Cc:** Nancy Guerrero <nancy\_guerrero@roundrockisd.org>, "daniel\_presley@roundrockisd.org" <daniel\_presley@roundrockisd.org>, Danielle Weston <danielle\_weston@roundrockisd.org>, Mary Bone <mary\_bone@roundrockisd.org>, Amy Weir <amy\_weir@roundrockisd.org>, Jun Xiao <jun\_xiao@roundrockisd.org>, Amber Feller <amber\_feller@roundrockisd.org>, Cory Vessa <cory\_vessa@roundrockisd.org>, "tiffanie\_n\_harrison@roundrockisd.org" <tiffanie\_n\_harrison@roundrockisd.org>  
**Message-ID:** <1700598401.5083578.1619046982321@mail.yahoo.com>  
**MD5:** 879d15f91a2d69ea83f3678ec255f194

Hello Ms. Sharpe, and Ms. Kim,

Thank you for your responses. This email does not make much sense to me, but I know that you did not write it since I have seen the same email from all of you, so I have cc'd others for awareness.

I intend to exercise my medical and civil rights by choosing to not have [REDACTED] wear a mask at school. We plan to arrive at school with other parents on Friday 4/22/21, 30 minutes after the start of class, so as to not cause a scene on the first day. Virtual learning is NOT an option for [REDACTED] and the TEA requires you provide an on-campus education to [REDACTED]

After reading the district's email response, I see no authority for RRISD schools to prevent children from attending class without a mask, and I expect that they will not be discriminated against, segregated, or bullied, and will not be encouraged or coerced in any way by students or staff to wear a mask. If this occurs, my efforts will likely escalate to legal action.

1. The first paragraph states that the board approved RRISD's mask requirement, but that is not true. The motion that passed was to continue with the current RRISD COVID Protocol. I have reviewed the first link below called "mask requirement," but that is the link to a protocol document that never once uses the words must, required, or mandatory when referring to masking.
2. The second paragraph is grossly misleading because it says that the district's mask protocol "states" and goes on to quote the first sentence in the protocol document, but the second sentence mixes language that is not in the document with language that is. Protocol documents say what they mean, and mean what they say.
3. In the third paragraph, it mentions that parents "interpreted," not misinterpreted the phrase "should wear masks...." I think most of us parents and all of you are intelligent enough to know that should is not definitive. If I tell [REDACTED] she should take an umbrella in case it rains, we both know that the umbrella is not required, but recommended. Telling me and other parents that we have misinterpreted this simple word insults our intelligence. Where this paragraph is accurate, is when it says, "Any student participating in on-campus learning for the duration of the school year must comply with the mask protocols." This is great news to me, because I read the word should for what it is, and [REDACTED] will comply with the **recommendation** to wear it IF they want to.
4. The end of this email points to Williamson County and Cities Health Districts and Austin Public Health recommendations. Notice that they are **recommendations**, not mandates. There is no state of Texas mask mandate, and the city of RR mask mandate expires at midnight on Thursday 4/22.

I am taking this stand because the RRISD board has given no indication to an end to their desire to require masking of students, and comments from multiple board members with implications to continue masking for next school year will not be tolerated. The desire to keep children masked flies in the face of all science and trending COVID data. Furthermore, facial recognition and facial que development is most critical to social development and well being from birth to at least 10yrs of age. Lastly, as teen depression and suicide has risen significantly during this pandemic, any continued efforts to cling to a protocol that would keep school age children masked is abhorrent.

Respectfully,

Dustin Clark

On Wednesday, April 21, 2021, 04:04:27 PM CDT, Denise Sharp <noreply@roundrockisd.org> wrote:



As discussed and approved by the Board of Trustees at the Board's regular meeting on April 15, 2021, Round Rock ISD's [mask requirement](#) will remain in place for all District schools and facilities through the 2020-2021 Spring semester.

The District's mask protocol states that students, staff members, and visitors should wear masks on buses, other District vehicles, inside school buildings, and anywhere on school grounds. This requirement includes during District events that take place during and outside of school hours. The only exception is that students have the option to remove their masks during outdoor activities, such as P.E. class and recess, providing they can appropriately social distance from others.

The District administration is aware that some families have recently interpreted the phrase "should wear masks" as optional. It is not. This protocol has been an expectation and requirement for the entire school year, and that requirement has not changed. Any student participating in on-campus learning for the duration of the school year must comply with the mask protocols. Students who do not wish to comply may opt for virtual learning.

A complete overview of the District's mask protocols can be found in the [Health and Safety Protocols Guide](#). Round Rock ISD's current [COVID-19 mitigation strategies](#) are designed with the guidance of local health agencies. Currently, both [Williamson County and Cities Health District](#) and [Austin Public Health](#) recommendations regarding masks and social distancing have not changed.

In Partnership,

Denise Sharp

Principal

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You are receiving this email because of your relationship with Forest Creek Elementary School. If you wish to stop receiving email updates sent through the Blackboard service, please [unsubscribe](#).

Forest Creek Elementary School | 3505 Forest Creek Dr, Round Rock, TX 786646284 | 512-464-5350

**Subject:** Following Current Mask Protocol - No Further Masking for [REDACTED]  
**Date:** Tue, 20 Apr 2021 03:51:27 +0000 (UTC)  
**From:** Dustin Clark <[REDACTED]>  
**To:** Denise Sharp <denise\_sharp@roundrockisd.org>, TRAVIS MUTSCHER <travis\_mutscher@roundrockisd.org>, Jiae Kim <jiae\_kim@roundrockisd.org>  
**Cc:** Mary Bone <mary\_bone@roundrockisd.org>, Cory Vessa <cory\_vessa@roundrockisd.org>, Danielle Weston <danielle\_weston@roundrockisd.org>, Amy Weir <amy\_weir@roundrockisd.org>, Jun Xiao <jun\_xiao@roundrockisd.org>, Amber Feller <amber\_feller@roundrockisd.org>, "daniel\_presley@roundrockisd.org" <daniel\_presley@roundrockisd.org>, "tiffanie\_n\_harrison@roundrockisd.org" <tiffanie\_n\_harrison@roundrockisd.org>, Amie Schultze <amie\_schultze@roundrockisd.org>, "nancy\_guerrero@roundrockisd.org" <nancy\_guerrero@roundrockisd.org>  
**Message-ID:** <906539012.4183162.1618890687344@mail.yahoo.com>  
**MD5:** 3d7041970ce0a71a379038a7404d3721

Principals, Superintendent(s) and Board of Trustees,

This letter serves as a notification that according to current RRISD COVID masking protocols, [REDACTED] will no

longer be wearing a mask beginning Friday, April 23rd, one day after the City of Round Rock mask mandate

expires. I request that the school and RRISD immediately make a school/district wide clarifying announcement

that according to current RRISD protocols, masking is not mandatory, but only recommended or encouraged.

Furthermore, I ask that [REDACTED] not be encouraged or coerced to wear a mask by any RRISD teacher,

administrator, staff member, or any RSD employee, and that any mask bullying by any student be addressed

immediately as any other bullying would.

During last week's RSD board meeting, I witnessed the trustees' full discussion of agenda item L during the April

15th RSD board meeting. A motion was made, and passed, to maintain current RSD COVID protocols. In

reviewing the current mask protocols from section 2, a, of the "A Parent/Guardian Guide for COVID-19 Health and

Safety Protocols - V.1.10.19.2020" (see link below), it clearly states that students "should wear a face mask (no

valves/vented masks) on buses or other school transportation vehicles, inside school buildings, and anywhere on

school grounds, including outside. Students **may choose** to remove or keep their masks on during outdoor

activities such as PE class and recess. Students who remove their mask **should** still appropriately social distance

from others."

I'd like to point from the above protocol quote, that it states that students **should** wear a mask, not must or are

required. .

Additionally, the protocol goes on to state that, "individuals are advised to continue to keep 6 feet between

themselves and others" but does not require 6 feet of distance, and also states, "Students who remove their mask

should still appropriately social distance from others" Neither of these protocols makes student distancing

mandatory or required.

I am also aware that there is a flyer link embedded in the protocol document, but the language in the flyer

contradicts the protocol, and in my experience, flyers do not supersede official protocols when there is a

contradiction of information.

Please let me know before Friday if you have any questions or concerns on this matter.

<https://drive.google.com/file/d/1ZxeOzt8Q2iU32j9RJQOuIVtPUicJXwPf/view>

Respectfully,

Dustin Clark



**Subject:** Re: CDC Mask Mandate and In-person Dining Study Results  
**Date:** Tue, 6 Apr 2021 16:20:27 -0500  
**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**To:** Dustin Clark <[REDACTED]>  
**Message-ID:** <CAM7tBgSP\_aJUF2yeA=rcDqRkSipG==b6QAOnW8WbaKxxvpuHVA@mail.gmail.com>  
**MD5:** 8fbf407f2eaf4b8e0d5372f1d942454a

Thanks for sending Dustin. I would encourage you to share this with the entire board so that all trustees can benefit from this. It may also be worth including in public comments at the 15 Apr meeting.

Danielle

On Tue, Apr 6, 2021 at 11:04 AM Dustin Clark <[REDACTED]> wrote:

Ladies,

The link below takes you to a study quietly published on CDC.gov that shows a 1.8% or less correlation to a reduction in COVID cases when states instituted a mask mandate. In addition, it also shows a less than 2% increase in cases for states that opened up in-person dining. You'll notice that it mentions that masking provided what they call a "significant decrease" in cases, but 1.8% is hardly significant given the many variables.

I think this is great information for the argument to make masks optional, especially in areas like the classroom where students are seated, similar to restaurant dining.

[Association of State-Issued Mask Mandates and Allowing On-Premises Restaurant Dining with County-Level COVID-19 Case and Death Growth Rates - United States, March 1–December 31, 2020 | MMWR \(cdc.gov\)](https://www.cdc.gov/mmwr/preview/mmwrhtml/aa6010a.htm)

Regards,

Dustin Clark

**Subject:** Re: Fw: Saddened and Disappointed - Pulling [REDACTED] to Virtual  
**Date:** Fri, 16 Apr 2021 16:21:30 -0500  
**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**To:** Dustin Clark <[REDACTED]>  
**Message-ID:** <CAM7tBgQ3Aht8Mxp0A3xOk6oZahcSVwCDZuWb18YFjoVghNe7PQ@mail.gmail.com>  
**MD5:** 345f5920cecd09ab371284f221080c92

Elected trustees don't have the power to remove one of their colleagues. I agree that Trustee Xiao's comments last night were disappointing. I will tell you that he is receiving a couple of messages of affirmation of what he did last night.

The only way for a trustee to leave their seat is to resign voluntarily, not seek re-election or be removed by the voters next time they are on the ballot.

-dw

On Fri, Apr 16, 2021 at 3:23 PM Dustin Clark <[REDACTED]> wrote:

Dear Board of Trustees,

I don't know how this works, but I believe that in light of Dr. Xiao's behavior last night, and his responses to trustees and parents in the community, I am calling for him to step down, or for this board to remove him from his seat.

Dr. Xiao just sent me what I think was supposed to be an apology for last night, saying, "I do not intend to belittle anyone. If that's your impression, I apologize for my words." But instead of just saying he was in the wrong, he apologized only if it was just *my* impression.

He did intend to berate the public and the board last night, and he said as much when he started out by saying that what he was about to say would sound disrespectful, and it was. It was very evident what he thought of us and anyone who thought different than him. He went on and on belittling and berating people during his long winded rant, and he did it in an email response to my friend Dr. Natalie Osborn as well when he responded to one of her emails with one line, "I wonder what kind of Dr. you are." And in his one and only email response to me he said, "I can no longer sit and watch shows in the name of science" referring to the information I was providing him as a show. I have spoken with numerous other people who have received similar emails like this from him.

His disdain for anyone who disagrees with him and questions his position permeates his email responses and was on full display last night. His behavior last night was an embarrassment for the RRISD board of trustees, and was unbecoming of a public official elected by the people. He seems to lack the ability to respond with thoughtful dialogue and debate, and he lacks personal control as a professional. In my opinion, he is not fit to be a member of the RRISD board of trustees, and I believe he should step down from his seat.

I do not know Dr. Xiao personally, and I was truly hoping that he would have presented scientific information to the public last night to support the position to continue masking, but he choose to attack people instead. I tried to have a healthy debate and discussion ahead of the meeting through email and/or a meeting that I requested, but he and others ignored my request and refused to respond with any intelligent refutation of my position.

I hope that this board will consider removing him, or asking him to resign.

Respectfully,

Dustin Clark

----- Forwarded Message -----

**From:** Jun Xiao <[jun\\_xiao@roundrockisd.org](mailto:jun_xiao@roundrockisd.org)>

**To:** Dustin Clark <[REDACTED]>

**Sent:** Friday, April 16, 2021, 02:27:55 PM CDT

**Subject:** Re: Saddened and Disappointed - Pulling [REDACTED] to Virtual

I do not intend to belittle anyone. If that's your impression, I apologize for my words.

Jun

On Fri, Apr 16, 2021 at 12:38 PM Dustin Clark <[REDACTED]> wrote:

Board of Trustees,

You have left me no choice but to pull [REDACTED] to virtual for the remainder of this school year, and I am beginning my search for an alternative option that will accommodate [REDACTED] for the 2021-2022 school year. I am also actively encouraging hundreds of RRISD parents to do the same. I don't know what else will get your attention.

Dr. Xiao's unhinged behavior was disturbing and unbecoming of a board of trustee, verbally attacking parents and colleagues, telling us that no one but him knew how to read data, while at the same time providing no substantive refutation or any direct references to any medical or scientific research. During his personal attacks and ranting, he belittled and berated the community that opposed him by informing everyone that he was a "scientist," and that he knows best, while providing no scientific evidence, and no coherent presentation of information to support his and the four other board members decision to continue with a masking policy that is more restrictive than the State of Texas, the TEA , and the CoRR.

The L1 agenda discussion and the subsequent 5-2 vote last night was an embarrassment for RRISD last night. There was about a 50/50 split of for and against loosening restrictions, and almost all of those who came to request optional masking brought calm debate points citing medical journals and scientific research that supported our requests. However, I don't recall one person from the other side of this debate doing much else but citing feelings, "it's just not time," and shaming, calling those who did not agree with them racists.

The only justification I heard from any of the five that voted, especially Dr. Presley was that, (paraphrasing) "well, let's just get through to the end, there's only six weeks, let's just wait." Wait until when? When will you decide? The summer? What metric? What case count? What positivity rate? What % of Wilco vax rate do you want? You voted against us and gave us nothing! You gave no exit to mandatory masking, and from your rhetoric last night, I don't believe you intend to make it optional for the 2021-2022 school year.

In addition, your actions suppressed the free speech of many who wanted you to listen to them. You pushed this issue that was extremely important to the community to the end the night, playing a waiting game to see who would dropout, suppressing many from both sides, and discriminating against the very students you represent. Shame on all of you who voted to push our comments to the end. Many students woke up this morning disappointed in your leadership because the time you gave them to speak was well past their bed time.

You provided no justification for you decision to keep masking mandatory, and I hope that you

will reply to me and the thousands of other parents with an exit plan or metrics that are needed to make it optional. If not, there will be a wave of disenrollment for the next school year, I can assure you of that.

-Dustin Clark

**Subject:** Fw: Saddened and Disappointed - Pulling [REDACTED] to Virtual  
**Date:** Fri, 16 Apr 2021 20:23:18 +0000 (UTC)  
**From:** Dustin Clark <[REDACTED]>  
**To:** Amy Weir <amy\_weir@roundrockisd.org>, "cory\_vessa@roundrockisd.org" <cory\_vessa@roundrockisd.org>, Danielle Weston <danielle\_weston@roundrockisd.org>, Mary Bone <mary\_bone@roundrockisd.org>, Amber Feller <amber\_feller@roundrockisd.org>, Jun Xiao <jun\_xiao@roundrockisd.org>, "tiffanie\_n\_harrison@roundrockisd.org" <tiffanie\_n\_harrison@roundrockisd.org>, "daniel\_presley@roundrockisd.org" <daniel\_presley@roundrockisd.org>  
**Message-ID:** <1654686860.3152882.1618604598285@mail.yahoo.com>  
**MD5:** e48025a10667818ca95573ac50f60e97

Dear Board of Trustees,

I don't know how this works, but I believe that in light of Dr. Xiao's behavior last night, and his responses to trustees and parents in the community, I am calling for him to step down, or for this board to remove him from his seat.

Dr. Xiao just sent me what I think was supposed to be an apology for last night, saying, "I do not intend to belittle anyone. If that's your impression, I apologize for my words." But instead of just saying he was in the wrong, he apologized only if it was just *my* impression.

He did intend to berate the public and the board last night, and he said as much when he started out by saying that what he was about to say would sound disrespectful, and it was. It was very evident what he thought of us and anyone who thought different than him. He went on and on belittling and berating people during his long winded rant, and he did it in an email response to my friend Dr. Natalie Osborn as well when he responded to one of her emails with one line, "I wonder what kind of Dr. you are." And in his one and only email response to me he said, "I can no longer sit and watch shows in the name of science" referring to the information I was providing him as a show. I have spoken with numerous other people who have received similar emails like this from him.

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I do not know Dr. Xiao personally, and I was truly hoping that he would have presented scientific information to the public last night to support the position to continue masking, but he choose to attack people instead. I tried to have a healthy debate and discussion ahead of the meeting through email and/or a meeting that I requested, but he and others ignored my request and refused to respond with any intelligent refutation of my position.

I hope that this board will consider removing him, or asking him to resign.

Respectfully,

Dustin Clark

----- Forwarded Message -----

**From:** Jun Xiao <jun\_xiao@roundrockisd.org>  
**To:** Dustin Clark <[REDACTED]>  
**Sent:** Friday, April 16, 2021, 02:27:55 PM CDT  
**Subject:** Re: Saddened and Disappointed - Pulling [REDACTED] to Virtual

I do not intend to belittle anyone. If that's your impression, I apologize for my words.

Jun

On Fri, Apr 16, 2021 at 12:38 PM Dustin Clark <[REDACTED]> wrote:

Board of Trustees,

You have left me no choice but to pull [REDACTED] to virtual for the remainder of this school year, and I am beginning my search for an alternative option that will accommodate [REDACTED] for the 2021-2022 school year. I am also actively encouraging hundreds of RRISD parents to do the same. I don't know what else will get your attention.

Dr. Xiao's unhinged behavior was disturbing and unbecoming of a board of trustee, verbally attacking parents and colleagues, telling us that no one but him knew how to read data, while at the same time providing no substantive refutation or any direct references to any medical or scientific research. During his personal attacks and ranting, he belittled and berated the community that opposed him by informing everyone that he was a "scientist," and that he knows best, while providing no scientific evidence, and no coherent presentation of information to support his and the four other board members decision to continue with a masking policy that is more restrictive than the State of Texas, the TEA , and the CoRR.

The L1 agenda discussion and the subsequent 5-2 vote last night was an embarrassment for RRISD last night. There was about a 50/50 split of for and against loosening restrictions, and almost all of those who came to request optional masking brought calm debate points citing medical journals and scientific research that supported our requests. However, I don't recall one person from the other side of this debate doing much else but citing feelings, "it's just not time," and shaming, calling those who did not agree with them racists.

The only justification I heard from any of the five that voted, especially Dr. Presley was that, (paraphrasing) "well, let's just get through to the end, there's only six weeks, let's just wait." Wait until when? When will you decide? The summer? What metric? What case count? What positivity rate? What % of Wilco vax rate do you want? You voted against us and gave us nothing! You gave no exit to mandatory masking, and from your rhetoric last night, I don't believe you intend to make it optional for the 2021-2022 school year.

In addition, your actions suppressed the free speech of many who wanted you to listen to them. You pushed this issue that was extremely important to the community to the end the night, playing a waiting game to see who would dropout, suppressing many from both sides, and discriminating against the very students you represent. Shame on all of you who voted to push our comments to the end. Many students woke up this morning disappointed in your leadership because the time you gave them to speak was well past their bed time.

You provided no justification for you decision to keep masking mandatory, and I hope that you will reply to me and the thousands of other parents with an exit plan or metrics that are needed to make it optional. If not, there will be a wave of disenrollment for the next school year, I can assure you of that.

-Dustin Clark

**Subject:** Re: Saddened and Disappointed - Pulling [REDACTED] to Virtual  
**Date:** Fri, 16 Apr 2021 13:37:15 -0500  
**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**To:** Dustin Clark <[REDACTED]>  
**Message-ID:** <CAM7tBgSia3RaOHuoVbsbEeWQto\_XR\_DXOz9joAa5ToN4iJp29Q@mail.gmail.com>  
**MD5:** 7779aeee7d01f112bb272497b9327d0f

The one good thing that happened last night was that for anybody who is paying attention or cares, you can see exactly where your elected officials stand on various issues including respecting the time of citizens for public comments as well as this bizarre territory we have entered into on masking of children. It's hard to believe that as the state wide and municipal mask mandates have been lifted, the school district voted last night for more restrictive protocols.

Danielle

On Fri, Apr 16, 2021 at 12:38 PM Dustin Clark <[REDACTED]> wrote:

Board of Trustees,

You have left me no choice but to pull [REDACTED] to virtual for the remainder of this school year, and I am beginning my search for an alternative option that will accommodate [REDACTED] for the 2021-2022 school year. I am also actively encouraging hundreds of RRISD parents to do the same. I don't know what else will get your attention.

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-Dustin Clark



**Subject:** Saddened and Disappointed - Pulling [REDACTED] to Virtual  
**Date:** Fri, 16 Apr 2021 17:38:39 +0000 (UTC)  
**From:** Dustin Clark <[REDACTED]>  
**To:** Amy Weir <amy\_weir@roundrockisd.org>, Amber Feller <amber\_feller@roundrockisd.org>, Jun Xiao <jun\_xiao@roundrockisd.org>, Danielle Weston <danielle\_weston@roundrockisd.org>, Mary Bone <mary\_bone@roundrockisd.org>, "cory\_vessa@roundrockisd.org" <cory\_vessa@roundrockisd.org>, "tiffanie\_n\_harrison@roundrockisd.org" <tiffanie\_n\_harrison@roundrockisd.org>, "daniel\_presley@roundrockisd.org" <daniel\_presley@roundrockisd.org>  
**Message-ID:** <494024394.3071836.1618594719244@mail.yahoo.com>  
**MD5:** 202f433b4894587a6a72130bacff5fb2

Board of Trustees,

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-Dustin Clark

**Subject:** Re: Pulling [REDACTED] from In-person to Virtual for the Remainder of the Year  
**Date:** Wed, 14 Apr 2021 09:07:36 -0500  
**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**To:** Dustin Clark <[REDACTED]>  
**Message-ID:** <CAM7tBgSL5Z-m5ka-TVx-Rdp98SBefZhu2cbxntgChWf\_xJzkSA@mail.gmail.com>  
**MD5:** 64f0c3ed99a6afa9c56d5c283d42cfbc

Thank you Dustin. I hope my fellow colleagues on the board read your email. They get bombarded with emails from parents threatening to move their children to virtual if children are allowed to unmask. I told my colleagues in our 1 Apr 2021 that it's unlikely that whatever decision we make will be favorable to all people. I told them that what I recommend and will be advocating for is to make decisions and invest our resources in what we do well. That is obviously learning in person on campus like we did before the pandemic. I told them that if we try to be all things to all people we will do nothing well. I think there is a real fear on this board that has more to do with money than anything else. If some people are going to be upset no matter what we decide, it's in the long term best interest of our school district to do what we do well. For those who don't like it, there are many online education options available.

-dw

On Wed, Apr 14, 2021 at 8:56 AM Dustin Clark <[REDACTED]> wrote:

Board members,

If you refuse to allow parents and students to have the choice to mask when

seated in a classroom on 4/15 by continuing with your current mask policy

that is blatantly contrary to the scientific evidence, you leave me no choice

but to move [REDACTED] to virtual for the remainder of the year, and to

consider looking for another school option for next year, and I will work to

encourage other parents to do the same. This is not bullying you to get what

I want, it's the only tool I have left to get you to open your eyes to the real

science.

Contrary to the recommendations from local health agencies, and the CDC,

the world health organization has said, "There is currently no evidence that

wearing a mask (medical or other types) by healthy persons in the wider

community setting, including universal community masking, can prevent

them from infection with respiratory viruses, including COVID-19.” Now I

understand this statement is not true when we are talking about trained

medical professionals using N95 masks in a medical setting, and it is

important that you make a distinction between the two. In light of this well

known information, I encourage you to not blindly follow these

recommendations that are contrary to the scientific evidence. CDC

recommends lots of things like double masking, or diet and exercise to

prevent death from heart disease, diabetes, and strokes. But I don't see you

making these things mandatory for [REDACTED] Why is that?

The American Medical Association in 2020 also stated that, "Face masks

should be used only by individuals who have symptoms of respiratory

infection such as coughing, sneezing, or, in some cases, fever. Face masks

should not be worn by healthy individuals to protect themselves from

acquiring respiratory infection because there is no evidence to suggest that

face masks worn by healthy individuals are effective in preventing people

from becoming ill."

These are not conspiracy theories, these are direct quotes from trusted,

bedrock medical and scientific research institutions. I am attaching a

document that is a compilation of referenced material with links to medical

research and articles that support my position. I hope you will take the time

to read it ahead of tomorrow's meeting so that you can make an informed

decision on this important issue, and to help you in justifying to the

community why mask choice is rooted in science.

If you can point me to published research that is contrary to my position and

the research I am providing you, I welcome it, and would love to read it

ahead of the meeting.

**Journal of Paediatrics and Child Health: June 2020**

- "There is no good evidence that facemasks protect the public against

infection with respiratory viruses, including COVID-19.”

- “During the 2009 pandemic of H1N1 influenza (swine flu), encouraging the public to wash their hands reduced the incidence of infection significantly whereas wearing facemasks did not.<sup>5</sup> There is no good evidence that facemasks protect the public against infection with respiratory viruses, including COVID-19.”

<https://onlinelibrary.wiley.com/doi/epdf/10.1111/jpc.14936>

**New England Journal of Medicine- May 2020- Universal Masking in Hospitals in the Covid-19 Era** “We know that wearing a mask outside health care facilities offers little, if any, protection from infection. Public health authorities define a significant exposure to Covid-19 as face-to-face contact within 6 feet with a patient with symptomatic Covid-19 that is sustained for at least a few minutes (and some say more than 10 minutes or even 30 minutes). The chance of catching Covid-19 from a passing interaction in a public space is therefore minimal. In many cases, the desire for widespread masking is a reflexive reaction to anxiety over the pandemic.”

<https://pubmed.ncbi.nlm.nih.gov/32237672/>

Respectfully,

Dustin Clark

254-285-8881

**Subject:** Re: Katy ISD Made the Right Choice  
**Date:** Mon, 19 Apr 2021 15:59:58 -0500  
**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**To:** Dustin Clark <[REDACTED]>  
**Message-ID:** <CAM7tBgReC0usZHtOkizBrWvZxNoSP9Btzh9KJZnqN=aKmv2o3Q@mail.gmail.com>  
**MD5:** f9a77bf7e1b532ea0e203f7d4b6891e8  
**Attachments:** FOR IMMEDIATE RELEASE\_ Trustees Danielle Weston and Dr Mary Bone statement on Masks in RRISD Final.docx.pdf

Hello and thank you for your e-mail. Please see today's attached press release from Trustee Bone and I to the media.

Danielle

On Fri, Apr 16, 2021 at 5:10 PM Dustin Clark <[REDACTED]> wrote:

RRISD Board of Trustees,

Let's use some common sense and medical science and not be the last school district in Texas bitterly clinging to false and ineffective policies. Please do the right thing, and make a similar announcement that you plan to end the mask mandate at the end of this school year so that we don't have to waste time and financial resources in a legal battle in the courts. Katy ISD has realized that school mask mandates are not a legal battle that can be won.

[Katy ISD plans to end mask mandate on June 1 \(houstonchronicle.com\)](https://www.houstonchronicle.com/news/education/katy-isd-plans-to-end-mask-mandate-on-june-1)



[Katy ISD plans to end mask mandate on June 1](https://www.houstonchronicle.com/news/education/katy-isd-plans-to-end-mask-mandate-on-june-1)

[Jacob Carpenter](#)

[With the decision, Katy becomes the state's largest district to set an expiration date...](#)

[Respectfully](#)

[Dustin Clark](#)



**Subject:** Re: Please review  
**Date:** Mon, 12 Apr 2021 22:58:05 -0500  
**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**To:** Dustin Clark <[REDACTED]>  
**Cc:** "Shauna D. Kinningham" <[REDACTED]>  
**Message-ID:** <CAM7tBgS-06kaSsY0wKF2NszzMHBGY=-5St7jr+ofHoZvjapLLg@mail.gmail.com>  
**MD5:** 16ea107998014e05978ba53a31e31b1f

Good feedback. They say that for when people are wearing a mask. That's why I kept it to six feet.

On Mon, Apr 12, 2021 at 10:55 PM Dustin Clark <[REDACTED]> wrote:

Hello Danielle,

I think it looks great and is a reasonable compromise. However, the CDC now recommends three feet of distance in school. Not sure if it could be added now though.

Thanks,

Dustin Clark

On Apr 12, 2021, at 9:59 PM, Danielle Weston <[danielle\\_weston@roundrockisd.org](mailto:danielle_weston@roundrockisd.org)> wrote:

Dustin and Shauna,

I sent the below message to Pres Weir this evening.

Please take a look at my attachment to see what I am asking for in Thursday's meeting.

Danielle Weston

----- Forwarded message -----

**From:** Danielle Weston <[danielle\\_weston@roundrockisd.org](mailto:danielle_weston@roundrockisd.org)>

**Date:** Mon, Apr 12, 2021 at 8:22 PM

**Subject:** Please review

**To:** Amy Weir <[amy\\_weir@roundrockisd.org](mailto:amy_weir@roundrockisd.org)>

Hi Amy,

After meeting with Danny and his team today, it occurred to me that it would be helpful for the trustees to see the current TEA Public Health Guidelines on masking (page 8 from this doc: <https://tea.texas.gov/sites/default/files/covid/SY-20-21-Public-Health-Guidance.pdf>) and to be able to compare that with the edits I am suggesting we adopt.

I created this document to show what I am recommending (see attachment). Please review and let me know what you think. If you are amenable to this, I would like to add it as an attachment to the agenda item (L). Then I would like to let the trustees know about my suggested edits on the message board. Let me know what you think.

-dw

<TEA Public Health Guidelines edits.pdf>

**Subject:** Re: Please review  
**Date:** Mon, 12 Apr 2021 22:55:11 -0500  
**From:** Dustin Clark <[REDACTED]>  
**To:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**Cc:** "Shauna D. Kinningham" <[REDACTED]>  
**Message-ID:** <1651DE06-3065-4677-8988-9014C9CB20B5@yahoo.com>  
**MD5:** 984c3f82e714dd3c30ed52de5f31c9c4

Hello Danielle,

I think it looks great and is a reasonable compromise. However, the CDC now recommends three feet of distance in school. Not sure if it could be added now though.

Thanks,

Dustin Clark

On Apr 12, 2021, at 9:59 PM, Danielle Weston <danielle\_weston@roundrockisd.org> wrote:

Dustin and Shauna,

I sent the below message to Pres Weir this evening.

Please take a look at my attachment to see what I am asking for in Thursday's meeting.

Danielle Weston

----- Forwarded message -----

**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**Date:** Mon, Apr 12, 2021 at 8:22 PM  
**Subject:** Please review  
**To:** Amy Weir <amy\_weir@roundrockisd.org>

Hi Amy,

After meeting with Danny and his team today, it occurred to me that it would be helpful for the trustees to see the current TEA Public Health Guidelines on masking (page 8 from this doc: <https://tea.texas.gov/sites/default/files/covid/SY-20-21-Public-Health-Guidance.pdf>) and to be able to compare that with the edits I am suggesting we adopt.

I created this document to show what I am recommending (see attachment). Please review and let me know what you think. If you are amenable to this, I would like to add it as an attachment to the agenda item (L). Then I would like to let the trustees know about my suggested edits on the message board. Let me know what you think.

-dw

<TEA Public Health Guidelines edits.pdf>

**Subject:** Re: CDC.gov Published Report on Masking Mandate Effectiveness - 3.12.21  
**Date:** Wed, 7 Apr 2021 13:52:11 -0500  
**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**To:** Dustin Clark <[REDACTED]>  
**Message-ID:** <CAM7tBgSpHuUhaGf5SYgE\_T-AA2r9LOSu6SkSnZc5YvTKgO2Qcw@mail.gmail.com>  
**MD5:** c79963de61c5b3f962566165eb176da8

Thank you Dustin!

On Wed, Apr 7, 2021 at 1:50 PM Dustin Clark <[REDACTED]> wrote:

Hello esteemed board members,

Many will say to trust the science, and I hope you will do the same and take a good look at the science. Science, and specifically medical science should always be looked at with healthy skepticism. Much of medical science is not hard settled science. Our bodies are very complex, and what is medically true for me, may not be true for you. I encourage you to take a look at the CDC study below.

The link below takes you to a study published on CDC.gov that shows a 1.8% or less correlation to a reduction in COVID cases when states instituted a mask mandate. In addition, it also shows a less than 2% increase in cases for states that opened up in-person dining (similar to students sitting in a classroom). You'll notice that it mentions that masking provided what they call a "significant decrease" in cases, but 1.8% is hardly significant, and even more so given the many variables.

The CDC is an arm of the federal government, and can at times be used as a political tool. The CDC provides us with amazing resources and amazing scientific research and data, but all too often they err on the side of extreme caution, and that is why they inform policy, not make law. . It is up to you as RRISD school board administrators to take that information, view it with healthy skepticism, and compare it with other studies and information.

I beg you to not just follow the talking political heads. You owe it to yourself, the children, and the community to consider this information in any decision you make to make masks optional, especially in areas like the classroom where students are seated, similar to restaurant dining.

[Association of State-Issued Mask Mandates and Allowing On-Premises Restaurant Dining with County-Level COVID-19 Case and Death Growth Rates - United States, March 1–December 31, 2020 | MMWR \(cdc.gov\)](https://www.cdc.gov/mmwr/preview/mmwrhtml/6009a1.htm)

Respectfully,

Dustin Clark

**Subject:** CDC.gov Published Report on Masking Mandate Effectiveness - 3.12.21  
**Date:** Wed, 7 Apr 2021 18:50:33 +0000 (UTC)  
**From:** Dustin Clark <[REDACTED]>  
**To:** Danielle Weston <danielle\_weston@roundrockisd.org>, Mary Bone <mary\_bone@roundrockisd.org>, Amy Weir <amy\_weir@roundrockisd.org>, "cory\_vessa@roundrockisd.org" <cory\_vessa@roundrockisd.org>, "tiffanie\_n\_harrison@roundrockisd.org" <tiffanie\_n\_harrison@roundrockisd.org>, "jun\_xiao@roundrockisd.org" <jun\_xiao@roundrockisd.org>, "amber\_feller@roundrockisd.org" <amber\_feller@roundrockisd.org>  
**Message-ID:** <1704475127.533927.1617821433149@mail.yahoo.com>  
**MD5:** bba1588e44b83e19e5dcfeec299583a2

Hello esteemed board members,

Many will say to trust the science, and I hope you will do the same and take a good look at the science. Science, and specifically medical science should always be looked at with healthy skepticism. Much of medical science is not hard settled science. Our bodies are very complex, and what is medically true for me, may not be true for you. I encourage you to take a look at the CDC study below.

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[Association of State-Issued Mask Mandates and Allowing On-Premises Restaurant Dining with County-Level COVID-19 Case and Death Growth Rates - United States, March 1–December 31, 2020 | MMWR \(cdc.gov\)](https://www.cdc.gov/mmwr/preview/mmwrhtml/6712a1.htm)

Respectfully,

Dustin Clark

**Subject:** Katy ISD Made the Right Choice  
**Date:** Fri, 16 Apr 2021 22:10:55 +0000 (UTC)  
**From:** Dustin Clark <[REDACTED]>  
**To:** Amy Weir <amy\_weir@roundrockisd.org>, Danielle Weston <danielle\_weston@roundrockisd.org>, Mary Bone <mary\_bone@roundrockisd.org>, Amber Feller <amber\_feller@roundrockisd.org>, Cory Vessa <cory\_vessa@roundrockisd.org>, Jun Xiao <jun\_xiao@roundrockisd.org>, "tiffanie\_n\_harrison@roundrockisd.org" <tiffanie\_n\_harrison@roundrockisd.org>, "daniel\_presley@roundrockisd.org" <daniel\_presley@roundrockisd.org>  
**Message-ID:** <345933396.3194042.1618611055403@mail.yahoo.com>  
**MD5:** 6cbde10b1d5ee0e25d2cd210c9ed39f2

RRISD Board of Trustees,

Let's use some common sense and medical science and not be the last school district in Texas bitterly clinging to false and ineffective policies. Please do the right thing, and make a similar announcement that you plan to end the mask mandate at the end of this school year so that we don't have to waste time and financial resources in a legal battle in the courts. Katy ISD has realized that school mask mandates are not a legal battle that can be won.

[Katy ISD plans to end mask mandate on June 1 \(houstonchronicle.com\)](https://www.houstonchronicle.com)



[Katy ISD plans to end mask mandate on June 1](#)

[Jacob Carpenter](#)

[With the decision, Katy becomes the state's largest district to set an expiration date...](#)

[Respectfully](#)

[Dustin Clark](#)

**Subject:** Re: Requesting The Right To Choose to Mask [REDACTED]  
**Date:** Tue, 6 Apr 2021 16:27:38 +0000 (UTC)  
**From:** Dustin Clark <[REDACTED]>  
**To:** Danielle Weston <danielle\_weston@roundrockisd.org>, Mary Bone <mary\_bone@roundrockisd.org>, "amy\_weir@roundrockisd.org" <amy\_weir@roundrockisd.org>, "cory\_vessa@roundrockisd.org" <cory\_vessa@roundrockisd.org>, "tiffanie\_n\_harrison@roundrockisd.org" <tiffanie\_n\_harrison@roundrockisd.org>, "jun\_xiao@roundrockisd.org" <jun\_xiao@roundrockisd.org>, "amber\_feller@roundrockisd.org" <amber\_feller@roundrockisd.org>  
**Message-ID:** <1871384106.414474.1617726458740@mail.yahoo.com>  
**MD5:** 40c20c91de88c2b77ff369dc5e887849

Hello again board members,

I have learned that discussing RRISD policy as it relates to TEA guidance has been added to the agenda. Thank you for adding it. I know it has only been a little more than 24 hours, but I have only received responses from Trustee Danielle and Mary to my earlier email. I would like to request a meeting ahead of the April 15th meeting with any board member that is interested in addressing my concerns before the public session.

Respectfully,

Dustin Clark

On Sunday, April 4, 2021, 09:13:57 PM CDT, Dustin Clark <[REDACTED]> wrote:

Hello RRISD Board Members,

It is well past time for this board to allow us to choose if [REDACTED] will wear masks in school. It is your responsibility and duty to make data driven decisions and policies on this matter, and not decisions and policies based on feelings of fear, culture, or politics. I ask that the right to choose be discussed and granted in your next session.

This administration is not following TEA guidance on the matter of masks as described in #2 on page 8 of this document <https://tea.texas.gov/sites/default/files/covid/SY-20-21-Public-Health-Guidance.pdf>, and I would like an explanation as to why that is. Specifically, that according to the TEA guidelines, masks are **only** required when the recommended social distancing is not feasible, which is also the masking ordinance for the City of Round Rock. My understanding is that currently, students sitting at desks in classrooms are maintaining the recommended 6ft of distance mentioned in the document, which is twice the CDC recommended 3ft. Based on this TEA policy and the City of RR ordinance, mandatory masking for students in RRISD should cease immediately.

Additionally, the above mentioned section of the guidance only calls for masking of children under 10 when it is "developmentally appropriate." I do not see how the current policy of masking elementary children is developmentally appropriate. If you have data that has brought the board to this decision, I would like to see it please. If there is no data that supports the current RRISD policy, mandatory masking of elementary children should cease immediately.

I am also echoing a request submitted by Trustee Danielle Weston that since RRISD is not following TEA guidance on masks, that the district put in writing why RRISD is not following this guidance and make it available to the entire board and to the public.

No data exists that I am aware of that supports the current RRISD mandatory mask policy for [REDACTED]. The governor has removed the state mask mandate, and case counts continue to decline in [REDACTED].

spite of the mandate being lifted. Restaurants have not required masks while seated for some time now (similar to children seated in the classroom), and there is no data that I am aware of that shows any correlation to a cause in an increase in Covid cases when children or adults are seated near each other mask-less. The vaccine has been available to the vulnerable for quite some time, all adults are now eligible for the vaccine, and parents who disagree with removing the masks can opt to take advantage of the virtual learning option. Continuing this policy further harms the social interaction and facial que recognition development of [REDACTED]

I know this is a hard decision to make in the face of feelings based backlash that you might receive, but you were elected to make these hard decisions, and you have the support of many in the community. It's time for this board to take a stand for [REDACTED] and give us the right to choose!

I have been and will continue to work to organize RRISD parents and students that agree with the above mentioned right to choose. If this board does not align with the TEA guidance as outlined in the above mentioned document, I will take these findings to the local news channels, and will begin to organize petitions as well as student/parent protests at the schools until our voices are heard.

Thank you for your service as an RRISD board member. I look forward to hearing from the board very soon.

Regards,

Dustin K. Clark

**Subject:** CDC Mask Mandate and In-person Dining Study Results  
**Date:** Tue, 6 Apr 2021 16:04:51 +0000 (UTC)  
**From:** Dustin Clark <[REDACTED]>  
**To:** Danielle Weston <danielle\_weston@roundrockisd.org>, Mary Bone <mary\_bone@roundrockisd.org>  
**Message-ID:** <1699030728.404611.1617725091463@mail.yahoo.com>  
**MD5:** 8eceb09ca8b353250320a88438dbd126

Ladies,

The link below takes you to a study quietly published on CDC.gov that shows a 1.8% or less correlation to a reduction in COVID cases when states instituted a mask mandate. In addition, it also shows a less than 2% increase in cases for states that opened up in-person dining. You'll notice that it mentions that masking provided what they call a "significant decrease" in cases, but 1.8% is hardly significant given the many variables.

I think this is great information for the argument to make masks optional, especially in areas like the classroom where students are seated, similar to restaurant dining.

[Association of State-Issued Mask Mandates and Allowing On-Premises Restaurant Dining with County-Level COVID-19 Case and Death Growth Rates - United States, March 1–December 31, 2020 | MMWR \(cdc.gov\)](#)

Regards,

Dustin Clark



**Subject:** Re: Petition to Make Masks Optional for Children  
**Date:** Mon, 5 Apr 2021 13:18:35 -0500  
**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**To:** Dustin Clark <[REDACTED]>  
**Cc:** Mary Bone <mary\_bone@roundrockisd.org>  
**Message-ID:** <CAM7tBgQHqBnX3yCtYtSwwqfz2zQacyx0w7d49Q\_Qngq=BYmd1A@mail.gmail.com>  
**MD5:** 1ae6afe32fb8c244d77757df07f4c5a6

The 15 Apr 2021 will be the first in-person RRISD board meeting since 12 March 2020. Speakers can speak in-person at the meeting or virtually. Instructions are on the RRISD website under "board of trustees". Also, you can e-mail Patty Aguilera at [patty\\_aguilera@roundrockisd.org](mailto:patty_aguilera@roundrockisd.org) for better directions and instructions. Speakers are limited to 2 min but there is no limit to the number of speakers.

-dw

On Mon, Apr 5, 2021 at 5:38 AM Dustin Clark <[REDACTED]> wrote:

Danielle,

Will the meeting be in-person or virtual? If it's virtual, how does that normally work? Is there a link emailed out from RRISD to all parents ahead of time?

Thanks,

Dustin Clark

On Apr 4, 2021, at 8:09 PM, Danielle Weston <[danielle\\_weston@roundrockisd.org](mailto:danielle_weston@roundrockisd.org)> wrote:

Thank you Dustin. Board Pres Weir let us know via e-mail on Friday that masks will be on the 15 April 2021 agenda. It's important for citizens to speak during public comments to let the board know their expectations.

Danielle Weston

On Sun, Apr 4, 2021 at 6:28 PM Dustin Clark <[REDACTED]> wrote:

Ladies,

Thank you both for your response, and thank you for the context and insight into your efforts so far. I will take your advice and email the rest of the board. Additionally, if they do not add this to the agenda at the next meeting as you have requested, I will work with others to consider organizing possible protests until they do, and continue protest and a petition until they grant us the freedom to choose.

Regards,

Dustin Clark

On Friday, April 2, 2021, 02:19:38P MC DT, Danielle Weston <[danielle\\_weston@roundrockisd.org](mailto:danielle_weston@roundrockisd.org)> wrote:

Hi Dustin,

I really appreciate your email. I completely agree with you that no data supports continuing the mandatory forced masking of children. It's time to make data driven decisions on this matter. I have asked for the administration to follow T E A guidance on the matter of masks as described in #2 on page 8 of this document. <https://tea.texas.gov/sites/default/files/covid/SY-20-21-Public-Health-Guidance.pdf>

I have also requested that since RRISDs not following T E A guidance on masks, that the district put in writing why we are not following this guidance and make it available to the entire board and to the public. That has n't happened yet.

In addition, on 29 Mar 2021, I submitted a formal request in writing to board president Amy Weir and Acting superintendent Dr Danny Presley (per board policy) asking for this to be on the agenda at our next meeting. I have not received a response yet. I will send a follow-up email by the end of the day today, 2 Apr 2021.

I encourage all members of the community to organize and advocate for things they care about. If you don't communicate your expectations to elected leaders, they won't know what you want.

Danielle Weston

On Thu, Apr 1, 2021 at 10:10 PM Dustin Clark <[REDACTED]> wrote:

Dr. Mary Bone and Ms. Danielle Weston,

I was wondering if there has been any talk amongst the board members to allow masking in RRISD to be optional for the children. If not, I am considering starting a petition to gather signatures to submit to the board. Can either of you provide any insight into this matter, and can I have your support for the petition if that is what is needed to move forward with this?

Additionally, I also wanted to ask if this matter can be raised in the next board meeting? I would be happy to speak if needed.

No data exists to support the current RRISD mandatory mask policy for [REDACTED]. The governor has removed the state mask mandate, and case counts continue to decline in spite of the mandate being lifted. Restaurants have not required masks for some time now when seated (similar to children seated in the classroom), and there is no data that I am aware of that shows any correlation to a cause in an increase in covid cases when children or adults are seated near each other when mask-less. The vaccine has been available to the vulnerable for quite some time, all adults are now eligible, and parents who disagree with removing the masks can opt to take advantage of the virtual learning option. Continuing this policy further harms the social cue and facial recognition development of [REDACTED]. Please join me in calling for the freedom to choose whether or not [REDACTED] wear a mask.

Thank you for your service as an RRISD board member. I look forward to hearing from you very soon.

Regards,

Dustin K. Clark  
[REDACTED]

**Subject:** Re: Petition to Make Masks Optional for Children  
**Date:** Mon, 5 Apr 2021 05:38:37 -0500  
**From:** Dustin Clark <[REDACTED]>  
**To:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**Cc:** mary\_bone@roundrockisd.org  
**Message-ID:** <582E6BCB-6A2A-46FC-A75D-EDE1C29436EB@yahoo.com>  
**MD5:** 0714ceab40af459ec5f762d297da988e

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district put in writing why we are not following this guidance and make it available to the entire board and to the public. That has n't happened yet.

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Thank you for your service as an RRISD board member. I look forward to hearing from you very soon.

Regards,

Dustin K. Clark  
[REDACTED]

**Subject:** Re: Requesting The Right To Choose to Mask [REDACTED]  
**Date:** Sun, 4 Apr 2021 21:24:37 -0500  
**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**To:** Dustin Clark <[REDACTED]>  
**Message-ID:** <CAM7tBgQ3otjyQsztB3w5iJ2\_kqm2eKaDjWr\_gezJkxOELNnDGQ@mail.gmail.com>  
**MD5:** 7e2838b01d2947d8a2c8bdc80ca8e9b9

Thank you for this Dustin and God Bless you! Our students deserve to benefit from the drastically improved Covid data in recent months. Instead they have been punished with unnecessary forced mask wearing in order to receive the FAPE (Free and Appropriate Public Education) they are entitled to. I am baffled that RRISD is not following TEA guidance published on 12 March 2021 without providing an explanation in writing and look forward to advocating for CHILDREN at the 15 Apr 2021 board meeting. I hope the community shows up as well. E-mails like yours are very important in this matter.

Danielle Weston

On Sun, Apr 4, 2021 at 9:14 PM Dustin Clark <[REDACTED]> wrote:

Hello RRISD Board Members,

It is well past time for this board to allow us to choose if [REDACTED] will wear masks in school. It is your responsibility and duty to make data driven decisions and policies on this matter, and not decisions and policies based on feelings of fear, culture, or politics. I ask that the right to choose be discussed and granted in your next session.

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Additionally, the above mentioned section of the guidance only calls for masking of children under 10 when it is "developmentally appropriate." I do not see how the current policy of masking elementary children is developmentally appropriate. If you have data that has brought the board to this decision, I would like to see it please. If there is no data that supports the current RRISD policy, mandatory masking of elementary children should cease immediately.

I am also echoing a request submitted by Trustee Danielle Weston that since RRISD is not following TEA guidance on masks, that the district put in writing why RRISD is not following this guidance and make it available to the entire board and to the public.

No data exists that I am aware of that supports the current RRISD mandatory mask policy for [REDACTED]. The governor has removed the state mask mandate, and case counts continue to decline in spite of the mandate being lifted. Restaurants have not required masks while seated for some time now (similar to children seated in the classroom), and there is no data that I am aware of that shows any correlation to a cause in an increase in Covid cases when children or adults are seated near each other mask-less. The vaccine has been available to the vulnerable for quite some time, all adults are now eligible for the vaccine, and parents who disagree with removing the masks can opt to take advantage of the virtual learning option. Continuing this policy further harms the social interaction and facial que recognition development of [REDACTED].

I know this is a hard decision to make in the face of feelings based backlash that you might receive, but you were elected to make these hard decisions, and you have the support of many in the community. It's time for this board to take a stand for [REDACTED] and give us the right to choose!

I have been and will continue to work to organize RRISD parents and students that agree with the above mentioned right to choose. If this board does not align with the TEA guidance as outlined in the above mentioned document, I will take these findings to the local news channels, and will begin to organize petitions as well as student/parent protests at the schools until our voices are heard.

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Dustin K. Clark

**Subject:** Requesting The Right To Choose to Mask [REDACTED]  
**Date:** Mon, 5 Apr 2021 02:13:57 +0000 (UTC)  
**From:** Dustin Clark <[REDACTED]>  
**To:** Danielle Weston <danielle\_weston@roundrockisd.org>, Mary Bone <mary\_bone@roundrockisd.org>, "amy\_weir@roundrockisd.org" <amy\_weir@roundrockisd.org>, "cory\_vessa@roundrockisd.org" <cory\_vessa@roundrockisd.org>, "tiffanie\_n\_harrison@roundrockisd.org" <tiffanie\_n\_harrison@roundrockisd.org>, "jun\_xiao@roundrockisd.org" <jun\_xiao@roundrockisd.org>, "amber\_feller@roundrockisd.org" <amber\_feller@roundrockisd.org>  
**Message-ID:** <190282030.414525.1617588837676@mail.yahoo.com>  
**MD5:** f3d235dc051d0d7f92d18c8f249b28b0

Hello RRISD Board Members,

It is well past time for this board to allow us to choose if [REDACTED] will wear masks in school. It is your responsibility and duty to make data driven decisions and policies on this matter, and not decisions and policies based on feelings of fear, culture, or politics. I ask that the right to choose be discussed and granted in your next session.

This administration is not following TEA guidance on the matter of masks as described in #2 on page 8 of this document <https://tea.texas.gov/sites/default/files/covid/SY-20-21-Public-Health-Guidance.pdf>, and I would like an explanation as to why that is. Specifically that according to the TEA guidelines, masks are **only** required when the recommended social distancing is not feasible, which is also the masking ordinance for the City of Round Rock. My understanding is that currently, students sitting at desks in classrooms are maintaining the recommended 6ft of distance mentioned in the document, which is twice the CDC recommended 3ft. Based on this TEA policy and the City of Round Rock ordinance, mandatory masking for students in RRISD should cease immediately.

Additionally, the above mentioned section of the guidance only calls for masking of children under 10 when it is "developmentally appropriate." I do not see how the current policy of masking elementary children is developmentally appropriate. If you have data that has brought the board to this decision, I would like to see it please. If there is no data that supports the current RRISD policy, mandatory masking of elementary children should cease immediately.

I am also echoing a request submitted by Trustee Danielle Weston that since RRISD is not following TEA guidance on masks, that the district put in writing why RRISD is not following this guidance and make it available to the entire board and to the public.

No data exists that I am aware of that supports the current RRISD mandatory mask policy for [REDACTED]. The governor has removed the state mask mandate, and case counts continue to decline in spite of the mandate being lifted. Restaurants have not required masks while seated for some time now (similar to children seated in the classroom), and there is no data that I am aware of that shows any correlation to a cause in an increase in Covid cases when children or adults are seated near each other mask-less. The vaccine has been available to the vulnerable for quite some time, all adults are now eligible for the vaccine, and parents who disagree with removing the masks can opt to take advantage of the virtual learning option. Continuing this policy further harms the social interaction and facial que recognition development of [REDACTED].

I know this is a hard decision to make in the face of feelings based backlash that you might receive, but you were elected to make these hard decisions, and you have the support of many in the community. It's time for this board to take a stand for [REDACTED] and give us the right to choose!

I have been and will continue to work to organize RRISD parents and students that agree with the above mentioned right to choose. If this board does not align with the TEA guidance as outlined in the above mentioned document, I will take these findings to the local news channels, and will begin to organize petitions as well as student/parent protests at the schools until our voices are heard.

Thank you for your service as an RRISD board member. I look forward to hearing from the board very soon.

Regards,

Dustin K. Clark



**Subject:** Re: Petition to Make Masks Optional for Children  
**Date:** Sun, 4 Apr 2021 20:09:30 -0500  
**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**To:** Dustin Clark <[REDACTED]>  
**Cc:** "mary\_bone@roundrockisd.org" <mary\_bone@roundrockisd.org>  
**Message-ID:** <CAM7tBgT-3G-4qB1skRGG+k7u=QMxjK3GBiea5puau03xUbn1bQ@mail.gmail.com>  
**MD5:** 72bff37af300711084678f729ae17ab6

Thank you Dustin. Board Pres Weir let us know via e-mail on Friday that masks will be on the 15 April 2021 agenda. It's important for citizens to speak during public comments to let the board know their expectations.

Danielle Weston

On Sun, Apr 4, 2021 at 6:28 PM Dustin Clark <[REDACTED]> wrote:

Ladies,

Thank you both for your response, and thank you for the context and insight into your efforts so far. I will take your advice and email the rest of the board. Additionally, if they do not add this to the agenda at the next meeting as you have requested, I will work with others to consider organizing possible protests until they do, and continue protest and a petition until they grant us the freedom to choose.

Regards,

Dustin Clark

On Friday, April 2, 2021, 02:19:38P M C D T ,Danielle Weston  
<[danielle\\_weston@roundrockisd.org](mailto:danielle_weston@roundrockisd.org)> wrote:

Hi Dustin,

I really appreciate your email. I completely agree with you that no data supports continuing the mandatory forced masking of children. It's time to make data driven decisions on this matter. I have asked for the administration to follow T E Aguidance on the matter of masks as described in #2 on page 8 of this document. <https://tea.texas.gov/sites/default/files/covid/SY-20-21-Public-Health-Guidance.pdf>

I have also requested that since R R I S D s not following T E Aguidance on masks, that the district put in writing why we are not following this guidance and make it available to the entire board and to the public. That hasn't happened yet.

In addition, on 29 Mar 2021, I submitted a formal request in writing to board president Amy Weir and Acting superintendent Dr Danny Presley (per board policy) asking for this to be on the agenda at our next meeting. I have not received a response yet. I will send a follow-up email by the end of the day today, 2 Apr 2021.

I encourage all members of the community to organize and advocate for things they care about. If you don't communicate your expectations to elected leaders, they won't know what you want.

Danielle Weston

On Thu, Apr 1, 2021 at 10:10 PM Dustin Clark <[REDACTED]> wrote:

Dr. Mary Bone and Ms. Danielle Weston,

I was wondering if there has been any talk amongst the board members to allow masking in RRISD to be optional for the children. If not, I am considering starting a petition to gather signatures to submit to the board. Can either of you provide any insight into this matter, and can I have your support for the petition if that is what is needed to move forward with this?

Additionally, I also wanted to ask if this matter can be raised in the next board meeting? I would be happy to speak if needed.

No data exists to support the current RRISD mandatory mask policy for [REDACTED]. The governor has removed the state mask mandate, and case counts continue to decline in spite of the mandate being lifted. Restaurants have not required masks for some time now when seated (similar to children seated in the classroom), and there is no data that I am aware of that shows any correlation to a cause in an increase in covid cases when children or adults are seated near each other when mask-less. The vaccine has been available to the vulnerable for quite some time, all adults are now eligible, and parents who disagree with removing the masks can opt to take advantage of the virtual learning option. Continuing this policy further harms the social cue and facial recognition development of [REDACTED]. Please join me in calling for the freedom to choose whether or not [REDACTED] wear a mask.

Thank you for your service as an RRISD board member. I look forward to hearing from you very soon.

Regards,

Dustin K. Clark  
[REDACTED]

**Subject:** Re: Petition to Make Masks Optional for Children  
**Date:** Sun, 4 Apr 2021 23:22:21 +0000 (UTC)  
**From:** Dustin Clark <[REDACTED]>  
**To:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**Cc:** "mary\_bone@roundrockisd.org" <mary\_bone@roundrockisd.org>  
**Message-ID:** <1427438086.386033.1617578541198@mail.yahoo.com>  
**MD5:** 6640203c0474b3c6d8e8e95a00724d88

Ladies,

Thank you both for your response, and thank you for the context and insight into your efforts so far. I will take your advice and email the rest of the board. Additionally, if they do not add this to the agenda at the next meeting as you have requested, I will work with others to consider organizing possible protests until they do, and continue protest and a petition until they grant us the freedom to choose.

Regards,

Dustin Clark

On Friday, April 2, 2021, 02:19:38 PM CDT, Danielle Weston <danielle\_weston@roundrockisd.org> wrote:

Hi Dustin,

I really appreciate your email. I completely agree with you that no data supports continuing the mandatory forced masking of children. It's time to make data driven decisions on this matter. I have asked for the administration to follow TEA guidance on the matter of masks as described in #2 on page 8 of this document. <https://tea.texas.gov/sites/default/files/covid/SY-20-21-Public-Health-Guidance.pdf>

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I encourage all members of the community to organize and advocate for things they care about. If you don't communicate your expectations to elected leaders, they won't know what you want.

Danielle Weston

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Additionally, I also wanted to ask if this matter can be raised in the next board meeting? I would be happy to speak if needed.

No data exists to support the current RRISD mandatory mask policy for [REDACTED]. The governor has removed the state mask mandate, and case counts continue to decline in spite of the mandate being lifted. Restaurants have not required masks for some time now when seated (similar to children seated in the classroom), and there is no data that I am aware of that shows any correlation to a cause in an increase in covid cases when children or adults are seated near each other when mask-less. The vaccine has been available to the vulnerable for quite some time, all adults are now eligible, and parents who disagree with removing the masks can opt to take advantage of the virtual learning option. Continuing this policy further harms the social que and facial recognition development of [REDACTED]. Please join me in calling for the freedom to choose whether or not [REDACTED] wear a mask.

Thank you for your service as an RRISD board member. I look forward to hearing from you very soon.

Regards,

Dustin K. Clark

[REDACTED]

**Subject:** Petition to Make Masks Optional for Children  
**Date:** Fri, 2 Apr 2021 03:10:27 +0000 (UTC)  
**From:** Dustin Clark <[REDACTED]>  
**To:** "mary\_bone@roundrockisd.org" <mary\_bone@roundrockisd.org>,  
"danielle\_weston@roundrockisd.org" <danielle\_weston@roundrockisd.org>  
**Message-ID:** <196889370.125070.1617333027788@mail.yahoo.com>  
**MD5:** 5fcac89a1df6f7e08b46bb7f76d48622

Dr. Mary Bone and Ms. Danielle Weston,

I was wondering if there has been any talk amongst the board members to allow masking in RRISD to be optional for the children. If not, I am considering starting a petition to gather signatures to submit to the board. Can either of you provide any insight into this matter, and can I have your support for the petition if that is what is needed to move forward with this?

Additionally, I also wanted to ask if this matter can be raised in the next board meeting? I would be happy to speak if needed.

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Thank you for your service as an RRISD board member. I look forward to hearing from you very soon.

Regards,

Dustin K. Clark  
[REDACTED]

**Subject:** Re: Petition to Make Masks Optional for Children  
**Date:** Fri, 2 Apr 2021 14:19:26 -0500  
**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**To:** Dustin Clark <[REDACTED]>  
**Cc:** "mary\_bone@roundrockisd.org" <mary\_bone@roundrockisd.org>  
**Message-ID:** <CAM7tBgSiK-cKiKmcPFii1F--9u6krGviEx-Gnct5bN5\_C2mzrw@mail.gmail.com>  
**MD5:** 09ba8f43ce3aca4d928096465e031155

Hi Dustin, I really appreciate your email. I completely agree with you that no data supports continuing the mandatory forced masking of children. It's time to make data driven decisions on this matter. I have asked for the administration to follow TEA guidance on the matter of masks as described in #2 on page 8 of this document. <https://tea.texas.gov/sites/default/files/covid/SY-20-21-Public-Health-Guidance.pdf>

I have also requested that since RRISD is not following TEA guidance on masks, that the district put in writing why we are not following this guidance and make it available to the entire board and to the public. That hasn't happened yet.

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I encourage all members of the community to organize and advocate for things they care about. If you don't communicate your expectations to elected leaders, they won't know what you want.

Danielle Weston

On Thu, Apr 1, 2021 at 10:10 PM Dustin Clark <[REDACTED]> wrote:

Dr. Mary Bone and Ms. Danielle Weston,

I was wondering if there has been any talk amongst the board members to allow masking in RRISD to be optional for the children. If not, I am considering starting a petition to gather signatures to submit to the board. Can either of you provide any insight into this matter, and can I have your support for the petition if that is what is needed to move forward with this?

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Thank you for your service as an RRISD board member. I look forward to hearing from you very soon.

Regards,

Dustin K. Clark



**Subject:** Fwd: Thank you for contacting RRISD Board of Trustees. RRISD Parent Visitor Policy  
**Date:** Sun, 24 Oct 2021 18:43:31 -0500  
**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**To:** Dustin Clark <[REDACTED]> Amy Weir <amy\_weir@roundrockisd.org>, Hafedh Azaiez <hafedh\_azaiez@roundrockisd.org>  
**Cc:** "Cottrill, Jeffrey" <jeffrey.cottrill@tea.texas.gov>, Mary Bone <mary\_bone@roundrockisd.org>  
**Message-ID:** <CAM7tBgTdR2Z-o7ewZd9g9qrdoZiYY2zpUh5tki746JHjjapCTQ@mail.gmail.com>  
**MD5:** e0481059b49664d0a1f739d0bb6fddae  
**Attachments:** IMG\_9057.PNG ; IMG\_9050.PNG

Mr Clark.

Thank you for bringing this to my attention. I have made no secret of my desire for parents to be welcomed onto our campuses with open arms to Dr Azaiez or Pres Weir. And just yesterday, a community member emailed me the entire testimony from Dr Azaiez and Pres Weir from the 7 Oct court date. That is a document I would have expected to receive from Azaiez or Weir, not a community member.

Dr Azaiez and Pres Weir,

If after this you are still messaging to our campuses that parents are not fully welcome back on our campuses, then per board policy, I am calling for a Special Meeting to discuss this matter and put it to a vote by this board. At some point there has got to be an acknowledgement that at this point, these "protocols" are doing far more harm to our students and community than good. This isn't August 2020 anymore. In two months we will be in 2022!

I have copied Trustee Mary Bone here so she has the opportunity to second my call for this meeting if she chooses.

I know there is a planned called board meeting on 10 Nov for another matter. My preference is for this meeting to be held before that date. At the very least, please schedule this meeting on that date (if Bone seconds my request).

Danielle Weston

----- Forwarded message -----

**From:** 'Dustin Clark' via [board\\_of\\_trustees@roundrockisd.org](mailto:board_of_trustees@roundrockisd.org) <[board\\_of\\_trustees@roundrockisd.org](mailto:board_of_trustees@roundrockisd.org)>  
**Date:** Sun, Oct 24, 2021 at 3:31 PM  
**Subject:** Thank you for contacting RRISD Board of Trustees. RRISD Parent Visitor Policy  
**To:** [board\\_of\\_trustees@roundrockisd.org](mailto:board_of_trustees@roundrockisd.org) <[board\\_of\\_trustees@roundrockisd.org](mailto:board_of_trustees@roundrockisd.org)>, Hafedh Azaiez <[hafedh\\_azaiez@roundrockisd.org](mailto:hafedh_azaiez@roundrockisd.org)>, Legal Services <[legal\\_services@roundrockisd.org](mailto:legal_services@roundrockisd.org)>, Jenny Caputo <[jenny\\_caputo@roundrockisd.org](mailto:jenny_caputo@roundrockisd.org)>

Hello R R I S Deaders,

I would like to know how the Board and Superintendent are able to reconcile Ms. Caputo conceding that the restriction of parents from being allowed on campus during school hours was an administrative decision which did not require Board approval, and the court testimony given under oath by Dr. Azaiez and President Weir during the hearing on October 7th, 2021 in the State of Texas v RRIS D case.

Please see relevant screenshots below. If their testimony given under oath is true, then this visitor policy must be rescinded immediately. If Ms. Caputo is correct, then I'm afraid our



Superintendent and President Weir may be flirting with perjury.

There is no single more impactful element to improving student outcomes than parents, and specifically fathers, being allowed to visit with their children during lunch and class. Parents are the life blood of our schools, and continuing to keep us out because of fear only exacerbates the learning issues plaguing our school district.

Regards,

Dustin Clark

## Re: Visitor policy



Jenny Caputo

To [Michelle Evans & 2 more](#)

Sep 29 at 4:50 PM



Fall COVID-19 Guidance was developed by the administrative leadership in consultation with local health authorities and in consideration of CDC and TEA guidance. The guidance did not require Board approval.



21-1471-C368 - HIGHLIG...



BY MR. WASSDORF:

Q. Could you please help me with your name?

A. Yes, Hafedh Azaiez. You can call me AZ, sir.

Q. Dr. Azaiez, you are the Superintendent of Round Rock  
ISD?

A. Yes, I'm the superintendent, yes.

Q. And as the superintendent you run the day-to-day  
operations of the school district?

A. Yes, sir.

Q. As you are directed to do so by the Board of  
Trustees?

A. Well, we have different responsibility and rules,  
you will. So our board is the governing body and like you  
said, I'm the CEO of the organization so I run the day-to-d.  
business.

Q. They adopt policies and you carry them out?

A. Correct.

Q. You are aware that Governor Abbot has declared a  
disaster due to COVID-19 in the state?

A. Yes.

Q. And he has issued various executive orders in

**Subject:** Thank you for contacting RRISD Board of Trustees. RRISD Parent Visitor Policy  
**Date:** Sun, 24 Oct 2021 20:30:57 +0000 (UTC)  
**From:** "'Dustin Clark' via board\_of\_trustees@roundrockisd.org"  
<board\_of\_trustees@roundrockisd.org>  
**To:** "board\_of\_trustees@roundrockisd.org" <board\_of\_trustees@roundrockisd.org>, Hafedh Azaiez <hafedh\_azaiez@roundrockisd.org>, Legal Services <legal\_services@roundrockisd.org>, Jenny Caputo <jenny\_caputo@roundrockisd.org>  
**Message-ID:** <1075800962.1133228.1635107457994@mail.yahoo.com>  
**MD5:** 45958c2c05d316df457a0b99ee987b63

Hello RRISD Leaders,

I would like to know how the Board and Superintendent are able to reconcile Ms. Caputo conceding that the restriction of parents from being allowed on campus during school hours was an administrative decision which did not require Board approval, and the court testimony given under oath by Dr. Azaiez and President Weir during the hearing on October 7th, 2021 in the State of Texas v RRISD case.

Please see relevant screenshots below. If their testimony given under oath is true, then this visitor policy must be rescinded immediately. If Ms. Caputo is correct, then I'm afraid our Superintendent and President Weir may be flirting with perjury.

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Regards,

Dustin Clark

## Re: Visitor policy



Jenny Caputo

To Michelle Evans & 2 more

Sep 29 at 4:50 PM



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21-1471-C368 - HIGHLIG...



BY MR. WASSDORF:

Q. Could you please help me with your name?

A. Yes, Hafedh Azaiez. You can call me AZ, sir.

Q. Dr. Azaiez, you are the Superintendent of Round Rock  
ISD?

A. Yes, I'm the superintendent, yes.

Q. And as the superintendent you run the day-to-day  
operations of the school district?

A. Yes, sir.

Q. As you are directed to do so by the Board of  
Trustees?

A. Well, we have different responsibility and rules,  
you will. So our board is the governing body and like you  
said, I'm the CEO of the organization so I run the day-to-d.  
business.

Q. They adopt policies and you carry them out?

A. Correct.

Q. You are aware that Governor Abbot has declared a  
disaster due to COVID-19 in the state?

A. Yes.

Q. And he has issued various executive orders in

**Subject:** Fwd: Thank you for contacting RRISD Board of Trustees. Covid Matrix Inaccuracy  
**Date:** Mon, 25 Oct 2021 16:51:16 -0500  
**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**To:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**Bcc:** April Brinson [REDACTED], Christy Mikaberidze  
[REDACTED], Dustin Clark <[REDACTED]>, Glenda Mosley  
[REDACTED], Kristi Leigh [REDACTED], Kristin Kepler  
>, L Duarte [REDACTED] >, Leslie Winters  
>, Matt Buss [REDACTED] Matt and Tiffany  
Buss >, Meghan Stack [REDACTED] >, Michelle Evans  
[REDACTED] >, Rob Lelm [REDACTED] >, Ryan Eardley  
[REDACTED] >, "Shauna D. Kinningham" [REDACTED] >, Stacey  
Lesieur [REDACTED], [REDACTED] ryan christian  
[REDACTED]

**Message-ID:** <CAM7tBgRspDnt1Yj1J3DBwpup7TCC3gu21NsosbZM8dTrp-zTvA@mail.gmail.com>  
**MD5:** b75cf87f45d716151f155dcc6c63860e  
**Attachments:** image\_6487327.JPG ; image\_123986672.JPG

FYI. Please don't reply. You can share as you wish.

Danielle

----- Forwarded message -----

**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**Date:** Mon, Oct 25, 2021 at 4:42 PM  
**Subject:** Re: Thank you for contacting RRISD Board of Trustees. Covid Matrix Inaccuracy  
**To:** Hafedh Azaiez <hafedh\_azaiez@roundrockisd.org>, Jenny Caputo  
<jenny\_caputo@roundrockisd.org>  
**CC:** Amy Weir <amy\_weir@roundrockisd.org>, Cottrill, Jeffrey <jeffrey.cottrill@tea.texas.gov>

Attached is a screenshot from the WCCHD dashboard today. Only 50 new cases of Covid in a county of 700,000 people. GA-32 % is below 4%. There are over 800 empty hospital beds. This is all good news!

They still have the entire county in "Red".

Bizarre. Asserting things that are not true as the truth only erodes trust. Saying that we are in Red over and over doesn't make it true.

We are not in phase "Red". The WCCHD is broken as I have said since the 24 Aug 2021 board meeting (Mask Wars Part II). We are broken to blindly follow this unelected outfit off a cliff.

Danielle Weston

4:21



AA

experience.arcgis.com



## WilCo COVID-19 Impact - WCCHD

Total Confirmed Cases

**64,903**

Deaths

**694**

Total Probable Cases

**11,158**

Daily New Cases

**50**

Eligible Population Fully Vaccinated

**71.22%**

Eligible Population Partially Vaccinated

**80%**

Total Population Fully Vaccinated

**59.45%**

Total Population Partially Vaccinated

**66.69%**

Hospital Beds Available

**779**

Hospital Beds Available

**20%**

ICU Beds Available

**61**

ICU Beds Available

**13%**

GA-32 Total TSA-O

**3.94%**



Overview



On Mon, Oct 25, 2021 at 10:22 AM Danielle Weston <[danielle\\_weston@roundrockisd.org](mailto:danielle_weston@roundrockisd.org)> wrote:

This is the link to the Williamson County and cities health district COVID-19 dashboard:  
<https://experience.arcgis.com/experience/ae30cf23f70b40fda5a4804e7601eee9>

Attached is a screenshot of one of the pages from it.

I have circled the dates that this outfit has had our county in "RED". It appears that data has nothing to do with the phase assignment of "Red". This is how outfits like this become discredited and why those who follow them look foolish.

Even Austin Public Health has acknowledged (weeks ago) that we are not in stage Red. Even Leander ISD has acknowledged that we are not in stage Red. At this point, the decision to blindly follow the unscientific WCCHD has become a metaphor for many bad decisions that are being made in our school district.

Keep in mind that after serving as the Exec Director throughout the pandemic, Derrick Neal, is no longer with the WCCHD effective 14 Oct 2021. An interim director was named days ago.

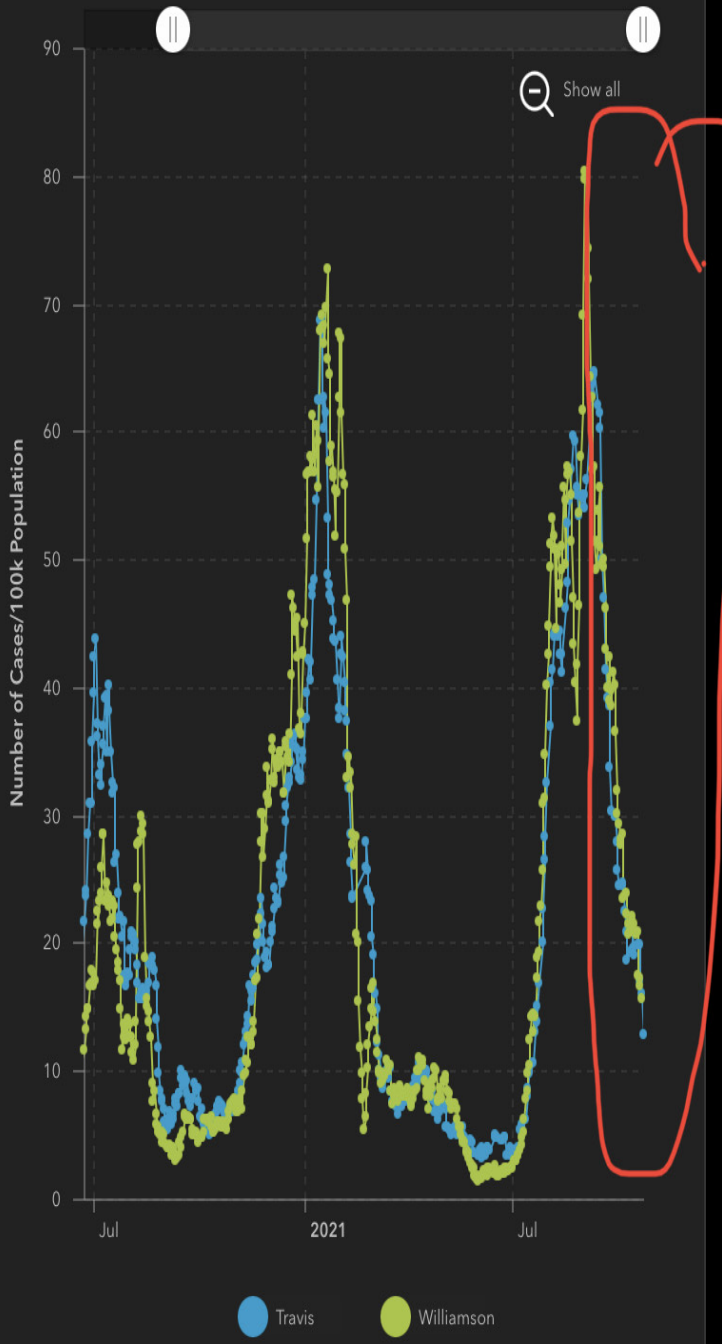
And keep in mind that masks are not required at the WCCHD. If you don't believe me, feel free call them and ask or pop into their HQ office sometime. The address is 355 Texas Ave Round Rock, Tx 78664.

Danielle Weston



### WilCo COVID-19 Impact - WCCHD

Williamson and Neighboring Counties Average Rate of New Infections per 100k Population



Rate of New Infections



**Subject:** Re: Veterans prohibited from RRISD campuses, emailed a video rather than honored with live performance  
**Date:** Thu, 28 Oct 2021 15:47:40 -0500  
**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**To:** April Brinson [REDACTED], Hafedh Azaiez <hafedh\_azaiez@roundrockisd.org>  
**Cc:** Amy Weir <amy\_weir@roundrockisd.org>, Bill Gravell <Bgravell@wilco.org>, "Cottrill, Jeffrey" <jeffrey.cottrill@tea.texas.gov>, County Judge <ctyjjudge@wilco.org>, Daniel Presley <Daniel\_Presley@roundrockisd.org>, Heath Walz <heath\_walz@roundrockisd.org>, Mary Bone <mary\_bone@roundrockisd.org>, Nancy Guerrero <nancy\_guerrero@roundrockisd.org>, Terry Cook <terry.cook@wilco.org>, Travis Mutscher <Travis\_Mutscher@roundrockisd.org>, christopher.hilton@oag.texas.gov, clong@wilco.org, cmorgan@roundrocktexas.gov, comm3@wilco.org, commissioner@tea.texas.gov, dhobbs@wilco.org, kenneth.paxton@oag.texas.gov, mike.morath@tea.texas.gov, russ.boles@wilco.org, teafeedback@tea.texas.gov, tom.maynard@tea.texas.gov  
**Bcc:** Dustin Clark <[REDACTED]>  
**Message-ID:** <CAM7tBgSu6mq6hJ=FRMDyms7yN3OFQ10RsvCxitLF9=GZNFdF7Q@mail.gmail.com>  
**MD5:** 4398c68991b8030fc66dd6390a8046c1  
**Attachments:** image\_6483441.JPG

Dr Azaiez, This screenshot is from RRISD's recent newsletter.  
What is going on? Why do I keep hearing that annual Veteran's Day events and bringing veteran's to our campuses are not going to be held during the school day?

Are you aware that Williamson County just held its first Rodeo over the weekend? Based on the crowd size and lack of mask wear, it's obvious citizens have moved on and are eager to get back to normal ops.

Honoring veterans has been a cornerstone of community engagement here in WilCo long before I moved here a decade ago. Please advise.

Danielle Weston

## Noway.

We're excited to share what's happening in Round Rock ISD this month. We've rounded up some upcoming events you may like:

<b>October 26</b> <b>6-7 p.m.</b>	<b>Hernandez MS Fall Choir Showcase</b> Choir students, grades 6-8, perform two selections of various composers and cultures. Free admission. <a href="#">Add Hernandez MS Choir Concert to your calendar.</a>
<b>November 1</b>	<b>Student Holiday/Staff Development</b> Staff development day. No school for students on Monday, Nov. 1. <a href="#">Add Student Holiday reminder to your calendar.</a>
<b>November 11</b>	<b>Veterans Day</b> Many of our schools have events honoring Veterans. Ask your campus about attending a Veterans Day event.
<b>November 12 &amp; 13</b> <b>Various times</b>	<b>Twelve Dancing Princesses – Children's Show</b> The Cedar Ridge Theatre Department presents Twelve Dancing Princesses by J.F. Clark. It is a beautiful and

On Thu, Oct 28, 2021 at 9:32 AM April Brinson <[april.brinson@gmail.com](mailto:april.brinson@gmail.com)> wrote:

Thank you for your reply, Trustee Weston. Dr. Azaiez- Are our local Veterans invited to the Veteran's Day event at the McNeil PAC that Trustee Weston mentions? If so, **how do I get the invite to my Navy Veteran stepdad?** He deserves more than an email for Veteran's Day since he's banished from his grandchild's school campuses and is not invited to the annual Ridgeview Middle School Veteran's Day Program. Also, I'd like for [REDACTED] to attend *with him* since the ultimate point of demonstrating gratitude for our Veterans within our public schools is not only to thank them for their service, but to **TEACH** [REDACTED] about the significance of their service. Please let me know how I can get the invite to my children's grandfather and how they, [REDACTED] can attend with him in Round Rock Independent **SCHOOL** District.

Thanks, April

On Wed, Oct 27, 2021 at 10:53 PM Danielle Weston <[danielle\\_weston@roundrockisd.org](mailto:danielle_weston@roundrockisd.org)> wrote:

Dr Azaiez,  
Help me understand. Board members were invited to a Veteran's Day event and lunch at the McNeil PAC on Veteran's Day next month. I RSVP'd.

What is going on?

Ms Brinson,  
Thank you for bringing this to my attention.

Danielle Weston

On Wed, Oct 27, 2021 at 10:47 PM April Brinson <[REDACTED]> wrote:

Trustees & Dr. Azaiez,

Tonight I attended an outstanding band concert by Ridgeview Middle School in a packed auditorium at CRHS. At the end of the concert, the Band Leadership Team, of which [REDACTED] is a member, stayed late to record their **Virtual** Veteran's Day Program of the songs they would normally perform live at the annual RMS Veteran's Day Program had RRISD not been prohibiting our respected Veterans, parents, and community members from entering campuses **that they pay for, and in the case of Veterans, fought and died for**. Can you even imagine how disrespectful this behavior is to our treasured Veterans? Clearly not, that is obvious and nauseating. So our United States Veterans will be emailed a video recording rather than respectfully invited to campus for a live performance in their honor by our hardworking RMS Band. Meanwhile CRHS Auditorium is backed to the gills. You ought to be ashamed of yourselves. If you say 1 empty word about your gratitude and respect for Veterans from the Dias, may you simultaneously envision April Brinson vomiting on your hypocrisy and utter bullcrap.

Sincerely,  
April Brinson

**Subject:** Fwd: Thank you for contacting RRISD Board of Trustees. Covid Matrix Inaccuracy  
**Date:** Mon, 25 Oct 2021 10:31:47 -0500  
**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**To:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**Bcc:** traceweston@gmail.com, Dustin Clark <[REDACTED]>, Rob Lelm  
<[REDACTED]>, Meghan Stack <[REDACTED]>,  
Stacey Lesieur <[REDACTED]>, April Brinson <[REDACTED]>,  
Michelle Evans <[REDACTED]>, Greg Hahn <[REDACTED]>,  
<[REDACTED]>, Stephanie Hughes <[REDACTED]>,  
David Schmidt <[REDACTED]>, Marshall S <[REDACTED]>,  
<[REDACTED]>, Jennifer Flok White <[REDACTED]>,  
Jessica Pryor <[REDACTED]>, Leslie Winters <[REDACTED]>,  
Kristin Kepler <[REDACTED]>, Kristi Leigh <[REDACTED]>,  
<[REDACTED]>, Matt and Tiffany Buss <[REDACTED]>, Matt Buss  
<[REDACTED]>, Matt Fogle <[REDACTED]>, Orlando Salinas  
<[REDACTED]>, Denise Ray <[REDACTED]>

**Message-ID:** <CAM7tBgReFwxrgGP5y5F2rde+uJEXmGKTDOBTn6mk8jZTv-pVjA@mail.gmail.com>  
**MD5:** a7521b23e32dd5fd1e4e5ec6649abc74  
**Attachments:** image\_6487327.JPG

FYI. Please do not reply. You are free to forward to others.

----- Forwarded message -----

**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**Date:** Mon, Oct 25, 2021 at 10:22 AM  
**Subject:** Re: Thank you for contacting RRISD Board of Trustees. Covid Matrix Inaccuracy  
**To:** Hafedh Azaiez <hafedh\_azaiez@roundrockisd.org>, xxxxx@gmail.com  
**Cc:** Amy Weir <amy\_weir@roundrockisd.org>, Cottrill, Jeffrey <jeffrey.cottrill@tea.texas.gov>

This is the link to the Williamson County and cities health district COVID-19 dashboard:  
<https://experience.arcgis.com/experience/ae30cf23f70b40fda5a4804e7601eee9>

Attached is a screenshot of one of the pages from it.

I have circled the dates that this outfit has had our county in "RED". It appears that data has nothing to do with th phase assignment of "Red". This is how outfits like this become discredited and why those who follow them look foolish.

Even Austin Public Health has acknowledged (weeks ago) that we are not in stage Red. Even Leander ISD has acknowledged that we are not in stage Red. At this point, the decision to blindly follow the unscientific WCCHD has become a metaphor for many bad decisions that are being made in our school district.

Keep in mind that after serving as the Exec Director throughout the pandemic, Derrick Neal, is no longer with the WCCHD effective 14 Oct 2021. An interim director (Caroline Hilbert) was named days ago. Her e-mail is [caroline.hilbert@wilco.org](mailto:caroline.hilbert@wilco.org). And as a reminder, all of the board members were just replaced.

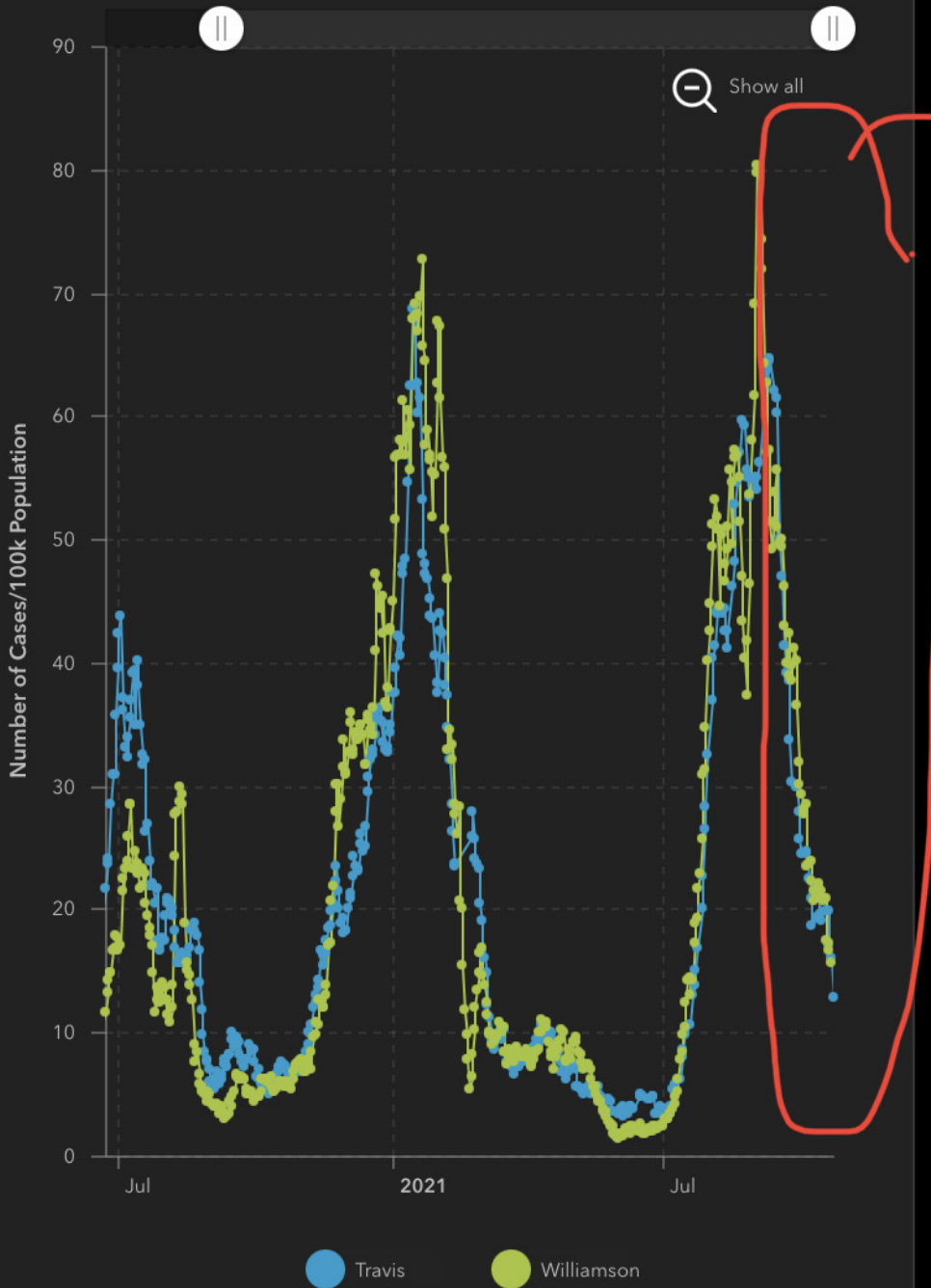
And keep in mind that masks are not required at the WCCHD. If you don't believe me, feel free cal them and ask or pop into their HQ office sometime. The address is 355 Texas Ave Round Rock, Tx 78664.

Danielle Weston



# WilCo COVID-19 Impact - WCCHD

Williamson and Neighboring Counties Average Rate of New Infections per 100k Population



Rate of New Infections



On Mon, Oct 25, 2021 at 9:00 AM Me <[xxx@gmail.com](mailto:xxx@gmail.com)> wrote:

Ms. Weston,

Thank you for your response. I appreciate it.

I guess I emailed too soon, as I either misread or missed the verbiage as a whole stating, "If the two indicators suggest different levels our stage will reflect the higher threshold."

While I did watch the ENTIRE 9.5 hours of the 24 August 2021 board meeting, virtually, I must have missed your remarks regarding WCCHD. How very intriguing that our school district is basing their compliance on dated, misguided information. I would have to agree that it does boggle one's mind.

I would also have to agree that personal protective equipment, as well as vaccinations and the virtual schooling option that has been provided for certain grade levels are all deeply personal choices.

What I find most intriguing about the current situation is that fact that, as I was under the impression, our policies changed at the onset of the school year based on the initial actions of the Austin/Travis county Local health authorities guidance...yet we are following outdated information, while Austin/Travis local health authorities are on the verge of transitioning to Stage 2? Yes, I would have to claim myself that it is mind boggling, indeed.

Thank you again for your time in responding. It is appreciated.

Kind regards,

TE

On Oct 24, 2021, at 11:42 PM, Danielle Weston <[danielle\\_weston@roundrockisd.org](mailto:danielle_weston@roundrockisd.org)> wrote:

**Subject:** Fwd: Survey/Encuesta: Board of Trustees seeks input for student outcome goals  
**Date:** Wed, 27 Oct 2021 18:51:51 -0500  
**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**To:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**Bcc:** April Brinson [REDACTED], Ben Rupp [REDACTED], David Schmidt [REDACTED], Denise Ray [REDACTED], Dustin Clark [REDACTED], Glenda Mosley [REDACTED], Jennifer Flok White [REDACTED], Leslie Winters [REDACTED], Marshall S [REDACTED], Matt Buss [REDACTED], Matt Fogle [REDACTED], Matt and Tiffany Buss [REDACTED], Michelle Evans [REDACTED], Renate Sims [REDACTED], Stacey Andrewartha [REDACTED], Stephanie Hughes [REDACTED], [REDACTED], [REDACTED]  
**Message-ID:** <CAM7tBgSbXBJH=jcEs-OgDT4\_t9ntM1REGr6B79mVN77ud\_Sp7g@mail.gmail.com>  
**MD5:** 7c7f6122472726d6fc5e2d562f114296  
**Attachments:** image\_123986672.JPG

Just FYI...please don't reply.

----- Forwarded message -----

**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**Date:** Wed, Oct 27, 2021 at 6:45 PM  
**Subject:** Fwd: Survey/Encuesta: Board of Trustees seeks input for student outcome goals  
**To:** Amy Weir <amy\_weir@roundrockisd.org>, Hafedh Azaiez <hafedh\_azaiez@roundrockisd.org>

Dr Azaiez and Pres Weir,

I attended the 18 Sep 2021 board meeting and have watched it twice.

The survey that went out today appears to purport to be from the "Board of Trustees" but don't recall participating the drafting of these seven items.

Where did these seven items on this list come from?

Board members have no decision making power as individuals. The board only has power as a body corporate in an official board meeting.

Who wrote these? Who approved these?

I would have never voted for the last four items on this list. I look forward to getting answers to my questions.

Danielle Weston



English ▾

Please choose **three areas** you feel are the most important for the Board to focus on as they draft their goals.

Literacy (listening, reading, writing, and communication skills)

Mathematics Literacy (student proficiency in mathematics, including personal finance)

Opportunities for multiple career paths in the areas of college readiness and career certification

Social and emotional wellbeing of students

Practical life skills (budgeting, job seeking, etc.)

Civic Responsibility (civic engagement, knowledge of local, state and federal laws and the U.S. Constitution)

Social Responsibility (being a civic-minded contributing member of society)

Other



----- Forwarded message -----

From: Round Rock ISD <[noreply@roundrockisd.org](mailto:noreply@roundrockisd.org)>

Date: Wed, Oct 27, 2021 at 5:05 PM

Subject: Survey/Encuesta: Board of Trustees seeks input for student outcome goals

To: ROUND ROCK ISD Recipients <[recipients@roundrockisd.parentlink.net](mailto:recipients@roundrockisd.parentlink.net)>

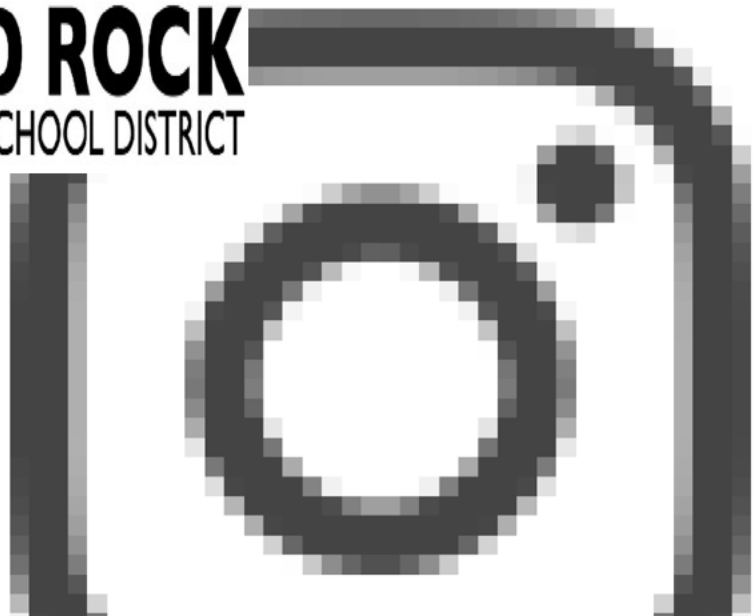
**APP**

*Inspiring students to learn.  
Empowering students for life.*

f



**ROUND ROCK**  
INDEPENDENT SCHOOL DISTRICT



## student outcome goals

The [Round Rock ISD Board of Trustees](#) seeks community feedback to help develop

student outcome goals. Trustees would like parents, students, staff, and community

members to [fill out a short survey](#) and share input on the priorities for the Board to

focus goals and resources. The [survey](#) is open now and will close Tuesday, Nov. 2, at

11:59 p.m. During October, the Board held [in-person and virtual student outcome goal](#)

[sessions.](#)

[Take the student outcome goals survey](#)

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La [Mesa Directiva de Round Rock ISD](#) busca las opiniones de la comunidad para

ayudar a desarrollar los objetivos para mejorar los resultados de los estudiantes. Los

fideicomisarios piden que los padres, estudiantes, personal y miembros de la

comunidad [completen una breve encuesta](#) y compartan sus opiniones sobre las

prioridades de la Mesa Directiva para enfocar los objetivos y los recursos. La encuesta

está abierta ahora y se cerrará el martes, 2 de noviembre, a las 11:59 p.m. Durante el

mes de octubre, la Mesa Directiva llevó a cabo [sesiones en persona y virtuales sobre](#)

[los objetivos para mejorar los resultados de los estudiantes.](#)

[Realice la encuesta sobre los objetivos de resultados de los estudiantes](#)



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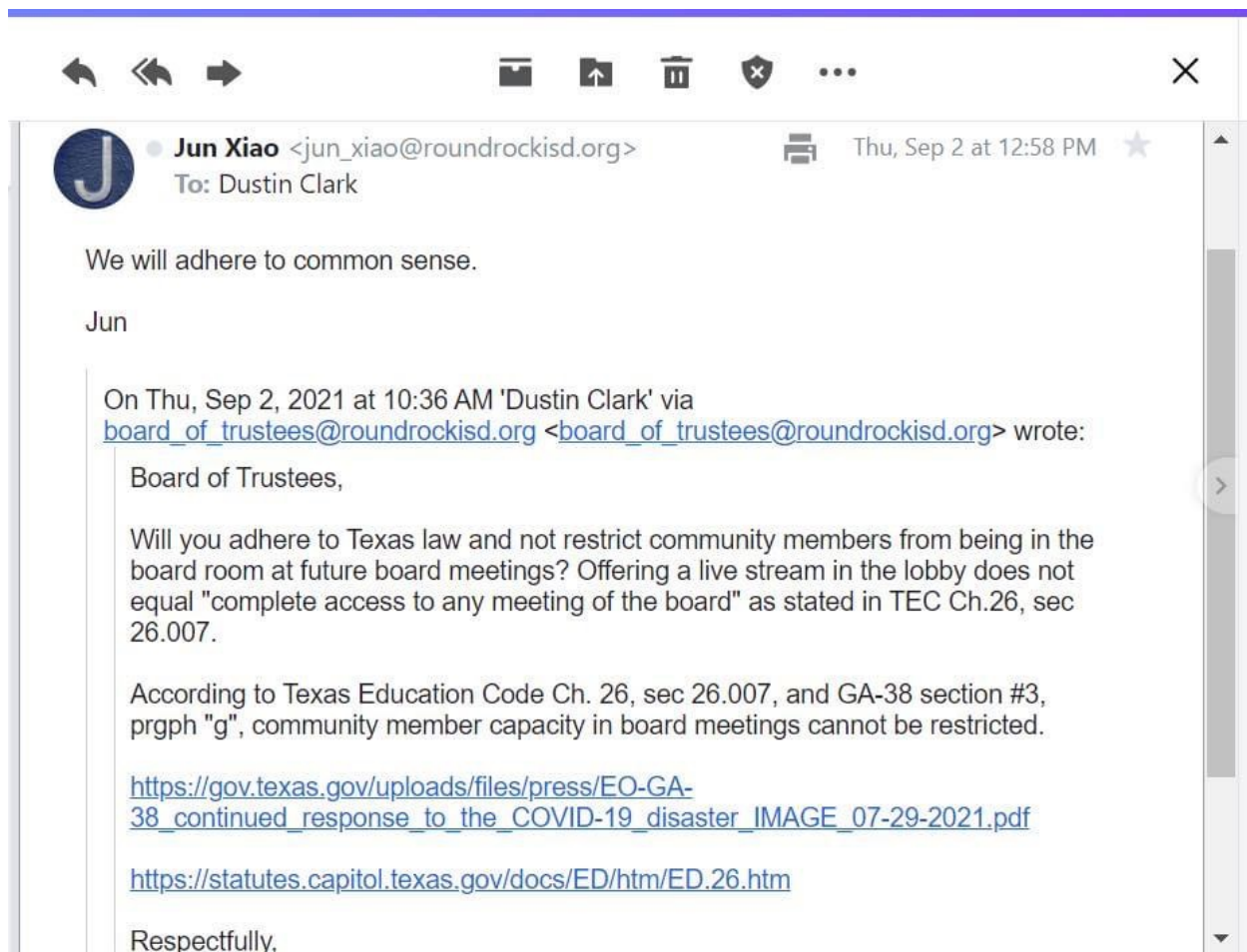
**Subject:** Board Meeting Attendance  
**Date:** Fri, 3 Sep 2021 00:34:11 +0000 (UTC)  
**From:** Michelle Evans [REDACTED] >  
**To:** "mary\_bone@roundrockisd.org" <mary\_bone@roundrockisd.org>, "amber\_feller@roundrockisd.org" <amber\_feller@roundrockisd.org>, Amy Weir <amy\_weir@roundrockisd.org>, "tiffanie\_n\_harrison@roundrockisd.org" <tiffanie\_n\_harrison@roundrockisd.org>, "jun\_xiao@roundrockisd.org" <jun\_xiao@roundrockisd.org>, "cory\_vessa@roundrockisd.org" <cory\_vessa@roundrockisd.org>, "danielle\_weston@roundrockisd.org" <danielle\_weston@roundrockisd.org>  
**Message-ID:** <374641074.1239431.1630629251029@mail.yahoo.com>  
**MD5:** 1a9bd55b0eb7d771e15c3095d78af2f3

My takeaway from Trustee Xiao's statement below is that he seems to think his personal beliefs shall override rules codified within Texas Education Code?

Exactly what rules and regulations are governing this board at this point? It seems trustees who have requested meetings on more than one occasion are being blatantly ignored and rules regarding the community's in-person access to meetings is being arbitrarily restricted.

Meanwhile, the Board continues to flagrantly violate what has been upheld, however temporarily, as governing state law about mask mandates in public schools. Certain trustees seem more concerned about optics (as determined by Travis County politics) than rules.

I wonder if this sort of disregard for rules would be tolerated on an ongoing basis from a RRISD student?



[Sent from Yahoo Mail for iPhone](#)

**Subject:** Fwd: Please review  
**Date:** Mon, 12 Apr 2021 21:59:04 -0500  
**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**To:** Dustin Clark <[REDACTED]> "Shauna D. Kinningham"  
<[REDACTED]>  
**Message-ID:** <CAM/tBgQ6vCa\_XbY9g+u0BRX8PVdqBLZwzbMfGzb39hrdpNS6cQ@mail.gmail.com>  
**MD5:** 5db432357e81f00e82edb5e6bce67765  
**Attachments:** TEA Public Health Guidelines edits.pdf

Dustin and Shauna, I sent the below message to Pres Weir this evening.  
Please take a look at my attachment to see what I am asking for in Thursday's meeting.

Danielle Weston

----- Forwarded message -----

**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**Date:** Mon, Apr 12, 2021 at 8:22 PM  
**Subject:** Please review  
**To:** Amy Weir <amy\_weir@roundrockisd.org>

Hi Amy,

After meeting with Danny and his team today, it occurred to me that it would be helpful for the trustees to see the current TEA Public Health Guidelines on masking (page 8 from this doc: <https://tea.texas.gov/sites/default/files/covid/SY-20-21-Public-Health-Guidance.pdf>) and to be able to compare that with the edits I am suggesting we adopt.

I created this document to show what I am recommending (see attachment). Please review and let me know what you think. If you are amenable to this, I would like to add it as an attachment to the agenda item (L). Then I would like to let the trustees know about my suggested edits on the message board. Let me know what you think.

-dw

**Subject:** Pulling [REDACTED] from In-person to Virtual for the Remainder of the Year  
**Date:** Wed, 14 Apr 2021 13:56:38 +0000 (UTC)  
**From:** Dustin Clark <[REDACTED]>  
**To:** Amy Weir <amy\_weir@roundrockisd.org>, Danielle Weston <danielle\_weston@roundrockisd.org>, Mary Bone <mary\_bone@roundrockisd.org>, Amber Feller <amber\_feller@roundrockisd.org>, "cory\_vessa@roundrockisd.org" <cory\_vessa@roundrockisd.org>, Jun Xiao <jun\_xiao@roundrockisd.org>, "tiffanie\_n\_harrison@roundrockisd.org" <tiffanie\_n\_harrison@roundrockisd.org>, "daniel\_presley@roundrockisd.org" <daniel\_presley@roundrockisd.org>  
**Message-ID:** <542302181.2021945.1618408598300@mail.yahoo.com>  
**MD5:** 8104f40e6fb0abc8f732eb03dafa0292  
**Attachments:** FILE\_4653.pdf

Board members,

If you refuse to allow parents and students to have the choice to mask when

seated in a classroom on 4/15 by continuing with your current mask policy

that is blatantly contrary to the scientific evidence, you leave me no choice

but to move [REDACTED] to virtual for the remainder of the year, and to

consider looking for another school option for next year, and I will work to

encourage other parents to do the same. This is not bullying you to get what



I want, it's the only tool I have left to get you to open your eyes to the real science.

Contrary to the recommendations from local health agencies, and the CDC, the world health organization has said, "There is currently no evidence that wearing a mask (medical or other types) by healthy persons in the wider community setting, including universal community masking, can prevent them from infection with respiratory viruses, including COVID-19." Now I understand this statement is not true when we are talking about trained

medical professionals using N95 masks in a medical setting, and it is

important that you make a distinction between the two. In light of this well

known information, I encourage you to not blindly follow these

recommendations that are contrary to the scientific evidence. CDC

recommends lots of things like double masking, or diet and exercise to

prevent death from heart disease, diabetes, and strokes. But I don't see you

making these things mandatory for [REDACTED] Why is that?

The American Medical Association in 2020 also stated that, "Face masks

should be used only by individuals who have symptoms of respiratory

infection such as coughing, sneezing, or, in some cases, fever. Face masks

should not be worn by healthy individuals to protect themselves from

acquiring respiratory infection because there is no evidence to suggest that

face masks worn by healthy individuals are effective in preventing people

from becoming ill.”

These are not conspiracy theories, these are direct quotes from trusted,

bedrock medical and scientific research institutions. I am attaching a

document that is a compilation of referenced material with links to medical

research and articles that support my position. I hope you will take the time

to read it ahead of tomorrow's meeting so that you can make an informed

decision on this important issue, and to help you in justifying to the

community why mask choice is rooted in science.

If you can point me to published research that is contrary to my position and

the research I am providing you, I welcome it, and would love to read it

ahead of the meeting.

**Journal of Paediatrics and Child Health: June 2020**

- "There is no good evidence that facemasks protect the public against infection with respiratory viruses, including COVID-19."
  - "During the 2009 pandemic of H1N1 influenza (swine flu), encouraging the public to wash their hands reduced the incidence of infection significantly whereas wearing facemasks did not. There is no good evidence that facemasks protect the public against infection with respiratory viruses, including COVID-19."
- <https://onlinelibrary.wiley.com/doi/epdf/10.1111/jpc.14936>

**New England Journal of Medicine- May 2020**- Universal Masking in Hospitals in the Covid-19 Era "We know that wearing a mask outside health care facilities offers little, if any, protection from infection. Public health authorities define a significant exposure to Covid-19 as face-to-face contact

within 6 feet with a patient with symptomatic Covid-19 that is sustained for at least a few minutes (and some say more than 10 minutes or even 30 minutes). The chance of catching Covid-19 from a passing interaction in a public space is therefore minimal. In many cases, the desire for widespread masking is a reflexive reaction to anxiety over the pandemic.”  
<https://pubmed.ncbi.nlm.nih.gov/32237672/>

Respectfully,

Dustin Clark



**Subject:** Called Board Meeting and Level III Dismissal  
**Date:** Thu, 12 Aug 2021 18:59:27 +0000 (UTC)  
**From:** Dustin Clark <[REDACTED]>  
**To:** Amy Weir <amy\_weir@roundrockisd.org>, Amber Feller <amber\_feller@roundrockisd.org>, "legal\_services@roundrockisd.org" <legal\_services@roundrockisd.org>, Hafedh Azaiez <hafedh\_azaiez@roundrockisd.org>, Mary Bone <mary\_bone@roundrockisd.org>, Danielle Weston <danielle\_weston@roundrockisd.org>, Tiffanie Harrison <tiffanie\_n\_harrison@roundrockisd.org>, Cory Vessa <cory\_vessa@roundrockisd.org>, "jun\_xiao@roundrockisd.org" <jun\_xiao@roundrockisd.org>  
**Cc:** John Keagy <[REDACTED]>, [REDACTED] <[REDACTED]>, Keilah Thompson <[REDACTED]>  
**Message-ID:** <1476143155.317660.1628794767363@mail.yahoo.com>  
**MD5:** c133df02c6d0a5355d024fe93738bf9a  
**Attachments:** Clark, Keagy, Thompson level III written response.pdf

President Weir, Dr. Azaiez and RRISD Legal Services,

I see that there is a called board meeting to discuss COVID protocols on Monday 8/16/21. I'm making an assumption here, but I am guessing that it relates to making a decision on mandatory masking.

I'd like to remind you all that the board voted 5-2 to dismiss our Level III complaint, denying us due process, and citing that what we were requesting was outside the authority of the board due to Governor Abbott's Executive Order GA-36.

In addition, on August 3rd, 2021, the Superintendent designee, on behalf of the Board of Trustees sent us the attached Level III dismissal letter stating, "Governor Abbott's Executive Order No. GA-36 provides "school districts cannot require any person to wear a face covering after June 4, 2021. The Executive Order remains in effect indefinitely." At the end of this letter of dismissal, it also states "In accordance with Board Policy FNG(LOCAL) this decision shall be final action on the grievance by the District."

By your own admission in this document, you do not have the authority to make a decision that violates Governor Abbott's Executive Order GA-36. I hope that you will keep this in mind when discussing this decision on Monday.

Respectfully,

Dustin Clark

**Subject:** Fw: Troubling RRISD Private Teacher Facebook Group  
**Date:** Thu, 27 May 2021 18:18:16 +0000 (UTC)  
**From:** Dustin Clark <[REDACTED]>  
**To:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**Message-ID:** <660197893.894243.1622139497284@mail.yahoo.com>  
**MD5:** fa914ce4c9edbc00a0ee26a5cce605fd  
**Attachments:** Cindy Looze Original Post 5.21.21.JPG ; Paige Crain Masking Original Post 3.14.21\_LI.jpg ; TH Comment on Cindy Looze Post.JPG ; THs Voting Comment on Paige Post 3.14.21\_LI.jpg

Forwarding to your for awareness

----- Forwarded Message -----

**From:** Dustin Clark <[REDACTED]>  
**To:** Amy Weir <amy\_weir@roundrockisd.org>; Daniel Presley <daniel\_presley@roundrockisd.org>  
**Sent:** Thursday, May 27, 2021, 10:52:22 AM CDT  
**Subject:** Troubling RRISD Private Teacher Facebook Group

Hello President Weir and Dr. Presley,

There is a very troubling private Facebook (FB) group that has been brought to my attention called "Teachers of Round Rock" (ToRR). There are about 1,200 members in this group, and a number of teachers have made disparaging comments about parents, and gossiping about ongoing trustee legal matters. I have numerous screenshots I can share as evidence. Even more concerning is that trustee Tiffany Harrison is participating in a number of these conversations that bring her ethics as a trustee into question, and she also may have used her position of power to influence the removal of a teacher for having a difference of opinion.

The most egregious comment came from trustee Tiffany Harrison on 3/14/21, when she told teachers in the FB group that she had already made up her mind to vote for continuing student masking at the upcoming board meeting scheduled for 4/15/21, without having heard comments from the public, or debate from her peers during the session. This is unethical appalling behavior by a trustee, and speaks volumes about her disregard for local trending data and thoughts and ideas that are different from her own. Furthermore, it flies contrary to diversity and inclusion by ignoring a marginalized group of parents, by coming to a decision before hearing from that group. This is the very definition of prejudicial oppression, and suppression of freedom of thought and freedom of speech. **(screenshot of her comment is attached)**

In addition, I have a number of screenshots of disparaging teacher comments and conversations, and a recent screenshot of a comment by trustee Harrison implying that I am a hateful person for a post that I made (using a SHAC board agenda item) to prompt the public to attend the meetings **(see attached screenshot)**. One of the substitute teachers in the group, a friend of mine, took a screenshot of Ms. Harrison's comment, and sent it to me. I sent Trustee Harrison an email informing her that I was aware of her comment, and I asked her to make such comments in public or directly to me instead of to teachers in a private FB group. Approximately two hours after that email, my friend was removed from that Facebook group.

My friend's comment was not inflammatory, so there is reasonable suspicion that she was removed from the group at the request of Trustee Harrison. I cannot prove this, but if she did not make this request using her position of influence, it is quite the coincidence. My friend followed up with the group admin about being removed and was told that it was because she was not a teacher. However, she is a substitute teacher for RRISD and has been a member of the group for about a year, yet Trustee Harrison is not a teacher and is still a member of the FB group.

The justification given by the admin, the fact that Trustee Harrison is still a member of the group despite not being a teacher, and the timeliness of her removal from the group after the

comment leads me to believe that Trustee Harrison was responsible for her removal. This is oppressive behavior that seeks to "cancel" minority views, and is unbecoming of a trustee that is supposed to be a leader and advocate for not just teachers, but parents and students as well.

In the RISD employee handbook, under "Personal Use of Electronic Communications, it states, "As role models for the District's students, employees are responsible for their public conduct even when they are not acting as District employees. Employees will be held to the same professional standards in their public use of electronic communications as they are for any other public conduct." This type of behavior goes against this policy, and is not reflective of a role model for RR district students, and goes against the RRISD professional standards that a teacher is expected to exhibit as a representative of the district.

I can't think of one corporate or government organization that would condone their staff and board members being a part of a FB group that engages in disparaging gossip about their stakeholders (parents), and also uses the platform to silence teachers that do not agree with certain board members positions. I hope you will address this immediately.

I'm asking for four things to rectify this situation:

1. A public apology from Trustee Harrison during the June regular board meeting for both of her actions.
2. Either a formal censure of Trustee Harrison's Facebook voting comments during the June regular board meeting, or that her vote be stricken from the 4/15 agenda item L record.
3. That the district release an email statement apologizing to parents for the disparaging FB behavior of the teachers.
4. Require teachers and board members to remove themselves from the ToRR FB group, and inform RRISD teachers and trustees that this behavior is not tolerated in this district.

I understand that teachers have a first amendment right in their individual capacity, and that the ToRR group is not an official RRISD page, but condoning an environment where disparaging comments spread like a virus, only serves to foster potential hate, division and biases against



I will be filing a formal complaint on Trustee Harrison's FB voting comment made ahead of the 4/15 meeting. If swift action is not taken with teacher and trustee use of the ToRR FB page, I will consider sharing these screenshots and this story with local media outlets.

If you'd like, I am willing to meet with you both to review the screenshots attached, and others that I have.

Regards,

Dustin Clark



**Subject:** Please look at what Stanford and Harvard Professors are saying about masking children  
**Date:** Tue, 13 Apr 2021 13:17:12 -0500  
**From:** Dustin Clark <[REDACTED]>  
**To:** amy\_weir@roundrockisd.org, daniel\_presley@roundrockisd.org,  
cory\_vessa@roundrockisd.org, amber\_feller@roundrockisd.org, Danielle Weston  
<danielle\_weston@roundrockisd.org>, mary\_bone@roundrockisd.org,  
jun\_xiao@roundrockisd.org, tiffanie\_n\_harrison@roundrockisd.org  
**Message-ID:** <B4161FE5-AC30-4625-B5BB-BCFD87E3ED11@yahoo.com>  
**MD5:** c03e96cc9dd6e3b14d019f686a6a8df4

Board members,

Please don't continue your silence. You are supposed to be representing me and communicating with me, but I've heard no response from five of you.

You are educators, and I'm begging you to educate yourself and look at the evidence and the science. This is not a trustee battle, or a left vs right battle. This is a battle for you to open your eyes and your minds to rescind your mandatory mask policy that is contrary to all scientific evidence.

Please do the right thing!

<https://texasscorecard.com/local/despite-health-evidence-school-district-may-continue-forcing-masks-on-kids/>

Respectfully,

Dustin Clark  
[REDACTED]

**Subject:** Re: Level III Complaint - RRISD: Clark, Keagy, Thompson  
**Date:** Tue, 4 May 2021 20:40:23 +0000 (UTC)  
**From:** Dustin Clark <[REDACTED]>  
**To:** Daniel Presley <daniel\_presley@roundrockisd.org>, Nancy Guerrero <nancy\_guerrero@roundrockisd.org>, Amy Weir <amy\_weir@roundrockisd.org>, Cory Vessa <cory\_vessa@roundrockisd.org>, Danielle Weston <danielle\_weston@roundrockisd.org>, Mary Bone <mary\_bone@roundrockisd.org>, Jun Xiao <jun\_xiao@roundrockisd.org>, Amber Feller <amber\_feller@roundrockisd.org>, "tiffanie\_n\_harrison@roundrockisd.org" <tiffanie\_n\_harrison@roundrockisd.org>, Legal Services <legal\_services@roundrockisd.org>  
**Cc:** John Keagy <[REDACTED]>, [REDACTED] <[REDACTED]>, [REDACTED] <[REDACTED]>  
**Message-ID:** <2063828796.454581.1620160824186@mail.yahoo.com>  
**MD5:** 889374976204262b7e37191148787f7b  
**Attachments:** Level I and Level III RRISD Complaint\_Clark\_Thompson\_Keagy.pdf

Kris Train/RRISD Legal Services,

It has been a week since we submitted our group level III complaint, and we have not received a response. Can you please provide a status and timeline of when we can expect to be scheduled for an appearance before the board?

Thanks,

Dustin Clark  
[REDACTED]

On Tuesday, April 27, 2021, 09:08:40 AM CDT, Dustin Clark <[REDACTED]> wrote:

To who it may concern,

Please see attached for our group level III RRISD complaint.

Regards,

Dustin Clark

**Subject:** Fwd: URGENT: Opinion needed - RRISD  
**Date:** Wed, 21 Apr 2021 11:57:31 -0500  
**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**To:** Dustin Clark <[REDACTED]>  
**Message-ID:** <CAM7tBgRORczvx\_6pwvOOK14F=w0XQcY5Xt4LMNC1NoU=qgugUA@mail.gmail.com>  
**MD5:** 0188f3b6cdc33e7305c6eefd2415e048  
**Attachments:** FOR IMMEDIATE RELEASE\_ Trustees Danielle Weston and Dr Mary Bone statement on Masks in RRISD Final.docx.pdf

----- Forwarded message -----

From: **Danielle Weston** <[danielle\\_weston@roundrockisd.org](mailto:danielle_weston@roundrockisd.org)>  
Date: Wed, Apr 21, 2021 at 11:55 AM  
Subject: URGENT: Opinion needed - RRISD  
To: <[dhobbs@wilco.org](mailto:dhobbs@wilco.org)>  
Cc: Mary Bone <[mary\\_bone@roundrockisd.org](mailto:mary_bone@roundrockisd.org)>

Williamson County Attorney Dee Hobbs,

I hope you are well sir! I was reviewing your office's mission statement on-line at:  
<https://www.wilco.org/Elected-Officials/Attorneys/County-Attorney/Mission-Statement>

This excerpt caught my eye:

"The same level of service is expected when representing Williamson County and its officials upon formal request with legal advice and legal representation, fulfillment of governmental transparency through timely and accurate response to public information requests, and all other accompanying legal services as required."

Please read the attached press release, dated 19 Apr 2021, from my fellow RRISD Trustee, Dr Mary Bone, and I regarding the mask issue in RRISD.

I am formally requesting an opinion from you on this question:

*Can the Round Rock Independent School District (a public school district) require students to wear a mask in order to attend a RRISD school?*

There is no statewide mandate. RRISD policy does not require it.

I am standing by for word from you.

Danielle Weston  
RRISD Trustee  
Ph: [REDACTED]

**Subject:** Level III Complaint - [REDACTED] - Cedar Ridge High School  
**Date:** Tue, 27 Apr 2021 14:43:15 +0000 (UTC)  
**From:** Dustin Clark <[REDACTED]>  
**To:** Daniel Presley <daniel\_presley@roundrockisd.org>, Nancy Guerrero <nancy\_guerrero@roundrockisd.org>, "legal\_services@roundrockisd.org" <legal\_services@roundrockisd.org>, Danielle Weston <danielle\_weston@roundrockisd.org>, Mary Bone <mary\_bone@roundrockisd.org>, Amy Weir <amy\_weir@roundrockisd.org>, Jun Xiao <jun\_xiao@roundrockisd.org>, Amber Feller <amber\_feller@roundrockisd.org>, Cory Vessa <cory\_vessa@roundrockisd.org>, "tiffanie\_n\_harrison@roundrockisd.org" <tiffanie\_n\_harrison@roundrockisd.org>  
**Cc:** Dustin Clark <[REDACTED]>  
**Message-ID:** <1618058554.1697894.1619534595767@mail.yahoo.com>  
**MD5:** 838be1f2660b305db0651d7636e36337  
**Attachments:** Level I Complaint\_[REDACTED].pdf ; Level III Complaint\_[REDACTED] Clark.pdf

To whom it may concern,

Please see attached for my individual Level III complaint.

Regards,

Dustin K. Clark

**Subject:** Level III Complaint - RRISD: Clark, Keagy, Thompson  
**Date:** Tue, 27 Apr 2021 14:08:33 +0000 (UTC)  
**From:** Dustin Clark <[REDACTED]>  
**To:** Daniel Presley <daniel\_presley@roundrockisd.org>, Nancy Guerrero <nancy\_guerrero@roundrockisd.org>, Amy Weir <amy\_weir@roundrockisd.org>, Cory Vessa <cory\_vessa@roundrockisd.org>, Danielle Weston <danielle\_weston@roundrockisd.org>, Mary Bone <mary\_bone@roundrockisd.org>, Jun Xiao <jun\_xiao@roundrockisd.org>, Amber Feller <amber\_feller@roundrockisd.org>, "tiffanie\_n\_harrison@roundrockisd.org" <tiffanie\_n\_harrison@roundrockisd.org>  
**Cc:** John Keagy <[REDACTED]>, [REDACTED], [REDACTED] <[REDACTED]> <[REDACTED]> <[REDACTED]> <[REDACTED]> <[REDACTED]> <[REDACTED]> <[REDACTED]> <[REDACTED]> <[REDACTED]> <[REDACTED]>  
**Message-ID:** <1629339588.1671295.1619532513807@mail.yahoo.com>  
**MD5:** c29711a056557ab0089f1f08ad0c2446  
**Attachments:** Level I and Level III RRISD Complaint\_Clark\_Thompson\_Keagy.pdf

To who it may concern,

Please see attached for our group level III RRISD complaint.

Regards,

Dustin Clark