

**Subject:** Thank you for contacting RRISD Board of Trustees. Intentionally misleading AGAIN  
**Date:** Fri, 17 Sep 2021 23:36:13 +0000 (UTC)  
**From:** "'Michelle Evans' via board\_of\_trustees@roundrockisd.org"  
<board\_of\_trustees@roundrockisd.org>  
**To:** "board\_of\_trustees@roundrockisd.org" <board\_of\_trustees@roundrockisd.org>,  
"superintendent\_rrisd@roundrockisd.org" <superintendent\_rrisd@roundrockisd.org>  
**Message-ID:** <1184045278.607166.1631921773728@mail.yahoo.com>  
**MD5:** 4a38f5325720410142d17fe71b3d96c7

The "headline" of this announcement, and the wording therein, is misleading. As of 11:59 pm, there is NO mask requirement and considering there is no school between now and the expiration, no enforceable requirement exists as of this time.

Your audacity should no longer surprise me, but you somehow continuously find a way to outdo yourselves.

[https://news.roundrockisd.org/2021/09/17/temporary-restraining-order-on-hold-round-rock-isd-plans-to-continue-mask-requirement/?fbclid=IwAR28pzoyFiAfvOs78P\\_jE9e0guCuHcN1NWS5iRa7mvPogzWYNnk-kKR--qE](https://news.roundrockisd.org/2021/09/17/temporary-restraining-order-on-hold-round-rock-isd-plans-to-continue-mask-requirement/?fbclid=IwAR28pzoyFiAfvOs78P_jE9e0guCuHcN1NWS5iRa7mvPogzWYNnk-kKR--qE)

[Sent from Yahoo Mail for iPhone](#)

**Subject:** Re: Thank you for contacting RRISD Board of Trustees. 9/22 Meeting Agenda  
**Date:** Sun, 19 Sep 2021 21:28:53 +0000 (UTC)  
**From:** Michelle Evans <[REDACTED]>  
**To:** Danielle Weston <danielle\_weston@roundrockisd.org>, Amy Weir <amy\_weir@roundrockisd.org>  
**Message-ID:** <2137800089.1039550.1632086933925@mail.yahoo.com>  
**MD5:** 931610d48774b0bc82e835fb52bcaabc

I appreciate your response.

[Sent from Yahoo Mail for iPhone](#)

On Sunday, September 19, 2021, 3:19 PM, Danielle Weston <danielle\_weston@roundrockisd.org> wrote:

Ms Evans,

Yesterday (Saturday) I inquired (via email) about the rules and decisions of what has become of the upcoming 22 Sep board meeting to the board president. I have not heard back from her.

Danielle Weston

On Sun, Sep 19, 2021 at 2:38 PM 'Michelle Evans' via [board\\_of\\_trustees@roundrockisd.org](mailto:board_of_trustees@roundrockisd.org) <[board\\_of\\_trustees@roundrockisd.org](mailto:board_of_trustees@roundrockisd.org)> wrote:

Is it permissible to, without a consensus, add agenda items to a meeting that was referred to as merely a "continuation" or "postponement" of a past meeting's unaddressed agenda items, after the continuation or postponement agenda has been posted to the public? BE(local)X rules seem to indicate that a Board consensus is required, and I can only assume that Trustees Weston and Bone did not vote to have themselves possibly censured on September 22.

***"Upon the call for future agenda items at the conclusion of Board meetings, items shall be placed on the agenda only if a consensus of the Board agrees to place the item on the agenda"***

Additionally, BE(local) rules require that the final agenda, along with any supporting documentation, for the September 22 meeting be presented to the entire Board by Friday, September 17. To my knowledge, all of the Trustees were not provided with this documentation, at least not in the required timeframe.

***"The final agenda, with accompanying synopses and documentation, shall be presented to the Board on the Friday prior to the scheduled Board meeting."***

Does the Board President have the authority to ignore or change regulations written into the RRISD Board Policy Manual?

**Michelle Evans**  
**RRISD Parent**

**Subject:** Thank you for contacting RRISD Board of Trustees. Arbitrary censorship  
**Date:** Sun, 19 Sep 2021 12:46:55 +0000 (UTC)  
**From:** "'Michelle Evans' via board\_of\_trustees@roundrockisd.org"  
<board\_of\_trustees@roundrockisd.org>  
**To:** "board\_of\_trustees@roundrockisd.org" <board\_of\_trustees@roundrockisd.org>,  
"superintendent\_rrisd@roundrockisd.org" <superintendent\_rrisd@roundrockisd.org>  
**Message-ID:** <1769478696.985794.1632055615172@mail.yahoo.com>  
**MD5:** 12a9c4cc0a0a4191c7d9a3ec3c0d9ced

Yesterday morning, during public comments at the Called Board Meeting/Student Goals Workshop, you turned off the microphone and all live stream audio feed when citizen Don Zimmerman suggested that goals involve the respect of parents, and the formal apology to two fathers that this Board and Superintendent directed the RRISD Police and Williamson County Sheriff's Office to arrest Friday evening. (time stamp 11:45).

But, when Mr. McLean was gave his public comment, he began railing about masks and vaccines - two issues NOT on the agenda for the day. Yet, he was afforded his entire time allotment and was never redirected by Board President Weir.

When did it become the role of the Board to arbitrarily take or give a citizen's First Amendment rights? Allowed limitations on free speech are very few and very specific - defamation, incitement, fraud, obscenity, child pornography, fighting words, and threats. While your board rules can rightfully restrict the time and place of speech, it cannot be based on the content of the speech.

The rules of governance of the Board of Trustees do not superseded local and state laws, and cannot violate the state or US Constitution.

***Michelle Evans***  
***RRISD Parent***

**Subject:** Thank you for contacting RRISD Board of Trustees. Re: Public Comments at the September 22 Board Meeting  
**Date:** Tue, 21 Sep 2021 19:15:32 +0000 (UTC)  
**From:** "'Michelle Evans' via board\_of\_trustees@roundrockisd.org" <board\_of\_trustees@roundrockisd.org>  
**To:** Jenny Caputo <jenny\_caputo@roundrockisd.org>  
**Cc:** "board\_of\_trustees@roundrockisd.org" <board\_of\_trustees@roundrockisd.org>, Patty Aguilera <patty\_aguilera@roundrockisd.org>  
**Message-ID:** <818770934.1483068.1632251732737@mail.yahoo.com>  
**MD5:** 26dc11422f51d0d5f24457298ca9d01f

Each item, correct? Surely you don't expect each member of the public to condense their feelings on two people and a subject as broad as COVID-19 protocols into one minute. I assume, based on past called meeting proceedings, that each agenda item will be considered separately and the President will be calling on speakers based on the agenda item they have designated each sign up? If so, it seems that the TASB guidance related to TOMA would allow for the public to comment separately for each agenda (given) item.

"May a board reasonably regulate public comments at its meetings?

*Yes, a board may adopt reasonable rules governing public comments, including rules that limit the total amount of time that a member of the public may address the board on a **given** item. Tex. Gov't Code § 551.007(c). For example, boards may require speakers to sign up in advance and may establish reasonable limits on the length of presentations or the total time a member of the public can address the board on a **given** item."*

<https://www.tasb.org/services/legal-services/tasb-school-law-source/governance/documents/oma-public-comment-and-other-rights-of-public.pdf>

**Michelle Evans**  
**RRISD Parent**

On Tuesday, September 21, 2021, 02:04:51 PM CDT, Jenny Caputo <jenny\_caputo@roundrockisd.org> wrote:

Hi Ms. Evans,

Each speaker will have a total of one minute to comment on items on the agenda.

Respectfully,  
**Jenny LaCoste-Caputo, MPAff**  
Chief of Public Affairs and Communications

On Mon, Sep 20, 2021 at 7:54 PM Michelle Evans <[REDACTED]> wrote:

I had also asked if speakers can use 1 minute for each agenda item, but I don't see that question answered here.

[Sent from Yahoo Mail for iPhone](#)

On Monday, September 20, 2021, 4:21 PM, Patty Aguilera <[patty\\_aguilera@roundrockisd.org](mailto:patty_aguilera@roundrockisd.org)> wrote:

You are receiving this email because you signed up to speak at a Round Rock ISD Board of Trustees meeting last week (September 14) on an agenda item related to COVID-19 protocols. Unfortunately, the Board had to adjourn the meeting early due to disruptions and did not discuss that agenda item.

The Board is meeting again on Wednesday, September 22, and will be discussing this topic. You are welcome to sign up to speak again using the link posted with the September 22 agenda on the [website](#). The online form will open at 3 p.m. tomorrow (Tuesday, September 21.) Please note that we expect a large number of people to sign up, which means comment time will be only 1 minute per speaker. You will have the option to speak in person or virtually (voice-only Zoom). In-person sign up will be available on September 22 starting at 5:00 p.m. and ending at 6:00 p.m.

The meeting will be held at the [Raymond E. Hartfield Performing Arts Center](#). There should be ample room in the large venue for social distancing and we are asking those that come in person to follow Round Rock ISD's [clear bag policy](#).

Thank you for your participation!

Sincerely,  
Patty Aguilera, Executive Assistant Assigned to the Board of Trustees  
Superintendent's Office  
Round Rock ISD  
1311 Round Rock Ave.  
Round Rock, TX 78681  
512-464-5065 phone  
512-464-5055 fax

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***Jenny LaCoste-Caputo, MPAff***

Chief of Public Affairs and Communications  
office 512-464-5113  
cell 512-574-5777

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Facebook [/RRISD](#)

Share our stories: [roundrockisd.org](http://roundrockisd.org)

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**Subject:** Re: Thank you for contacting RRISD Board of Trustees. TASB  
**Date:** Mon, 11 Oct 2021 15:01:06 +0000 (UTC)  
**From:** Michelle Evans <[REDACTED]>  
**To:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**Cc:** Amy Weir <amy\_weir@roundrockisd.org>, Hafedh Azaiez <hafedh\_azaiez@roundrockisd.org>  
**Message-ID:** <2068862404.801076.1633964466790@mail.yahoo.com>  
**MD5:** 4071eaa5183a00751ae3b3cd55db3303

What is the total amount our district pays annually for TASB membership?

[Sent from Yahoo Mail for iPhone](#)

On Sunday, October 10, 2021, 6:53 PM, Danielle Weston <danielle\_weston@roundrockisd.org> wrote:

Ms Evans,

Thank you for your e-mail. I was horrified to learn of the NSBA letter that was sent to the US AG last week because all it is accomplishing is driving even more students and families out of public education. Organization's the lose sight of who their customers are and who pays the bills aren't long for this world.

I have always been an advocate for public education because it changed my life. The recent actions by the NSBA and US AG undermine the promise of a free public education that has been one of the cornerstones of American society for over a hundred years. Adults will certainly benefit from this new, adversarial relationship between parents and school boards, but students will not. My loyalty remains to RRISD students, not adults.

Long before my election in Nov 2020, I have expressed my skepticism of TASB (Texas Association of School Boards) for many reasons, mostly because I see a lot of ISD money flowing to TASB and don't always see where that money is benefiting students. A recent example can be found in last month's TASA/TASB Convention, held in Dallas. I did not attend because [REDACTED] marching band was competing that day in Austin. My understanding is that five RRISD trustees attended as well as several highly compensated administrators but the superintendent did not. Their conference fees and travel and meals were all paid for by RRISD taxpayers. You can find the link to the program for this conference here: <https://www.tasa.tasb.org/program>

On page 60 you will see an interesting session topic for trustees around the state to listen to. I have to admit I was shocked when I saw it in the program:

*CSA Spotlight Session Uncivil Discourse: Managing Disruptive Comments and Complaints in a Time of Unrest School districts across the nation and right here at home are suddenly facing questions, concerns, and even protests about current social and political issues from mask requirements to the social studies curriculum and beyond. School boards need to be prepared to manage public comments, including comments generated by interest groups outside the district, and rowdy attendees. Districts also need to respond appropriately to parents' demands for more transparency and access to district decision making. What's the line between parent involvement and disruption of school campuses and public meetings? Join a panel of experienced school attorneys for their best advice on how to navigate these heated situations. State bar approved for 1 hour of Continuing Legal Education (CLE).*

I have no doubt you can draw your own conclusions about this session topic.

I learned long ago that I can only control myself, no one else. That's why I peacefully left the 14 Sep 2021 board meeting after just 28 minutes when I saw police officers being used to prevent taxpayers and parents from entering the board meeting. I do not seek an adversarial relationship with parents. I am a RRISD parent myself and I offer respect to all members of our community, many of which disagree with me on various topics. I trust all persons can draw their own conclusions about my commitment to transparency and open government and respect for stakeholders. Elected and unelected leaders make themselves vulnerable to accountability and a downturn in business when they lose touch with or take adversarial stances against their customers. RRISD voters will have important decisions to make at the

ballot box in Nov 2022 when 4 (a majority) of trustees are up for re-election.

Regards,  
Danielle Weston

On Sun, Oct 10, 2021 at 1:44 PM 'Michelle Evans' via [board\\_of\\_trustees@roundrockisd.org](mailto:board_of_trustees@roundrockisd.org)  
<[board\\_of\\_trustees@roundrockisd.org](mailto:board_of_trustees@roundrockisd.org)> wrote:

Good afternoon,

Ahead of the upcoming RRISD Board of Trustees meeting scheduled for October 21, I am asking that the board consider cutting ties with the Texas Association of School Boards and, by extension, the National School Board Association.

The recent request by NSBA to mobilize federal agencies to assist with "Threats and Acts of Violence Against Public Schoolchildren, Public School Board Members, and Other Public School District Officials and Educators", and the subsequent press release from US Attorney General Garland and Department of Justice, places school boards in direct conflict with the communities they are tasked to serve. TASB/NSBA is fostering an atmosphere which has the chilling effect on free speech that McCarthy-era US Supreme Court justices found to be not only disconcerting, but ultimately illegal.

Citizens have an inherent "right to petition government for redress of grievances", and this right is not relative to political viewpoint. TASB-drafted board policies, which have been adopted by the RRISD Board of Trustees (and, in some instances, expanded upon to further close off the board from accountability to the public), attempt to protect Trustees from open criticism and have been used to prevent members of the public from fully participating in the democratic process.

TASB serves to establish boards that are insular and self-serving. These most recent pleas for help, up to and including invoking the powers of the PATRIOT Act against parents, shows just how far TASB and its parent organization will go to limit accountability and dismiss the rights of stakeholders to assemble, peacefully protest and openly question board policies and processes.

During these increasingly tense times, it is important to bring the community together, not divide it further by creating animosity or putting people in fear of attending meetings and speaking up for their values.

**Michelle Evans**  
**RRISD Parent**

**Subject:** Re: Thank you for contacting RRISD Board of Trustees. 9/22 Meeting Agenda  
**Date:** Sun, 19 Sep 2021 15:19:38 -0500  
**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**To:** Amy Weir <amy\_weir@roundrockisd.org>, [REDACTED]  
**Message-ID:** <CAM7tBgR23tKQFYLC9n2dy1EY47vqB=Z0K-pc3jW7rRksmrXzCw@mail.gmail.com>  
**MD5:** ba28a6291f5ff63a2c3e20bb702e53ce

Ms Evans,

Yesterday (Saturday) I inquired (via email) about the rules and decisions of what has become of the upcoming 22 Sep board meeting to the board president. I have not heard back from her.

Danielle Weston

On Sun, Sep 19, 2021 at 2:38 PM 'Michelle Evans' via [board\\_of\\_trustees@roundrockisd.org](mailto:board_of_trustees@roundrockisd.org) <[board\\_of\\_trustees@roundrockisd.org](mailto:board_of_trustees@roundrockisd.org)> wrote:

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Does the Board President have the authority to ignore or change regulations written into the RRISD Board Policy Manual?

***Michelle Evans  
RRISD Parent***



**Subject:** Fwd: Community Access and Seating for Board of Trustees Meeting - Thursday, October 21  
**Date:** Wed, 20 Oct 2021 07:57:25 -0500  
**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**To:** Michelle Evans <[REDACTED]>  
**Message-ID:** <CAM7tBgS+nG5rj\_CMzAOKHtGpW9xaF+zvxG5Gs9fOvAKic5AOzw@mail.gmail.com>  
**MD5:** e60a7e607bcb9edff90fa0bb13a11b5e

Please don't reply. You can forward to others.

----- Forwarded message -----

From: **Danielle Weston** <[danielle\\_weston@roundrockisd.org](mailto:danielle_weston@roundrockisd.org)>  
Date: Tue, Oct 19, 2021 at 8:35 PM  
Subject: Fwd: Community Access and Seating for Board of Trustees Meeting - Thursday, October 21  
To: Hafedh Azaiez <[hafedh\\_azaiez@roundrockisd.org](mailto:hafedh_azaiez@roundrockisd.org)>,  
CC: Mary Bone <[mary\\_bone@roundrockisd.org](mailto:mary_bone@roundrockisd.org)>, Cottrill, Jeffrey <[jeffrey.cottrill@tea.texas.gov](mailto:jeffrey.cottrill@tea.texas.gov)>

Ms Slape,

Thank you for bringing this to my attention.

Dr Azaiez,

I can't hide my dissatisfaction with your words to Ms Slape. Students on our campuses are not spaced 3 ft apart in their classrooms, the hallways, the lunchroom or on the practice fields. Have you been to a high school football game? It's been a glorious sight to see our students living their lives again. The sight has almost moved me to tears multiple times this fall. Our five county area is in Phase 3 (YELLOW) and on the cusp of Phase 2 (BLUE).

Please see the APH website to verify

this: <https://austin.maps.arcgis.com/apps/dashboards/0ad7fa50ba504e73be9945ec2a7841cb>

No students or staff members have been hospitalized with Covid this school year.

Why are you doubling down on restricting the number of seats in the boardroom? There were 100+ seats available in the room in June. Is someone telling you to do this? You are limiting the number of citizens who can enter the board room? Is there any other scenario or situation in which folks are turned away from RRISD classrooms, meetings, etc to enforce a 3 ft distance?

There are no seating restrictions in the other local government meetings such as the commissioners court and city council meetings. Why are you doing this? Why are our meetings different? If this facility will not allow full access, please utilize another RRISD facility that will as you did on 22 Sep 2022 when the meeting was held at the McNiel PAC. We also have PAC's at CRHS and SPHS.

I am all for a large overflow room for folks who wish to distance themselves from others to be able to do so. But TOMA is clear about "complete access." If you utilize the police force to prohibit citizens from entering the board room as happened in the 14 Sep 2021 meeting, thus doubling down on what happened that problematic night, in my view the only thing you will have accomplished is to further inflame the community I have been part of for over a decade. I believe it's time to turn the temperature down in RRISD, not up.

Danielle Weston

----- Forwarded message -----

From:

Date: Tue, Oct 19, 2021 at 6:07 PM

Subject: Fwd: Community Access and Seating for Board of Trustees Meeting - Thursday, October 21

To: Danielle Weston <[danielle\\_weston@roundrockisd.org](mailto:danielle_weston@roundrockisd.org)>, <[mary\\_bone@roundrockisd.org](mailto:mary_bone@roundrockisd.org)>

Trustees Weston and Bone,

I was just notified by Dr. Azaiez that there will only be 50 seats available to community members at Thursday's Board of Trustees Meeting. This still seems minimal and does not seem to offer "complete access" to community members. Perhaps you could ask Dr. Aziez to increase the seating for the meeting. He also mentioned that RRISD Police will "maintain order". Does that mean they will be preventing the 51st person from entering the Lecture Hall? Perhaps you can get clarity on that before Thursday.

Thank you.

Begin forwarded message:

**From:** "Dr. Hafehd Azaiez" <[Superintendent\\_RRISD@roundrockisd.org](mailto:Superintendent_RRISD@roundrockisd.org)>

**Subject:** Re: Community Access and Seating for Board of Trustees Meeting - Thursday, October 21

**Date:** October 19, 2021 at 2:52:13 PM CDT

**To:**

**Cc:** Amy Weir <[amy\\_weir@roundrockisd.org](mailto:amy_weir@roundrockisd.org)>

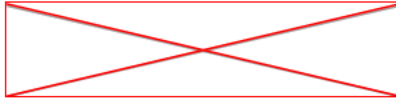
Dear Ms. Slape,

We have increased the number of chairs for the community to 50 inside the Lecture Hall, with those chairs spaced approximately three feet apart. Regarding the posted capacity of 375, we know that number is not possible with the current setup of the room (the dais at the top of the lecture hall and audience setting on the large, flat portion of the hall.) Because that sign predates any current administration and because it seems like an extremely large crowd for the size of the room, the district recently brought in the fire marshall to assess. Indeed, 375 is too large a capacity for the room, even when arranged for the maximum capacity of chairs (something not possible with the dais set up for board business.) We are requesting new guidance on maximum capacity related to different room setups. We are maintaining the three feet of distance right now because that is in line with current health guidance, particularly because not all of our attendees wear masks. Once we reach capacity, we will ask anyone present to watch the live stream from the overflow area. Round Rock ISD Police will maintain order. Because Round Rock ISD Board of Trustee meetings are held on a campus, we ask attendees to arrive no earlier than 4:15 p.m. In-person speaker sign up will begin at 4:30 p.m. I hope this information is helpful.

Respectfully,

Dr. Hafehd Azaiez

Superintendent of Schools



Dr. Hafedh Azaiez  
Superintendent of Schools  
Round Rock ISD  
1311 Round Rock Ave.  
Round Rock, TX 78681  
512-464-5022 office  
512-464-5055 fax  
**Connect with Round Rock ISD:**  
Twitter @RoundRockISD  
[Facebook.com/RRISD](https://www.facebook.com/RRISD)

On Tue, Oct 19, 2021 at 11:50 AM wrote:

Dear Dr. Azaiez and President Weir,

Because this Thursday's Board of Trustees Meeting will take place back in the RRHS Lecture Hall, the community would like to know in advance how the room will be set up and how many community members will be allowed **complete access** to the meeting. By **complete access**, I am referring to community members having the opportunity to attend the entire meeting, in person, within the 4 walls of the Lecture Hall. And so there are no unfortunate surprises that would deny parents and community members the right to **complete access** to the meeting this Thursday, I would very much appreciate your response to the following questions before Thursday.

- | At what time will community members be able to enter the Lecture Hall?
  
- | How many chairs will be available for seating in the Lecture Hall?
  
- | Will the chairs be spaced at a particular distance from one another? If so, why?
  
- | Will RRISD police officers be directed to prevent anyone from initially entering the Lecture Hall for any reason? If so, what is the criteria and the policy they will enforce?
  
- | Will **ALL** community members be allowed to observe the entire meeting from within the 4 walls of the Lecture Hall? (not to exceed the maximum capacity of 375 people)
  
- | Will community members be able to stand in the back or sit on the floor of the Lecture Hall if there is not enough seating made available by RRISD? (not to exceed maximum capacity of 375 people)
  
- | Will community members be allowed to bring their own folding chairs for additional seating in the Lecture Hall if there is not enough seating provided by RRISD?
  
- | Will there be an overflow room for attendees who prefer to socially distance?
  
- | Will the answers to these questions (in the form of a RRISD Policy) be posted publicly prior to and

at the Board of Trustees Meeting?

Thank you for taking the time to answer these questions. I trust that all answers will comply with the Texas Open Meetings Act and the Texas Education Code.

Sincerely,

RRISD Parent

**Subject:** Thank you for contacting RRISD Board of Trustees. District bathroom policy  
**Date:** Tue, 26 Oct 2021 22:15:46 +0000 (UTC)  
**From:** "'Michelle Evans' via board\_of\_trustees@roundrockisd.org"  
<board\_of\_trustees@roundrockisd.org>  
**To:** "board\_of\_trustees@roundrockisd.org" <board\_of\_trustees@roundrockisd.org>, "Dr.  
Hafedh Azaiez" <superintendent\_rrisd@roundrockisd.org>  
**Message-ID:** <297201935.886338.1635286546933@mail.yahoo.com>  
**MD5:** 2694469b104f000d34cf0d776a6a0478

I have heard several reports from students and concerned parents about the lack of clear policy from the district about bathroom access for trans students. In one instance, a trans girl walked into a crowded girls' bathroom after band practice when the females were in various stages of undress. Many girls were uncomfortable with this situation and when one parent addressed the event with school staff, it was suggested that the biological females use the single person gender neutral bathroom.

Many administrators are relaying that there is no actual policy or guidance about how to approach this situation. I would like to see this issue on the agenda in the immediate future.

Thank you,  
Michelle Evans

[Sent from Yahoo Mail for iPhone](#)

**Subject:** Re: 2022-172 Internal Request  
**Date:** Thu, 28 Oct 2021 08:46:22 -0500  
**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**To:** Patty Aguilera <patty\_aguilera@roundrockisd.org>  
**Message-ID:** <CAM7tBgT5Vom2OF+1f7UiP9WRiH+Tk60tJkjny7wmw4DZpzXOBw@mail.gmail.com>  
**MD5:** 55762bbd2ecf5e33043d5bc0d91f6f13

Hi Patty, about two weeks ago I sent TASB a message in their online system expressing my displeasure with their response to the September 29 letter from the NSBA. After I got this email from you yesterday, I placed a call to TASB and spoke to somebody named Sibyl asking that they provide me with a copy of the message that I sent them. As of this morning I have not received it so I called back and spoke to Sibyl again who referred me to Christina Velasquez. I left a message with Christina underscoring the fact that I need a copy of the message that I sent to TASB a couple of weeks ago. As soon as I get it, I will get it to you.

Danielle

On Wed, Oct 27, 2021 at 11:30 AM Patty Aguilera <[patty\\_aguilera@roundrockisd.org](mailto:patty_aguilera@roundrockisd.org)> wrote:

Dear Board,

The district has received the open records request below. Please read the request carefully and if you have any responsive information, please forward the information to [open\\_records@roundrockisd.org](mailto:open_records@roundrockisd.org). *If you have any responsive information to a non-district issued email account, texts, social media communications, please forward those emails to [open\\_records@roundrockisd.org](mailto:open_records@roundrockisd.org).* If you don't have any responsive information please reply to me only, stating so. In addition, please track how much time you spend looking through your personal emails.

Sincerely,  
Patty Aguilera, Executive Assistant Assigned to the Board of Trustees  
Superintendent's Office  
Round Rock ISD  
[1311 Round Rock Ave.](http://1311RoundRockAve.com)  
[Round Rock, TX 78681](http://RoundRockTX78681.com)  
512-464-5065 phone  
512-464-5055 fax

----- Forwarded message -----

From: **Open Records** <[open\\_records@roundrockisd.org](mailto:open_records@roundrockisd.org)>  
Date: Wed, Oct 27, 2021 at 11:25 AM  
Subject: Fwd: 2022-172 Internal Request  
To: Patty Aguilera <[patty\\_aguilera@roundrockisd.org](mailto:patty_aguilera@roundrockisd.org)>

Open Records & Legal Services Department

[open\\_records@roundrockisd.org](mailto:open_records@roundrockisd.org)

----- Forwarded message -----

From: **Open Records** <[open\\_records@roundrockisd.org](mailto:open_records@roundrockisd.org)>  
Date: Wed, Oct 27, 2021 at 11:19 AM  
Subject: 2022-172 Internal Request  
To: Pakdi Pormprasong <[Pakdi\\_Pormprasong@roundrockisd.org](mailto:Pakdi_Pormprasong@roundrockisd.org)>

**IMPORTANT NOTICE\*\*\*\*\* If the time to process this request will take more than 2 hours, please provide an estimate of the staff time and/or computer time needed and the estimated number of pages that are responsive so that a cost estimate can be sent to the requestor before any significant amount of work is done. Please provide open records with the estimate within 2 days of receipt of the request. If the estimate is not required, please proceed. Due date is below.**

Dear **Pakdi and Patty**

The district has received the attached open records request from **Michelle Evans** on **10/11/21**, in which he/she states:

*“ ... any communication between RRISD trustees and Texas Association of School Boards representatives between August 1, 2021 and October 8, 2021.*

**Pakdi, search all board members from 8/1/21-10/8/21 using search term @tasb.org**

**Patty, please ask trustees for any (email, text, social media) communications.**

Thank you both!

We need to know **as soon as possible** if this information is available **and** in what format. Additionally, if your department does not maintain documents or records responsive to this request, please let us know if there is a more appropriate department to whom we should send this request. If there are **no responsive documents**, respond to this email accordingly so that we promptly inform the requestor.

**Please provide final documentation/information by 10:00 am, 10/29/21.**

Sincerely,

Open Records & Legal Services Department

[open\\_records@roundrockisd.org](mailto:open_records@roundrockisd.org)

Round Rock ISD

[1311 Round Rock Ave](#)

[Round Rock, TX 78681](#)

512-428-7982 (Office)

512-464-5956 (Fax)

**Subject:** Fw: Removal of member of RRISD Board of Trustees  
**Date:** Sat, 18 Sep 2021 13:03:35 +0000 (UTC)  
**From:** Michelle Evans <[REDACTED]>  
**To:** "ComplaintsManagement@tea.texas.gov" <ComplaintsManagement@tea.texas.gov>  
**Cc:** Danielle Weston <danielle\_weston@roundrockisd.org>, Mary Bone <mary\_bone@roundrockisd.org>  
**Message-ID:** <1051660511.889370.1631970215096@mail.yahoo.com>  
**MD5:** 21c90a2f27236974f1958a0ae85c888e

Please see the email below and consider it a formal complaint about Round Rock ISD Board of Trustees President Amy Weir. Thank you.

----- Forwarded Message -----

**From:** Michelle Evans <[REDACTED]>  
**To:** Maskmandate <maskmandate@oag.texas.gov>; dhobbs@wilco.org <dhobbs@wilco.org>; Mask Mandate Complaints <maskmandatecomplaints@wilco.org>; Shawn Dick <shawn.dick@wilco.org>  
**Cc:** board\_of\_trustees@roundrockisd.org <board\_of\_trustees@roundrockisd.org>; Brent Webster <brent.webster@oag.texas.gov>  
**Sent:** Thursday, September 16, 2021, 01:12:58 PM CDT  
**Subject:** Removal of member of RRISD Board of Trustees

Good afternoon,

I am asking that either the Attorney General of Texas or the County or District Attorney of Williamson County proceed with involuntary removal of Round Rock ISD Board of Trustees President Amy Weir for Official Misconduct and Incompetency, both defined in Texas Local Government Code, Title 3, Subtitle B, Chapter 87, Subchapter B, Sec. 87.011.

On September 14, 2021, Board President Weir instructed Round Rock ISD Police Officers to violate both Texas Education Code Sec. 26.007 and the Texas Open Meetings Act by requesting that they arbitrarily restrict access to the board meeting room. She repeatedly referred to an "administrative policy", but when pressed to present such policy by both fellow Trustees and members of the public inside the meeting room, she was unable or unwilling to do so.

Additionally, on that same date, she instructed Round Rock ISD Police Officers to violate Texas Education Code 37.0021 and 37.081 by instructing peace officers to physically restrain a student who was sitting quietly on the meeting room floor, waiting her turn for public comment. President Weir justified her request by saying that the child was not in a "board-approved" chair. Both of these sections of Texas Education Code also specify that district peace officers are not to be assigned to perform administrative tasks.

Underlying all of these acts is the fact that she has continuously and overtly willfully ignored GA-38, even when other Trustees and RRISD stakeholders have informed her that a mask mandate, even with case-by-case opt-outs, is in violation of current state law.

Her egregious, illegal and unethical behavior now presents a danger to the law-abiding public, as they now feel they are at risk of detention and/or arrest at her will. It is well within each of your powers to begin the process of involuntary removal, and I would argue it is, at this point, your duty to do so. For your convenience, I have linked below each code that is referred to in the body of this email.



<https://statutes.capitol.texas.gov/Docs/LG/htm/LG.87.htm>

<https://statutes.capitol.texas.gov/docs/ED/htm/ED.26.htm#:~:text=26.007.,%2C%20Chapter%20551%2C%20Government%20Code.&text=All%20public%20meetings%20must%20comply%20with%20Chapter%20551%2C%20Government%20Code.>

<https://statutes.capitol.texas.gov/docs/ed/pdf/ed.37.pdf>

Please do not hesitate to contact me with any additional concerns or questions.

Thank you,

**Michelle Evans**  
**RRISD Parent**



**Subject:** Fwd: 2022-173 Internal/External Request  
**Date:** Wed, 27 Oct 2021 13:09:37 -0500  
**From:** Patty Aguilera <patty\_aguilera@roundrockisd.org>  
**To:** Amber Feller <amber\_feller@roundrockisd.org>, Amy Weir <amy\_weir@roundrockisd.org>, Cory Vessa <cory\_vessa@roundrockisd.org>, Danielle Weston <danielle\_weston@roundrockisd.org>, Jun Xiao <jun\_xiao@roundrockisd.org>, Mary Bone <mary\_bone@roundrockisd.org>, Tiffanie Harrison <tiffanie\_n\_harrison@roundrockisd.org>  
**Cc:** Hafedh Azaiez <hafedh\_azaiez@roundrockisd.org>  
**Message-ID:** <CAPz7Q81A-pbSOz2bd0yBtDCfiTpzpWh7hJSrXG7V2KvDb=7\_Xw@mail.gmail.com>  
**MD5:** cd8743d271e5519efc1936adc0daacba

Dear Board,

The district has received the open records request below. Please read the request carefully and if you have any responsive information, please forward the information to [open\\_records@roundrockisd.org](mailto:open_records@roundrockisd.org). ***If you have any responsive information to a non-district issued email account, texts, social media communications, please forward those emails to open\_records@roundrockisd.org.*** If you don't have any responsive information please reply to me only, stating so. In addition, please track how much time you spend looking through your personal emails.

Sincerely,

Patty Aguilera, Executive Assistant Assigned to the Board of Trustees  
Superintendent's Office  
Round Rock ISD  
1311 Round Rock Ave.  
Round Rock, TX 78681  
512-464-5065 phone  
512-464-5055 fax

----- Forwarded message -----

From: **Open Records** <[open\\_records@roundrockisd.org](mailto:open_records@roundrockisd.org)>  
Date: Wed, Oct 27, 2021 at 12:08 PM  
Subject: 2022-173 Internal/External Request  
To: Pakdi Pormprasong <[Pakdi\\_Pormprasong@roundrockisd.org](mailto:Pakdi_Pormprasong@roundrockisd.org)>, Patty Aguilera <[patty\\_aguilera@roundrockisd.org](mailto:patty_aguilera@roundrockisd.org)>

**IMPORTANT NOTICE\*\*\*\*\* If the time to process this request will take more than 2 hours, please provide an estimate of the staff time and/or computer time needed and the estimated number of pages that are responsive so that a cost estimate can be sent to the requestor before any significant amount of work is done. Please provide open records with the estimate within 2 days of receipt of the request. If the estimate is not required, please proceed. Due date is below.**

Dear **Pakdi and Patty**

The district has received the attached open records request from **Michelle Evans** on **10/11/21**, in which he/she states:

“... any communication between RRISD School Board Trustees and the US Department of Justice between August 16, 2021 and October 8, 2021. .

**Pakdi, search all board members from 8/16/21-10/8/21 using search term @justice.gov ;usdoj.gov**

**Patty, please ask trustees for any (email, text, social media) communications.**

Thank you both!

We need to know **as soon as possible** if this information is available **and** in what format. Additionally, if your department does not maintain documents or records responsive to this request, please let us know if there is a more appropriate department to whom we should send this request. If there are **no responsive documents**, respond to this email accordingly so that

we promptly inform the requestor.

**Please provide final documentation/information by 10:00 am, 10/29/21.**

Sincerely,

Open Records & Legal Services Department

[open\\_records@roundrockisd.org](mailto:open_records@roundrockisd.org)

Round Rock ISD

1311 Round Rock Ave

Round Rock, TX 78681

512-428-7982 (Office)

512-464-5956 (Fax)

Sincerely,

Open Records & Legal Services Department

[open\\_records@roundrockisd.org](mailto:open_records@roundrockisd.org)

Round Rock ISD

1 Chisholm Trail, Suite 400

Round Rock, TX 78681

512-428-7982 (Office)

512-464-5956 (Fax)

**Subject:** Thank you for contacting RRISD Board of Trustees. TEA Mask Guidance  
**Date:** Mon, 20 Sep 2021 19:57:12 +0000 (UTC)  
**From:** "'Michelle Evans' via board\_of\_trustees@roundrockisd.org"  
<board\_of\_trustees@roundrockisd.org>  
**To:** "board\_of\_trustees@roundrockisd.org" <board\_of\_trustees@roundrockisd.org>,  
"complaintsmanagement@tea.texas.gov" <complaintsmanagement@tea.texas.gov>,  
"superintendent\_rrisd@roundrockisd.org" <superintendent\_rrisd@roundrockisd.org>,  
Jenny Wells <jennifer\_wells@roundrockisd.org>  
**Message-ID:** <555296945.1248466.1632167832486@mail.yahoo.com>  
**MD5:** d84d432888551552c9f696e0091e6da4

The Board, the Superintendent and the district's Interim General Counsel have repeatedly maintained that mask mandates in RRISD have been aligned with TEA guidance about masking. However, TEA updated their guidelines on September 17, which you have not acknowledged publicly. I can only assume that the Board intends to present the Superintendent's proposed "Mask Matrix" at the Called Board Meeting scheduled for Wednesday, September 22 since no email has been sent to district stakeholders to reverse Dr. Azaiez's statements on Friday.

Opting to move forward with \*yet another\* mask-related agenda item will only further prove that the Board is not, as was claimed by President Weir in her slanderous statements to Fox7, focused on the students. This would be another colossal waste of time and taxpayer money, and will result in more resources expended on litigation instead of education.

Please specifically remove masking from any COVID-related agenda item today, and issue a statement to clarify to the district that, per in accordance with TEA guidance, no masks will be required from this point forward.

***Michelle Evans***  
***RRISD Parent***

**Subject:** Re: Thank you for contacting RRISD Board of Trustees. 10/21 meeting - clarification of agenda  
**Date:** Wed, 20 Oct 2021 15:49:09 -0500  
**From:** Jenny Caputo <jenny\_caputo@roundrockisd.org>  
**To:** Michelle Evans <[REDACTED]>  
**Cc:** "board\_of\_trustees@roundrockisd.org" <board\_of\_trustees@roundrockisd.org>  
**Message-ID:** <CAKrEin+\_D0gMM=kFBNhaNOFJYZrAp7n9s\_mf-\_CvSCv3P3J\_5g@mail.gmail.com>  
**MD5:** 5319b66631cdc56f85ccc18a5d686af6

There is always an opportunity to sign up on-site. This information is available on the board web page:

Those who wish to address the Board in person shall sign up on a form provided at the meeting location and available one hour before the meeting is scheduled to begin. This form must be completed and submitted before the posted start time listed on the agenda for the meeting to begin.

The clear bag policy is still in effect for board meetings.

On Wed, Oct 20, 2021 at 3:23 PM 'Michelle Evans' via [board of trustees@roundrockisd.org](mailto:board_of_trustees@roundrockisd.org) <[board\\_of\\_trustees@roundrockisd.org](mailto:board_of_trustees@roundrockisd.org)> wrote:

According to the agenda, there will not be an opportunity to sign up to speak on-site. Is this correct? Also, will clear bags be enforced again?

"Individuals wishing to address the Board must sign up between 2:30 p.m. on October 20, 2021 and 2:30 p.m. on October 21, 2021"

[Sent from Yahoo Mail for iPhone](#)

--



**Jenny LaCoste-Caputo, MPAff**

Chief of Public Affairs and Communications  
office 512-464-5113  
cell 512-574-5777

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Share our stories: [roundrockisd.org](http://roundrockisd.org)

CONFIDENTIALITY NOTICE: This e-mail and any files transmitted with it are subject to the laws and policies regulating confidentiality related to communications with and/or of Round Rock Independent School District's parents, students, and personnel; and, therefore, is considered confidential. The contents of this transmittal are intended solely for the use of the individual or entity to whom this e-mail is addressed. Improper copying or dissemination of this e-mail to individuals other than those permitted to receive same by law and policy may result in legal action. If you are not one of the named recipients or otherwise have reason to believe that you have received this message in error, please notify the RRISD Office of Legal Services ([512-464-5000](tel:512-464-5000)).

**Subject:** Fwd: Thank you for contacting RRISD Board of Trustees. RRISD Mask Policy  
**Date:** Sun, 24 Oct 2021 19:27:46 -0500  
**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**To:** Michelle Evans <[REDACTED]>  
**Message-ID:** <CAM7tBgTfH7hEEb+2PszgV0WBc+EeAXf9sdt4G=j7EBVOJ\_nr=A@mail.gmail.com>  
**MD5:** acb18c46be46c7528cf92740d2302def

FYI

----- Forwarded message -----

From: **Danielle Weston** <[danielle\\_weston@roundrockisd.org](mailto:danielle_weston@roundrockisd.org)>  
Date: Sun, Oct 24, 2021 at 3:18 PM  
Subject: Re: Thank you for contacting RRISD Board of Trustees. RRISD Mask Policy  
To:

Hi XXX,

This is the only email that I can find from you to me since I was sworn in on 19 November 2021. It appears that we disagreed about masking for children in schools.

If there is anything else that you would like to bring to my attention regarding advocating on topics such as special education or anything else, my hope is that you will share those thoughts with me in a manner in which I can hear them and go from there.

The 4 March 2021 board meeting was the first meeting in which the board met to develop board goals. I specifically remember that I was the one who advocated for a goal around special education and I recall that that was the only board goal in that meeting that enjoyed broad support. I also remember saying that I would not be signing onto goals that did not include improvements in special education. And I remember stating that if we could not improve outcomes for students then we needed to bring in some people who could. Unfortunately, due to both the words and actions of other trustees, that meeting devolved into a failure to set goals and the board president decided to adjourn early and nothing was accomplished.

I then spent the June quarterly State Board of Education meeting (several days) downtown talking to several SBOE members about special education, including the only SBOE Member with professional SPED experience. I learned a lot and intended to leverage it once our board gets around to setting board goals.

When the 18 September 2021 board meeting on board goals rolled around, I was disappointed that there was no emphasis on a specific goal for special education. Again, I stated very clearly that I was here to advocate for improvements for special education and vocational training.

At the 21 October 2021 Board meeting, only 3 board goals were on the agenda for approval. Aside from modest improvements in elementary reading and math in college and career readiness for SPED students (and all sub groups of students as defined by TEA), special education was not specifically mentioned or targeted for meaningful improvement. That's why I voted "no" on the board goals (they were in bedded in the consent agenda). In addition, one of the reasons I have been asking for agenda items including a discussion on our budget and the police force budget in particular, is to gain clarity a d exposure on all of the money that is not being spent on the districts core mission of education and more specifically, ensuring that the resources that we have are being directed to our students including those with special needs. But both of those agenda items have been rejected so far.

I have come to this seat with an open mind and an open heart. One thing I will not be wavering from is my commitment to improvements in special education and vocational training. If you believe that I have fallen short in this endeavor, please reach out to me (e-mail or in person is fine with me) and let me hear you out. If progress is the goal, I believe that is the most constructive manner to make

progress.

Danielle

On Wed, Apr 14, 2021 at 11:26 AM XXX <[@gmail.com](mailto:@gmail.com)> wrote:

Hi Friend - TEC 37.0023 is specifically about aversive techniques. I would strongly advise not using this provision as your argument for relaxing the mask policy with SpEd parents. Many of us fought hard to have this provision added to TEC during the last legislative session to keep our kids safe from unimaginable abuse, not to keep general education students from having to wear masks during a pandemic. I know that your heart is in the right place, but this will likely not play well with SpEd parents who have high-needs children.

Kindest regards,  
XXX

On Wed, Apr 14, 2021 at 10:39 AM Danielle Weston <[danielle\\_weston@roundrockisd.org](mailto:danielle_weston@roundrockisd.org)> wrote:

Hi XXX,

Here is a link to my post yesterday on the RRISD Trustee message board on this topic. This is publicly available on the RRISD main website and sharable. I hope this helps explain what we will be discussing on Thursday.

<https://boardforum.roundrockisd.org/forums/topic/regarding-item-l-on-the-15-apr-2021-regular-board-meeting-agenda/>

I respect your observations regarding children being required to wear a mask in order to receive a free public education. I am hearing story after story from teachers, parents and school nurses about the harm (psychological and physical) that has come to students as a result of this persistent requirement. They tell me that they never thought they would see this level of harm inflicted on children for so long. This is likely why the forced masking of children is specifically prohibited as a disciplinary tool by Texas law in the TEC. If it's wrong as a disciplinary tool, it's wrong period.

I have been struggling with how long to allow this to go on before pushing back. For those who believe "it's only 6 more weeks", I will caution you. There is a rising rhetoric in our community that children should be forced to wear a mask in our schools until every child is vaccinated. This would mean at least another full school year of masking children in schools.

Given that the number of local Covid cases have plateaued at a very low level for over a month now and given that the correlation between the number of Covid cases and Covid deaths has been uncoupled as a direct result of this vaccine, I can no longer participate in the misguided and harmful practice of requiring children to wear a mask in order to receive a free public education.

Danielle Weston  
RRISD trustee elected in Nov 2020

On Wed, Apr 14, 2021 at 10:26 AM <[@gmail.com](mailto:@gmail.com)> wrote:

Dear Trustees,

Your recent focus on setting board goals that improve outcomes for the special needs population in Round Rock ISD is a breath of fresh air. I, along with countless other SpEd parents, am ecstatic to support you in any way that I can to continue that effort. I can't thank you enough for your service and dedication to [REDACTED]

I am writing today to encourage you to adopt RRISD's mask policy AS IS through the remaining

six and a half weeks of the school year so you can continue to focus on this and the countless other more pressing matters at hand. I myself have three students with special needs, one of whom requires a high level of services and accommodations both in and out of the classroom. I've been impressed by his resilience during this school year. All of [REDACTED] and their classmates have adapted well to wearing masks on campus and hardly notice them anymore.

My general concern for the district if the mask policy is changed now (again with only 6 and ½ weeks left of the school year) is that some unknown number of parents who have finally returned their children to on-campus learning will revert back to virtual learning. As you are likely aware, the TEA's "hold harmless" funding for 2020/2021 is contingent on increasing the number of students on-campus. For this reason, I strongly suggest that the school board approves the mask policy currently in place for the remaining 6.5 weeks of the school year. In the alternative, I would request that you have the district administrators poll stakeholders (both parents and teachers) before making any changes to the district's current mask policy for the 2020/2021 school year.

Respectfully yours,

XXX



**Subject:** Re: Thank you for contacting RRISD Board of Trustees. TASB  
**Date:** Mon, 11 Oct 2021 10:09:23 -0500  
**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**To:** Michelle Evans <[REDACTED]>  
**Cc:** Amy Weir <amy\_weir@roundrockisd.org>, Hafedh Azaiez <hafedh\_azaiez@roundrockisd.org>  
**Bcc:** Mary Bone <mary\_bone@roundrockisd.org>  
**Message-ID:** <CAM7tBgS5ocrCjyB3Ba-JzNgRmkxSA-vsLTgyKU34PV7usUoG-A@mail.gmail.com>  
**MD5:** 37017c5e5117cb72afacb6b8cee6fa0c

Ms Evans,

I'd have to refer you to the legal services office via [open\\_records@roundrockisd.org](mailto:open_records@roundrockisd.org). I actually don't know if there is a "membership" fee. I do know that RRISD and other ISD's around the state pay TASB for various "services". RRISD has typically paid for "HR services" as an example. If you watch the April/May board meetings (open session), you'll see an individual from TASB in our meetings (virtually) from TASB giving advice on compensation. Open Records can only provide copies of documents, not assemble information so you might ask for invoices paid to TASB for whatever date range you are interested in.

Danielle Weston

On Mon, Oct 11, 2021 at 10:01 AM Michelle Evans <[REDACTED]> wrote:

What is the total amount our district pays annually for TASB membership?

[Sent from Yahoo Mail for iPhone](#)

On Sunday, October 10, 2021, 6:53 PM, Danielle Weston <danielle\_weston@roundrockisd.org> wrote:

Ms Evans,

Thank you for your e-mail. I was horrified to learn of the NSBA letter that was sent to the US AG last week because all it is accomplishing is driving even more students and families out of public education. Organization's the lose sight of who their customers are and who pays the bills aren't long for this world.

I have always been an advocate for public education because it changed my life. The recent actions by the NSBA and US AG undermine the promise of a free public education that has been one of the cornerstones of American society for over a hundred years. Adults will certainly benefit from this new, adversarial relationship between parents and school boards, but students will not. My loyalty remains to RRISD students, not adults.

Long before my election in Nov 2020, I have expressed my skepticism of TASB (Texas Association of School Boards) for many reasons, mostly because I see a lot of ISD money flowing to TASB and don't always see where that money is benefiting students. A recent example can be found in last month's TASA/TASB Convention, held in Dallas. I did not attend because [REDACTED] marching band was competing that day in Austin. My understanding is that five RRISD trustees attended as well as several highly compensated administrators but the superintendent did not. Their conference fees and travel and meals were all paid for by RRISD taxpayers. You can find the link to the program for this conference here: <https://www.tasa.tasb.org/program>

On page 60 you will see an interesting session topic for trustees around the state to listen to. I have to admit I was shocked when I saw it in the program:

*CSA Spotlight Session Uncivil Discourse: Managing Disruptive Comments and Complaints in a Time of Unrest School districts across the nation and right here at home are suddenly facing questions, concerns, and even protests about current social and political issues from mask requirements to the*

*social studies curriculum and beyond. School boards need to be prepared to manage public comments, including comments generated by interest groups outside the district, and rowdy attendees. Districts also need to respond appropriately to parents' demands for more transparency and access to district decision making. What's the line between parent involvement and disruption of school campuses and public meetings? Join a panel of experienced school attorneys for their best advice on how to navigate these heated situations. State bar approved for 1 hour of Continuing Legal Education (CLE).*

I have no doubt you can draw your own conclusions about this session topic.

I learned long ago that I can only control myself, no one else. That's why I peacefully left the 14 Sep 2021 board meeting after just 28 minutes when I saw police officers being used to prevent taxpayers and parents from entering the board meeting. I do not seek an adversarial relationship with parents. I am a RRISD parent myself and I offer respect to all members of our community, many of which disagree with me on various topics. I trust all persons can draw their own conclusions about my commitment to transparency and open government and respect for stakeholders. Elected and unelected leaders make themselves vulnerable to accountability and a downturn in business when they lose touch with or take adversarial stances against their customers. RRISD voters will have important decisions to make at the ballot box in Nov 2022 when 4 (a majority) of trustees are up for re-election.

Regards,  
Danielle Weston

On Sun, Oct 10, 2021 at 1:44 PM 'Michelle Evans' via [board\\_of\\_trustees@roundrockisd.org](mailto:board_of_trustees@roundrockisd.org) <[board\\_of\\_trustees@roundrockisd.org](mailto:board_of_trustees@roundrockisd.org)> wrote:

Good afternoon,

Ahead of the upcoming RRISD Board of Trustees meeting scheduled for October 21, I am asking that the board consider cutting ties with the Texas Association of School Boards and, by extension, the National School Board Association.

The recent request by NSBA to mobilize federal agencies to assist with "Threats and Acts of Violence Against Public Schoolchildren, Public School Board Members, and Other Public School District Officials and Educators", and the subsequent press release from US Attorney General Garland and Department of Justice, places school boards in direct conflict with the communities they are tasked to serve. TASB/NSBA is fostering an atmosphere which has the chilling effect on free speech that McCarthy-era US Supreme Court justices found to be not only disconcerting, but ultimately illegal.

Citizens have an inherent "right to petition government for redress of grievances", and this right is not relative to political viewpoint. TASB-drafted board policies, which have been adopted by the RRISD Board of Trustees (and, in some instances, expanded upon to further close off the board from accountability to the public), attempt to protect Trustees from open criticism and have been used to prevent members of the public from fully participating in the democratic process.

TASB serves to establish boards that are insular and self-serving. These most recent pleas for help, up to and including invoking the powers of the PATRIOT Act against parents, shows just how far TASB and its parent organization will go to limit accountability and dismiss the rights of stakeholders to assemble, peacefully protest and openly question board policies and processes.

During these increasingly tense times, it is important to bring the community together, not divide it further by creating animosity or putting people in fear of attending meetings and speaking up for their values.

**Michelle Evans**  
**RRISD Parent**

**Subject:** Re: Thank you for contacting RRISD Board of Trustees. District bathroom policy  
**Date:** Tue, 26 Oct 2021 18:43:40 -0500  
**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**To:** Hafedh Azaiez <hafedh\_azaiez@roundrockisd.org>, [REDACTED]  
**Bcc:** Mary Bone <mary\_bone@roundrockisd.org>  
**Message-ID:** <CAM7tBgRW5nG9SSCVeEeMcaXfNAZU4G0e1ALdDt\_i4xt8hfnQMdw@mail.gmail.com>  
**MD5:** f3b81cffd5d068f0357b0a86d34b138b

Ms Evans, After the 21 Oct 2021 board meeting public comments (where something about this was mentioned), both Trustee Bone and I requested information from Dr Azaiez on this policy and matter.

Danielle Weston

On Tue, Oct 26, 2021 at 5:15 PM 'Michelle Evans' via [board\\_of\\_trustees@roundrockisd.org](mailto:board_of_trustees@roundrockisd.org) <[board\\_of\\_trustees@roundrockisd.org](mailto:board_of_trustees@roundrockisd.org)> wrote:

I have heard several reports from students and concerned parents about the lack of clear policy from the district about bathroom access for trans students. In one instance, a trans girl walked into a crowded girls' bathroom after band practice when the females were in various stages of undress. Many girls were uncomfortable with this situation and when one parent addressed the event with school staff, it was suggested that the biological females use the single person gender neutral bathroom.

Many administrators are relaying that there is no actual policy or guidance about how to approach this situation. I would like to see this issue on the agenda in the immediate future.

Thank you,  
Michelle Evans

[Sent from Yahoo Mail for iPhone](#)

**Subject:** Re: 2022-172 Internal Request  
**Date:** Thu, 28 Oct 2021 09:27:07 -0500  
**From:** Patty Aguilera <patty\_aguilera@roundrockisd.org>  
**To:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**Message-ID:** <CAPz7Q81Yyu=XRNMDxVqGiocQqPhHy+1EFzL0Sjj460nYd1FNsA@mail.gmail.com>  
**MD5:** 87e78bc15acde20f20524bd7362858ed

Thank you!  
Patty Aguilera, Executive Assistant Assigned to the Board of Trustees  
Superintendent's Office  
Round Rock ISD  
1311 Round Rock Ave.  
Round Rock, TX 78681  
512-464-5065 phone  
512-464-5055 fax

On Thu, Oct 28, 2021 at 8:46 AM Danielle Weston <[danielle\\_weston@roundrockisd.org](mailto:danielle_weston@roundrockisd.org)> wrote:

Hi Patty, about two weeks ago I sent TASB a message in their online system expressing my displeasure with their response to the September 29 letter from the NSBA. After I got this email from you yesterday, I placed a call to TASB and spoke to somebody named Sibyl asking that they provide me with a copy of the message that I sent them. As of this morning I have not received it so I called back and spoke to Sibyl again who referred me to Christina Velasquez. I left a message with Christina underscoring the fact that I need a copy of the message that I sent to TASB a couple of weeks ago. As soon as I get it, I will get it to you.

Danielle

On Wed, Oct 27, 2021 at 11:30 AM Patty Aguilera <[patty\\_aguilera@roundrockisd.org](mailto:patty_aguilera@roundrockisd.org)> wrote:

Dear Board,

The district has received the open records request below. Please read the request carefully and if you have any responsive information, please forward the information to [open\\_records@roundrockisd.org](mailto:open_records@roundrockisd.org). *If you have any responsive information to a non-district issued email account, texts, social media communications, please forward those emails to [open\\_records@roundrockisd.org](mailto:open_records@roundrockisd.org).* If you don't have any responsive information please reply to me only, stating so. In addition, please track how much time you spend looking through your personal emails.

Sincerely,  
Patty Aguilera, Executive Assistant Assigned to the Board of Trustees  
Superintendent's Office  
Round Rock ISD  
[1311 Round Rock Ave.](http://1311RoundRockAve.com)  
[Round Rock, TX 78681](http://RoundRockTX78681.com)  
512-464-5065 phone  
512-464-5055 fax

----- Forwarded message -----

From: **Open Records** <[open\\_records@roundrockisd.org](mailto:open_records@roundrockisd.org)>  
Date: Wed, Oct 27, 2021 at 11:25 AM  
Subject: Fwd: 2022-172 Internal Request  
To: Patty Aguilera <[patty\\_aguilera@roundrockisd.org](mailto:patty_aguilera@roundrockisd.org)>

Open Records & Legal Services Department

[open\\_records@roundrockisd.org](mailto:open_records@roundrockisd.org)

----- Forwarded message -----

From: **Open Records** <[open\\_records@roundrockisd.org](mailto:open_records@roundrockisd.org)>  
Date: Wed, Oct 27, 2021 at 11:19 AM  
Subject: 2022-172 Internal Request  
To: Pakdi Pormprasong <[Pakdi\\_Pormprasong@roundrockisd.org](mailto:Pakdi_Pormprasong@roundrockisd.org)>

**IMPORTANT NOTICE\*\*\*\*\* If the time to process this request will take more than 2 hours, please provide an estimate of the staff time and/or computer time needed and the estimated number of pages that are responsive so that a cost estimate can be sent to the requestor before any significant amount of work is done. Please provide open records with the estimate within 2 days of receipt of the request. If the estimate is not required, please proceed. Due date is below.**

Dear **Pakdi and Patty**

The district has received the attached open records request from **Michelle Evans** on **10/11/21**, in which he/she states:

*"... any communication between RRISD trustees and Texas Association of School Boards representatives between August 1, 2021 and October 8, 2021.*

**Pakdi, search all board members from 8/1/21-10/8/21 using search term [@tasb.org](mailto:@tasb.org)**

**Patty, please ask trustees for any (email, text, social media) communications.**

Thank you both!

We need to know **as soon as possible** if this information is available **and** in what format.

Additionally, if your department does not maintain documents or records responsive to this request, please let us know if there is a more appropriate department to whom we should send this request. If there are **no responsive documents**, respond to this email accordingly so that we promptly inform the requestor.

**Please provide final documentation/information by 10:00 am, 10/29/21.**

Sincerely,

Open Records & Legal Services Department

[open\\_records@roundrockisd.org](mailto:open_records@roundrockisd.org)

Round Rock ISD

[1311 Round Rock Ave](#)

[Round Rock, TX 78681](#)

512-428-7982 (Office)

512-464-5956 (Fax)



**Subject:** Re: Thank you for contacting RRISD Board of Trustees. "Masks Required" Signs on Campus  
**Date:** Fri, 17 Sep 2021 15:20:09 -0500  
**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**To:** Hafedh Azaiez <hafedh\_azaiez@roundrockisd.org>  
**Message-ID:** <CAM7tBgR1row67CQ2wSZMsKqTgAzZy4Gn-dCXhumxCDX7QNu7iA@mail.gmail.com>  
**MD5:** 03ea422c06c4a49f029605f3765fc8f1

Dr Azaiez,  
Excellent. Thank you.

Danielle

On Fri, Sep 17, 2021 at 3:18 PM Hafedh Azaiez <[hafedh\\_azaiez@roundrockisd.org](mailto:hafedh_azaiez@roundrockisd.org)> wrote:

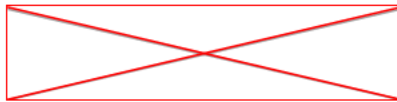
Good afternoon Team,

I trust this email finds you well. FYI~ We notified our principals about the removal of the mask required signs today.

Respectfully,

Dr. Hafedh Azaiez

Superintendent of Schools



Dr. Hafedh Azaiez  
Superintendent of Schools  
Round Rock ISD  
1311 Round Rock Ave.  
Round Rock, TX 78681  
512-464-5022 office  
512-464-5055 fax  
**Connect with Round Rock ISD:**  
Twitter @RoundRockISD  
Facebook.com/RRISD

On Fri, Sep 17, 2021 at 12:18 PM Danielle Weston <[danielle\\_weston@roundrockisd.org](mailto:danielle_weston@roundrockisd.org)> wrote:

I appreciate your email Ms. Evans and I will tell you that I have now asked the superintendent on two occasions if he is planning on making sure that the signage is removed. I have not received an answer from him at this point on my question.

Danielle Weston

On Fri, Sep 17, 2021 at 12:05 PM 'Michelle Evans' via [board\\_of\\_trustees@roundrockisd.org](mailto:board_of_trustees@roundrockisd.org) <[board\\_of\\_trustees@roundrockisd.org](mailto:board_of_trustees@roundrockisd.org)> wrote:

In light of the TRO granted by 368th District Court Judge Rick Kennon yesterday, I ask that you remove any and all signage, whether distributed by the district or otherwise, around each campus that states or



indicates that there is a mask requirement or mask mandate. Please do so immediately, so as not to be in violation of the court order.

Thank you,

***Michelle Evans***  
***RRISD Parent***

**Subject:** Thank you for contacting RRISD Board of Trustees. Requested Opinion from AG re: Official Oppression/Criminal Charges  
**Date:** Fri, 17 Sep 2021 20:38:59 +0000 (UTC)  
**From:** "'Michelle Evans' via board\_of\_trustees@roundrockisd.org" <board\_of\_trustees@roundrockisd.org>  
**To:** "dhobbs@wilco.org" <dhobbs@wilco.org>, "richard.mabe@wilco.org" <richard.mabe@wilco.org>  
**Cc:** "board\_of\_trustees@roundrockisd.org" <board\_of\_trustees@roundrockisd.org>  
**Message-ID:** <258487372.802438.1631911139170@mail.yahoo.com>  
**MD5:** ab5fd414530702214cdc40adbd76965b

Please see the newly released Opinion from Texas Attorney General Ken Paxton, in response to Dee Hobbs's request regarding criminal charges of Official Oppression against school board members and Superintendents. This should aid in your ongoing investigation of RRISD Trustees.

<https://www.texasattorneygeneral.gov/opinions/ken-paxton/kp-0386>

Thank you,

***Michelle Evans***  
***RRISD Parent***

**Subject:** Thank you for contacting RRISD Board of Trustees. September 22 Meeting  
**Date:** Sat, 18 Sep 2021 20:57:31 +0000 (UTC)  
**From:** "'Michelle Evans' via board\_of\_trustees@roundrockisd.org"  
<board\_of\_trustees@roundrockisd.org>  
**To:** "board\_of\_trustees@roundrockisd.org" <board\_of\_trustees@roundrockisd.org>,  
"superintendent\_rrisd@roundrockisd.org" <superintendent\_rrisd@roundrockisd.org>,  
"patty\_aguilera@roundrockisd.org" <patty\_aguilera@roundrockisd.org>  
**Message-ID:** <274000485.936688.1631998651692@mail.yahoo.com>  
**MD5:** 78ec4b788bc647498d589d96530a2798

I have numerous questions and concerns that I would like clarification about before end of business day Monday 9/20.

1. Will those who signed up to give public comment on Agenda Item J1 on 9/14 be automatically signed up to speak on this agenda item on 9/22?
2. May people who wish to give comment on each agenda item on the 9/22 agenda speak on those issues separately, ie be given 1-2 minutes to give public comment about EACH item individually?
3. Which Trustees recommended or requested that agenda items F1 and F2 be included on the 9/22 meeting agenda?
4. If this meeting is a continuation of items left unaddressed on 9/14, why are new agenda items being added?
5. If we are adding agenda items to this called meeting, I would like to refer to my email earlier this week calling for the formal censure of Trustee Dr. Xiao for his contemptuous and inflammatory facebook post directed at Judge Rick Kennon on Friday 9/17.
6. I would also like to add a resolution for formal censure of Trustee Weir for the violations of state law that I outlined in an email earlier this week (and would be happy to forward in order to remind you of the numerous violations).
7. I would also like to add a resolution for the formal censure of Trustee Harrison for threatening and inappropriate remarks she made on her public facebook page, screen shots of which have already been sent to the TEA. I would also be happy to forward you that email by request.
8. I would like to call for the formal censure of Superintendent Dr. Azaiez for the role he played in spearheading an investigation into two Round Rock ISD parents who were unlawfully arrested at their homes on Friday, September 17, a clear abuse of power which seems to be his go-to approach for silencing dissenting opinions.
9. The recent actions of Trustees Weir, Harrison and Xiao are unquestionably unethical and debatedly illegal. The inaction on the parts of Trustees Feller and Vessa make them complicit in potentially illegal activities.
10. Trustees Weir, Harrison, Xiao, Vessa and Feller are hereby put on notice. The public will no longer tolerate your offensive, divisive, and megalomaniacal tactics. Superintendent Azaiez also needs to understand that his totalitarian approach to leadership is not welcome in our community. You can defame, cancel, and unlawfully use the force of peace officers in an attempt to drown out the truth, but we will not surrender. [REDACTED] are not yours with which to play political games.

**Michelle Evans**  
**RRISD Parent**

**Subject:** Fwd: Thank you for contacting RRISD Board of Trustees. Seating for Board Meeting 10/21  
**Date:** Thu, 21 Oct 2021 10:57:49 -0500  
**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**To:** Michelle Evans <[REDACTED]>  
**Message-ID:** <CAM7tBgT-jmygm04tHtdQW0J-cKHmixhf=jRRcxry7=uhVo2c6g@mail.gmail.com>  
**MD5:** e0600942b88e2253c656d342c2b95e4f

----- Forwarded message -----

From: **Danielle Weston** <danielle\_weston@roundrockisd.org>  
Date: Thu, Oct 21, 2021 at 10:57 AM  
Subject: Re: Thank you for contacting RRISD Board of Trustees. Seating for Board Meeting 10/21  
To: Amy Weir <amy\_weir@roundrockisd.org>  
Cc: Mary Bone <mary\_bone@roundrockisd.org>, Jeffrey Yarbrough <jeffrey\_yarbrough@roundrockisd.org>, Hafedh Azaiez <hafedh\_azaiez@roundrockisd.org>, Cottrill, Jeffrey <jeffrey.cottrill@tea.texas.gov>

Rectifying safety concerns in RRISD must be a top priority. We are too resource rich to not be able to address facility safety deficiencies. Perhaps the SPS or CRHS PAC's should become the permanent venue for our meetings. We also have other facilities.

Our taxpayers have bestowed hundreds of millions of dollars to the RRISD Board of Trustees to conduct its business in accordance with all laws and regulations. We are here to solve problems, not offer excuses. Do you or the administration need anything from the board body corporate to ensure safety in our facilities and to comply with all laws and regulations? If so, please put it on the agenda. I have been on the board for a year and this is the first I have heard of any of the concerns you have mentioned.

Danielle Weston

On Thu, Oct 21, 2021 at 10:42 AM Amy Weir <amy\_weir@roundrockisd.org> wrote:

The lecture hall arrangement with the Board sitting on the floor and the spectator chairs in the high part of the room was deemed unsafe prior to Covid - Chief Yarbrough and Dr. Presley would have to confirm, but I believe the safety aspect was brought to the attention of the administration during our state required outside safety audit. The area around the equipment room was remodeled and access to the bathroom created per the safety audit recommendations. I do not believe we can or will go back to the old way of seating during regular board meetings. It is still a concern for workshops that has not been worked out.

Amy

On Thu, Oct 21, 2021 at 10:00 AM Mary Bone <mary\_bone@roundrockisd.org> wrote:

Amy,

What is the status of the seating for this evening and use of the police force to keep the community out of the meeting? As you can see from the many emails we have received there will most likely be many more than 50 people that want to attend our meeting which has been inconsistent with our meetings since we returned to in person meetings many months ago. Is the seating being artificially limited and if so why was this location selected since we have so many choices in our district of taxpayer funded large

facilities and have had almost a month to prepare for this meeting if technical issues were a concern?

I would propose that the lecture hall be returned to the arrangement that has been used for many years for board meetings and should allow for many more seats. I would also propose that seating be the same as it is in the auditoriums and stadiums for events around the district like football, choir, band, theater orchestra, etc. In fact I can not recall one issue the Board has received notice of regarding seating at any event this year so people seem to have no problems in the seven venues with figuring out how and where to be seated. This includes moving the dais back to the lower floor since the rear plastic dividers now between trustees this should not be a health concern. This should allow more seating and for the Board to serve the community needs better.

If help is needed to change the room please just let me know. I am free most of the day and would be more than happy to get some folks to help rearrange the room before the meetings so that the community can feel safe and welcomed.

Best Regards,  
Mary Bone

On Wed, Oct 20, 2021 at 9:31 AM Mary Bone <[mary\\_bone@roundrockisd.org](mailto:mary_bone@roundrockisd.org)> wrote:

Amy,

I am seeing a lot of social media posts and now emails coming in with concerns that the Board will artificially be limiting seating again at the meeting tomorrow to only 50 seats. I can't recall the last regular board meeting where less than 50 community members attended, usually ten or more staff take up of these seats. There is also talk that Dr. Azaiez has said he will once again utilize RRSD Police to restrict the number of people allowed in the meeting room. I was surprised to see that you had moved the meeting back to the lecture hall but I figured since I have personally attended multiple events in the District (both inside and outside) where there are no limits or social distancing rules in place that those same rules would now apply to the Board meeting and all would be Welcome.

Dr. Azaiez as stated that there will be overflow but if there is a known need for "overflow" I do not feel that it is good faith of providing an open meeting to the public. I do feel that having "overflow" for those that choose to space out and like the video format then that is a nice gesture.

I also am concerned that by limiting the people in the room it limits the access to people with disabilities. As you know one of the community members that has been coming and speaking is a Veteran with hearing loss, he has mentioned to me and to the board during public comment the need for him to see lips so he needs to be in the room to attend and "hear" what is happening in the meeting. I am sure there could be other examples but this is just one I have noted and have a desire to ensure that those with disabilities are allowed to fully attend meetings.

I do not hear of this situation from any of the districts around regarding limiting seating and keeping the community out of meeting. I also still can not find this policy of restricting seating in the district policy. These distancing "rules" are also not being applied anywhere else in the District, so why at the Board meeting which are required by law to be open to the public. Please work this issue out prior to the meeting and make it clear to Trustees and the public if this meeting is going to be a limited access meeting that does not in my opinion meet the requirements of TOMA.

On a personal note as a Trustee I do not feel safe in the meeting having the Police barricading the doors to the room and making children cry. The last two meetings have been extremely intimidating with the RRSD Police and their behavior toward both the public and me. I hope an inclusive, open, and safe environment can be accomplished. If it can't please let me know as I will have personal security to

keep me safe. This is because I was personally approached and threatened at the Sept. meeting by a community member getting in my face and told me "Don't run with scissors". At the second meeting I was approached on the stage by a plain clothes man with a backpack who identified himself as an undercover Police Officer, it was beyond scary as he came from the back of the stage and didn't identify himself but just showed up behind me. Trustees should be apprised of what to expect so we can be prepared and feel safe performing our duties.

Here are some TOMA references that clearly state the Open Meetings are one that the public is ENTITLED to attend in PERSON Where "entitled" is defined as "qualified for by right according to law".

[https://www.texasattorneygeneral.gov/sites/default/files/files/divisions/open-government/openmeetings\\_hb.pdf](https://www.texasattorneygeneral.gov/sites/default/files/files/divisions/open-government/openmeetings_hb.pdf)

*"At its core, the Texas Open Meetings Act simply requires government entities to keep public business, well, **open to the public.**"*

*"The provisions of [the Act] are **mandatory** and are to be **liberally construed in favor of open government.**"*

*See Tex. Att'y Gen. Op. Nos. M-220 (1968) at 5 (A meeting that is **"open to the public"** under the Act is one that the **public is ENTITLED to attend.**)*

*The Act **requires** a meeting of a governmental body to be held in a **location accessible to the public.***

Also NOTE that just allowing public comment does not apparently make a meeting open:

*A meeting that is "open to the public" under the Act is one that the public is entitled to attend, not*

*one in which they are entitled to participate. See Op. Tex. Att'y Gen. No. M-220 (1968); Op.*

*Tex. Att'y Gen. No. LO-96-111 (1996).*

Best Regards,

Mary

----- Forwarded message -----

Good morning,

I am concerned about Dr. Azaiez's statement that he will be (again) limiting capacity inside the lecture hall tomorrow for the October Board of Trustees meeting. This is a public government meeting that must meet the standards set forth by the Texas Open Meetings Act. Complete access is guaranteed by this law, and this does not include live streamed or televised access - these modes of access do not meet the threshold of "complete access".

If members of the public wished to watch the meeting from live stream, they can do so in the comfort of their own homes. But, many members of the public would like to be able to witness all activities in the meeting room, including that which happens outside of what can be captured on the live stream cameras.

The continued suppression of the right of the public to an open government, the perpetuation of an adversarial atmosphere, and endlessly leaning on arbitrary safety measures will no longer be tolerated. Violations of TOMA will lead to even more costly litigation for the district.

Your contradictory enforcement of COVID safety restrictions is too apparent to deny. At the Student Outcome Goals Forum Monday night, which you and I both attended along with President Weir, no seating restrictions were enforced even though half of those in attendance were without masks. In fact, you and President Weir came into close contact with those of us without masks, sharing a microphone



with us and came well within three feet of us.

Open the meeting room to all those who wish to be physically present and assert their legally protected access. Allow those who wish to distance (though they did not practice distancing at the PAC on 9/22) to do so in the overflow room if they are concerned about COVID. We cannot continue to violate laws in the name of "safety".

--

Amy Weir  
Round Rock ISD Board President

Trustee Place 5

**Subject:** Thank you for contacting RRISD Board of Trustees. Re: "Masks Required" Signs on Campus  
**Date:** Fri, 17 Sep 2021 19:09:07 +0000 (UTC)  
**From:** "'Michelle Evans' via board\_of\_trustees@roundrockisd.org" <board\_of\_trustees@roundrockisd.org>  
**To:** Penny Oates <penny\_oates@roundrockisd.org>, Kathy Cawthron <kathy\_cawthron@roundrockisd.org>  
**Cc:** "nancy\_guerrero@roundrockisd.org" <nancy\_guerrero@roundrockisd.org>, "board\_of\_trustees@roundrockisd.org" <board\_of\_trustees@roundrockisd.org>, "superintendent\_rrisd@roundrockisd.org" <superintendent\_rrisd@roundrockisd.org>  
**Message-ID:** <696357665.781937.1631905747160@mail.yahoo.com>  
**MD5:** 653413d1462cb1710ea9827a4f362e3c

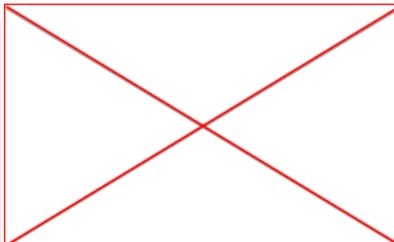
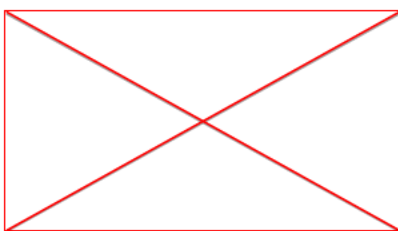
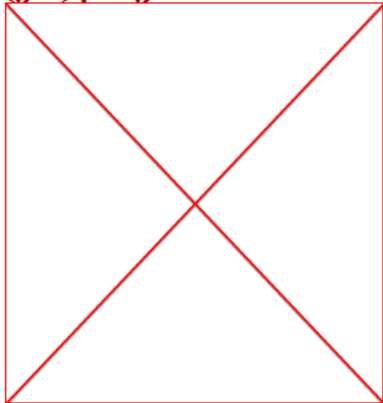
Thank you so much for letting me know, and for being so attentive to this issue. I appreciate all you've done to assist [REDACTED] and implement suggestions during these last few weeks.

**Michelle Evans**

On Friday, September 17, 2021, 02:05:03 PM CDT, Kathy Cawthron <kathy\_cawthron@roundrockisd.org> wrote:

Ms. Evans, Our "mask required" signs have been removed.

**Kathy Cawthron, Principal  
C. D. Fulkes Middle School  
Round Rock ISD  
300 W. Anderson Ave.  
Round Rock, TX 78664  
(512)428-3100**



On Fri, Sep 17, 2021 at 1:05 PM Penny Oates <[penny\\_oates@roundrockisd.org](mailto:penny_oates@roundrockisd.org)> wrote:

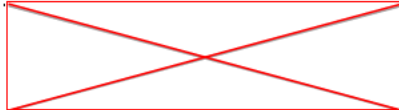
Good Afternoon, Ms. Evans,

Please know that I removed Mask Required signs prior to the start of school this morning.

Sincerely,

*Penny Oates*

Proud Principal of Neysa Callison Elementary  
Round Rock ISD



On Fri, Sep 17, 2021 at 12:05 PM Michelle Evans <[REDACTED]> wrote:

In light of the TRO granted by 368th District Court Judge Rick Kennon yesterday, I ask that you remove any and all signage, whether distributed by the district or otherwise, around each campus that states or indicates that there is a mask requirement or mask mandate. Please do so immediately, so as not to be in violation of the court order.

Thank you,

***Michelle Evans***  
***RRISD Parent***

**Subject:** Thank you for contacting RRISD Board of Trustees. Visitor policy  
**Date:** Sun, 26 Sep 2021 17:46:36 +0000 (UTC)  
**From:** "'Michelle Evans' via board\_of\_trustees@roundrockisd.org"  
<board\_of\_trustees@roundrockisd.org>  
**To:** "board\_of\_trustees@roundrockisd.org" <board\_of\_trustees@roundrockisd.org>, "Dr.  
Hafedh Azaiez" <superintendent\_rrisd@roundrockisd.org>, Jenny Caputo  
<jenny\_caputo@roundrockisd.org>  
**Message-ID:** <1985513806.947178.1632678396127@mail.yahoo.com>  
**MD5:** eadf2ad18a80cd720b9bf667dd280d52

I would like to know what the current district directive or policy is regarding parents and visitor access to school campuses during school hours.

Thank you,

Michelle Evans  
RRISD Parent

[Sent from Yahoo Mail for iPhone](#)

**Subject:** Fw: September 22 Meeting  
**Date:** Thu, 23 Sep 2021 15:47:13 +0000 (UTC)  
**From:** Michelle Evans <[REDACTED]>  
**To:** "commissioner@tea.texas.gov" <commissioner@tea.texas.gov>, "complaintsmanagement@tea.texas.gov" <complaintsmanagement@tea.texas.gov>, "tom@maynardfortexas.com" <tom@maynardfortexas.com>, "info@drtx.org" <info@drtx.org>, "cecilia.chavez@tasb.org" <cecilia.chavez@tasb.org>  
**Cc:** Danielle Weston <danielle\_weston@roundrockisd.org>, Mary Bone <mary\_bone@roundrockisd.org>  
**Message-ID:** <8647328.431097.1632412033350@mail.yahoo.com>  
**MD5:** 143a0df564c5f6990f1c71cef91d687e

Good morning,

Please see my email below requesting the presence of an ASL interpreter at the Round Rock ISD Board of Trustees Called Meeting on Wednesday, September 22. [REDACTED] is completely deaf and unable to read lips through people's masks, or read lips from a distance, and she was in attendance at the meeting. Despite my request, which was made five days prior to the meeting, there was no interpreter provided.

**Michelle Evans**  
**RRISD**

----- Forwarded Message -----

**From:** Michelle Evans <[REDACTED]>  
**To:** board\_of\_trustees@roundrockisd.org <board\_of\_trustees+noreply@roundrockisd.org>; superintendent\_rrisd@roundrockisd.org <superintendent\_rrisd@roundrockisd.org>; "patty\_aguilera@roundrockisd.org" <patty\_aguilera@roundrockisd.org>  
**Sent:** Saturday, September 18, 2021, 04:11:43 PM CDT  
**Subject:** Re: September 22 Meeting

I would also like to request an ASL interpreter for [REDACTED] at the 9/22 meeting.

[Sent from Yahoo Mail for iPhone](#)

On Saturday, September 18, 2021, 3:57 PM, board\_of\_trustees@roundrockisd.org <board\_of\_trustees+noreply@roundrockisd.org> wrote:

Thank you for your email to the Round Rock ISD Board of Trustees. We value the opinion and feedback of our community members, parents and teachers and greatly appreciate the opportunity to hear from you. Your email will also be forwarded to our superintendent, Dr. Hafedh Azaiez, pursuant to Board policy, so he will be aware of your correspondence, and to Jenny LaCoste-Caputo, Chief of Public Affairs and Communications, who tracks correspondence concerning the District.

Thank you again for taking the time to write.

Respectfully,  
RRISD Board of Trustees

**Subject:** Thank you for contacting RRISD Board of Trustees. 9/22 Meeting Agenda  
**Date:** Sun, 19 Sep 2021 19:38:24 +0000 (UTC)  
**From:** "'Michelle Evans' via board\_of\_trustees@roundrockisd.org"  
<board\_of\_trustees@roundrockisd.org>  
**To:** "board\_of\_trustees@roundrockisd.org" <board\_of\_trustees@roundrockisd.org>,  
"complaintsmanagement@tea.texas.gov" <complaintsmanagement@tea.texas.gov>,  
"eports@lighthouse-services.com" <eports@lighthouse-services.com>,  
"superintendent\_rrisd@roundrockisd.org" <superintendent\_rrisd@roundrockisd.org>  
**Message-ID:** <732417730.231007.1632080304107@mail.yahoo.com>  
**MD5:** 13c57192f9a3af1dfce4d5139cb97a72

Is it permissible to, without a consensus, add agenda items to a meeting that was referred to as merely a "continuation" or "postponement" of a past meeting's unaddressed agenda items, after the continuation or postponement agenda has been posted to the public? BE(local)X rules seem to indicate that a Board consensus is required, and I can only assume that Trustees Weston and Bone did not vote to have themselves possibly censured on September 22.

***"Upon the call for future agenda items at the conclusion of Board meetings, items shall be placed on the agenda only if a consensus of the Board agrees to place the item on the agenda"***

Additionally, BE(local) rules require that the final agenda, along with any supporting documentation, for the September 22 meeting be presented to the entire Board by Friday, September 17. To my knowledge, all of the Trustees were not provided with this documentation, at least not in the required timeframe.

***"The final agenda, with accompanying synopses and documentation, shall be presented to the Board on the Friday prior to the scheduled Board meeting."***

Does the Board President have the authority to ignore or change regulations written into the RRISD Board Policy Manual?

***Michelle Evans***  
***RRISD Parent***

**Subject:** Thank you for contacting RRISD Board of Trustees. Re: Visitor policy  
**Date:** Tue, 28 Sep 2021 13:34:35 -0500  
**From:** Jenny Caputo <jenny\_caputo@roundrockisd.org>  
**To:** Michelle Evans <[REDACTED]>  
**Cc:** "board\_of\_trustees@roundrockisd.org" <board\_of\_trustees@roundrockisd.org>, "Dr. Hafedh Azaiez" <superintendent\_rrisd@roundrockisd.org>  
**Message-ID:** <CAKrEinJGOhC0RiLjxcTZCvW7GAC5x1m2ZDcYo=QcYx3hDzRuYQ@mail.gmail.com>  
**MD5:** a9119ca9644f33ed1aeebccf605f1e99

Ms. Evans, The current directive regarding visitors on campus can be found on our COVID-19 Guidelines [webpage](#). You will find the following information under the heading "Visitors":

## Visitors

To help ensure the physical safety of students and staff, Round Rock ISD will limit visitor access for elementary and middle school during school hours to those deemed essential. Essential visitors include:

- Guest Educators
- Student Teachers, Student Nurses, Interns, Observers
- Tutors and Mentors
- Contractors
- Emergency personnel
- Brinks Security
- Food Service Vendors/Deliveries
- Mail Delivery (front office only)
- Others as determined by Campus Administration

Campuses will utilize virtual meeting options to limit campus visitors when possible. All visitors who enter the building are encouraged to wear a face-covering.

Before or after school hours, non-essential visitors may participate in campus activities.

Regarding assemblies and large gatherings, they are not addressed specifically under our COVID-19 Guidelines and therefore are currently allowed to take place. Campus administrators have received the following internal guidance related to large gatherings:

Campuses may utilize virtual meeting options when possible.

Mitigation strategies are highly encouraged to protect staff members including:

Wearing a mask when possible

Keeping 3 - 6 feet of social distance

Washing your hands regularly and using hand sanitizer

Respectfully,

On Sun, Sep 26, 2021 at 3:30 PM Michelle Evans <[REDACTED]> wrote:

I would also like to see the district directive or policy regarding assemblies, events and social functions on campuses.

Thanks.

[Sent from Yahoo Mail for iPhone](#)

On Sunday, September 26, 2021, 12:46 PM, Michelle Evans <[REDACTED]> wrote:

I would like to know what the current district directive or policy is regarding parents and visitor access to school campuses during school hours.

Thank you,

Michelle Evans  
RRISD Parent

[Sent from Yahoo Mail for iPhone](#)

--



**Jenny LaCoste-Caputo, MPAff**

Chief of Public Affairs and Communications  
office 512-464-5113  
cell 512-574-5777

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or otherwise have reason to believe that you have received this message in error, please notify the RRISD Office of Legal Services ([512-464-5000](tel:512-464-5000)).

**Subject:** Re: Thank you for contacting RRISD Board of Trustees. TASB  
**Date:** Sun, 10 Oct 2021 18:53:06 -0500  
**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**To:** Michelle Evans <[REDACTED]>  
**Cc:** Amy Weir <amy\_weir@roundrockisd.org>, Hafedh Azaiez <hafedh\_azaiez@roundrockisd.org>  
**Bcc:** Mary Bone <mary\_bone@roundrockisd.org>  
**Message-ID:** <CAM7tBgQyPdvNmYf3kqt2dF3wLZq8LpwUKO=yh8n7o3fvd+PF4g@mail.gmail.com>  
**MD5:** 51021ea6d2b8a0da6d073282032c230f

Ms Evans, Thank you for your e-mail. I was horrified to learn of the NSBA letter that was sent to the US AG last week because all it is accomplishing is driving even more students and families out of public education. Organization's the lose sight of who their customers are and who pays the bills aren't long for this world.

I have always been an advocate for public education because it changed my life. The recent actions by the NSBA and US AG undermine the promise of a free public education that has been one of the cornerstones of American society for over a hundred years. Adults will certainly benefit from this new, adversarial relationship between parents and school boards, but students will not. My loyalty remains to RRISD students, not adults.

Long before my election in Nov 2020, I have expressed my skepticism of TASB (Texas Association of School Boards) for many reasons, mostly because I see a lot of ISD money flowing to TASB and don't always see where that money is benefiting students. A recent example can be found in last month's TASA/TASB Convention, held in Dallas. I did not attend because [REDACTED] marching band was competing that day in Austin. My understanding is that five RRISD trustees attended as well as several highly compensated administrators but the superintendent did not. Their conference fees and travel and meals were all paid for by RRISD taxpayers. You can find the link to the program for this conference here: <https://www.tasa.tasb.org/program>

On page 60 you will see an interesting session topic for trustees around the state to listen to. I have to admit I was shocked when I saw it in the program:

*CSA Spotlight Session Uncivil Discourse: Managing Disruptive Comments and Complaints in a Time of Unrest School districts across the nation and right here at home are suddenly facing questions, concerns, and even protests about current social and political issues from mask requirements to the social studies curriculum and beyond. School boards need to be prepared to manage public comments, including comments generated by interest groups outside the district, and rowdy attendees. Districts also need to respond appropriately to parents' demands for more transparency and access to district decision making. What's the line between parent involvement and disruption of school campuses and public meetings? Join a panel of experienced school attorneys for their best advice on how to navigate these heated situations. State bar approved for 1 hour of Continuing Legal Education (CLE).*

I have no doubt you can draw your own conclusions about this session topic.

I learned long ago that I can only control myself, no one else. That's why I peacefully left the 14 Sep 2021 board meeting after just 28 minutes when I saw police officers being used to prevent taxpayers and parents from entering the board meeting. I do not seek an adversarial relationship with parents. I am a RRISD parent myself and I offer respect to all members of our community, many of which disagree with me on various topics. I trust all persons can draw their own conclusions about my commitment to transparency and open government and respect for stakeholders. Elected and unelected leaders make themselves vulnerable to accountability and a downturn in business when they lose touch with or take adversarial stances against their customers. RRISD voters will have important decisions to make at the ballot box in Nov 2022 when 4 (a majority) of trustees are up for re-election.

Regards,  
Danielle Weston

On Sun, Oct 10, 2021 at 1:44 PM 'Michelle Evans' via [board\\_of\\_trustees@roundrockisd.org](mailto:board_of_trustees@roundrockisd.org)

<[board\\_of\\_trustees@roundrockisd.org](mailto:board_of_trustees@roundrockisd.org)> wrote:

Good afternoon,

Ahead of the upcoming RRISD Board of Trustees meeting scheduled for October 21, I am asking that the board consider cutting ties with the Texas Association of School Boards and, by extension, the National School Board Association.

The recent request by NSBA to mobilize federal agencies to assist with "Threats and Acts of Violence Against Public Schoolchildren, Public School Board Members, and Other Public School District Officials and Educators", and the subsequent press release from US Attorney General Garland and Department of Justice, places school boards in direct conflict with the communities they are tasked to serve. TASB/NSBA is fostering an atmosphere which has the chilling effect on free speech that McCarthy-era US Supreme Court justices found to be not only disconcerting, but ultimately illegal.

Citizens have an inherent "right to petition government for redress of grievances", and this right is not relative to political viewpoint. TASB-drafted board policies, which have been adopted by the RRISD Board of Trustees (and, in some instances, expanded upon to further close off the board from accountability to the public), attempt to protect Trustees from open criticism and have been used to prevent members of the public from fully participating in the democratic process.

TASB serves to establish boards that are insular and self-serving. These most recent pleas for help, up to and including invoking the powers of the PATRIOT Act against parents, shows just how far TASB and its parent organization will go to limit accountability and dismiss the rights of stakeholders to assemble, peacefully protest and openly question board policies and processes.

During these increasingly tense times, it is important to bring the community together, not divide it further by creating animosity or putting people in fear of attending meetings and speaking up for their values.

***Michelle Evans***  
***RRISD Parent***

**Subject:** Thank you for contacting RRISD Board of Trustees. Re: Visitor policy  
**Date:** Tue, 28 Sep 2021 18:54:33 +0000 (UTC)  
**From:** "'Michelle Evans' via board\_of\_trustees@roundrockisd.org"  
<board\_of\_trustees@roundrockisd.org>  
**To:** Jenny Caputo <jenny\_caputo@roundrockisd.org>,  
"board\_of\_trustees@roundrockisd.org" <board\_of\_trustees@roundrockisd.org>, "Dr.  
Hafedh Azaiez" <superintendent\_rrisd@roundrockisd.org>  
**Message-ID:** <2138117404.1242130.1632855273981@mail.yahoo.com>  
**MD5:** feedbc3d58453cf66873ce7f9f8dcfd9

I am also curious why interns and observers are considered more "essential" than parents. Surely, you don't believe that internships and observations involving strangers are more important than a student's parent being able to visit their child?

**Michelle Evans**  
**FearLess Nutrition Coaching**  
**[fearless-nutrition-coaching.square.site/](https://fearless-nutrition-coaching.square.site/)**

On Tuesday, September 28, 2021, 01:41:33 PM CDT, Michelle Evans <[REDACTED]> wrote:

Could you tell me who instituted this rule and when it was implemented?

If it was done through the Board of Trustees, when did the vote take place? If this is an area that can be addressed by the Board, I would like to suggest that it be considered at the next Regular Board Meeting so the public can weigh in and there can be a vote.

Is there a "matrix" that applies to this policy, as well, or is this planned to be in perpetuity?

I would assume you are aware of the rights of parents to enter school campuses at any time, not just before or after school, to participate in activities, including lunch. Texas Education Code and Texas Family Code guarantees this right.

How do you reconcile your policy with Texas statutes?

**Michelle Evans**  
**FearLess Nutrition Coaching**  
**[fearless-nutrition-coaching.square.site/](https://fearless-nutrition-coaching.square.site/)**

On Tuesday, September 28, 2021, 01:35:13 PM CDT, Jenny Caputo <jenny\_caputo@roundrockisd.org> wrote:

Ms. Evans,  
The current directive regarding visitors on campus can be found on our COVID-19 Guidelines [webpage](#).

You will find the following information under the heading "Visitors":

## Visitors

To help ensure the physical safety of students and staff, Round Rock ISD will limit visitor access for elementary and middle school during school hours to those deemed essential. Essential visitors include:

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|

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|

Washing your hands regularly and using hand sanitizer

Respectfully,

...

On Sun, Sep 26, 2021 at 3:30 PM Michelle Evans <[REDACTED]> wrote:

I would also like to see the district directive or policy regarding assemblies, events and social functions on campuses.

Thanks.

[Sent from Yahoo Mail for iPhone](#)

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**Subject:** Thank you for contacting RRISD Board of Trustees. Re: Public Comments at the September 22 Board Meeting  
**Date:** Tue, 21 Sep 2021 22:02:13 +0000 (UTC)  
**From:** "'Michelle Evans' via board\_of\_trustees@roundrockisd.org" <board\_of\_trustees@roundrockisd.org>  
**To:** Jenny Caputo <jenny\_caputo@roundrockisd.org>  
**Cc:** "board\_of\_trustees@roundrockisd.org" <board\_of\_trustees@roundrockisd.org>, Patty Aguilera <patty\_aguilera@roundrockisd.org>  
**Message-ID:** <1213179823.10292.1632261733126@mail.yahoo.com>  
**MD5:** 4692a539ac8f2a5fa21639ead303e8f2

That rule directly contradicts TOMA and the TASB guidance regarding TOMA. So I will be using one minute per agenda item and if that is not allowed I will be filing a grievance with the AG about this violation of law; their Disaster Counsel is actively investigating these types of actions.

[Sent from Yahoo Mail for iPhone](#)

On Tuesday, September 21, 2021, 4:36 PM, Jenny Caputo <jenny\_caputo@roundrockisd.org> wrote:

It is my understanding that if the Board decides to limit speaking time to 1 minute due to a large number of speakers, then that means 1 minute total, regardless of the number of agenda items a speaker signs up to address. Generally, all public speakers speak during the public comment section of the agenda. The board president has the option to move speakers to the agenda item they reference. I do not know if that is the intention for tomorrow night but will try to get clarification.

On Tue, Sep 21, 2021 at 2:15 PM Michelle Evans <[REDACTED]> wrote:

Each item, correct? Surely you don't expect each member of the public to condense their feelings on two people and a subject as broad as COVID-19 protocols into one minute. I assume, based on past called meeting proceedings, that each agenda item will be considered separately and the President will be calling on speakers based on the agenda item they have designated each sign up? If so, it seems that the TASB guidance related to TOMA would allow for the public to comment separately for each agenda (given) item.

"May a board reasonably regulate public comments at its meetings?

*Yes, a board may adopt reasonable rules governing public comments, including rules that limit the total amount of time that a member of the public may address the board on a **given** item. Tex. Gov't Code § 551.007(c). For example, boards may require speakers to sign up in advance and may establish reasonable limits on the length of presentations or the total time a member of the public can address the board on a **given** item."*

<https://www.tasb.org/services/legal-services/tasb-school-law-source/governance/documents/oma-public-comment-and-other-rights-of-public.pdf>

**Michelle Evans**  
**RRISD Parent**

On Tuesday, September 21, 2021, 02:04:51 PM CDT, Jenny Caputo <jenny\_caputo@roundrockisd.org> wrote:

Hi Ms. Evans,

Each speaker will have a total of one minute to comment on items on the agenda.

Respectfully,  
Jenny LaCoste-Caputo, MPAff  
Chief of Public Affairs and Communications

On Mon, Sep 20, 2021 at 7:54 PM Michelle Evans <[REDACTED]> wrote:

I had also asked if speakers can use 1 minute for each agenda item, but I don't see that question answered here.

[Sent from Yahoo Mail for iPhone](#)

On Monday, September 20, 2021, 4:21 PM, Patty Aguilera <[patty\\_aguilera@roundrockisd.org](mailto:patty_aguilera@roundrockisd.org)> wrote:

You are receiving this email because you signed up to speak at a Round Rock ISD Board of Trustees meeting last week (September 14) on an agenda item related to COVID-19 protocols. Unfortunately, the Board had to adjourn the meeting early due to disruptions and did not discuss that agenda item.

The Board is meeting again on Wednesday, September 22, and will be discussing this topic. You are welcome to sign up to speak again using the link posted with the September 22 agenda on the [website](#). The online form will open at 3 p.m. tomorrow (Tuesday, September 21.) Please note that we expect a large number of people to sign up, which means comment time will be only 1 minute per speaker. You will have the option to speak in person or virtually (voice-only Zoom). In-person sign up will be available on September 22 starting at 5:00 p.m. and ending at 6:00 p.m.

The meeting will be held at the [Raymond E. Hartfield Performing Arts Center](#). There should be ample room in the large venue for social distancing and we are asking those that come in person to follow Round Rock ISD's [clear bag policy](#).

Thank you for your participation!

Sincerely,  
Patty Aguilera, Executive Assistant Assigned to the Board of Trustees  
Superintendent's Office  
Round Rock ISD  
1311 Round Rock Ave.  
Round Rock, TX 78681  
512-464-5065 phone  
512-464-5055 fax

--



Jenny LaCoste-Caputo, MPAff  
Chief of Public Affairs and Communications  
office 512-464-5113



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**Date:** Wed, 29 Sep 2021 16:49:37 -0500  
**From:** Jenny Caputo <jenny\_caputo@roundrockisd.org>  
**To:** Michelle Evans <[REDACTED]>  
**Cc:** "board\_of\_trustees@roundrockisd.org" <board\_of\_trustees@roundrockisd.org>, "Dr. Hafedh Azaiez" <superintendent\_rrisd@roundrockisd.org>  
**Message-ID:** <CAKrEinJvqskJyBEnLKpp6G1SwyDke\_fu\_5Byfzwa3cCTrTBNwg@mail.gmail.com>  
**MD5:** 854f0830319b5672e9d33ec2e368a550

Fall COVID-19 Guidance was developed by the administrative leadership in consultation with local health authorities and in consideration of CDC and TEA guidance. The guidance did not require Board approval.

Regarding visitors, state law allows school districts to limit parental visits on campus. The following information from TASB Legal Services may be helpful:

***No parent has an unlimited right to visit during school hours.***

*Courts have consistently upheld the authority of school officials to control access to school property. In one case, a student's mother came on campus to observe her son in class during the instructional day. One of the student's teachers repeatedly asked the mother to leave after she had observed an hour of class. When the mother refused to leave the school premises, she was arrested for criminal trespass. The court held that the school district's actions in asking the mother to leave and ultimately having her arrested did not violate the mother's constitutional right to direct her child's education. In its holding, the court noted Page 9 © 2019. Texas Association of School Boards, Inc. All rights reserved. TASB Legal Services that, "An exhaustive review of the case law pertaining to the constitutional right of the parents to direct the education of their children discloses no holding even remotely suggesting that this guarantee includes a right to access the classes in which one's child participates." Ryans v. Gresham, 6 F. Supp. 2d 595, 601 (E.D. Tex. 1998). In another Texas case, Lake Travis ISD parents who refused to submit to the school's checkin procedures were not permitted to walk through the school without an escort. The parents filed suit in federal court, claiming essentially a constitutional right to be physically present with their children in the classroom to supervise their children's education. The Supreme Court recognized that parents have a liberty interest "in the care, custody, and control of their children," and the "fundamental right of parents to make decisions concerning the care, custody, and control of their children." Troxel v. Granville, 530 U.S. 57, 65-66 (2000). However, the Fifth Circuit Court of Appeals has refused to acknowledge a parental right to access a child's classroom or other school areas while school is in progress and other students are present. Meadows v. Lake Travis Indep. Sch. Dist., 397 F. App'x 1 (5th Cir. 2010). See also Lovern v. Edwards, 190 F.3d 648 (4th Cir. 1999) (rejecting claim that school officials must allow parents boundless access school property); Frost v. Hawkins County Bd. of Educ., 851 F.2d 822 (6th Cir. 1988) (holding that parent who was arrested when she came on to school premises to give child a private reading lesson was not deprived of her freedom of expression or custody of her child without due process); Rodgers v. Duncanville Indep. Sch. Dist., No. 3-004-CV-0365-D, 2005 WL 770712 (N.D. Tex. Apr. 5, 2005) (not designated for publication) (rejecting argument that parent had right of access to school after administrators banned parent from campus for repeatedly ignoring the administration's directives).*

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Could you tell me who instituted this rule and when it was implemented?

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Thanks.

[Sent from Yahoo Mail for iPhone](#)

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Thank you,

Michelle Evans  
RRISD Parent

[Sent from Yahoo Mail for iPhone](#)

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**Message-ID:** <892188873.231228.1632954839703@mail.yahoo.com>  
**MD5:** 4053ce1641a6638c9d22883719d85938

Please point out to me where I asked for “boundless” access or stated that parents shouldn’t have to follow standard check-in procedures. Nothing I said indicated I felt any parent had limitless access.

The fact remains, and is not disputed by any case law that you diligently copied and pasted from the TASB website, Texas law guarantees parents the right to access school activities, including lunchtime and classrooms, during school hours.

The recommendations from WCCHD and CDC do not include the exclusion of parents from campuses. In fact, WCCHD recommends developing protocols based on input from multiple sources, including families and the community.

Parents are asking to have lunch with their children again, to drop in to classrooms to surprise their child with a cupcake, to observe their child’s classroom for a reasonable amount of time without disturbing learning. We share households with these children; what sense does it make to allow them on campus but not the people with whom they spend a vast majority of their time off-campus? This clearly isn’t about science, safety or the best interest of students and families. This is another thinly veiled power play.

Our right to be an active participant in our children’s education during school hours is undeniable, and you can’t spin your way out of this.

Good luck with enforcement once I share your email with the hundreds of parents eager to get back onto campus.

[Sent from Yahoo Mail for iPhone](#)

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Regarding visitors, state law allows school districts to limit parental visits on campus. The following information from TASB Legal Services may be helpful:

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Is there a "matrix" that applies to this policy, as well, or is this planned to be in perpetuity?

I would assume you are aware of the rights of parents to enter school campuses at any time, not just before or after school, to participate in activities, including lunch. Texas Education Code and Texas Family Code guarantees this right.

How do you reconcile your policy with Texas statutes?

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[REDACTED]

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To help ensure the physical safety of students and staff, Round Rock ISD will limit visitor access for elementary and middle school during school hours to those deemed essential. Essential visitors include:

- Guest Educators
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Mitigation strategies are highly encouraged to protect staff members including:

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Wearing a mask when possible

|

Keeping 3 - 6 feet of social distance

|

Washing your hands regularly and using hand sanitizer

Respectfully,



Jenny LaCoste-Caputo, MPAff  
Chief of Public Affairs and Communications

On Sun, Sep 26, 2021 at 3:30 PM Michelle Evans <[REDACTED]> wrote:

I would also like to see the district directive or policy regarding assemblies, events and social functions on campuses.

Thanks.

[Sent from Yahoo Mail for iPhone](#)

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Thank you,

Michelle Evans  
RRISD Parent

[Sent from Yahoo Mail for iPhone](#)

--



Jenny LaCoste-Caputo, MPAff  
Chief of Public Affairs and Communications  
office 512-464-5113  
cell 512-574-5777

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Facebook [/RRISD](#)

Share our stories: [roundrockisd.org](http://roundrockisd.org)

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--



Jenny LaCoste-Caputo, MPAff

Chief of Public Affairs and Communications  
office 512-464-5113



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**Subject:** Thank you for contacting RRISD Board of Trustees. Re: Visitor policy  
**Date:** Sun, 26 Sep 2021 20:30:07 +0000 (UTC)  
**From:** "'Michelle Evans' via board\_of\_trustees@roundrockisd.org"  
<board\_of\_trustees@roundrockisd.org>  
**To:** "board\_of\_trustees@roundrockisd.org" <board\_of\_trustees@roundrockisd.org>, "Dr.  
Hafedh Azaiez" <superintendent\_rrisd@roundrockisd.org>, Jenny Caputo  
<jenny\_caputo@roundrockisd.org>  
**Message-ID:** <1222245237.842045.1632688207285@mail.yahoo.com>  
**MD5:** 37585d03d308da63ef4dbd03564f7bc8

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[Sent from Yahoo Mail for iPhone](#)

**Subject:** Thank you for contacting RRISD Board of Trustees. TEA Investigation  
**Date:** Mon, 4 Oct 2021 17:03:08 +0000 (UTC)  
**From:** "'Michelle Evans' via board\_of\_trustees@roundrockisd.org"  
<board\_of\_trustees@roundrockisd.org>  
**To:** "board\_of\_trustees@roundrockisd.org" <board\_of\_trustees@roundrockisd.org>,  
"Lindsey\_McPheeters@roundrockisd.org" <Lindsey\_McPheeters@roundrockisd.org>,  
Daniel Presley <daniel\_presley@roundrockisd.org>  
**Message-ID:** <68051403.1044802.1633366988566@mail.yahoo.com>  
**MD5:** 711beebec29289d6ae966f446339fd23

It has come to my attention that Dr. Hafedh Azaiez, our current Superintendent, is currently under review by the TEA Educator Investigations Division. It is quite concerning that someone who is directly responsible for the education and safety of students, as well as the proper supervision and safety of staff, is being actively investigated by not only Travis County law enforcement, but TEA as well. According to the TEA website, the Educator Investigations Division is tasked with "ensuring that Texas educators meet the highest standards of professionalism and ethical behavior. Staff reviews criminal histories and reports of misconduct to determine if a sanction should be placed on an educator's credentials".

This should be setting off alarm bells for Trustees and our community. We cannot continue to place our district in the hands of someone whose behavior and ethics, on and off district property, is questionable enough to lead to active investigations.

***Michelle Evans***  
***RRISD Parent***

**Subject:** Thank you for contacting RRISD Board of Trustees. 10/21 meeting - clarification of agenda  
**Date:** Wed, 20 Oct 2021 20:22:58 +0000 (UTC)  
**From:** "'Michelle Evans' via board\_of\_trustees@roundrockisd.org"  
<board\_of\_trustees@roundrockisd.org>  
**To:** "board\_of\_trustees@roundrockisd.org" <board\_of\_trustees@roundrockisd.org>  
**Message-ID:** <1366167139.2681101.1634761378844@mail.yahoo.com>  
**MD5:** c22a54a3c74347c166532b44712d7902

According to the agenda, there will not be an opportunity to sign up to speak on-site. Is this correct?  
Also, will clear bags be enforced again?

“Individuals wishing to address the Board must sign up between 2:30 p.m. on October 20, 2021 and 2:30 p.m. on October 21, 2021”

[Sent from Yahoo Mail for iPhone](#)

**Subject:** Re: Mask exemption documentation - [REDACTED]  
**Date:** Fri, 3 Sep 2021 10:23:08 +0000 (UTC)  
**From:** Michelle Evans <[REDACTED]>  
**To:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**Message-ID:** <332817614.1127379.1630664588751@mail.yahoo.com>  
**MD5:** 5475080b03a2414c1073000597181635

It has worked very well for both of [REDACTED] I already had a great relationship with [REDACTED] principal, as he is one of [REDACTED] who has attended Callison. Ms. Cawthron at CD Fulkes was a little more hesitant, but ultimately cooperative. And she implemented my feedback about teachers asking unmasked children if they have or need a mask; teachers and staff are no longer bringing up the issue with [REDACTED]

[Sent from Yahoo Mail for iPhone](#)

On Thursday, September 2, 2021, 8:22 PM, Danielle Weston <danielle\_weston@roundrockisd.org> wrote:

I just saw this in my SPAM folder.

Keep me posted on this.

Danielle

On Wed, Aug 25, 2021 at 6:16 AM Michelle Evans <[REDACTED]> wrote:

Please see attached documentation for [REDACTED] exemption to the mask mandate, and I respectfully request that you respond to confirm receipt and acknowledgement.

Thank you,

**Michelle Evans**

[REDACTED]

**Subject:** Weston TASB membership  
**Date:** Sat, 16 Oct 2021 09:58:06 -0500  
**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**To:** Patty Aguilera <patty\_aguilera@roundrockisd.org>, Hafedh Azaiez <hafedh\_azaiez@roundrockisd.org>  
**Cc:** Mary Bone <mary\_bone@roundrockisd.org>, Amy Weir <amy\_weir@roundrockisd.org>, "Cottrill, Jeffrey" <jeffrey.cottrill@tea.texas.gov>  
**Bcc:** Michelle Evans <[REDACTED]>  
**Message-ID:** <CAM7tBgR\_c18YM=57ViGWdVQUUNR+9J3f3Vo3FC7A\_5MNCh0K8A@mail.gmail.com>  
**MD5:** 7e19783c8ab558083ded2735288e5e11

Hi Patty, Please advise when you signed me up for TASB membership? Was it an annual membership? When does it expire? How much did RRISD pay for my membership? Please don't automatically renew my membership until you and I coordinate on the timing and I give you the green light to renew. Thank you!

Danielle

**Subject:** Re: CD Fulkes Assignment  
**Date:** Fri, 3 Sep 2021 10:25:12 +0000 (UTC)  
**From:** Michelle Evans <[REDACTED]>  
**To:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**Message-ID:** <2051073368.1294069.1630664712140@mail.yahoo.com>  
**MD5:** c828c0d8c01d6f0e96402e6f5a53837b

I spoke directly with the principal about the assignment, as I recall, this email was just for enlightenment for the Senator and was sent prior to the Town Hall at which you and Trustee Bone addressed the appropriate process for dealing with these issues.

Thank you.

[Sent from Yahoo Mail for iPhone](#)

On Thursday, September 2, 2021, 8:25 PM, Danielle Weston <danielle\_weston@roundrockisd.org> wrote:

I just saw this in my SPAM folder. I apologize for the delay. I recommend you meet with the principal to discuss your valid concerns. Decide what you want from that meeting before you go. You can also pursue a grievance. It would be inappropriate for the senator, Mary or I to address the assignment with the campus administration.

Danielle

On Tue, Aug 24, 2021 at 7:37 AM Michelle Evans <[REDACTED]> wrote:

Good morning,

Eighth grade Language Arts students were given this article yesterday to “read and analyze”. The assignment pushes the boundaries of propaganda, particularly in light of the current mask controversy playing out in our community and school board.

I would appreciate you addressing this assignment with CD Fulkes administration immediately.

Thank you,  
Michelle Evans  
RRISD parent

[Sent from Yahoo Mail for iPhone](#)



**Subject:** Re: Thank you for contacting RRISD Board of Trustees. TASB  
**Date:** Mon, 11 Oct 2021 15:12:19 +0000 (UTC)  
**From:** Michelle Evans <[REDACTED]>  
**To:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**Cc:** Amy Weir <amy\_weir@roundrockisd.org>, Hafedh Azaiez <hafedh\_azaiez@roundrockisd.org>  
**Message-ID:** <1203850922.800941.1633965139246@mail.yahoo.com>  
**MD5:** 557896fce1e1f64743c091c53b20e87a

Thank you for your assistance.

**Michelle Evans**  
**FearLess Nutrition Coaching**  
**[fearless-nutrition-coaching.square.site/](https://fearless-nutrition-coaching.square.site/)**

On Monday, October 11, 2021, 10:09:34 AM CDT, Danielle Weston <danielle\_weston@roundrockisd.org> wrote:

Ms Evans,

I'd have to refer you to the legal services office via [open\\_records@roundrockisd.org](mailto:open_records@roundrockisd.org). I actually don't know if there is a "membership" fee. I do know that RRISD and other ISD's around the state pay TASB for various "services". RRISD has typically paid for "HR services" as an example. If you watch the April/May board meetings (open session), you'll see an individual from TASB in our meetings (virtually) from TASB giving advice on compensation. Open Records can only provide copies of documents, not assemble information so you might ask for invoices paid to TASB for whatever date range you are interested in.

Danielle Weston

On Mon, Oct 11, 2021 at 10:01 AM Michelle Evans <[REDACTED]> wrote:

What is the total amount our district pays annually for TASB membership?

[Sent from Yahoo Mail for iPhone](#)

On Sunday, October 10, 2021, 6:53 PM, Danielle Weston <danielle\_weston@roundrockisd.org> wrote:

Ms Evans,

Thank you for your e-mail. I was horrified to learn of the NSBA letter that was sent to the US AG last week because all it is accomplishing is driving even more students and families out of public education. Organization's the lose sight of who their customers are and who pays the bills aren't long for this world.

I have always been an advocate for public education because it changed my life. The recent actions by the NSBA and US AG undermine the promise of a free public education that has been one of the cornerstones of American society for over a hundred years. Adults will certainly benefit from this new, adversarial relationship between parents and school boards, but students will not. My loyalty remains to RRISD students, not adults.

Long before my election in Nov 2020, I have expressed my skepticism of TASB (Texas Association of School Boards) for many reasons, mostly because I see a lot of ISD money flowing to TASB and don't always see where that money is benefiting students. A recent example can be found in last month's TASA/TASB Convention, held in Dallas. I did not attend because [REDACTED] marching band was competing that day in Austin. My understanding is that five RRISD trustees attended as well as several highly compensated administrators but the superintendent did not. Their conference fees and travel and meals were all paid for by RRISD taxpayers. You can find the link to the program for this conference here: <https://www.tasa.tasb.org/program>

On page 60 you will see an interesting session topic for trustees around the state to listen to. I have to admit I was shocked when I saw it in the program:

*CSA Spotlight Session Uncivil Discourse: Managing Disruptive Comments and Complaints in a Time of Unrest School districts across the nation and right here at home are suddenly facing questions, concerns, and even protests about current social and political issues from mask requirements to the social studies curriculum and beyond. School boards need to be prepared to manage public comments, including comments generated by interest groups outside the district, and rowdy attendees. Districts also need to respond appropriately to parents' demands for more transparency and access to district decision making. What's the line between parent involvement and disruption of school campuses and public meetings? Join a panel of experienced school attorneys for their best advice on how to navigate these heated situations. State bar approved for 1 hour of Continuing Legal Education (CLE).*

I have no doubt you can draw your own conclusions about this session topic.

I learned long ago that I can only control myself, no one else. That's why I peacefully left the 14 Sep 2021 board meeting after just 28 minutes when I saw police officers being used to prevent taxpayers and parents from entering the board meeting. I do not seek an adversarial relationship with parents. I am a RRISD parent myself and I offer respect to all members of our community, many of which disagree with me on various topics. I trust all persons can draw their own conclusions about my commitment to transparency and open government and respect for stakeholders. Elected and unelected leaders make themselves vulnerable to accountability and a downturn in business when they lose touch with or take adversarial stances against their customers. RRISD voters will have important decisions to make at the ballot box in Nov 2022 when 4 (a majority) of trustees are up for re-election.

Regards,  
Danielle Weston

On Sun, Oct 10, 2021 at 1:44 PM 'Michelle Evans' via [board\\_of\\_trustees@roundrockisd.org](mailto:board_of_trustees@roundrockisd.org) <[board\\_of\\_trustees@roundrockisd.org](mailto:board_of_trustees@roundrockisd.org)> wrote:

Good afternoon,

Ahead of the upcoming RRISD Board of Trustees meeting scheduled for October 21, I am asking that the board consider cutting ties with the Texas Association of School Boards and, by extension, the National School Board Association.

The recent request by NSBA to mobilize federal agencies to assist with "Threats and Acts of Violence Against Public Schoolchildren, Public School Board Members, and Other Public School District Officials and Educators", and the subsequent press release from US Attorney General Garland and Department of Justice, places school boards in direct conflict with the communities they are tasked to serve. TASB/NSBA is fostering an atmosphere which has the chilling effect on free speech that McCarthy-era US Supreme Court justices found to be not only disconcerting, but ultimately illegal.

Citizens have an inherent "right to petition government for redress of grievances", and this right is not relative to political viewpoint. TASB-drafted board policies, which have been adopted by the RRISD Board of Trustees (and, in some instances, expanded upon to further close off the board from accountability to the public), attempt to protect Trustees from open criticism and

have been used to prevent members of the public from fully participating in the democratic process.

TASB serves to establish boards that are insular and self-serving. These most recent pleas for help, up to and including invoking the powers of the PATRIOT Act against parents, shows just how far TASB and its parent organization will go to limit accountability and dismiss the rights of stakeholders to assemble, peacefully protest and openly question board policies and processes.

During these increasingly tense times, it is important to bring the community together, not divide it further by creating animosity or putting people in fear of attending meetings and speaking up for their values.

***Michelle Evans***

***RRISD Parent***

**Subject:** Thank you for contacting RRISD Board of Trustees. Re: Visitor policy  
**Date:** Wed, 29 Sep 2021 23:43:23 +0000 (UTC)  
**From:** "'Michelle Evans' via board\_of\_trustees@roundrockisd.org"  
<board\_of\_trustees@roundrockisd.org>  
**To:** Jenny Caputo <jenny\_caputo@roundrockisd.org>  
**Cc:** "board\_of\_trustees@roundrockisd.org" <board\_of\_trustees@roundrockisd.org>, "Dr. Hafedh Azaiez" <superintendent\_rrisd@roundrockisd.org>  
**Message-ID:** <1122136491.243397.1632959003502@mail.yahoo.com>  
**MD5:** f85f5988070332d9759d457e3650c11c

Correct me if I'm wrong, but this is you without a mask and not distancing in Dallas County, isn't it? I'm sure you were aware at the time that not only is Dallas County also at the highest COVID level, they strongly recommend universal indoor masking and keeping at least 3 feet of distance from others.

Explain to me again why public health recommendations are so important, yet you don't feel the need to follow them.

[Sent from Yahoo Mail for iPhone](#)

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cell 512-574-5777

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Jenny LaCoste-Caputo, MPAff  
Chief of Public Affairs and Communications  
office 512-464-5113  
cell 512-574-5777

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**Subject:** Thank you for contacting RRISD Board of Trustees. Administrative Leave  
**Date:** Wed, 13 Oct 2021 00:01:28 +0000 (UTC)  
**From:** "'Michelle Evans' via board\_of\_trustees@roundrockisd.org"  
<board\_of\_trustees@roundrockisd.org>  
**To:** "board\_of\_trustees@roundrockisd.org" <board\_of\_trustees@roundrockisd.org>, "Dr.  
Hafedh Azaiez" <superintendent\_rrisd@roundrockisd.org>  
**Message-ID:** <89935563.1150822.1634083288927@mail.yahoo.com>  
**MD5:** f8a1b405a7304343351e18bb45c1331c

Amid allegations of criminal wrongdoing, which have yet to be credibly refuted, in addition to being placed under TEA Educator Investigation and being the respondent in multiple official complaints from parents and other community members, it would be appropriate and justified to place Dr. Hafedh Azaiez on Administrative Leave pending the resolution of all of these separate cases.

In order for families in our district to have confidence in district leadership and to trust that accountability is a priority, Administrative Leave for the Superintendent is the absolute least the Board can do to quell understandable community concerns.

There is also the legitimate question of his residency. He has been in the Superintendent position for well over 60 days, yet his Texas driver license and voter registration still reflect a Weslaco address. His contract clearly states he is required to be a resident in the district, and he was given a stipend for this purpose. Can anyone clarify this for me?

Thank you,  
Michelle Evans

[Sent from Yahoo Mail for iPhone](#)



**Subject:** Re: Thank you for contacting RRISD Board of Trustees. Administrative Leave  
**Date:** Tue, 12 Oct 2021 19:13:54 -0500  
**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**To:** [REDACTED]  
**Cc:** Mary Bone <mary\_bone@roundrockisd.org>  
**Message-ID:** <CAM7tBgRMv3T5jStCV0y0DfVF9-HrA5\_Rv4a377xcYy3ONdRJVQ@mail.gmail.com>  
**MD5:** 8bca3139768869ddfd9fbdbdd6dadcd0

Thank you for your email Ms Evans. Can you share how I can verify your claim that Dr Azaiez's TXDL and voter registration is outside of RRISD?

Danielle Weston

On Tue, Oct 12, 2021 at 7:01 PM 'Michelle Evans' via [board\\_of\\_trustees@roundrockisd.org](mailto:board_of_trustees@roundrockisd.org) <[board\\_of\\_trustees@roundrockisd.org](mailto:board_of_trustees@roundrockisd.org)> wrote:

Amid allegations of criminal wrongdoing, which have yet to be credibly refuted, in addition to being placed under TEA Educator Investigation and being the respondent in multiple official complaints from parents and other community members, it would be appropriate and justified to place Dr. Hafedh Azaiez on Administrative Leave pending the resolution of all of these separate cases.

In order for families in our district to have confidence in district leadership and to trust that accountability is a priority, Administrative Leave for the Superintendent is the absolute least the Board can do to quell understandable community concerns.

There is also the legitimate question of his residency. He has been in the Superintendent position for well over 60 days, yet his Texas driver license and voter registration still reflect a Weslaco address. His contract clearly states he is required to be a resident in the district, and he was given a stipend for this purpose. Can anyone clarify this for me?

Thank you,  
Michelle Evans

[Sent from Yahoo Mail for iPhone](#)

**Subject:** Thank you for contacting RRISD Board of Trustees. Seating for Board Meeting 10/21  
**Date:** Wed, 20 Oct 2021 10:06:39 +0000 (UTC)  
**From:** "'Michelle Evans' via board\_of\_trustees@roundrockisd.org"  
<board\_of\_trustees@roundrockisd.org>  
**To:** "Dr. Hafedh Azaiez" <superintendent\_rrisd@roundrockisd.org>,  
"board\_of\_trustees@roundrockisd.org" <board\_of\_trustees@roundrockisd.org>  
**Cc:** Richard Mabe <richard.mabe@wilco.org>  
**Message-ID:** <50844698.2562038.1634724399393@mail.yahoo.com>  
**MD5:** 029cadae10afaa2b5fc5e23c2d87dbf8

Good morning,

I am concerned about Dr. Azaiez's statement that he will be (again) limiting capacity inside the lecture hall tomorrow for the October Board of Trustees meeting. This is a public government meeting that must meet the standards set forth by the Texas Open Meetings Act. Complete access is guaranteed by this law, and this does not include live streamed or televised access - these modes of access do not meet the threshold of "complete access".

If members of the public wished to watch the meeting from live stream, they can do so in the comfort of their own homes. But, many members of the public would like to be able to witness all activities in the meeting room, including that which happens outside of what can be captured on the live stream cameras.

The continued suppression of the right of the public to an open government, the perpetuation of an adversarial atmosphere, and endlessly leaning on arbitrary safety measures will no longer be tolerated. Violations of TOMA will lead to even more costly litigation for the district.

Your contradictory enforcement of COVID safety restrictions is too apparent to deny. At the Student Outcome Goals Forum Monday night, which you and I both attended along with President Weir, no seating restrictions were enforced even though half of those in attendance were without masks. In fact, you and President Weir came into close contact with those of us without masks, sharing a microphone with us and came well within three feet of us.

Open the meeting room to all those who wish to be physically present and assert their legally protected access. Allow those who wish to distance (though they did not practice distancing at the PAC on 9/22) to do so in the overflow room if they are concerned about COVID. We cannot continue to violate laws in the name of "safety".

Michelle Evans

[Sent from Yahoo Mail for iPhone](#)

**Subject:** Thank you for contacting RRISD Board of Trustees. TASB  
**Date:** Sun, 10 Oct 2021 18:44:33 +0000 (UTC)  
**From:** "'Michelle Evans' via board\_of\_trustees@roundrockisd.org"  
<board\_of\_trustees@roundrockisd.org>  
**To:** "board\_of\_trustees@roundrockisd.org" <board\_of\_trustees@roundrockisd.org>  
**Message-ID:** <1348397143.558372.1633891473805@mail.yahoo.com>  
**MD5:** 3366c78790fef3b48276acd3de1e7408

Good afternoon,

Ahead of the upcoming RRISD Board of Trustees meeting scheduled for October 21, I am asking that the board consider cutting ties with the Texas Association of School Boards and, by extension, the National School Board Association.

The recent request by NSBA to mobilize federal agencies to assist with "Threats and Acts of Violence Against Public Schoolchildren, Public School Board Members, and Other Public School District Officials and Educators", and the subsequent press release from US Attorney General Garland and Department of Justice, places school boards in direct conflict with the communities they are tasked to serve. TASB/NSBA is fostering an atmosphere which has the chilling effect on free speech that McCarthy-era US Supreme Court justices found to be not only disconcerting, but ultimately illegal.

Citizens have an inherent "right to petition government for redress of grievances", and this right is not relative to political viewpoint. TASB-drafted board policies, which have been adopted by the RRISD Board of Trustees (and, in some instances, expanded upon to further close off the board from accountability to the public), attempt to protect Trustees from open criticism and have been used to prevent members of the public from fully participating in the democratic process.

TASB serves to establish boards that are insular and self-serving. These most recent pleas for help, up to and including invoking the powers of the PATRIOT Act against parents, shows just how far TASB and its parent organization will go to limit accountability and dismiss the rights of stakeholders to assemble, peacefully protest and openly question board policies and processes.

During these increasingly tense times, it is important to bring the community together, not divide it further by creating animosity or putting people in fear of attending meetings and speaking up for their values.

***Michelle Evans***  
***RRISD Parent***

**Subject:** Thank you for contacting RRISD Board of Trustees. TASB guidance on TOMA and capacity  
**Date:** Wed, 20 Oct 2021 19:25:51 +0000 (UTC)  
**From:** "'Michelle Evans' via board\_of\_trustees@roundrockisd.org"  
<board\_of\_trustees@roundrockisd.org>  
**To:** "board\_of\_trustees@roundrockisd.org" <board\_of\_trustees@roundrockisd.org>, "Dr.  
Hafedh Azaiez" <superintendent\_rrisd@roundrockisd.org>  
**Message-ID:** <1320821976.2678600.1634757951375@mail.yahoo.com>  
**MD5:** aab1810d3d9415b8aaef74487fa29d94

Good afternoon,

I have yet to receive a reply to my earlier email expressing concern and frustration with the seating restrictions that Dr. Azaiez has said he will enforce for tomorrow's Board Meeting.

I would like to share with you TASB guidance for capacity seating during meetings. As the Board is ultimately responsible for the proceedings tomorrow, and per President Weir's testimony under oath two weeks ago the Board sets policy for the Superintendent to implement (not the other way around), I expect the Board to accommodate the expected crowd by providing ample space in order to allow for complete access.

1)

Audience attendance at a meeting was greater than expected and exceeded room capacity. May the board move the location of the meeting without re-posting a corrected notice?

It depends. The OMA requires strict compliance. Arguably, relocating a meeting to a larger room that is still accessible and at the same location as originally posted, along with proper personnel or signage to redirect meeting attendees, may comply with the OMA. Nonetheless, school districts should consult their attorneys prior to making any changes to an already posted meeting time, date, or location.

***Michelle Evans***  
***FearLess Nutrition Coaching***  
***[fearless-nutrition-coaching.square.site/](https://fearless-nutrition-coaching.square.site/)***

**Subject:** Fwd: 14 Sep 2021 Legally Problematic Board Meeting  
**Date:** Thu, 16 Sep 2021 10:52:54 -0500  
**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**To:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**Bcc:** [REDACTED] Dustin Clark <[REDACTED]> Glenda Mosley  
[REDACTED] April Brinson <[REDACTED]> Jennifer Flok  
White <[REDACTED]> Jennifer Chapman <[REDACTED]>,  
Michelle Evans <[REDACTED]> Miranda Ziccardi <[REDACTED]>,  
Lauren Zagorski <[REDACTED]> David Schmidt <[REDACTED]>  
[REDACTED] Marshall S <[REDACTED]> Kieu Trang <[REDACTED]>  
> Mike Boudreaux <[REDACTED]> Ben Rupp <[REDACTED]>  
> Rebecca McCully <[REDACTED]> Stacey Lesieur <[REDACTED]>  
> Denise Ray <[REDACTED]> Stacey Andrewartha <[REDACTED]> Leslie  
Winters <[REDACTED]> Matt and Tiffany Buss <[REDACTED]>  
Stephanie Hughes <[REDACTED]> Stephanie Hahn <[REDACTED]>  
> Angela Covelli <[REDACTED]>,  
"Wenneker, Vanessa" <[REDACTED]> ryan christian <[REDACTED]>  
[REDACTED] "Shauna  
D. Kinningham" <[REDACTED]> L Duarte <[REDACTED]> Rob Lelm <[REDACTED]>  
[REDACTED] Mark Braun <[REDACTED]> Robin Perry Braun <[REDACTED]>  
> chris irwin <[REDACTED]> Erin <[REDACTED]>  
Schmieding <[REDACTED]> Jessica Pryor <[REDACTED]> L  
Avila <[REDACTED]> Krystal Poggio <[REDACTED]>  
> Arvind Kini <[REDACTED]>  
> Shelby Groff <[REDACTED]>  
> "Xenia & David DeVaney" <[REDACTED]>,  
Noel Hopetful <[REDACTED]> Kristin Kepler <[REDACTED]>  
[REDACTED] Kristi Leigh <[REDACTED]> Meghan Stack <[REDACTED]>  
[REDACTED] John Keagy <[REDACTED]> > Jeremy Story <[REDACTED]>  
> Aleecia Cardell Havard <[REDACTED]> Matt  
Szekely <[REDACTED]> > Matt Fogle <[REDACTED]> Matt Buss <[REDACTED]>  
< [REDACTED] Jenny Norrell <[REDACTED]> >  
[REDACTED] mike bennett <[REDACTED]>  
**Message-ID:** <CAM7tBgl2Zz1TqYY10pbSq59=9BE+iCu\_xLMA7KLz+gG5rvuYJQ@mail.gmail.com>  
**MD5:** 034a937d4953018215c5bd4afd378d2e

FYI. Don't reply. You are free to share/forward as you see fit.

----- Forwarded message -----

**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**Date:** Thu, Sep 16, 2021 at 10:43 AM  
**Subject:** 14 Sep 2021 Legally Problematic Board Meeting  
**To:** Amy Weir <amy\_weir@roundrockisd.org>, Hafedh Azaiez <hafedh\_azaiez@roundrockisd.org>  
**Cc:** Jim Williby <jim\_williby2@roundrockisd.org>, Jeffrey Yarbrough <jeffrey\_yarbrough@roundrockisd.org>, Cottrill, Jeffrey <jeffrey.cottrill@tea.texas.gov>, Mary Bone <mary\_bone@roundrockisd.org>

The events of Tuesday night's (9/14) board meeting continue to haunt me as an American citizen. I have been a law-abiding citizen my entire life. I will not be complicit in Tuesday night's events.

All seven elected trustees are equals. The law does not allow any trustee to have any power as an individual trustee. Only as a body do we possess or exercise any power. The law is clear on that. Board officers do not enjoy any additional lawfu powers than non-officer trustees.

Board President Amy Weir does not have law enforcement authority. She does not have the authority to determine whether a crime is being committed. She does not have the authority to direct a law enforcement officer to take any action under the authority he possesses as a LEO. LEO's alone are

charged with making decisions on enforcing the law. The only civilians empowered to direct law enforcement to do anything are judges. Even then, they cannot direct when, how or where their orders (such as an arrest warrant) will be executed.

If Amy Weir directs a LEO to "remove" a citizen from a meeting, physically prevent a citizen from entering our meeting or any other order, then I as a peer of hers, can just as easily direct the LEO to NOT "remove" a citizen. We are equals. Only if a LEO himself believes he is witnessing a CRIME occur can he take appropriate action to enforce the law. Not Amy Weir.

Good LEO's do not take orders on how to enforce the law from trustees. They do not bend to the orders of civilians.

The courts have ruled that a LEO placing his hands on a citizen have arrested that citizen. All arrests must generate an arrest report. LEO's know this. Since 1 Aug 2021, citizens have been forcibly removed from RRISD board meetings and on Tuesday night, RRISD PD LEO's put their hands on more than one citizen in preventing them from entering the board meeting.

**I am hereby requesting a copy of all arrest reports from the RRISD PD documenting the arrests of citizens in RRISD board meetings from 1 Aug 2021 through 15 Sep 2021. Dr Azaiez- Please provide these reports to all trustees before the next board meeting which will be Saturday at 8:30 am.** We need to see these reports. And we need to see if the reports reflect that the officers were taking orders from Amy Weir.

If arrest reports were not written, then we have an even bigger problem. If that's the case, we may have 1983 Civil Rights violations.

I believe that Amy Weir is blinded by political doctrine that has rendered her unable to operate within the confines of the law.

Danielle Weston  
RRISD Trustee Place 7



**Subject:** Thank you for contacting RRISD Board of Trustees. Meeting 9/22  
**Date:** Thu, 16 Sep 2021 17:38:10 +0000 (UTC)  
**From:** "'Michelle Evans' via board\_of\_trustees@roundrockisd.org"  
<board\_of\_trustees@roundrockisd.org>  
**To:** "board\_of\_trustees@roundrockisd.org" <board\_of\_trustees@roundrockisd.org>,  
"superintendent\_rrisd@roundrockisd.org" <superintendent\_rrisd@roundrockisd.org>  
**Message-ID:** <1013432772.529018.1631813890305@mail.yahoo.com>  
**MD5:** 12d123c1bb5521a7722d08a955656191

Is this meeting a "special" meeting or "emergency" meeting, as defined in BE(Local)?

If this is a "special" meeting, which two Trustees requested it in writing and when?

Who were the Trustees that requested, in writing, for COVID Safety Protocols to be an agenda item at the 9/22 meeting?

If calling the special or emergency meeting was not a written request, and the agenda was not requested in writing prior to Tuesday 9/14, a consensus at the 9/14 meeting would have been necessary. Yet consensus of the Board would have been impossible at the adjournment of the 9/14 meeting because two Board members were not present.

Also, according to BE(Local), ALL Board policy committee meetings shall be held at Round Rock High School Lecture Hall, but this meeting is being held at the PAC at McNeil High School. Please explain why the rules adopted by the Board regarding location are not being followed.

Thank you,

***Michelle Evans***  
***RRISD Parent***

**Subject:** Thank you for contacting RRISD Board of Trustees. Removal of member of RRISD Board of Trustees  
**Date:** Thu, 16 Sep 2021 18:12:58 +0000 (UTC)  
**From:** "'Michelle Evans' via board\_of\_trustees@roundrockisd.org" <board\_of\_trustees@roundrockisd.org>  
**To:** Maskmandate <maskmandate@oag.texas.gov>, "dhobbs@wilco.org" <dhobbs@wilco.org>, Mask Mandate Complaints <maskmandatecomplaints@wilco.org>, Shawn Dick <shawn.dick@wilco.org>  
**Cc:** "board\_of\_trustees@roundrockisd.org" <board\_of\_trustees@roundrockisd.org>, Brent Webster <brent.webster@oag.texas.gov>  
**Message-ID:** <605110767.525304.1631815978591@mail.yahoo.com>  
**MD5:** 439e2da6ef4f8af47813a4ec0b204254

Good afternoon,

I am asking that either the Attorney General of Texas or the County or District Attorney of Williamson County proceed with involuntary removal of Round Rock ISD Board of Trustees President Amy Weir for Official Misconduct and Incompetency, both defined in Texas Local Government Code, Title 3, Subtitle B, Chapter 87, Subchapter B, Sec. 87.011.

On September 14, 2021, Board President Weir instructed Round Rock ISD Police Officers to violate both Texas Education Code Sec. 26.007 and the Texas Open Meetings Act by requesting that they arbitrarily restrict access to the board meeting room. She repeatedly referred to an "administrative policy", but when pressed to present such policy by both fellow Trustees and members of the public inside the meeting room, she was unable or unwilling to do so.

Additionally, on that same date, she instructed Round Rock ISD Police Officers to violate Texas Education Code 37.0021 and 37.081 by instructing peace officers to physically restrain a student who was sitting quietly on the meeting room floor, waiting her turn for public comment. President Weir justified her request by saying that the child was not in a "board-approved" chair. Both of these sections of Texas Education Code also specify that district peace officers are not to be assigned to perform administrative tasks.

Underlying all of these acts is the fact that she has continuously and overtly willfully ignored GA-38, even when other Trustees and RRISD stakeholders have informed her that a mask mandate, even with case-by-case opt-outs, is in violation of current state law.

Her egregious, illegal and unethical behavior now presents a danger to the law-abiding public, as they now feel they are at risk of detention and/or arrest at her will. It is well within each of your powers to begin the process of involuntary removal, and I would argue it is, at this point, your duty to do so. For your convenience, I have linked below each code that is referred to in the body of this email.

<https://statutes.capitol.texas.gov/Docs/LG/htm/LG.87.htm>

<https://statutes.capitol.texas.gov/docs/ED/htm/ED.26.htm#:~:text=26.007.,%2C%20Chapter%20551%2C%20Government%20Code.&text=All%20public%20meetings%20must%20comply%20with%20Chapter%20551%2C%20Government%20Code.>

<https://statutes.capitol.texas.gov/docs/ed/pdf/ed.37.pdf>



Please do not hesitate to contact me with any additional concerns or questions.

Thank you,

***Michelle Evans***  
***RRISD Parent***



**Subject:** Fwd: Possible TOMA violation in 14 Sep 2021 Board Meeting  
**Date:** Wed, 15 Sep 2021 19:07:41 -0500  
**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**To:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**Bcc:** Rob Lelm [REDACTED], Matt and Tiffany Buss [REDACTED],  
Michelle Evans <[REDACTED]>, L Duarte [REDACTED],  
Kieu Trang [REDACTED],  
Jennifer Chapman <[REDACTED]>, Jennifer Flok White [REDACTED],  
Erin Schmieding [REDACTED], Jessica Pryor [REDACTED],  
Denise Ray [REDACTED], Krystal Poggio [REDACTED],  
Lauren Zagorski [REDACTED], ryan christian [REDACTED],  
Ben Rupp [REDACTED],  
Arvind Kini [REDACTED], Noel Hopeful [REDACTED],  
Kristin Kepler [REDACTED],  
Meghan Stack [REDACTED],  
Greg Hahn [REDACTED], Aleecia Cardell Havard [REDACTED],  
Shelby Groff [REDACTED], L Avila [REDACTED]

**Message-ID:** <CAM7tBgR97VjiVOnJaiUY-LMBJ4peGJPwTVYxOGNS9x+K-Df-mA@mail.gmail.com>  
**MD5:** 52e492e5352d14c3932715d33e047d61

FYI. Please don't respond. You may forward and share as you wish.

----- Forwarded message -----

**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**Date:** Wed, Sep 15, 2021 at 6:55 PM  
**Subject:** Possible TOMA violation in 14 Sep 2021 Board Meeting  
**To:** Amy Weir <amy\_weir@roundrockisd.org>, Hafedh Azaiez <hafedh\_azaiez@roundrockisd.org>  
**Cc:** Doug Poneck <dponeck@escamillaponeck.com>, Cottrill, Jeffrey <jeffrey.cottrill@tea.texas.gov>, Mary Bone <mary\_bone@roundrockisd.org>

I have real concerns about the 14 Sep 2021 Regular Board Meeting. One of those concerns is about the agenda and the public being denied the opportunity to speak on item J1 (Mask Matrix).

I have watched the board meeting on-line twice now and this is what happened:

25:15 mark - Item D1 (public comments of agenda items E, F, G, H) appears to end  
28:00 mark - Board Pres Weir announces both "adjourn" and "recess" with no notice of which is being taken or when to reconvene  
30:40 - VP Feller motions to approve G1-5 (via consent passes 5-0) successful business conducted  
33:40 - VP Feller motions to approve G6 (tax rate passes 4-1) successful business conducted  
48:30 - We appear to be back to D1 (public comments of agenda items E, F, G, H)  
50:10 - Sec Harrison motions to nominate Mason Moses to WCAD board (passes 4-1) successful business conducted  
51:50 - Weir "suggests that we postpone everything else in this meeting until Saturday"  
"Everything else" appears to be Items I1 (public comments on agenda item J1) and J1 (Mask Matrix).  
No vote or consideration of removing these items is discussed or voted on by the board.  
52:10 - Weir calls board into closed session and board successfully deliberates Items K1 & K2

Why does the RRISD website currently state: Update Due to public disruption at the September 14, 2021 regular meeting item J on the [September 14 agenda](#) will be discussed at a future Board meeting.

This is a lie. There was no public disruption that prevented the board from addressing item J1 (mask

matrix) as demonstrated by the board successfully accomplishing many other agenda items, passing a tax rate, taking action coming out of closed session, appointing a WCAD director, etc. Please remove this false language from the RRISD website.

In addition, on 13 Sep 2021, I sent an email to Pres Weir and Dr Azaiez asking that Item J1 be removed from the 14 Sep 2021 agenda. Pres Weir replied, "This is a matter for the full Board to discuss tomorrow and it (J1 Mask Matrix) will not and cannot be removed from the agenda at this point in time with less than 72 hours before the meeting." This email exchange is subject to the PIA by anyone who asks for it.

Please explain why you (Weir) unilaterally (with no vote by the board) removed items I1 and J1 from last night's agenda. Many parents showed up to speak on this J1 "Mask Matrix" and were left denied with their time wasted. How are you allowed to unilaterally deny them the opportunity to speak on an item listed on the agenda? Your own words to me in writing on 13 Sep 2021 clearly state that the J1 Mask Matrix WILL NOT AND CANNOT be removed from the agenda.

These questions have got to be answered to the board and the public before any future meeting on J1 can be held.

Danielle Weston

**Subject:** Re: Thank you for contacting RRISD Board of Trustees. False information being disseminated to the public  
**Date:** Fri, 17 Sep 2021 09:54:35 -0500  
**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**To:** [REDACTED]  
**Cc:** Amy Weir <amy\_weir@roundrockisd.org>, Hafedh Azaiez <hafedh\_azaiez@roundrockisd.org>, "superintendent\_rrisd@roundrockisd.org" <superintendent\_rrisd@roundrockisd.org>  
**Bcc:** Mary Bone <mary\_bone@roundrockisd.org>  
**Message-ID:** <CAM7tBgQ=OO510FVbMHdRdR-A2pSF434f1YhiS8MGyym5uC=72g@mail.gmail.com>  
**MD5:** 733b866261167985d2326277c6596676

Ms Evans, I share your concerns about the wording of these emails and have communicated those concerns to the superintendent as well. I continue to insist on law and order at all times and on all matters and complete honesty in everything that is communicated

Danielle Weston

On Fri, Sep 17, 2021 at 9:49 AM 'Michelle Evans' via [board\\_of\\_trustees@roundrockisd.org](mailto:board_of_trustees@roundrockisd.org) <[board\\_of\\_trustees@roundrockisd.org](mailto:board_of_trustees@roundrockisd.org)> wrote:

Yesterday, I received two district-wide emails from Superintendent Azaiez, both of which presented false information to RRISD parents and other stakeholders who received the messages.

In the first email, time stamped at 5:20 p.m., Dr. Azaiez said that RRISD has "required masks since the beginning of the school year for students, staff and visitors while indoors when *six feet of distance is not possible*". Actually, the mask mandate doesn't make any provisions for spacing. Do I take this to mean that, in the off-chance that the mandate is upheld in court at some point, students and staff can remove their masks on campuses as long as they are more than 5'11" from anyone else? That is definitely not what has been shared by administration to parents and students.

He also stated that the Regular Board Meeting on Tuesday, September 14, "had to adjourn...before Trustees were able to discuss masks", blaming disruption by "attendees". Here are the actual facts - the meeting adjourned AFTER several agenda items were successfully addressed, and these agenda items were not addressed until AFTER a man was ordered to be taken into physical custody and forcibly removed from the meeting room. The Board and Superintendent could have easily addressed the mask mandate, but CHOSE not to do so. Please do not inaccurately lay blame at the feet of parents who wanted nothing more than the rights afforded to them under TOMA and Texas Education Code.

Additionally, though he refers to the expiration date and time of the mask mandate that was implemented on August 26, he continues to ask that the public continue to abide by the "mask requirement" until at least September 22. In actuality, there is NO mask mandate after today, and therefore no requirement up to and until at least September 22.

The second email, time stamped 8:03 p.m., implies that the defendants in the case brought against RRISD by the Attorney General's office should have been afforded the opportunity to be physically present at the TRO hearing. The reality is, and Dr. Azaiez should be well aware of this considering his personal legal issues which involve a TRO, no one must be present in order for a judge to decide that a TRO is warranted. Your opposition to such a request is assumed, considering you are the defendants. Your representation of the circumstances is laughable at best, intentionally disingenuous at worst.

I demand that you issue a correction to BOTH emails, as there is a chance that parents received one and not the other, as well as a public apology to the community and the 368th District Court, as the 8:03 p.m. email is a thinly veiled accusation of impropriety in its proceedings.

**Michelle Evans**  
**RRISD Parent**

**Subject:** Thank you for contacting RRISD Board of Trustees. False information being disseminated to the public  
**Date:** Fri, 17 Sep 2021 14:49:22 +0000 (UTC)  
**From:** "'Michelle Evans' via board\_of\_trustees@roundrockisd.org" <board\_of\_trustees@roundrockisd.org>  
**To:** "board\_of\_trustees@roundrockisd.org" <board\_of\_trustees@roundrockisd.org>, "superintendent\_rrisd@roundrockisd.org" <superintendent\_rrisd@roundrockisd.org>  
**Message-ID:** <1749551475.712524.1631890162493@mail.yahoo.com>  
**MD5:** 12bf7dfab47244d88793765ff9413be9

Yesterday, I received two district-wide emails from Superintendent Azaiez, both of which presented false information to RRISD parents and other stakeholders who received the messages.

In the first email, time stamped at 5:20 p.m., Dr. Azaiez said that RRISD has "required masks since the beginning of the school year for students, staff and visitors while indoors when *six feet of distance is not possible*". Actually, the mask mandate doesn't make any provisions for spacing. Do I take this to mean that, in the off-chance that the mandate is upheld in court at some point, students and staff can remove their masks on campuses as long as they are more than 5'11" from anyone else? That is definitely not what has been shared by administration to parents and students.

He also stated that the Regular Board Meeting on Tuesday, September 14, "had to adjourn...before Trustees were able to discuss masks", blaming disruption by "attendees". Here are the actual facts - the meeting adjourned AFTER several agenda items were successfully addressed, and these agenda items were not addressed until AFTER a man was ordered to be taken into physical custody and forcibly removed from the meeting room. The Board and Superintendent could have easily addressed the mask mandate, but CHOSE not to do so. Please do not inaccurately lay blame at the feet of parents who wanted nothing more than the rights afforded to them under TOMA and Texas Education Code.

Additionally, though he refers to the expiration date and time of the mask mandate that was implemented on August 26, he continues to ask that the public continue to abide by the "mask requirement" until at least September 22. In actuality, there is NO mask mandate after today, and therefore no requirement up to and until at least September 22.

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**Michelle Evans**  
**RRISD Parent**

**Subject:** Re: Thank you for contacting RRISD Board of Trustees. False information being disseminated to the public  
**Date:** Fri, 17 Sep 2021 15:07:06 +0000 (UTC)  
**From:** Michelle Evans <[REDACTED]>  
**To:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**Cc:** Amy Weir <amy\_weir@roundrockisd.org>, Hafedh Azaiez <hafedh\_azaiez@roundrockisd.org>, "superintendent\_rrisd@roundrockisd.org" <superintendent\_rrisd@roundrockisd.org>  
**Message-ID:** <1946091448.724461.1631891226591@mail.yahoo.com>  
**MD5:** 900ed50d0e925c2884c28ccb4ce33e2f

Trustee Weston

I appreciate your response. I'm deeply bothered by the fact that, with the exception of a couple of Trustees, my emails about legal, ethical and other important concerns go ignored. My assumption would be that elected and appointed officials who are accountable to RRISD families and other stakeholders would be more responsive and open to feedback. I believe, actually, that having an open mind about such feedback is one of the expectations for Trustees as outlined in BE(Local).

Thank you,  
Michelle Evans

[Sent from Yahoo Mail for iPhone](#)

On Friday, September 17, 2021, 9:54 AM, Danielle Weston <danielle\_weston@roundrockisd.org> wrote:

Ms Evans,

I share your concerns about the wording of these emails and have communicated those concerns to the superintendent as well. I continue to insist on law and order at all times and on all matters and complete honesty in everything that is communicated

Danielle Weston

On Fri, Sep 17, 2021 at 9:49 AM 'Michelle Evans' via [board\\_of\\_trustees@roundrockisd.org](mailto:board_of_trustees@roundrockisd.org) <[board\\_of\\_trustees@roundrockisd.org](mailto:board_of_trustees@roundrockisd.org)> wrote:

Yesterday, I received two district-wide emails from Superintendent Azaiez, both of which presented false information to RRISD parents and other stakeholders who received the messages.

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were not addressed until AFTER a man was ordered to be taken into physical custody and forcibly removed from the meeting room. The Board and Superintendent could have easily addressed the mask mandate, but CHOSE not to do so. Please do not inaccurately lay blame at the feet of parents who wanted nothing more than the rights afforded to them under TOMA and Texas Education Code.

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I demand that you issue a correction to BOTH emails, as there is a chance that parents received one and not the other, as well as a public apology to the community and the 368th District Court, as the 8:03 p.m. email is a thinly veiled accusation of impropriety in its proceedings.

***Michelle Evans***  
***RRISD Parent***



**Subject:** Fwd: Possible TOMA violation in 14 Sep 2021 Board Meeting  
**Date:** Fri, 17 Sep 2021 10:41:19 -0500  
**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**To:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**Bcc:** Arvind Kini [REDACTED], Ben Rupp [REDACTED] David Schmidt [REDACTED]  
[REDACTED] Denise Ray [REDACTED], Dustin Clark [REDACTED]  
[REDACTED] Jennifer Flok White [REDACTED] Jenny Norrell [REDACTED]  
[REDACTED] Jessica Pryor [REDACTED], Kieu Trang [REDACTED]  
[REDACTED] Kristi Leigh [REDACTED] Kristin Kepler [REDACTED]  
[REDACTED] Krystal Poggio [REDACTED], L Avila [REDACTED]  
[REDACTED] Leslie Winters [REDACTED] Mark Braun [REDACTED]  
[REDACTED] Marshall S [REDACTED] Matt Buss [REDACTED]  
[REDACTED] Matt Szekely [REDACTED], Matt and Tiffany Buss <[REDACTED]>  
[REDACTED] Michelle Evans <[REDACTED]> Shelby Groff [REDACTED]  
[REDACTED] Stacey Lesieur [REDACTED]  
[REDACTED] "jasmussen@texasscorecard.com" <jasmussen@texasscorecard.com>  
[REDACTED] [REDACTED]  
[REDACTED] [REDACTED]  
**Message-ID:** <CAM7tBgT6HB28FNs+2f\_8f4MjksvX86LfgU1dPNP6Q+g9gej-iQ@mail.gmail.com>  
**MD5:** b2116c977d573d6075c68e113cec1b0f

FYI

----- Forwarded message -----

**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**Date:** Fri, Sep 17, 2021 at 10:36 AM  
**Subject:** Re: Possible TOMA violation in 14 Sep 2021 Board Meeting  
**To:** Amy Weir <amy\_weir@roundrockisd.org>, Hafedh Azaiez <hafedh\_azaiez@roundrockisd.org>  
**CC:** Cottrill, Jeffrey <jeffrey.cottrill@tea.texas.gov>, Doug Poneck <dponeck@escamillaponeck.com>, Mary Bone <mary\_bone@roundrockisd.org>

I sent this email on Wednesday night and have not received a reply. What I have seen is bizarre media articles like this:

<https://www.fox7austin.com/news/central-texas-school-board-meetings-plagued-with-disruptions>

The article is riddled with untrue statements including:

“During Tuesday’s meeting, [the board chose to end the meeting early](#) due to all the commotion and will continue at a later meeting, something which hasn’t been done before. ”

I explained in this email to all of you on Wednesday night that that is not a true statement and yet you are putting it forward to the media which published it today.

You get very upset when I issue press releases. But you declined the opportunity to set the record straight when you had the opportunity and you put me in a position where I have no choice if the truth is going to get to the public.

The lies to the media and elsewhere have got to stop. The misrepresentations have got to stop. The manipulation of events has got to stop.

The truth needs to be our North Star even when it reflects poorly on us.

The law must be respected even when we don’t like it.

All trustees must be treated equally and with respect even if they are disliked personally.

These are basic tenants that our board continues to fail on. Nothing is going to change until these basic tenants are followed.

Danielle Weston

On Wed, Sep 15, 2021 at 6:55 PM Danielle Weston <[danielle\\_weston@roundrockisd.org](mailto:danielle_weston@roundrockisd.org)> wrote:

I have real concerns about the 14 Sep 2021 Regular Board Meeting. One of those concerns is about the agenda and the public being denied the opportunity to speak on item J1 (Mask Matrix).

I have watched the board meeting on-line twice now and this is what happened:

25:15 mark - Item D1 (public comments of agenda items E, F, G, H) appears to end  
28:00 mark - Board Pres Weir announces both "adjourn" and "recess" with no notice of when to reconvene  
30:40 - VP Feller motions to approve G1-5 (via consent passes 5-0) successful business conducted  
33:40 - VP Feller motions to approve G6 (tax rate passes 4-1) successful business conducted  
48:30 - We appear to be back to D1 (public comments of agenda items E, F, G, H)  
50:10 - Sec Harrison motions to nominate Mason Moses to WCAD board (passes 4-1) successful business conducted  
51:50 - Weir "suggests that we postpone everything else in this meeting until Saturday"  
"Everything else" appears to be Items I1 (public comments on agenda item J1) and J1 (Mask Matrix).  
No vote or consideration of removing these items is discussed or voted on.  
52:10 - Weir calls board into closed session and board successfully deliberates Items K1 & K2

Why does the RRISD website currently state: Update Due to public disruption at the September 14, 2021 regular meeting item J on the [September 14 agenda](#) will be discussed at a future Board meeting.

This is a lie. There was no public disruption that prevented the board from addressing item J1 (mask matrix) as demonstrated by the board successfully accomplishing many other agenda items, passing a tax rate, taking action coming out of closed session, appointing a WCAD director, etc. Please remove this language from the RRISD website.

In addition, on 13 Sep 2021, I sent an email to Pres Weir and Dr Azaiez asking that Item J1 be removed from the 14 Sep 2021 agenda. Pres Weir replied, "This is a matter for the full Board to discuss tomorrow and it (J1 Mask Matrix) will not and cannot be removed from the agenda at this point in time with less than 72 hours before the meeting." This email exchange is subject to the PIA.

Please explain why you (Weir) unilaterally (with no vote by the board) removed items I1 and J1 from last night's agenda. Many parents showed up to speak on this J1 "Mask Matrix" and were left denied with their time wasted. How are you allowed to unilaterally deny them the opportunity to speak on an item listed on the agenda? Your own words to me in writing on 13 Sep 2021 clearly state that the J1 Mask Matrix WILL NOT AND CANNOT be removed from the agenda.

These questions have got to be answered to the board and the public before any future meeting on J1 can be held.

Danielle Weston

**Subject:** Thank you for contacting RRISD Board of Trustees. "Masks Required" Signs on Campus  
**Date:** Fri, 17 Sep 2021 17:05:03 +0000 (UTC)  
**From:** "'Michelle Evans' via board\_of\_trustees@roundrockisd.org"  
<board\_of\_trustees@roundrockisd.org>  
**To:** KATHLENE Cawthron <kathy\_cawthron@roundrockisd.org>, Penny Oates  
<penny\_oates@roundrockisd.org>, "nancy\_guerrero@roundrockisd.org"  
<nancy\_guerrero@roundrockisd.org>  
**Cc:** "board\_of\_trustees@roundrockisd.org" <board\_of\_trustees@roundrockisd.org>,  
"superintendent\_rrisd@roundrockisd.org" <superintendent\_rrisd@roundrockisd.org>  
**Message-ID:** <1500155289.664382.1631898303175@mail.yahoo.com>  
**MD5:** fac144640d22e9e25f905e160e8e6168

In light of the TRO granted by 368th District Court Judge Rick Kennon yesterday, I ask that you remove any and all signage, whether distributed by the district or otherwise, around each campus that states or indicates that there is a mask requirement or mask mandate. Please do so immediately, so as not to be in violation of the court order.

Thank you,

***Michelle Evans***  
***RRISD Parent***

**Subject:** Re: Thank you for contacting RRISD Board of Trustees. "Masks Required" Signs on Campus  
**Date:** Fri, 17 Sep 2021 12:18:21 -0500  
**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**To:** [REDACTED]  
**Cc:** Hafedh Azaiez <hafedh\_azaiez@roundrockisd.org>, KATHLENE Cawthron <kathy\_cawthron@roundrockisd.org>, Penny Oates <penny\_oates@roundrockisd.org>, "nancy\_guerrero@roundrockisd.org" <nancy\_guerrero@roundrockisd.org>, "superintendent\_rrisd@roundrockisd.org" <superintendent\_rrisd@roundrockisd.org>  
**Bcc:** Mary Bone <mary\_bone@roundrockisd.org>  
**Message-ID:** <CAM7tBgTkQgfwCFwXPcGxErSei7opPPLEKUzxJyB6zGFBWGUuqw@mail.gmail.com>  
**MD5:** 24deaebdcccc65b4a26d2b93569d2e2

I appreciate your email Ms. Evans and I will tell you that I have now asked the superintendent on two occasions if he is planning on making sure that the signage is removed. I have not received an answer from him at this point on my question.

Danielle Weston

On Fri, Sep 17, 2021 at 12:05 PM 'Michelle Evans' via [board\\_of\\_trustees@roundrockisd.org](mailto:board_of_trustees@roundrockisd.org) <[board\\_of\\_trustees@roundrockisd.org](mailto:board_of_trustees@roundrockisd.org)> wrote:

In light of the TRO granted by 368th District Court Judge Rick Kennon yesterday, I ask that you remove any and all signage, whether distributed by the district or otherwise, around each campus that states or indicates that there is a mask requirement or mask mandate. Please do so immediately, so as not to be in violation of the court order.

Thank you,

***Michelle Evans***  
***RRISD Parent***

**Subject:** Thank you for contacting RRISD Board of Trustees. Maligning Parents in the Press  
**Date:** Fri, 17 Sep 2021 17:21:57 +0000 (UTC)  
**From:** "'Michelle Evans' via board\_of\_trustees@roundrockisd.org"  
<board\_of\_trustees@roundrockisd.org>  
**To:** "board\_of\_trustees@roundrockisd.org" <board\_of\_trustees@roundrockisd.org>,  
"superintendent\_rrisd@roundrockisd.org" <superintendent\_rrisd@roundrockisd.org>,  
"steven.snook@fox.com" <steven.snook@fox.com>  
**Message-ID:** <531812949.751543.1631899317715@mail.yahoo.com>  
**MD5:** 58b0d275d52cc272e18875eeff79e95e

President Weir,

What exactly are you trying to accomplish by maligning parents and spreading falsehoods about the circumstances surrounding the September 14 Regular Board Meeting? Is it your goal to further divide the community and place dubious blame on parents who were asking that their elected officials uphold and follow the law, and respect citizens' rights?

You have violated the expectations which govern your position, and you, Dr. Xiao, Ms. Harrison and Superintendent Azaiez continue to deny the fact that you abused your powers repeatedly on the evening in question. You thrive on misinformation and welcome any opportunity to dismiss dissenting opinions by literally shoving parents who express them aside and then discrediting these people publicly. It would behoove each of you to get yourselves in check. You are not the givers of rights, you are tasked with, at a minimum, protecting and upholding them.

The position you are currently in is a privilege, not a right. It can and will be taken away from you if you continue to behave in a malicious and despotic manner.

[Central Texas school board meetings plagued with disruptions](#)



[Central Texas school board meetings plagued with disruptions](#)

[Steven Sarabia](#)

[Round Rock Independent School District recently had to cut a meeting short due to frequent outbursts from the co...](#)

**[Michelle Evans](#)**  
**[RRISD Parent](#)**

**Subject:** Re: Thank you for contacting RRISD Board of Trustees. "Masks Required" Signs on Campus  
**Date:** Fri, 17 Sep 2021 17:23:08 +0000 (UTC)  
**From:** Michelle Evans <[REDACTED]>  
**To:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**Cc:** Hafedh Azaiez <hafedh\_azaiez@roundrockisd.org>, KATHLENE Cawthron <kathy\_cawthron@roundrockisd.org>, Penny Oates <penny\_oates@roundrockisd.org>, "nancy\_guerrero@roundrockisd.org" <nancy\_guerrero@roundrockisd.org>, "superintendent\_rrisd@roundrockisd.org" <superintendent\_rrisd@roundrockisd.org>  
**Message-ID:** <1707574716.760169.1631899388702@mail.yahoo.com>  
**MD5:** f357228a983cec2ef20ec1231e37f883

Hopefully, the administrators at each campus possess the common sense that Dr. Azaiez seems to lack, and will take it upon themselves to remove the signs.

**Michelle Evans**  
**RRISD Parent**

On Friday, September 17, 2021, 12:18:32 PM CDT, Danielle Weston <danielle\_weston@roundrockisd.org> wrote:

I appreciate your email Ms. Evans and I will tell you that I have now asked the superintendent on two occasions if he is planning on making sure that the signage is removed. I have not received an answer from him at this point on my question.

Danielle Weston

On Fri, Sep 17, 2021 at 12:05 PM 'Michelle Evans' via [board\\_of\\_trustees@roundrockisd.org](mailto:board_of_trustees@roundrockisd.org) <[board\\_of\\_trustees@roundrockisd.org](mailto:board_of_trustees@roundrockisd.org)> wrote:

In light of the TRO granted by 368th District Court Judge Rick Kennon yesterday, I ask that you remove any and all signage, whether distributed by the district or otherwise, around each campus that states or indicates that there is a mask requirement or mask mandate. Please do so immediately, so as not to be in violation of the court order.

Thank you,

**Michelle Evans**  
**RRISD Parent**

**Subject:** Thank you for contacting RRISD Board of Trustees. Re: "Masks Required" Signs on Campus  
**Date:** Fri, 17 Sep 2021 18:09:54 +0000 (UTC)  
**From:** "'Michelle Evans' via board\_of\_trustees@roundrockisd.org" <board\_of\_trustees@roundrockisd.org>  
**To:** Penny Oates <penny\_oates@roundrockisd.org>  
**Cc:** KATHLENE Cawthron <kathy\_cawthron@roundrockisd.org>, "nancy\_guerrero@roundrockisd.org" <nancy\_guerrero@roundrockisd.org>, "board\_of\_trustees@roundrockisd.org" <board\_of\_trustees@roundrockisd.org>, "superintendent\_rrisd@roundrockisd.org" <superintendent\_rrisd@roundrockisd.org>  
**Message-ID:** <1296235209.770912.1631902194222@mail.yahoo.com>  
**MD5:** b6d59b905118e1ebee3502fc1daf0a9

Thank you so much for your response and your prompt attention to this matter. I wish other parents had the same level of support I have experience with you and Ms. Cawthron at CD.

[Sent from Yahoo Mail for iPhone](#)

On Friday, September 17, 2021, 1:05 PM, Penny Oates <penny\_oates@roundrockisd.org> wrote:

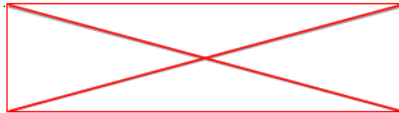
Good Afternoon, Ms. Evans,

Please know that I removed Mask Required signs prior to the start of school this morning.

Sincerely,

*Penny Oates*

Proud Principal of Neysa Callison Elementary  
Round Rock ISD



On Fri, Sep 17, 2021 at 12:05 PM Michelle Evans <[REDACTED]> wrote:

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Thank you,

**Michelle Evans**  
**RRISD Parent**

**Subject:** Thank you for contacting RRISD Board of Trustees. Re: "Masks Required" Signs on Campus  
**Date:** Fri, 17 Sep 2021 13:04:24 -0500  
**From:** Penny Oates <penny\_oates@roundrockisd.org>  
**To:** Michelle Evans <[REDACTED]>  
**Cc:** KATHLENE Cawthron <kathy\_cawthron@roundrockisd.org>, "nancy\_guerrero@roundrockisd.org" <nancy\_guerrero@roundrockisd.org>, "board\_of\_trustees@roundrockisd.org" <board\_of\_trustees@roundrockisd.org>, "superintendent\_rrisd@roundrockisd.org" <superintendent\_rrisd@roundrockisd.org>  
**Message-ID:** <CAB1rRNBggu2CJR8nMYxVxNwHA5VTrueVtuVK9Hq-6z8aZ85dcQ@mail.gmail.com>  
**MD5:** e16626858f446b1d0ca90042b18a5230

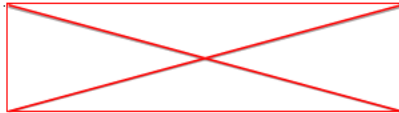
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Thank you,

***Michelle Evans***  
***RRISD Parent***



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**Date:** Fri, 17 Sep 2021 13:41:31 -0500  
**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**To:** Penny Oates <penny\_oates@roundrockisd.org>  
**Cc:** Michelle Evans <[REDACTED]> KATHLENE Cawthron <kathy\_cawthron@roundrockisd.org>, "nancy\_guerrero@roundrockisd.org" <nancy\_guerrero@roundrockisd.org>, "superintendent\_rrisd@roundrockisd.org" <superintendent\_rrisd@roundrockisd.org>, Hafedh Azaiez <hafedh\_azaiez@roundrockisd.org>  
**Bcc:** Mary Bone <mary\_bone@roundrockisd.org>  
**Message-ID:** <CAM7tBgQE1E3xdUeSPaaRO3JSnxd1=Ce9\_x3wbcXGgHGyJG+wmQ@mail.gmail.com>  
**MD5:** d10249dbf0cad17df9c1dd70449e2a58

Thank you. It's important that we follow the law and rulings from judges school district wide. Have a great weekend!

Danielle Weston

On Fri, Sep 17, 2021 at 1:05 PM Penny Oates <[penny\\_oates@roundrockisd.org](mailto:penny_oates@roundrockisd.org)> wrote:

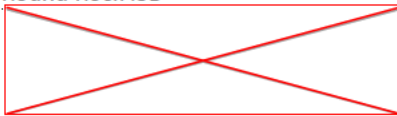
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Thank you,

***Michelle Evans***  
***RRISD Parent***

**Subject:** Thank you for contacting RRISD Board of Trustees. RRISD Parent Visitor Policy  
**Date:** Sun, 24 Oct 2021 20:30:57 +0000 (UTC)  
**From:** "'Dustin Clark' via board\_of\_trustees@roundrockisd.org"  
<board\_of\_trustees@roundrockisd.org>  
**To:** "board\_of\_trustees@roundrockisd.org" <board\_of\_trustees@roundrockisd.org>, Hafedh Azaiez <hafedh\_azaiez@roundrockisd.org>, Legal Services <legal\_services@roundrockisd.org>, Jenny Caputo <jenny\_caputo@roundrockisd.org>  
**Message-ID:** <1075800962.1133228.1635107457994@mail.yahoo.com>  
**MD5:** a0b0c1fc5827c4ce0f18f3253a242525

Hello RRISD leaders,

I would like to know how the Board and Superintendent are able to reconcile Ms. Caputo conceding that the restriction of parents from being allowed on campus during school hours was an administrative decision which did not require Board approval, and the court testimony given under oath by Dr. Azaiez and President Weir during the hearing on October 7th, 2021 in the State of Texas v RRISD case.

Please see relevant screen shots below. If their testimony given under oath is true, then this visitor policy must be rescinded immediately. If Ms. Caputo is correct, then I'm afraid our Superintendent and President Weir may be flirting with perjury.

There is no single more impactful element to improving student outcomes than parents, and specifically fathers, being allowed to visit with their children during lunch and class. Parents are the life blood of our schools, and continuing to keep us out because of fear only exacerbates the learning issues plaguing our school district.

Regards,

Dustin Clark

## Re: Visitor policy



Jenny Caputo

To [Michelle Evans & 2 more](#)

Sep 29 at 4:50 PM



Fall COVID-19 Guidance was developed by the administrative leadership in consultation with local health authorities and in consideration of CDC and TEA guidance. The guidance did not require Board approval.



21-1471-C368 - HIGHLIG...



BY MR. WASSDORF:

Q. Could you please help me with your name?

A. Yes, Hafedh Azaiez. You can call me AZ, sir.

Q. Dr. Azaiez, you are the Superintendent of Round Rock  
ISD?

A. Yes, I'm the superintendent, yes.

Q. And as the superintendent you run the day-to-day  
operations of the school district?

A. Yes, sir.

Q. As you are directed to do so by the Board of  
Trustees?

A. Well, we have different responsibility and rules,  
you will. So our board is the governing body and like you  
said, I'm the CEO of the organization so I run the day-to-d.  
business.

Q. They adopt policies and you carry them out?

A. Correct.

Q. You are aware that Governor Abbot has declared a  
disaster due to COVID-19 in the state?

A. Yes.

Q. And he has issued various executive orders in

**Subject:** Re: Mask exemption documentation - [REDACTED]  
**Date:** Thu, 2 Sep 2021 20:22:16 -0500  
**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**To:** Michelle Evans <[REDACTED]>  
**Message-ID:** <CAM7tBgRKE93Fef1wdsHUU8ji-mBuAwok3M9hCSWGmJXaUF5KRg@mail.gmail.com>  
**MD5:** f4f42a7a4b101e3204a9f45f26685eb2

I just saw this in my SPAM folder.

Keep me posted on this.

Danielle

On Wed, Aug 25, 2021 at 6:16 AM Michelle Evans <[REDACTED]> wrote:

Please see attached documentation for [REDACTED] exemption to the mask mandate, and I respectfully request that you respond to confirm receipt and acknowledgement.

Thank you,

***Michelle Evans***

[REDACTED]

**Subject:** Re: CD Fulkes Assignment  
**Date:** Thu, 2 Sep 2021 20:25:34 -0500  
**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**To:** Michelle Evans <[REDACTED]>  
**Cc:** "charles.schwertner@senate.state.tx.us" <charles.schwertner@senate.state.tx.us>, mary\_bone@roundrockisd.org  
**Message-ID:** <CAM7tBgRBa5ROVbg3ehKfK\_2Ah2MW19EMkKtTP4Mi8=xKt75L3g@mail.gmail.com>  
**MD5:** c15190524a6059773f65e21770db76e5

I just saw this in my SPAM folder. I apologize for the delay. I recommend you meet with the principal to discuss your valid concerns. Decide what you want from that meeting before you go. You can also pursue a grievance. It would be inappropriate for the senator, Mary or I to address the assignment with the campus administration.

Danielle

On Tue, Aug 24, 2021 at 7:37 AM Michelle Evans <[REDACTED]> wrote:

Good morning,

Eighth grade Language Arts students were given this article yesterday to “read and analyze”. The assignment pushes the boundaries of propaganda, particularly in light of the current mask controversy playing out in our community and school board.

I would appreciate you addressing this assignment with CD Fulkes administration immediately.

Thank you,  
Michelle Evans  
RRISD parent

[Sent from Yahoo Mail for iPhone](#)

**Subject:** Thank you for contacting RRISD Board of Trustees. Re: Visitor policy  
**Date:** Tue, 28 Sep 2021 18:41:33 +0000 (UTC)  
**From:** "'Michelle Evans' via board\_of\_trustees@roundrockisd.org"  
<board\_of\_trustees@roundrockisd.org>  
**To:** Jenny Caputo <jenny\_caputo@roundrockisd.org>,  
"board\_of\_trustees@roundrockisd.org" <board\_of\_trustees@roundrockisd.org>, "Dr.  
Hafedh Azaiez" <superintendent\_rrisd@roundrockisd.org>  
**Message-ID:** <1152228215.1414814.1632854493854@mail.yahoo.com>  
**MD5:** 9f804b6c1b811faf7bde7c90354289f4

Could you tell me who instituted this rule and when it was implemented?

If it was done through the Board of Trustees, when did the vote take place? If this is an area that can be addressed by the Board, I would like to suggest that it be considered at the next Regular Board Meeting so the public can weigh in and there can be a vote.

Is there a "matrix" that applies to this policy, as well, or is this planned to be in perpetuity?

I would assume you are aware of the rights of parents to enter school campuses at any time, not just before or after school, to participate in activities, including lunch. Texas Education Code and Texas Family Code guarantees this right.

How do you reconcile your policy with Texas statutes?

**Michelle Evans**  
**FearLess Nutrition Coaching**  
**[fearless-nutrition-coaching.square.site/](https://fearless-nutrition-coaching.square.site/)**

On Tuesday, September 28, 2021, 01:35:13 PM CDT, Jenny Caputo <jenny\_caputo@roundrockisd.org> wrote:

Ms. Evans,

The current directive regarding visitors on campus can be found on our COVID-19 Guidelines [webpage](#). You will find the following information under the heading "Visitors":

## Visitors

To help ensure the physical safety of students and staff, Round Rock ISD will limit visitor access for elementary and middle school during school hours to those deemed essential. Essential visitors include:

- Guest Educators
- Student Teachers, Student Nurses, Interns, Observers
- Tutors and Mentors
- Contractors
- Emergency personnel
- Brinks Security
- Food Service Vendors/Deliveries
- Mail Delivery (front office only)
- Others as determined by Campus Administration

Campuses will utilize virtual meeting options to limit campus visitors when possible. All visitors who

enter the building are encouraged to wear a face-covering.

Before or after school hours, non-essential visitors may participate in campus activities.

Regarding assemblies and large gatherings, they are not addressed specifically under our COVID-19 Guidelines and therefore are currently allowed to take place. Campus administrators have received the following internal guidance related to large gatherings:

Campuses may utilize virtual meeting options when possible.

Mitigation strategies are highly encouraged to protect staff members including:

|

Wearing a mask when possible

|

Keeping 3 - 6 feet of social distance

|

Washing your hands regularly and using hand sanitizer

Respectfully,

...

On Sun, Sep 26, 2021 at 3:30 PM Michelle Evans <[REDACTED]> wrote:

I would also like to see the district directive or policy regarding assemblies, events and social functions on campuses.

Thanks.

[Sent from Yahoo Mail for iPhone](#)

On Sunday, September 26, 2021, 12:46 PM, Michelle Evans <[REDACTED]> wrote:

I would like to know what the current district directive or policy is regarding parents and visitor access to school campuses during school hours.

Thank you,

Michelle Evans  
RRISD Parent

[Sent from Yahoo Mail for iPhone](#)

--



**Jenny LaCoste-Caputo, MPAff**  
Chief of Public Affairs and Communications  
office 512-464-5113  
cell 512-574-5777

Connect with Round Rock ISD:

Twitter [@RoundRockISD](#)

Facebook [/RRISD](#)

Share our stories: [roundrockisd.org](http://roundrockisd.org)

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**Subject:** Re: Mask exemption documentation - [REDACTED]  
**Date:** Fri, 3 Sep 2021 09:05:31 -0500  
**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**To:** Michelle Evans <[REDACTED]>  
**Message-ID:** <CAM7tBgQudH=PRVFoGpE7DKb-CwRa59yFeKK5=uWpf0do+fvQWg@mail.gmail.com>  
**MD5:** e446b8a07bc7714ce514dd340d34e4dc

Ok ☑

On Fri, Sep 3, 2021 at 5:23 AM Michelle Evans <[REDACTED]> wrote:

It has worked very well for both of [REDACTED] I already had a great relationship with [REDACTED] principal, as he is one of [REDACTED] who has attended Callison. Ms. Cawthron at CD Fulkes was a little more hesitant, but ultimately cooperative. And she implemented my feedback about teachers asking unmasked children if they have or need a mask; teachers and staff are no longer bringing up the issue with [REDACTED]

[Sent from Yahoo Mail for iPhone](#)

On Thursday, September 2, 2021, 8:22 PM, Danielle Weston <[danielle\\_weston@roundrockisd.org](mailto:danielle_weston@roundrockisd.org)> wrote:

I just saw this in my SPAM folder.

Keep me posted on this.

Danielle

On Wed, Aug 25, 2021 at 6:16 AM Michelle Evans <[REDACTED]> wrote:

Please see attached documentation for [REDACTED] exemption to the mask mandate, and I respectfully request that you respond to confirm receipt and acknowledgement.

Thank you,

**Michelle Evans**

[REDACTED]

**Subject:** Re: New exemption form  
**Date:** Fri, 27 Aug 2021 15:11:57 +0000 (UTC)  
**From:** Michelle Evans <[REDACTED]>  
**To:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**Message-ID:** <1604606842.873684.1630077117869@mail.yahoo.com>  
**MD5:** 763a599b898e78c0606ee4c24daa49da

Not a problem; thank you for your feedback.

Enjoy your weekend and I will see you on Sunday!

**Michelle Evans**  
***FearLess Nutrition Coaching***

On Friday, August 27, 2021, 09:36:03 AM CDT, Danielle Weston <danielle\_weston@roundrockisd.org> wrote:

Please email your concerns to the entire board. It needs to be documented exactly what's going on and how you feel about it. Just sending it to me isn't helpful.

Danielle

On Fri, Aug 27, 2021 at 9:07 AM Michelle Evans <[REDACTED]> wrote:

Good morning,

I'd like to address the revisions to the mask mandate exemption form. Even with the removal of the physician signature and consent to release medical records sections, this form is beyond insufficient.

The form specifies repeatedly that it is a request subject to evaluation. Certain conditions, if documented (I can only assume meaning that the child has an active 504/IEP or receives medication while on campus), may (not shall or must) be exempt. Other exceptions require this document, but may not qualify.

The district is still acting in violation of status quo state law (GA 38), as affirmed in yesterday's SCOTX response to Governor Abbott's Writ of Mandamus in the case brought by Bexar County. Though this was written in that specific case, the court was clear that it is state law, therefore applying to the entire state and all of its publicly funded entities at all levels.

I am hopeful that we will find a solution at Sunday's Town Hall, but in the meantime I have already had to address two elementary schools where administrators attempted to either bar a student's entry or segregate a student based on being without a face covering, and this is while we are in the "grace period". The situation is becoming increasingly dire at the campus level, as inconsistencies in adherence varies widely and the district has provided little to no concrete guidance.

If Trustee Xiao makes good on his promise to resign, I plan to run for his spot. I can't continue to stand by and be ignored by five rogue officials. Short of that action, what can we do to help these families?

Michelle Evans



[Sent from Yahoo Mail for iPhone](#)

**Subject:** Re: CD Fulkes Assignment  
**Date:** Fri, 3 Sep 2021 09:05:48 -0500  
**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**To:** Michelle Evans <[REDACTED]>  
**Message-ID:** <CAM7tBgT+qjriQRKP6Zcfd3xfxPj89Veg2-FkvusZzhCmMYVa-g@mail.gmail.com>  
**MD5:** 1bccf2cbf24c62b2be3b5172907cc10c

Oh ok!

On Fri, Sep 3, 2021 at 5:25 AM Michelle Evans <[REDACTED]> wrote:

I spoke directly with the principal about the assignment, as I recall, this email was just for enlightenment for the Senator and was sent prior to the Town Hall at which you and Trustee Bone addressed the appropriate process for dealing with these issues.

Thank you.

[Sent from Yahoo Mail for iPhone](#)

On Thursday, September 2, 2021, 8:25 PM, Danielle Weston <[danielle\\_weston@roundrockisd.org](mailto:danielle_weston@roundrockisd.org)> wrote:

I just saw this in my SPAM folder. I apologize for the delay. I recommend you meet with the principal to discuss your valid concerns. Decide what you want from that meeting before you go. You can also pursue a grievance. It would be inappropriate for the senator, Mary or I to address the assignment with the campus administration.

Danielle

On Tue, Aug 24, 2021 at 7:37 AM Michelle Evans <[REDACTED]> wrote:

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Eighth grade Language Arts students were given this article yesterday to “read and analyze”. The assignment pushes the boundaries of propaganda, particularly in light of the current mask controversy playing out in our community and school board.

I would appreciate you addressing this assignment with CD Fulkes administration immediately.

Thank you,  
Michelle Evans  
RRISD parent

[Sent from Yahoo Mail for iPhone](#)

**Subject:** Thank you for contacting RRISD Board of Trustees. Fort Worth prohibited from requiring face masks  
**Date:** Fri, 3 Sep 2021 22:48:07 +0000 (UTC)  
**From:** "'Michelle Evans' via board\_of\_trustees@roundrockisd.org" <board\_of\_trustees@roundrockisd.org>  
**To:** "board\_of\_trustees@roundrockisd.org" <board\_of\_trustees@roundrockisd.org>, "superintendent\_rrisd@roundrockisd.org" <superintendent\_rrisd@roundrockisd.org>  
**Message-ID:** <1712701602.1438370.1630709287686@mail.yahoo.com>  
**MD5:** 618c417e66eb66c73b08db2c0a804599

This afternoon, a district court ruled in favor of GA-38, once again upholding the order as law and deciding that Fort Worth schools shall not require masks for students.

At what point will the board and Superintendent concede that they are not only on the wrong side of the law, but also quite possibly on the wrong side of what is best for [REDACTED]

Please put an end to your forced lawbreaking. Call a meeting, as has been requested several times by two board members but denied. The community is calling on you to step up and take accountability for your mistakes.

<https://www.wfaa.com/mobile/article/news/health/coronavirus/district-court-rules-fort-worth-isd-cant-require-face-masks/287-a10a6ea5-2975-4ffc-acab-d6c93674792d>

[Sent from Yahoo Mail for iPhone](#)

**Subject:** Re: Thank you for contacting RRISD Board of Trustees. Fw: Response to Emails Regarding Mask Mandates  
**Date:** Fri, 3 Sep 2021 13:50:59 -0500  
**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**To:** Michelle Evans <[REDACTED]>  
**Message-ID:** <CAM7tBgT8zn54aONsuxUzUzvrdyVxKhYY0LMqB+X9PhaiK1x8Bw@mail.gmail.com>  
**MD5:** 9eef762df6bc48523773beb8d5488cc6

Let me know if anyone responds to you.

Danielle

On Fri, Sep 3, 2021 at 12:42 PM 'Michelle Evans' via [board\\_of\\_trustees@roundrockisd.org](mailto:board_of_trustees@roundrockisd.org) <[board\\_of\\_trustees@roundrockisd.org](mailto:board_of_trustees@roundrockisd.org)> wrote:

Good afternoon,

I'm forwarding you an email I received from Williamson County Attorney Dee Hobbs yesterday afternoon. In it, he includes correspondence (attached below in original email) between his office and the Office of the Attorney General Ken Paxton in which he requests an opinion from the AG's office as to whether Mr. Hobbs can pursue **criminal charges of Official Oppression against the RRISD Board of Trustees** (or, particularly, those Trustees who voted in favor of a mask mandate) **and the Superintendent.**

I can assure you he requested this opinion in response to multiple emails sent by parents of RRISD students who feel their rights and the rights of their children have been, and continue to be, infringed upon by this mandate, which Mr. Hobbs maintains is **illegal**. In fact, there is already an open case with the Williamson County Sheriff's Office which should soon be referred to Mr. Hobbs' office for further investigation, alleging Official Oppression by Superintendent Azaiez and Trustees Weir, Feller, Harrison, Xiao, and Vessa.

It has repeatedly been brought to the attention of the Board and Superintendent that the mask mandate is an affront to status quo law, as determined by the Supreme Court of Texas last week, and contradictory to what Mr. Hobbs has already stated will be tolerated in Williamson County.

Continuing to dig your heels in about this issue is now potentially a criminal matter, and one that carries a penalty of up to one year in jail and fines.

**Michelle Evans**

----- Forwarded Message -----

**From:** Mask Mandate Complaints <[maskmandatecomplaints@wilco.org](mailto:maskmandatecomplaints@wilco.org)>  
**To:** Mask Mandate Complaints <[maskmandatecomplaints@wilco.org](mailto:maskmandatecomplaints@wilco.org)>  
**Sent:** Thursday, September 2, 2021, 03:48:20 PM CDT  
**Subject:** Response to Emails Regarding Mask Mandates

UPDATE:

Since creating the [maskmandatecomplaints@wilco.org](mailto:maskmandatecomplaints@wilco.org) email address for citizens of Williamson

County to voice concerns over local governing bodies implementing illegal mask mandates in violation of the Governor's executive orders, the County Attorney's Office has received (at time of this update) a total of 201 emails. Not all the emails pertain directly to illegal mask mandates, but the overwhelming majority do address concerns over illegal mask mandates and the ramifications thereof. This update is being sent to ALL who took the time to send an email, regardless of their individual complaint or viewpoint. This is to avoid anyone who responded from feeling they have not been kept fully informed of the progress of the County Attorney's Office on this matter.

The actions taken by the County Attorney's Office have nothing to do with "being for" or "against" masks during this pandemic. The actions taken by this office are an attempt to preserve, protect, and defend the rule of law within our community.

The mask mandates by local governing bodies in Williamson County are currently illegal. The enforcement of the Governor's executive order under the Texas Government Code is between the Governor (*through the Attorney General*) and the local governing body. Which is to say, it is a state enforcement issue. This relates to the \$1,000.00 fine for violating the executive order. However, how a local illegal mask mandate might negatively impact a Williamson County resident or destroy the rule of law - that is a local concern. Under a "local governing body vs a local citizen" analysis, a question remains on whether the illegal mask mandates also violate provisions of the Texas Penal Code. The question seems straight forward but pieces of these penal statutes leave some unanswered questions. Rather than "guessing" on the law, the decision has been made to ask the state for clarification on relevant portions of the Penal Code. The penalty for violating these statutes potentially could remove someone's freedoms to include incarceration and a monetary fine. The Williamson County Attorney's office will not "guess" when it comes to the Constitutional rights of Williamson County citizens.

On Thursday September 2, 2021 the Williamson County Attorney's Office submitted its first of several requests to the Office of the Attorney General (*see attached request*) for several answers and guidance related to the state of the law and enforcement of law pertaining to mask mandates. The state of affairs surrounding mask mandates implicates state and federal constitutional rights and entitlements and potential violations of state and federal criminal law. The County Attorney understands this is a very important issue for many Williamson County citizens and has therefore set these questions as a high priority matter. The County Attorney has requested the state weigh in on matters created by the state and sought to be enforced at the local level. The County Attorney Office is committed to protecting the rule of law and, by protecting the rule of law, protect the people of Williamson County, even if it is from themselves, local governmental bodies, or the Governor.

**Subject:** Re: Thank you for contacting RRISD Board of Trustees. Fort Worth prohibited from requiring face masks  
**Date:** Fri, 3 Sep 2021 19:18:20 -0500  
**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**To:** [REDACTED]  
**Message-ID:** <CAM7tBgTkn56uwY0JpdjMR4XdNmsLb-KND0apHnjx-X=W9bfyg@mail.gmail.com>  
**MD5:** 5c7b990625fe726b988d1e89fb222400

Thank you for sharing this with the entire board.

Danielle Weston

On Fri, Sep 3, 2021 at 5:48 PM 'Michelle Evans' via [board\\_of\\_trustees@roundrockisd.org](mailto:board_of_trustees@roundrockisd.org) <[board\\_of\\_trustees@roundrockisd.org](mailto:board_of_trustees@roundrockisd.org)> wrote:

This afternoon, a district court ruled in favor of GA-38, once again upholding the order as law and deciding that Fort Worth schools shall not require masks for students.

At what point will the board and Superintendent concede that they are not only on the wrong side of the law, but also quite possibly on the wrong side of what is best for [REDACTED]

Please put an end to your forced lawbreaking. Call a meeting, as has been requested several times by two board members but denied. The community is calling on you to step up and take accountability for your mistakes.

<https://www.wfaa.com/mobile/article/news/health/coronavirus/district-court-rules-fort-worth-isd-cant-require-face-masks/287-a10a6ea5-2975-4ffc-acab-d6c93674792d>

[Sent from Yahoo Mail for iPhone](#)



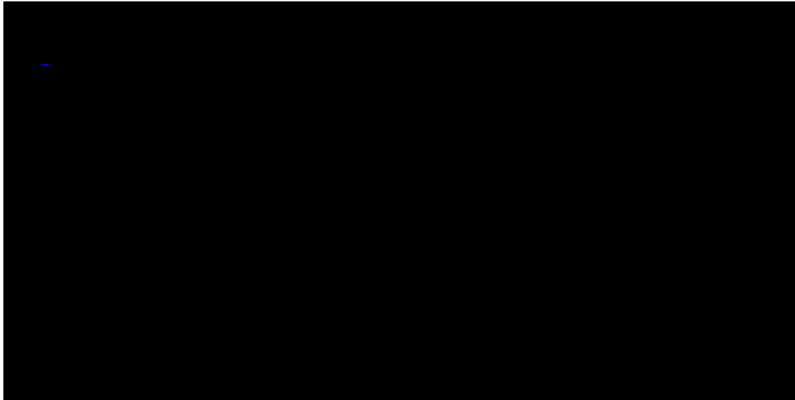
**Subject:** Thank you for contacting RRISD Board of Trustees. Travis County hypocrisy  
**Date:** Sun, 5 Sep 2021 22:14:10 +0000 (UTC)  
**From:** "'Michelle Evans' via board\_of\_trustees@roundrockisd.org"  
<board\_of\_trustees@roundrockisd.org>  
**To:** "board\_of\_trustees@roundrockisd.org" <board\_of\_trustees@roundrockisd.org>,  
"superintendent\_rrisd@roundrockisd.org" <superintendent\_rrisd@roundrockisd.org>  
**Message-ID:** <1171308699.1637837.1630880050171@mail.yahoo.com>  
**MD5:** 7a71ead2445aa9779b0d24a3c23cc217

While five RRISD trustees and our superintendent tuck their tails between their legs in response to threats from Travis County officials and Austin Public Health, tens of thousands of people of all ages, surely from elementary school age and up, gathered in Austin to tailgate and watch football for hours within inches of each other WITHOUT masks being required.

Somehow, this event didn't involve threats of fines or closure by Austin/Travis County officials, but according to trustees at our last board meeting, RRISD was told they would be deemed a "public health nuisance" if masks were not mandated, regardless of implementation of other safety protocols, such as distancing and hand-washing

Something isn't adding up, and I think it's beyond time that we reassess the mandate, particularly if it was implemented in response to baseless warnings from officials who only have jurisdiction over a small portion of our district. Otherwise, I would expect a lengthy and completely transparent explanation of why [REDACTED] are asked to mask while 50,000+ college football fans were not.

[Texas fans welcomed back to Longhorn football as COVID-19 cases rise](#)



**[Texas fans welcomed back to Longhorn football as COVID-19 cases rise](#)**

[Most fans at the Longhorn home opener did not wear masks after UT announced they would not be required. Health officials worry it could cause more COVID-19 cases.](#)

[Sent from Yahoo Mail for iPhone](#)

**Subject:** Re: Thank you for contacting RRISD Board of Trustees. Travis County hypocrisy  
**Date:** Sun, 5 Sep 2021 19:06:31 -0500  
**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**To:** [REDACTED]  
**Cc:** Amy Weir <amy\_weir@roundrockisd.org>, Hafedh Azaiez <hafedh\_azaiez@roundrockisd.org>  
**Bcc:** Mary Bone <mary\_bone@roundrockisd.org>  
**Message-ID:** <CAM7tBgRb+ZpYBOwg19enih7Dj+7Gkx+N0Atj75Wp6\_tcaAU82g@mail.gmail.com>  
**MD5:** eaa2fbbd3bc882a083c83607d8aa06ed

Ms Evans, I couldn't agree more. Today is Day 12 since I first requested a Special Meeting in accordance with Board Policy BE local to discuss the matter. I have been declined multiple times and the community is growing impatient and restless.

My own son was one of 100k in attendance at Kyle Field in College Station yesterday. And I know of many RRISD students in attendance at yesterday's UT game at DKR with 80k+ packed in tight. And I will share that I have been briefed that one of our trustees who voted for a mask mandate for [REDACTED] was comfortable enough to go mask free at a crowded indoor UT event on Wednesday (9.1.2021) night.

I believe you have hit the nail on the head with your "something isn't right" analysis. And I believe the walls are closing in on this mask tyranny.

The Gov of Texas just tweeted the following moments ago:

"The COVID 7-day positivity rate continues a 3-week downtrend (while the number of Covid tests are increasing). Hospitalizations have plateaued and seem to be beginning a downtrend."

Danielle Weston

On Sun, Sep 5, 2021 at 5:49 PM 'Michelle Evans' via [board\\_of\\_trustees@roundrockisd.org](mailto:board_of_trustees@roundrockisd.org) <[board\\_of\\_trustees@roundrockisd.org](mailto:board_of_trustees@roundrockisd.org)> wrote:

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Something isn't adding up, and I think it's beyond time that we reassess the mandate, particularly if it was implemented in response to baseless warnings from officials who only have jurisdiction over a small portion of our district. Otherwise, I would expect a lengthy and completely transparent explanation of why [REDACTED] are asked to mask while 50,000+ college football fans were not.

[Texas fans welcomed back to Longhorn football as COVID-19 cases rise](#)



[Texas fans welcomed back to Longhorn football as COVID-19 cases rise](#)

[Most fans at the Longhorn home opener did not wear masks after UT announced](#)

[they would not be required. Health officials worry it could cause more COVID-19 cases.](#)

[Sent from Yahoo Mail for iPhone](#)

**Subject:** Thank you for contacting RRISD Board of Trustees. "This is your first warning"  
**Date:** Wed, 15 Sep 2021 10:42:58 +0000 (UTC)  
**From:** "'Michelle Evans' via board\_of\_trustees@roundrockisd.org"  
<board\_of\_trustees@roundrockisd.org>  
**To:** "board\_of\_trustees@roundrockisd.org" <board\_of\_trustees@roundrockisd.org>,  
"superintendent\_rrisd@roundrockisd.org" <superintendent\_rrisd@roundrockisd.org>  
**Message-ID:** <1000135926.160218.1631702578658@mail.yahoo.com>  
**MD5:** 1cde9f469424a31261f01e1263b75d13

The RRISD Board of Trustees and its Superintendent have shown time and again that they are far less concerned with governance and far more concerned with hoarding imaginary powers not granted to them by any body of government - local, state or otherwise.

Yesterday evening at the Regular Board Meeting, President Weir stared ██████████ down several times, threatening her with physical removal from the room. Ms. Weir's justification for asking armed law enforcement to put hands on ██████████ was that she was sitting on the floor and not in "administration-approved seating". ██████████ a ██████████ at CD Fulkes, did not say a word until she was called upon for public comments, but was in tears because she was being accused of being "disruptive" and violating Texas Penal Code. Let that sink in - President Weir, as well as Trustee Harrison, are on public record as having practically begged officers to intervene and *forcibly detain a ██████████ for sitting quietly on the floor*. You want to sit on the dais and enforce measures you pretend are for the protection of students, yet you were more than willing to have a student restrained by law enforcement.

The Board of Trustees is a farce. Trustees Weir, Vessa, Feller, Harrison, and Xiao, as well as Dr. Azaiez and your legal counsel, are either illiterate or megalomaniacal (perhaps both). Here's a brief government lesson for those of you who seem incapable of researching the governing laws of the state for yourselves:

**FACT:** Texas Government Code, Title 4, Subtitle B, Chapter 418, Subchapter A, Sec. 418.012 states: "*the Governor may issue executive orders, proclamations, and regulations and amend or rescind them.*

*Executive orders, proclamations, and regulations have the force and effect of law"* (emphasis added).

**FACT:** Greg Abbott, Governor of Texas, issued a declaration of disaster on March 13, 2020, which has been repeatedly renewed.

**FACT:** GA-38, issued on July 29, 2021, states "4(a) No governmental entity, including a county, city, school district (emphasis added) and public health authority, and no governmental official may require a person to wear a face covering or to mandate that another person wear a face covering" and "4(b)...*shall supersede* (emphasis added) any face-covering requirement imposed by any local governmental entity or official."

**FACT:** On August 17, 2021, Texas Attorney General Ken Paxton issued a Demand Letter to Round Rock ISD to rescind the mask requirement policy as of that date.

**FACT:** On August 24, 2021, the Board of Trustees voted 5-2 to make the mask mandate *stricter and therefore in direct violation of GA-38*. At the meeting on that date, Trustees made repeated reference to recommendations from Travis County Public Health Department and the Williamson County and Cities Health District, but GA-38 expressly forbids them from requiring masks, as well.

**FACT:** The Supreme Court of Texas upheld GA-38 as state law in State of Texas v City of San Antonio, County of Bexar.

**FACT:** On September 10, 2021, Attorney General Ken Paxton, on behalf of the State of Texas, filed suit against Round Rock ISD Trustees and the Superintendent in the 368th District Court, naming each Trustee individually, for violating GA-38.

**FACT:** Texas Education Code Sec. 26.007 states "a parent is entitled to *complete access* to any meeting of the board of trustees of the school district"

**FACT:** Texas Open Meetings Act VIII C "Right of the Public" states that "a meeting that is 'open to the public' is one that the public is permitted to attend" and "a governmental body may not unfairly discriminate among speakers" and "may not prohibit public criticism of the governmental body".

**FACT:** The Oath of Office of the Round Rock ISD Police Department states that officers shall "enforce the law and uphold the Constitution of the United States, and all applicable local and state laws, while respecting the Constitutional Rights of all persons".

**FACT:** Round Rock ISD Police Department officers are not required to enforce any "policy, rule, regulation [or] procedure" that is not signed by the Chief of Police.

**FACT:** On September 14, 2021 RRISD Board of Trustees President Amy Weir prevented certain members of the public from entering the Board Meeting, citing unwritten and therefore unenforceable administrative rules about "approved seating". Ms. Weir continued to restrict complete access to the meeting, even after seating became available.

**FACT:** Round Rock ISD Police Officers were instructed by RRISD Administration to prohibit parents from entering the room. They were filmed blocking entry to the meeting room with their bodies, restraining and physically assaulting members of the public, and refusing complete access.

It is abundantly clear that this Board is incapable of being held accountable by the public - the very parents and voters to whom they are bound to answer. The Board is also incapable of following rules of law, favoring instead to create unwritten and arbitrary restrictions and regulations relating to public access to meetings, student access to education and parental communication with Trustees.

Now I am giving you a warning. Allow complete parent access to board meetings, effective immediately. Remove restrictions on seating and capacity, effective immediately. Rescind the student and staff mask mandate, effective immediately.

Civil disobedience is not only a right, it is an obligation, when governmental entities trample on the rights of citizens. Parents will continue to peacefully insist that the Board of Trustees uphold the rule of law; Trustees who wish to continue to flagrantly deny parental access to schools and public meetings will be held accountable for their misconduct through any means available to private citizens.

It is incumbent upon you to quit pretending your dais sits above the laws of this state. You are creating further division in our community and inciting upheaval. Your power grabs will no longer be tolerated by the public.

And if you ever threaten to have an officer, or any other person, put hands on [REDACTED] you will be promptly sued.

***Michelle Evans***

**Subject:** Fwd: Federal Judge aides with GA-38 in Austin today  
**Date:** Wed, 15 Sep 2021 21:54:03 -0500  
**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**To:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**Bcc:** Alan Talkington [REDACTED], Aleecia Cardell Havard [REDACTED], Amy O'Grady [REDACTED], Arvind Kini [REDACTED], Ben Rupp [REDACTED], Chris Greenstein [REDACTED], David Granado [REDACTED], Denise Ray [REDACTED], Doyle Hobbs [REDACTED], "Dr. N. Osborn" [REDACTED], Erin Schmieding [REDACTED], Greg Hahn [REDACTED], Jenny Norrell [REDACTED], Jessica Pryor [REDACTED], Karissa Freeman [REDACTED], Kieu [REDACTED], Trang [REDACTED], Krystal Poggio [REDACTED], L Duarte [REDACTED], Leslie Winters [REDACTED], Mark Braun [REDACTED], Matt Szekeley [REDACTED], Matt and [REDACTED], Tiffany Buss <[REDACTED]>, Meghan Stack [REDACTED], Michelle Evans <[REDACTED]>, Morgan Logue [REDACTED], "Nona.gardner1@gmail.com" [REDACTED], Rob Leim [REDACTED], Robin Perry Braun [REDACTED], Shelby Groff [REDACTED], Stacey Lesieur [REDACTED], Stephanie Hughes [REDACTED], "Xenia & David DeVaney" [REDACTED], ryan christian [REDACTED], [REDACTED]

**Message-ID:** <CAM7tBgSDiJJYc79GW\_pYiinRy42s=YEVD3XdLNEZeG4j0Jrfcw@mail.gmail.com>  
**MD5:** cec86c69f83e56b7a6c279d1703eb90b

FYI. Please don't respond. You may forward/share as you see fit.

----- Forwarded message -----

**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**Date:** Wed, Sep 15, 2021 at 9:49 PM  
**Subject:** Federal Judge aides with GA-38 in Austin today  
**To:** Amy Weir <amy\_weir@roundrockisd.org>, Hafedh Azaiez <hafedh\_azaiez@roundrockisd.org>  
**CC:** Cottrill, Jeffrey <jeffrey.cottrill@tea.texas.gov>, Doug Poneck <dponeck@escamillaponeck.com>, Mary Bone <mary\_bone@roundrockisd.org>

Pres Weir and Dr Azaiez,

Please cancel your 3:45 pm meeting on Saturday re: "Mask Matrix". Another domino in this divisive saga fell just today. This time the case is a statewide case filed by "Disability Rights Texas". The link is below but so your own research. You aren't going to be able to defy the Governor's Exec Order authority. Please don't waste our time or put our community through another meat grinder on Saturday. Please stop. We all know how this is going to end. No doubt lawyers would love to represent RRISD and make \$\$\$ off of these cases but we have no money to fight these guaranteed losses. I won't support diverting tax dollars away from the classroom for this fruitless litigation.

<https://www.wfaa.com/mobile/article/news/health/coronavirus/federal-judge-texas-rules-against-disability-rights-group-lawsuit-mask-mandates/287-f901c083-c57f-4354-9ef7-bc354734de89>

Danielle Weston

**Subject:** New order  
**Date:** Thu, 26 Aug 2021 17:37:13 +0000 (UTC)  
**From:** Michelle Evans <[REDACTED]>  
**To:** "danielle\_weston@roundrockisd.org" <danielle\_weston@roundrockisd.org>, "mary\_bone@roundrockisd.org" <mary\_bone@roundrockisd.org>  
**Message-ID:** <345160838.591422.1629999433653@mail.yahoo.com>  
**MD5:** 86061e53aee5b0f56dde921af2e24afa

Good afternoon,

[REDACTED] attend RRISD schools (we live in WilCo) and each child's school has received, acknowledged and accepted a statement of religious exemption for face covering requirements.

However, myself and hundreds of other parents in the district are left (even more) confused by today's SCOTX stay, which seems to nullify the legal concerns of the Superintendent and five of your colleagues on the board, as well as the district legal team.

While I understand you can't issue any official guidance in this area and while [REDACTED] are exempt either way, I would like to know how to answer the multitude of questions that are coming my way currently about how the district and the Board will be acting (or not acting) in light of today's events.

Thank you,

***Michelle Evans***  
***FearLess Nutrition Coaching***

**Subject:** New exemption form  
**Date:** Fri, 27 Aug 2021 14:07:09 +0000 (UTC)  
**From:** Michelle Evans <[REDACTED]>  
**To:** "danielle\_weston@roundrockisd.org" <danielle\_weston@roundrockisd.org>  
**Message-ID:** <889591406.857112.1630073229163@mail.yahoo.com>  
**MD5:** f305450046415ab81055991ba0bf57b8

Good morning,

I'd like to address the revisions to the mask mandate exemption form. Even with the removal of the physician signature and consent to release medical records sections, this form is beyond insufficient.

The form specifies repeatedly that it is a request subject to evaluation. Certain conditions, if documented (I can only assume meaning that the child has an active 504/IEP or receives medication while on campus), may (not shall or must) be exempt. Other exceptions require this document, but may not qualify.

The district is still acting in violation of status quo state law (GA 38), as affirmed in yesterday's SCOTX response to Governor Abbott's Writ of Mandamus in the case brought by Bexar County. Though this was written in that specific case, the court was clear that it is state law, therefore applying to the entire state and all of its publicly funded entities at all levels.

I am hopeful that we will find a solution at Sunday's Town Hall, but in the meantime I have already had to address two elementary schools where administrators attempted to either bar a student's entry or segregate a student based on being without a face covering, and this is while we are in the "grace period". The situation is becoming increasingly dire at the campus level, as inconsistencies in adherence varies widely and the district has provided little to no concrete guidance.

If Trustee Xiao makes good on his promise to resign, I plan to run for his spot. I can't continue to stand by and be ignored by five rogue officials. Short of that action, what can we do to help these families?

Michelle Evans  
[REDACTED]

[Sent from Yahoo Mail for iPhone](#)



**Subject:** Re: New exemption form  
**Date:** Fri, 27 Aug 2021 09:35:19 -0500  
**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**To:** Michelle Evans <[REDACTED]>  
**Message-ID:** <CAM7tBgT1OJNdTDNpcxakECAeN3XJRCE-54Ra9qCqjZnOmjR2Lw@mail.gmail.com>  
**MD5:** f8f1d471d3352b1584990414bbcf002

Please email your concerns to the entire board. It needs to be documented exactly what's going on and how you feel about it. Just sending it to me isn't helpful.

Danielle

On Fri, Aug 27, 2021 at 9:07 AM Michelle Evans <[REDACTED]> wrote:

Good morning,

I'd like to address the revisions to the mask mandate exemption form. Even with the removal of the physician signature and consent to release medical records sections, this form is beyond insufficient.

The form specifies repeatedly that it is a request subject to evaluation. Certain conditions, if documented (I can only assume meaning that the child has an active 504/IEP or receives medication while on campus), may (not shall or must) be exempt. Other exceptions require this document, but may not qualify.

The district is still acting in violation of status quo state law (GA 38), as affirmed in yesterday's SCOTX response to Governor Abbott's Writ of Mandamus in the case brought by Bexar County. Though this was written in that specific case, the court was clear that it is state law, therefore applying to the entire state and all of its publicly funded entities at all levels.

I am hopeful that we will find a solution at Sunday's Town Hall, but in the meantime I have already had to address two elementary schools where administrators attempted to either bar a student's entry or segregate a student based on being without a face covering, and this is while we are in the "grace period". The situation is becoming increasingly dire at the campus level, as inconsistencies in adherence varies widely and the district has provided little to no concrete guidance.

If Trustee Xiao makes good on his promise to resign, I plan to run for his spot. I can't continue to stand by and be ignored by five rogue officials. Short of that action, what can we do to help these families?

Michelle Evans  
[REDACTED]

[Sent from Yahoo Mail for iPhone](#)

**Subject:** Request for Called Meeting  
**Date:** Mon, 30 Aug 2021 15:45:52 +0000 (UTC)  
**From:** Michelle Evans <[REDACTED]>  
**To:** "superintendent\_rrisd@roundrockisd.org" <superintendent\_rrisd@roundrockisd.org>, "mary\_bone@roundrockisd.org" <mary\_bone@roundrockisd.org>, Danielle Weston <danielle\_weston@roundrockisd.org>, Tiffanie Harrison <tiffanie\_n\_harrison@roundrockisd.org>, Amy Weir <amy\_weir@roundrockisd.org>, "amber\_feller@roundrockisd.org" <amber\_feller@roundrockisd.org>, "jun\_xiao@roundrockisd.org" <jun\_xiao@roundrockisd.org>, "cory\_vessa@roundrockisd.org" <cory\_vessa@roundrockisd.org>  
**Message-ID:** <1718746692.400205.1630338352327@mail.yahoo.com>  
**MD5:** 917a44891cba407a3720e3c3e2782dc7

In light of developments in the ongoing litigation about GA-38 which occurred *after* the August 24 Board of Trustees meeting, as a parent of RRISD students I feel it is necessary to call an emergency open meeting of the Board of Trustees so that various adjustments to the current COVID-19 safety protocols can be discussed and potentially implemented.

The community and school administrators need clarification about previously adopted safety rules, as well as guidance in how to deal with these rules *in reality*, not simply in theory.

Considering that the Board has shown a propensity toward shifting the mask policy with each and every misunderstood statement from Courts of Appeals and the Supreme Court of Texas, and in defiance of the Williamson County Attorney, the Texas Attorney General and the Governor, I feel a follow-up meeting is well overdue.

**Michelle Evans**

[REDACTED]

**Subject:** Re: Request for Called Meeting  
**Date:** Mon, 30 Aug 2021 11:08:05 -0500  
**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**To:** Michelle Evans <[REDACTED]>  
**Message-ID:** <CAM7tBgR8DapDTxHUGZgxJC1GKxmFoSGZbUSUe6s\_i36npCJP+w@mail.gmail.com>  
**MD5:** f06f259f1e35132128b9ef9256398835

I agree completely and this is why I have requested this meeting multiple times and so far have been denied twice. Members of the public are free to submit open records requests to obtain emails between trustees for any dates of their choosing. I will tell you that the first time I requested another meeting to take up the mask issue was a couple of hours after our August 24 meeting adjourned. And I've also made multiple requests since the SCOTEX ruling on 26 Aug.

You can send open records requests to the legal office at [open\\_records@roundrockisd.org](mailto:open_records@roundrockisd.org)

Danielle Weston

On Mon, Aug 30, 2021 at 10:45 AM Michelle Evans <[REDACTED]> wrote:

In light of developments in the ongoing litigation about GA-38 which occurred *after* the August 24 Board of Trustees meeting, as a parent of RRISD students I feel it is necessary to call an emergency open meeting of the Board of Trustees so that various adjustments to the current COVID-19 safety protocols can be discussed and potentially implemented.

The community and school administrators need clarification about previously adopted safety rules, as well as guidance in how to deal with these rules *in reality*, not simply in theory.

Considering that the Board has shown a propensity toward shifting the mask policy with each and every misunderstood statement from Courts of Appeals and the Supreme Court of Texas, and in defiance of the Williamson County Attorney, the Texas Attorney General and the Governor, I feel a follow-up meeting is well overdue.

**Michelle Evans**

[REDACTED]

**Subject:** Thank you for contacting RRISD Board of Trustees. RRISD Campus/Class Closures and Student Exclusion/Readmission  
**Date:** Wed, 1 Sep 2021 14:26:36 +0000 (UTC)  
**From:** "'Michelle Evans' via board\_of\_trustees@roundrockisd.org" <board\_of\_trustees@roundrockisd.org>  
**To:** "Board\_of\_Trustees@roundrockisd.org" <Board\_of\_Trustees@roundrockisd.org>, "Superintendent@roundrockisd.org" <Superintendent@roundrockisd.org>, "nancy\_guerrero@roundrockisd.org" <nancy\_guerrero@roundrockisd.org>, "mya\_mercer@roundrockisd.org" <mya\_mercer@roundrockisd.org>, "carla\_amacher@roundrockisd.org" <carla\_amacher@roundrockisd.org>, "travis\_mutscher@roundrockisd.org" <travis\_mutscher@roundrockisd.org>, "zac\_oldham@roundrockisd.org" <zac\_oldham@roundrockisd.org>, "cindy.botts@wilco.org" <cindy.botts@wilco.org>  
**Message-ID:** <267505585.873604.1630506396604@mail.yahoo.com>  
**MD5:** c711b803c06b7c2426cad0847ab7f365

Good morning,

I wanted to take this opportunity to remind you of state law as it pertains to the exclusion and readmission of students when outbreaks or clusters are identified at individual campuses or in individual classrooms. First, I will link Texas Administrative Code, Title 25, Part 1, Chapter 97, Subchapter A, Rule 97.7 ([https://texreg.sos.state.tx.us/public/readtac\\$ext.TacPage?sl=R&app=9&p\\_dir=&p\\_rloc=&p\\_tloc=&p\\_ploc=&pg=1&p\\_tac=&ti=25&pt=1&ch=97&rl=7](https://texreg.sos.state.tx.us/public/readtac$ext.TacPage?sl=R&app=9&p_dir=&p_rloc=&p_tloc=&p_ploc=&pg=1&p_tac=&ti=25&pt=1&ch=97&rl=7)) which states "The school administrator shall exclude from attendance any child having or suspected of having a communicable condition. Exclusion shall continue until the readmission criteria for the conditions are met."

In July 2021, the Department of State Health Services added novel coronavirus to the list of diseases for which exclusion may apply, and offered this guidance for readmission ([https://dshs.texas.gov/covid19readmission/?fbclid=IwAR23XAcuOm\\_A9cTa4ymRkdBvNcborBvxyhH552tViF4\\_YufE1XlxT4XXfcE](https://dshs.texas.gov/covid19readmission/?fbclid=IwAR23XAcuOm_A9cTa4ymRkdBvNcborBvxyhH552tViF4_YufE1XlxT4XXfcE)): "The readmission criteria for COVID-19 is as follows: If symptomatic, exclude until at least 10 days have passed since symptom onset, and fever free\*, and other symptoms have improved. Children who test positive for COVID-19 but do not have any symptoms must stay home until at least 10 days after the day they were tested."

As you can see, ***removing children from the campus for in-person learning and asking them to quarantine, regardless of COVID-19 test result status and regardless of whether the child is symptomatic, is against the law. Please note that this practice will not be tolerated by RRISD parents.***

And, I'm sure this can go without saying but I feel it bears repeating anyway, vaccination status does not play a role in COVID-related exclusions as the COVID-19 vaccine is neither available for administration to all students, nor is it on the schedule of vaccines recommended by the state for public school enrollment.

If you have any further questions, please don't hesitate to contact me.

**Michelle Evans**



**Subject:** Re: Thank you for contacting RRISD Board of Trustees. Administrative Leave  
**Date:** Wed, 13 Oct 2021 09:04:48 +0000 (UTC)  
**From:** Michelle Evans <[REDACTED]>  
**To:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**Cc:** Mary Bone <mary\_bone@roundrockisd.org>  
**Message-ID:** <175073113.1205912.1634115888811@mail.yahoo.com>  
**MD5:** 2717d8ce3bfa810d34975fd971bf6dfb

This is up to date information from publicdata, a paid subscription website

Texas Driver Detail

Collapse All Show Empty Fields

Record Details			
License number	0016881603	First Name	HAFEDH
Last Name	AZAJEZ	Date of Birth	[REDACTED]
License type	DL	Address	318 E 18TH ST
City	WESLACO	State	TX
ZIP Code	78596	Issue Date	Jul 31 2002

Above information as provided by state - Our annotations are below

Address (click to find others) [318 E 18th St](#) City/State/Zip (click to find others) [Weslaco, TX 78596-8177](#)

1 'Look-up' has been deducted from your account RANCMEMAW53-UD total on October 12, 2021 at 20:56:27

TEXAS ELECTION ADMINISTRATION SYSTEM

**Voter Information**

Name: HAFEDH AZAJEZ  
Address: 318 EAST 18TH STREET  
WESLACO TX 78596  
Gender: MALE  
Valid From: 01/26/2020  
Effective Date of Registration: 01/26/2020  
Voter Status: ACTIVE  
County: HIDALGO  
Precinct: 114  
VUID: 1196523373

[Change your Address](#)

**Upcoming Elections (Select Election for available polling information)**

11/02/2021-2021 NOVEMBER 2ND CONSTITUTIONAL AMEND.

\*\*\*Eligibility is determined by Effective Date of

[Sent from Yahoo Mail for iPhone](#)

On Tuesday, October 12, 2021, 7:14 PM, Danielle Weston <danielle\_weston@roundrockisd.org> wrote:

Thank you for your email Ms Evans. Can you share how I can verify your claim that Dr Azaiez's TXDL and voter registration is outside of RRISD?

Danielle Weston

On Tue, Oct 12, 2021 at 7:01 PM 'Michelle Evans' via [board\\_of\\_trustees@roundrockisd.org](mailto:board_of_trustees@roundrockisd.org) <[board\\_of\\_trustees@roundrockisd.org](mailto:board_of_trustees@roundrockisd.org)> wrote:

Amid allegations of criminal wrongdoing, which have yet to be credibly refuted, in addition to being placed under TEA Educator Investigation and being the respondent in multiple official complaints from parents and other community members, it would be appropriate and justified to place Dr. Hafedh Azaiez on Administrative Leave pending the resolution of all of these separate cases.

In order for families in our district to have confidence in district leadership and to trust that

accountability is a priority, Administrative Leave for the Superintendent is the absolute least the Board can do to quell understandable community concerns.

There is also the legitimate question of his residency. He has been in the Superintendent position for well over 60 days, yet his Texas driver license and voter registration still reflect a Weslaco address. His contract clearly states he is required to be a resident in the district, and he was given a stipend for this purpose. Can anyone clarify this for me?

Thank you,  
Michelle Evans

[Sent from Yahoo Mail for iPhone](#)

**Subject:** Thank you for contacting RRISD Board of Trustees. Re: Visitor policy  
**Date:** Wed, 29 Sep 2021 23:43:49 +0000 (UTC)  
**From:** "'Michelle Evans' via board\_of\_trustees@roundrockisd.org"  
<board\_of\_trustees@roundrockisd.org>  
**To:** Jenny Caputo <jenny\_caputo@roundrockisd.org>  
**Cc:** "board\_of\_trustees@roundrockisd.org" <board\_of\_trustees@roundrockisd.org>, "Dr. Hafedh Azaiez" <superintendent\_rrisd@roundrockisd.org>  
**Message-ID:** <452643839.246567.1632959029216@mail.yahoo.com>  
**MD5:** 8d8dc62e576105be131373a275a5182f



[Sent from Yahoo Mail for iPhone](#)

On Wednesday, September 29, 2021, 6:43 PM, Michelle Evans <[REDACTED]> wrote:

Correct me if I'm wrong, but this is you without a mask and not distancing in Dallas County, isn't it? I'm sure you were aware at the time that not only is Dallas County also at the highest COVID level, they strongly recommend universal indoor masking and keeping at least 3 feet of distance from others.

Explain to me again why public health recommendations are so important, yet you don't feel the need to follow them.

[Sent from Yahoo Mail for iPhone](#)

On Wednesday, September 29, 2021, 4:50 PM, Jenny Caputo <jenny\_caputo@roundrockisd.org> wrote:

Fall COVID-19 Guidance was developed by the administrative leadership in consultation with local

health authorities and in consideration of CDC and TEA guidance. The guidance did not require Board approval.

Regarding visitors, state law allows school districts to limit parental visits on campus. The following information from TASB Legal Services may be helpful:

***No parent has an unlimited right to visit during school hours.***

*Courts have consistently upheld the authority of school officials to control access to school property. In one case, a student's mother came on campus to observe her son in class during the instructional day. One of the student's teachers repeatedly asked the mother to leave after she had observed an hour of class. When the mother refused to leave the school premises, she was arrested for criminal trespass. The court held that the school district's actions in asking the mother to leave and ultimately having her arrested did not violate the mother's constitutional right to direct her child's education. In its holding, the court noted Page 9 © 2019. Texas Association of School Boards, Inc. All rights reserved. TASB Legal Services that, "An exhaustive review of the case law pertaining to the constitutional right of the parents to direct the education of their children discloses no holding even remotely suggesting that this guarantee includes a right to access the classes in which one's child participates." Ryans v. Gresham, 6 F. Supp. 2d 595, 601 (E.D. Tex. 1998). In another Texas case, Lake Travis ISD parents who refused to submit to the school's checkin procedures were not permitted to walk through the school without an escort. The parents filed suit in federal court, claiming essentially a constitutional right to be physically present with their children in the classroom to supervise their children's education. The Supreme Court recognized that parents have a liberty interest "in the care, custody, and control of their children," and the "fundamental right of parents to make decisions concerning the care, custody, and control of their children." Troxel v. Granville, 530 U.S. 57, 65-66 (2000). However, the Fifth Circuit Court of Appeals has refused to acknowledge a parental right to access a child's classroom or other school areas while school is in progress and other students are present. Meadows v. Lake Travis Indep. Sch. Dist., 397 F. App'x 1 (5th Cir. 2010). See also Lovern v. Edwards, 190 F.3d 648 (4th Cir. 1999) (rejecting claim that school officials must allow parents boundless access school property); Frost v. Hawkins County Bd. of Educ., 851 F.2d 822 (6th Cir. 1988) (holding that parent who was arrested when she came on to school premises to give child a private reading lesson was not deprived of her freedom of expression or custody of her child without due process); Rodgers v. Duncanville Indep. Sch. Dist., No. 3-004-CV-0365-D, 2005 WL 770712 (N.D. Tex. Apr. 5, 2005) (not designated for publication) (rejecting argument that parent had right of access to school after administrators banned parent from campus for repeatedly ignoring the administration's directives).*

On Tue, Sep 28, 2021 at 1:41 PM Michelle Evans <[REDACTED]> wrote:

Could you tell me who instituted this rule and when it was implemented?

If it was done through the Board of Trustees, when did the vote take place? If this is an area that can be addressed by the Board, I would like to suggest that it be considered at the next Regular Board Meeting so the public can weigh in and there can be a vote.

Is there a "matrix" that applies to this policy, as well, or is this planned to be in perpetuity?

I would assume you are aware of the rights of parents to enter school campuses at any time, not just before or after school, to participate in activities, including lunch. Texas Education Code and Texas Family Code guarantees this right.

How do you reconcile your policy with Texas statutes?

**Michelle Evans**

[REDACTED]



On Tuesday, September 28, 2021, 01:35:13 PM CDT, Jenny Caputo <[jenny\\_caputo@roundrockisd.org](mailto:jenny_caputo@roundrockisd.org)> wrote:

Ms. Evans,  
The current directive regarding visitors on campus can be found on our COVID-19 Guidelines [webpage](#). You will find the following information under the heading "Visitors":

**Visitors**

To help ensure the physical safety of students and staff, Round Rock ISD will limit visitor access for elementary and middle school during school hours to those deemed essential. Essential visitors include:

- Guest Educators
- Student Teachers, Student Nurses, Interns, Observers
- Tutors and Mentors
- Contractors
- Emergency personnel
- Brinks Security
- Food Service Vendors/Deliveries
- Mail Delivery (front office only)
- Others as determined by Campus Administration

Campuses will utilize virtual meeting options to limit campus visitors when possible. All visitors who enter the building are encouraged to wear a face-covering.

Before or after school hours, non-essential visitors may participate in campus activities.

Regarding assemblies and large gatherings, they are not addressed specifically under our COVID-19 Guidelines and therefore are currently allowed to take place. Campus administrators have received the following internal guidance related to large gatherings:

Campuses may utilize virtual meeting options when possible.

Mitigation strategies are highly encouraged to protect staff members including:

|

Wearing a mask when possible

|

Keeping 3 - 6 feet of social distance

|

Washing your hands regularly and using hand sanitizer

Respectfully,  
Jenny LaCoste-Caputo, MPAff  
Chief of Public Affairs and Communications

On Sun, Sep 26, 2021 at 3:30 PM Michelle Evans <[REDACTED]> wrote:

I would also like to see the district directive or policy regarding assemblies, events and social functions on campuses.

Thanks.

[Sent from Yahoo Mail for iPhone](#)

On Sunday, September 26, 2021, 12:46 PM, Michelle Evans <[REDACTED]> wrote:

I would like to know what the current district directive or policy is regarding parents and visitor access to school campuses during school hours.

Thank you,

Michelle Evans  
RRISD Parent

[Sent from Yahoo Mail for iPhone](#)

--



Jenny LaCoste-Caputo, MPAff  
Chief of Public Affairs and Communications  
office 512-464-5113  
cell 512-574-5777

Connect with Round Rock ISD:

Twitter [@RoundRockISD](#)

Facebook [/RRISD](#)

Share our stories: [roundrockisd.org](http://roundrockisd.org)

CONFIDENTIALITY NOTICE: This e-mail and any files transmitted with it are subject to the laws and policies regulating confidentiality related to communications with and/or of Round Rock Independent School District's parents, students, and personnel; and, therefore, is considered confidential. The contents of this transmittal are intended solely for the use of the individual or entity to whom this e-mail is addressed. Improper copying or dissemination of this e-mail to individuals other than those permitted to receive same by law and policy may result in legal action. If you are not one of the named recipients or otherwise have reason to believe that you have received this message in error, please notify the RRISD Office of Legal Services ([512-464-5000](tel:512-464-5000)).

--



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**Subject:** Re: Thank you for contacting RRISD Board of Trustees. Parent visitation policy  
**Date:** Thu, 21 Oct 2021 08:32:04 -0500  
**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**To:** Amy Weir <amy\_weir@roundrockisd.org>, Hafedh Azaiez <hafedh\_azaiez@roundrockisd.org>, [REDACTED]  
**Bcc:** Mary Bone <mary\_bone@roundrockisd.org>  
**Message-ID:** <CAM7tBgTQ5y9\_u4AJZfN\_7Hg0zKa56yNMr7zD\_A9e1YRSKZd0Yw@mail.gmail.com>  
**MD5:** e920d499e6abfc152dbe9d9f3831bc8a  
**Attachments:** IMG\_9054.PNG ; IMG\_9050.PNG ; IMG\_9057.PNG ; IMG\_9051.PNG ; IMG\_9055.PNG

Ms Evans, On 28 Aug 2021, I formally requested, in writing and per board policy, an agenda item on the seating logistics, including but not limited to the number of seats in our board meetings. Tonight's meeting will be the 4th meeting called by the board Pres since my request. There is nothing codified into law that prevents my request from appearing on the agenda.

And TASB's recommend BE Local policy clearly states that a single trustee can place an item on the agenda.

I have no explanation for the failure to add this item to our agenda for two months.

Danielle Weston

On Thu, Oct 21, 2021 at 8:20 AM 'Michelle Evans' via [board\\_of\\_trustees@roundrockisd.org](mailto:board_of_trustees@roundrockisd.org) <[board\\_of\\_trustees@roundrockisd.org](mailto:board_of_trustees@roundrockisd.org)> wrote:

I would like to know how the Board and Superintendent is able to reconcile Ms. Caputo conceding that the restriction of parents from campus was an administrative decision which did not require Board approval with the testimony from Dr. Azaiez and President Weir under oath during the hearing on October 7 in the State of Texas v RRISD case.

Please see relevant screen shots below. If their testimony is correct, then I demand that this visitor policy be rescinded immediately. If Ms. Caputo is correct, then I'm afraid our Superintendent and President Weir may be flirting with perjury.

## Re: Visitor policy



Jenny Caputo

To [Michelle Evans & 2 more](#)

Sep 29 at 4:50 PM



Fall COVID-19 Guidance was developed by the administrative leadership in consultation with local health authorities and in consideration of CDC and TEA guidance. The guidance did not require Board approval.



21-1471-C368 - HIGHLIG...



BY MR. WASSDORF:

Q. Could you please help me with your name?

A. Yes, Hafedh Azaiez. You can call me AZ, sir.

Q. Dr. Azaiez, you are the Superintendent of Round Rock  
ISD?

A. Yes, I'm the superintendent, yes.

Q. And as the superintendent you run the day-to-day  
operations of the school district?

A. Yes, sir.

Q. As you are directed to do so by the Board of  
Trustees?

A. Well, we have different responsibility and rules,  
you will. So our board is the governing body and like you  
said, I'm the CEO of the organization so I run the day-to-d.  
business.

Q. They adopt policies and you carry them out?

A. Correct.

Q. You are aware that Governor Abbot has declared a  
disaster due to COVID-19 in the state?

A. Yes.

Q. And he has issued various executive orders in



1 A. That is correct.

2 Q. As a superintendant, do you create policy?

3 A. We work with our legal department with the Texas  
4 Association of School Boards. Obviously, we work -- well, as  
5 far as legal or local policies?

6 Q. Outside of this so who actually creates the policy  
7 for -- who votes on the policy for Round Rock ISD?

8 A. It's our Board of Trustees.

9 Q. And are you able to create policy on your own?

10 A. No, ma'am.

11 Q. Is one of your duties and responsibilities to  
12 implement and effectuate the matters on which the board votes?

13 A. That's correct.

14 Q. Do you get to pick and choose which board policies or  
15 board rules that you implement as superintendant?

16 A. No, ma'am.

17 Q. Approximately how many students attend Round Rock  
18 Independent School District?

19 A. I checked as of yesterday and we had 47,250 students.

20 Q. And do you know approximately how many are under the  
21 age of 12?

22 MR. WASSDORF: Objection, Your Honor, relevance.

23 THE COURT: Overruled.

24 A. We have close to 30,000 students who are younger than  
25 12 years old.



1 Q. And so he attends Round Rock ISD Middle School?

2 A. Yes.

3 Q. Can you please explain the duties and  
4 responsibilities of the Board of Trustees for Round Rock ISD?

5 A. We are in charge of the policies for our school  
6 district. We hire and fire the superintendant, we set the  
7 budget, we are entrusted with the safety of all of the students  
8 and the teachers and staff that come in. It's up to us to make  
9 sure our facilities are in working order and the students have  
10 what they need to learn.

11 Q. And does Round Rock ISD's Board of Trustees routinely  
12 adopt policies to promote the health and safety of students?

13 A. Yes.

14 Q. Is it your understanding that that's in your  
15 authority as a member of the Board of Trustees?

16 MR. WASSDORF: Objection, calls for a legal  
17 conclusion.

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19 A. Yes.

20 Q. (By Ms. Long) You receive education as a board  
21 member from the Texas Association of School Boards and other  
22 entities, correct?

23 A. Yes.

24 Q. And does your role as board also involve voting on  
25 and discussing other types of restrictions on students who



## 21-1471-C368 - HIGHLIG...



11 pandemic?

12 A. Yes.

13 Q. Is the superintendant responsible for implementing  
14 the rules, procedures and policies that the board adopts?

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17 rules, policies or procedures he follows or implements that the  
18 board adopts?

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22 A. No.

23 Q. (By Ms. Long) As a member of Round Rock ISD's Board  
24 of Trustees from the beginning of the pandemic till now, how  
25 would you define the disaster or threat COVID presents to

—Mandi M. Alvarez, CSR—

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1 educational institutions like Round Rock ISD?

2 MR. WASSDORF: Objection as to relevance,  
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4 THE COURT: What's the relevance?

5 MS. LONG: Well, to cope with the disaster and  
6 to respond to a disaster and to mitigate the disaster and  
7 whether the policies relate to that, you have to know what the  
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[Sent from Yahoo Mail for iPhone](#)

**Subject:** Thank you for contacting RRISD Board of Trustees. Parent visitation policy  
**Date:** Thu, 21 Oct 2021 13:20:29 +0000 (UTC)  
**From:** "'Michelle Evans' via board\_of\_trustees@roundrockisd.org"  
<board\_of\_trustees@roundrockisd.org>  
**To:** "board\_of\_trustees@roundrockisd.org" <board\_of\_trustees@roundrockisd.org>, "Dr. Hafehd Azaiez" <superintendent\_rrisd@roundrockisd.org>, Hafehd Azaiez <hafehd\_azaiez@roundrockisd.org>, Jenny Caputo <jenny\_caputo@roundrockisd.org>  
**Message-ID:** <1704795034.2703483.1634822430157@mail.yahoo.com>  
**MD5:** 75c55613c78fd69fe690ea020439996b

I would like to know how the Board and Superintendent is able to reconcile Ms. Caputo conceding that the restriction of parents from campus was an administrative decision which did not require Board approval with the testimony from Dr. Azaiez and President Weir under oath during the hearing on October 7 in the State of Texas v RRISD case.

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To Michelle Evans & 2 more

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21-1471-C368 - HIGHLIG...



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## 21-1471-C368 - HIGHLIG...



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[Sent from Yahoo Mail for iPhone](#)

**Subject:** Thank you for contacting RRISD Board of Trustees. Parent visitation policy  
**Date:** Thu, 21 Oct 2021 13:11:20 +0000 (UTC)  
**From:** "'Michelle Evans' via board\_of\_trustees@roundrockisd.org"  
<board\_of\_trustees@roundrockisd.org>  
**To:** "board\_of\_trustees@roundrockisd.org" <board\_of\_trustees@roundrockisd.org>, "Dr. Hafehd Azaiez" <superintendent\_rrisd@roundrockisd.org>, Hafehd Azaiez <hafehd\_azaiez@roundrockisd.org>, Jenny Caputo <jenny\_caputo@roundrockisd.org>  
**Message-ID:** <1178118214.2813021.1634821881341@mail.yahoo.com>  
**MD5:** e97e91cc08deae3a9070aa4f4d73680c

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## 21-1471-C368 - HIGHLIG...



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[Sent from Yahoo Mail for iPhone](#)

**Subject:** Thank you for contacting RRISD Board of Trustees. TEA Investigation of Dr. Azaiez  
**Date:** Fri, 22 Oct 2021 21:51:28 +0000 (UTC)  
**From:** "'Michelle Evans' via board\_of\_trustees@roundrockisd.org"  
<board\_of\_trustees@roundrockisd.org>  
**To:** "board\_of\_trustees@roundrockisd.org" <board\_of\_trustees@roundrockisd.org>, "Dr.  
Hafedh Azaiez" <superintendent\_rrisd@roundrockisd.org>  
**Message-ID:** <43841441.205231.1634939488983@mail.yahoo.com>  
**MD5:** 9facf05f4ee19866a3158ad76a72bab5

Good evening,

Attached are documents I received through an open records request with TEA. As you can see, Dr. Azaiez's personal criminal issues are putting his certification at risk and, because his certification is flagged, will negatively affect the reputation of this district.

You have an opportunity, as this district's governing body, to make an impactful statement that you neither condone domestic violence nor question the validity of a victim's allegations.

Dr. Azaiez deserves unpaid administrative leave while the various concerns of this community, law enforcement, and the TEA are addressed.

# LYNN PINKER HURST SCHWEGMANN

MARY GOODRICH NIX  
Partner

D 214 981 3821  
F 214 981 3839  
mnx@lynlp.com

Lynn Pinker Hurst & Schwegmann, LLP  
2100 Ross Avenue  
Suite 2700  
Dallas, Texas 75201  
Twining 12

September 15, 2021

**Via Email:** [daniel.carmichael@tea.texas.gov](mailto:daniel.carmichael@tea.texas.gov)

Texas Education Agency  
ATTN: Daniel Carmichael  
1701 N. Congress Ave.  
Austin, Texas 78701-1494

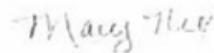
Re: Dr. Hafehd Azaiez

Mr. Carmichael:

Per your request, this letter confirms that I and my law firm, Lynn Pinker Hurst & Schwegmann, LLP, represent Dr. Hafehd Azaiez as his personal legal counsel.

Please let me know if you have any questions.

Sincerely,



Mary Goodrich Nix

cc: Dr. Hafehd Azaiez, via email

**Subject:** Fw: Complaints, Investigations and Enforcement Division  
**Date:** Thu, 7 Oct 2021 16:53:45 +0000 (UTC)  
**From:** Michelle Evans <[REDACTED]>  
**To:** Danielle Weston <danielle\_weston@roundrockisd.org>, Mary Bone <mary\_bone@roundrockisd.org>  
**Message-ID:** <1738998774.204147.1633625626752@mail.yahoo.com>  
**MD5:** afd6cf1c4469b9a81d5b153c6fd640b  
**Attachments:** Complaints, Investigations and Enforcement Division.pdf ; a public health nuisance because it is a place or condition that a is a possible and probable.pdf

[Sent from Yahoo Mail for iPhone](#)

Begin forwarded message:

On Thursday, October 7, 2021, 11:53 AM, Michelle Evans <[REDACTED]> wrote:

Sent from my iPhone



**Subject:** 10/7 Transcript of witness testimony and exhibits  
**Date:** Sat, 23 Oct 2021 18:04:51 +0000 (UTC)  
**From:** Michelle Evans <[REDACTED]>  
**To:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**Message-ID:** <1002636141.295279.1635012291345@mail.yahoo.com>  
**MD5:** 79ef14b8625c1a5ee4f0d7299c91efc0  
**Attachments:** 21-1471-C368 - HIGHLIGHTED Testimony of Witnesses Only - M.Evans.pdf

<https://www.dropbox.com/s/kpe1p9qq4hthlsk/21-1471-C368%20Exhibits.pdf?dl=0>

[Sent from Yahoo Mail for iPhone](#)

**Subject:** Fwd: Thank you for contacting RRISD Board of Trustees. Covid Matrix Inaccuracy  
**Date:** Mon, 25 Oct 2021 10:31:47 -0500  
**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**To:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**Bcc:** [REDACTED]

Dustin Clark <[REDACTED]> Rob Lelm  
Meghan Stack  
Stacey Lesieur  
April Brinson <[REDACTED]>  
Michelle Evans <[REDACTED]> Greg Hahn  
>, Stephanie Hughes  
David Schmidt  
Marshall S  
Jennifer Flok White  
Jessica Pryor  
Leslie Winters  
Kristin Kepler  
Kristi Leigh  
Matt and Tiffany Buss <[REDACTED]> Matt Buss  
<[REDACTED]> Matt Fogle  
Orlando Salinas  
>, Denise Ray

**Message-ID:** <CAM7tBgReFwxrgGP5y5F2rde+uJEXmGKTDOBTn6mk8jZTv-pVjA@mail.gmail.com>  
**MD5:** 6aa33b5a0f421e3b8384b76ab11a3d18  
**Attachments:** image\_6487327.JPG

FYI. Please do not reply. You are free to forward to others.

----- Forwarded message -----

**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**Date:** Mon, Oct 25, 2021 at 10:22 AM  
**Subject:** Re: Thank you for contacting RRISD Board of Trustees. Covid Matrix Inaccuracy  
**To:** Hafedh Azaiez <hafedh\_azaiez@roundrockisd.org>, xxxxx@gmail.com  
**Cc:** Amy Weir <amy\_weir@roundrockisd.org>, Cottrill, Jeffrey <jeffrey.cottrill@tea.texas.gov>

This is the link to the Williamson County and cities health district COVID-19 dashboard:  
<https://experience.arcgis.com/experience/ae30cf23f70b40fda5a4804e7601eee9>

Attached is a screenshot of one of the pages from it.

I have circled the dates that this outfit has had our county in "RED". It appears that data has nothing to do with the phase assignment of "Red". This is how outfits like this become discredited and why those who follow them look foolish.

Even Austin Public Health has acknowledged (weeks ago) that we are not in stage Red. Even Leander ISD has acknowledged that we are not in stage Red. At this point, the decision to blindly follow the unscientific WCCHD has become a metaphor for many bad decisions that are being made in our school district.

Keep in mind that after serving as the Exec Director throughout the pandemic, Derrick Neal, is no longer with the WCCHD effective 14 Oct 2021. An interim director (Caroline Hilbert) was named days ago. Her e-mail is [caroline.hilbert@wilco.org](mailto:caroline.hilbert@wilco.org). And as a reminder, all of the board members were just replaced.

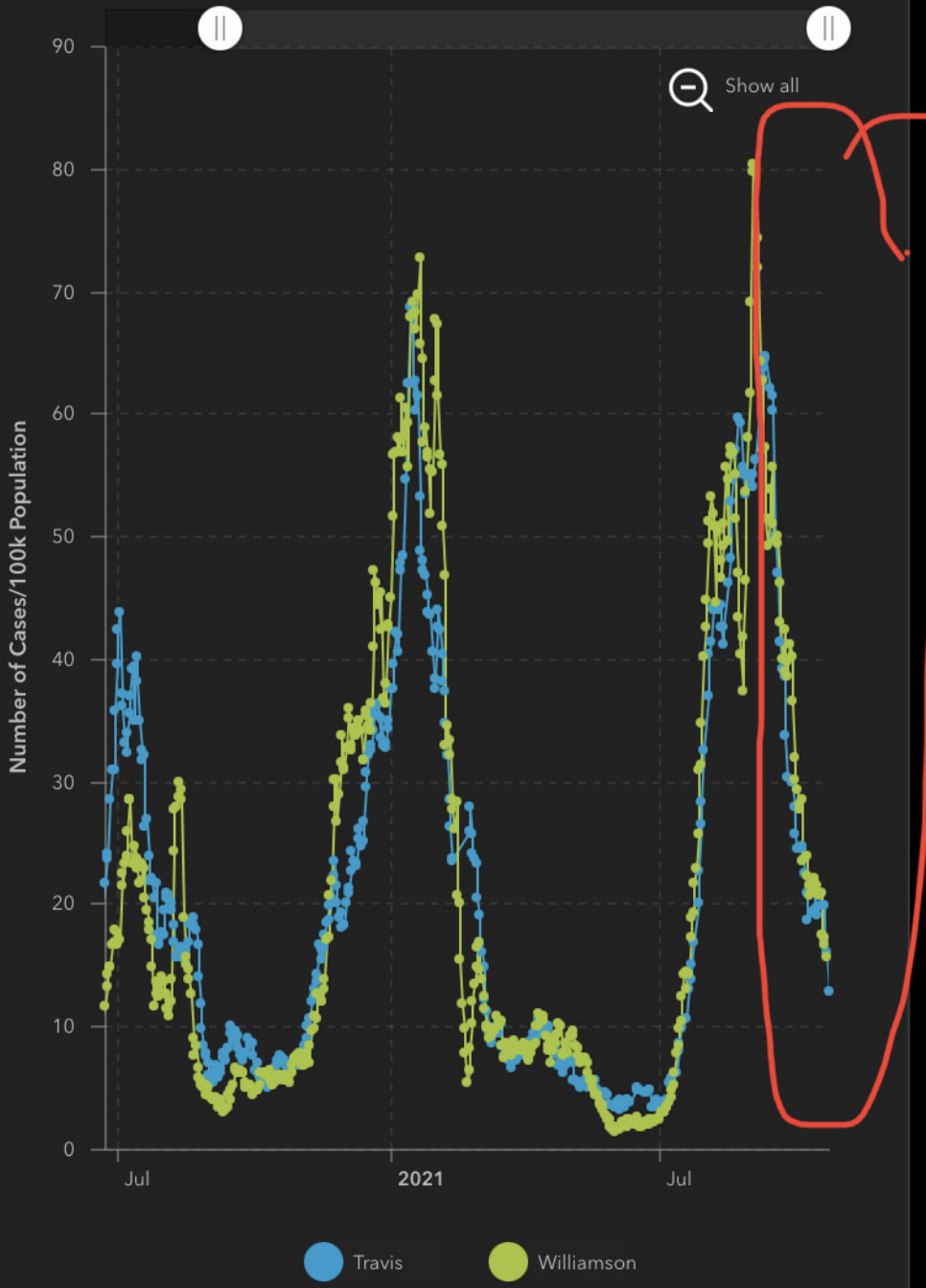
And keep in mind that masks are not required at the WCCHD. If you don't believe me, feel free call them and ask or pop into their HQ office sometime. The address is 355 Texas Ave Round Rock, Tx 78664.

Danielle Weston



# WilCo COVID-19 Impact - WCCHD

Williamson and Neighboring Counties Average Rate of New Infections per 100k Population



Rate of New Infections

On Mon, Oct 25, 2021 at 9:00 AM Me <[xxx@gmail.com](mailto:xxx@gmail.com)> wrote:

Ms. Weston,

Thank you for your response. I appreciate it.

I guess I emailed too soon, as I either misread or missed the verbiage as a whole stating, "If the two indicators suggest different levels, our stage will reflect the higher threshold."

While I did watch the ENTIRE 9.5 hours of the 24 August 2021 board meeting, virtually, I must have missed your remarks regarding WCCHD. How very intriguing that our school district is basing their compliance on dated, misguided information. I would have to agree that it does boggle one's mind.

I would also have to agree that personal protective equipment, as well as vaccinations and the virtual schooling option that has been provided for certain grade levels are all deeply personal choices.

What I find most intriguing about the current situation is that fact that, as I was under the impression, our policies changed at the onset of the school year based on the initial actions of the Austin/Travis county Local health authorities guidance...yet we are following outdated information, while Austin/Travis local health authorities are on the verge of transitioning to Stage 2? Yes, I would have to claim myself that it is mind boggling, indeed.

Thank you again for your time in responding. It is appreciated.

Kind regards,

TE

On Oct 24, 2021, at 11:42 PM, Danielle Weston <[danielle\\_weston@roundrockisd.org](mailto:danielle_weston@roundrockisd.org)> wrote:

**Subject:** Fwd: Thank you for contacting RRISD Board of Trustees. Covid Matrix Inaccuracy  
**Date:** Mon, 25 Oct 2021 16:51:16 -0500  
**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**To:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**Bcc:** April Brinson <[REDACTED]> Christy Mikaberidze  
<[REDACTED]> Dustin Clark <[REDACTED]> Glenda Mosley  
<[REDACTED]> Kristi Leigh <[REDACTED]> Kristin Kepler  
<[REDACTED]> L Duarte <[REDACTED]> Leslie Winters  
<[REDACTED]> Matt Buss <[REDACTED]> Matt and Tiffany  
Buss <[REDACTED]> Meghan Stack <[REDACTED]> Michelle Evans  
<[REDACTED]> Rob Lelm <[REDACTED]> Ryan Eardley  
<[REDACTED]> "Shauna D. Kinningham" <[REDACTED]> Stacey  
Lesieur <[REDACTED]>  
<[REDACTED]> ryan christian  
<[REDACTED]>  
**Message-ID:** <CAM7tBgRspDnt1Yj1J3DBwpup7TCC3gu21NsosbZM8dTrp-zTvA@mail.gmail.com>  
**MD5:** 91312043f5ca509d751e3b931932e815  
**Attachments:** image\_6487327.JPG ; image\_123986672.JPG

FYI. Please don't reply. You can share as you wish.

Danielle

----- Forwarded message -----

**From:** Danielle Weston <[danielle\\_weston@roundrockisd.org](mailto:danielle_weston@roundrockisd.org)>  
**Date:** Mon, Oct 25, 2021 at 4:42 PM  
**Subject:** Re: Thank you for contacting RRISD Board of Trustees. Covid Matrix Inaccuracy  
**To:** Hafedh Azaiez <[hafedh\\_azaiez@roundrockisd.org](mailto:hafedh_azaiez@roundrockisd.org)>, Jenny Caputo  
<[jenny\\_caputo@roundrockisd.org](mailto:jenny_caputo@roundrockisd.org)>  
**CC:** Amy Weir <[amy\\_weir@roundrockisd.org](mailto:amy_weir@roundrockisd.org)>, Cottrill, Jeffrey <[jeffrey.cottrill@tea.texas.gov](mailto:jeffrey.cottrill@tea.texas.gov)>

Attached is a screenshot from the WCCHD dashboard today. Only 50 new cases of Covid in a county of 700,000 people. GA-32 % is below 4%. There are over 800 empty hospital beds. This is all good news!

They still have the entire county in "Red".

Bizarre. Asserting things that are not true as the truth only erodes trust. Saying that we are in Red over and over doesn't make it true.

We are not in phase "Red". The WCCHD is broken as I have said since the 24 Aug 2021 board meeting (Mask Wars Part II). We are broken to blindly follow this unelected outfit off a cliff.

Danielle Weston

4:21



AA

experience.arcgis.com



## WilCo COVID-19 Impact - WCCHD

Total Confirmed Cases

**64,903**

Deaths

**694**

Total Probable Cases

**11,158**

Daily New Cases

**50**

Eligible Population Fully Vaccinated

**71.22%**

Eligible Population Partially Vaccinated

**80%**

Total Population Fully Vaccinated

**59.45%**

Total Population Partially Vaccinated

**66.69%**

Hospital Beds Available

**779**

Hospital Beds Available

**20%**

ICU Beds Available

**61**

ICU Beds Available

**13%**

GA-32 Total TSA-O

**3.94%**



Overview



On Mon, Oct 25, 2021 at 10:22 AM Danielle Weston <[danielle\\_weston@roundrockisd.org](mailto:danielle_weston@roundrockisd.org)> wrote:

This is the link to the Williamson County and cities health district COVID-19 dashboard:  
<https://experience.arcgis.com/experience/ae30cf23f70b40fda5a4804e7601eee9>

Attached is a screenshot of one of the pages from it.

I have circled the dates that this outfit has had our county in "RED". It appears that data has nothing to do with the phase assignment of "Red". This is how outfits like this become discredited and why those who follow them look foolish.

Even Austin Public Health has acknowledged (weeks ago) that we are not in stage Red. Even Leander ISD has acknowledged that we are not in stage Red. At this point, the decision to blindly follow the unscientific WCCHD has become a metaphor for many bad decisions that are being made in our school district.

Keep in mind that after serving as the Exec Director throughout the pandemic, Derrick Neal, is no longer with the WCCHD effective 14 Oct 2021. An interim director was named days ago.

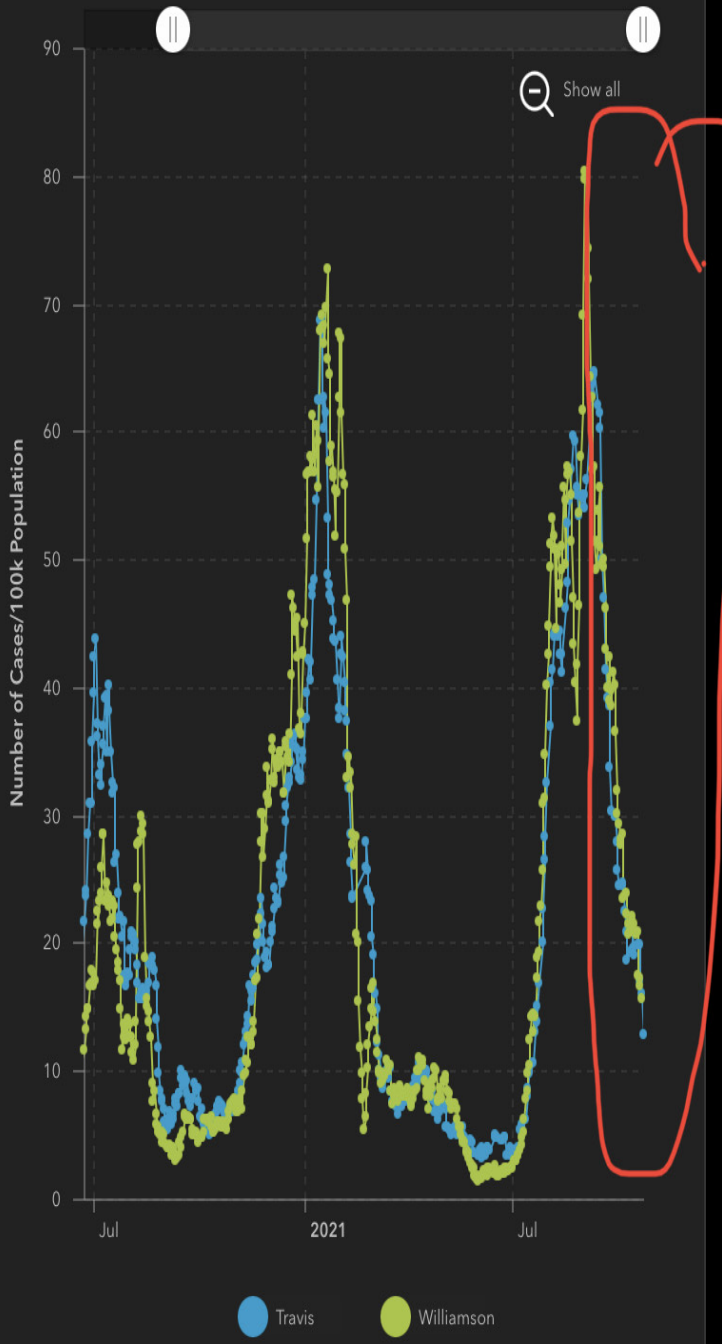
And keep in mind that masks are not required at the WCCHD. If you don't believe me, feel free call them and ask or pop into their HQ office sometime. The address is 355 Texas Ave Round Rock, Tx 78664.

Danielle Weston



# WilCo COVID-19 Impact - WCCHD

Williamson and Neighboring Counties Average Rate of New Infections per 100k Population



Rate of New Infections



**Subject:** Fwd: Survey/Encuesta: Board of Trustees seeks input for student outcome goals  
**Date:** Wed, 27 Oct 2021 18:51:51 -0500  
**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**To:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**Bcc:** April Brinson <[REDACTED]> Ben Rupp <[REDACTED]> David Schmidt <[REDACTED]> Denise Ray <beleray@sbcglobal.net>, Dustin Clark <[REDACTED]> Glenda Mosley <[REDACTED]> Jennifer Flok White <[REDACTED]> Leslie Winters <[REDACTED]> Marshall S <[REDACTED]> Matt Buss <[REDACTED]> Matt Fogle <[REDACTED]> Matt and Tiffany Buss <[REDACTED]> Michelle Evans <[REDACTED]> Renate Sims <[REDACTED]> Stacey Andrewartha <[REDACTED]> Stephanie Hughes <[REDACTED]> <[REDACTED]>  
**Message-ID:** <CAM7tBgSbXBJH=jcEs-OgDT4\_t9ntM1REGr6B79mVN77ud\_Sp7g@mail.gmail.com>  
**MD5:** cee53010424d140c4e200989bf4b2b02  
**Attachments:** image\_123986672.JPG

Just FYI...please don't reply.

----- Forwarded message -----

**From:** Danielle Weston <[danielle\\_weston@roundrockisd.org](mailto:danielle_weston@roundrockisd.org)>  
**Date:** Wed, Oct 27, 2021 at 6:45 PM  
**Subject:** Fwd: Survey/Encuesta: Board of Trustees seeks input for student outcome goals  
**To:** Amy Weir <[amy\\_weir@roundrockisd.org](mailto:amy_weir@roundrockisd.org)>, Hafedh Azaiez <[hafedh\\_azaiez@roundrockisd.org](mailto:hafedh_azaiez@roundrockisd.org)>

Dr Azaiez and Pres Weir,

I attended the 18 Sep 2021 board meeting and have watched it twice.

The survey that went out today appears to purport to be from the "Board of Trustees" but don't recall participating the drafting of these seven items.

Where did these seven items on this list come from?

Board members have no decision making power as individuals. The board only has power as a body corporate in an official board meeting.

Who wrote these? Who approved these?

I would have never voted for the last four items on this list. I look forward to getting answers to my questions.

Danielle Weston



English ▾

Please choose **three areas** you feel are the most important for the Board to focus on as they draft their goals.

Literacy (listening, reading, writing, and communication skills)

Mathematics Literacy (student proficiency in mathematics, including personal finance)

Opportunities for multiple career paths in the areas of college readiness and career certification

Social and emotional wellbeing of students

Practical life skills (budgeting, job seeking, etc.)

Civic Responsibility (civic engagement, knowledge of local, state and federal laws and the U.S. Constitution)

Social Responsibility (being a civic-minded contributing member of society)

Other

----- Forwarded message -----

From: Round Rock ISD <[noreply@roundrockisd.org](mailto:noreply@roundrockisd.org)>

Date: Wed, Oct 27, 2021 at 5:05 PM

Subject: Survey/Encuesta: Board of Trustees seeks input for student outcome goals

To: ROUND ROCK ISD Recipients <[recipients@roundrockisd.parentlink.net](mailto:recipients@roundrockisd.parentlink.net)>

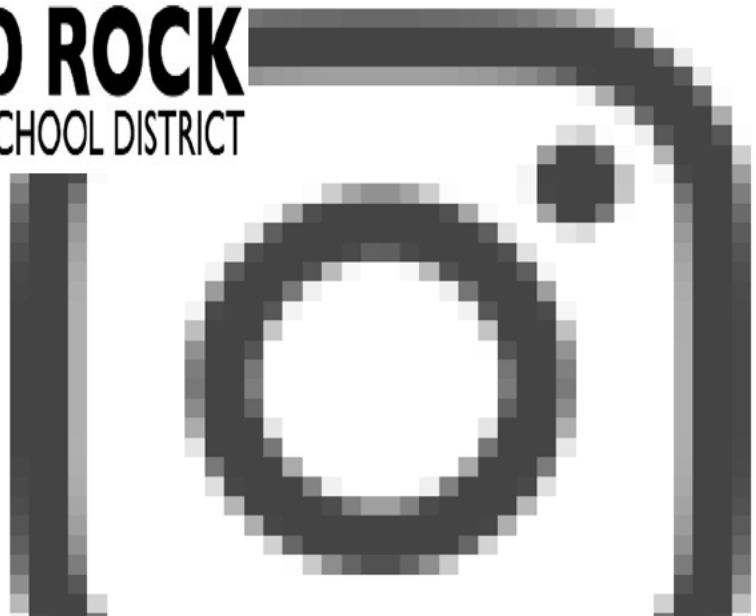
**APP**

*Inspiring students to learn.  
Empowering students for life.*

f



**ROUND ROCK**  
INDEPENDENT SCHOOL DISTRICT



## student outcome goals

The [Round Rock ISD Board of Trustees](#) seeks community feedback to help develop

student outcome goals. Trustees would like parents, students, staff, and community

members to [fill out a short survey](#) and share input on the priorities for the Board to

focus goals and resources. The [survey](#) is open now and will close Tuesday, Nov. 2, at

11:59 p.m. During October, the Board held [in-person and virtual student outcome goal](#)

[sessions.](#)

[Take the student outcome goals survey](#)

---

La [Mesa Directiva de Round Rock ISD](#) busca las opiniones de la comunidad para

ayudar a desarrollar los objetivos para mejorar los resultados de los estudiantes. Los

fideicomisarios piden que los padres, estudiantes, personal y miembros de la

comunidad [completen una breve encuesta](#) y compartan sus opiniones sobre las

prioridades de la Mesa Directiva para enfocar los objetivos y los recursos. La encuesta

está abierta ahora y se cerrará el martes, 2 de noviembre, a las 11:59 p.m. Durante el

mes de octubre, la Mesa Directiva llevó a cabo [sesiones en persona y virtuales sobre](#)

[los objetivos para mejorar los resultados de los estudiantes.](#)

[Realice la encuesta sobre los objetivos de resultados de los estudiantes](#)



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You are receiving this email because of your relationship with ROUND ROCK ISD. If you wish to stop receiving email updates sent through the Blackboard service, please [unsubscribe](#).

ROUND ROCK ISD | [1311 Round Rock Ave, Round Rock, Texas 78681](#)

**Subject:** Fwd: FW: Messages submitted via the TASB Member Center  
**Date:** Fri, 29 Oct 2021 13:48:34 -0500  
**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**To:** Patty Aguilera <patty\_aguilera@roundrockisd.org>, Open Records <open\_records@roundrockisd.org>, Michelle Evans <[REDACTED]>  
**Message-ID:** <CAM7tBgTCH+Og43GMscPm7USQHdYJwbLHUENF4DAJbwdPhsAqpA@mail.gmail.com>  
**MD5:** db81dda6ce3588cf8aaa920b9d378d60  
**Attachments:** Weston\_message\_10-16-2021.pdf ; Weston\_message\_10-12-2021.pdf ; Weston\_message\_10-14-2021.pdf

On Wednesday, you sent the board an email from Open Records citing a PIA request from Michelle Evans about communication between trustees and TASB. I knew I had sent TASB inquiries in the date range she requested via my TASB login on their website. This communication does not happen through our trustee email accounts. I contacted TASB on Wed asking for these messages so I could comply with the PIA request. They just got them to me moments ago today. I believe the message from the open records dept gave a deadline of today at 10 am but TASB didn't get these to be by then.

In the spirit of transparency, I am sending these messages from me to TASB to you, open records and Ms Evans now. Please note that the date on the document reflects today's date. The date of each pdf is the date my message was sent to TASB.

Also, my phone number and home e-mail appears on these documents so please redact accordingly.

Danielle Weston

----- Forwarded message -----

**From:** **Danielle Weston**  
**Date:** Fri, Oct 29, 2021 at 1:41 PM  
**Subject:** Fwd: FW: Messages submitted via the TASB Member Center

----- Forwarded message -----

**From:** **Tiffany Dunne-Oldfield** <[Tiffany.Dunne-Oldfield@tasb.org](mailto:Tiffany.Dunne-Oldfield@tasb.org)>  
**Date:** Fri, Oct 29, 2021 at 12:45 PM  
**Subject:** FW: Messages submitted via the TASB Member Center  
**To:** [daniellemweston@gmail.com](mailto:daniellemweston@gmail.com) <[daniellemweston@gmail.com](mailto:daniellemweston@gmail.com)>

FYI

**From:** Tiffany Dunne-Oldfield  
**Sent:** Friday, October 29, 2021 11:57 AM  
**To:** [REDACTED]  
**Subject:** Messages submitted via the TASB Member Center

Trustee Weston-

As requested, please find attach the messages that you have submitted to TASB via our member center.

Don't hesitate to contact me via this email address if I can be of further assistance.





**Tiffany Dunne-Oldfield**

*Associate Executive Director  
Marketing & Communications*

Texas Association of School Boards  
12007 Research Blvd. • Austin, Texas 78759-2439  
737-708-1127 • 800.580.8272

Find us on [Facebook](#) and [Twitter](#)

**Subject:** Re: Thank you for contacting RRISD Board of Trustees. Re: Parent visitation policy  
**Date:** Sat, 23 Oct 2021 13:56:26 -0500  
**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**To:** Hafedh Azaiez <hafedh\_azaiez@roundrockisd.org>, [REDACTED]  
**Cc:** Amy Weir <amy\_weir@roundrockisd.org>  
**Bcc:** Mary Bone <mary\_bone@roundrockisd.org>  
**Message-ID:** <CAM7tBgTzOZatotAKVNo3hjHU\_sGpCbW\_cHyq3PeNHcCQNr4S2g@mail.gmail.com>  
**MD5:** c24dc957bb744052b6e1a4c08904a635  
**Attachments:** IMG\_9055.PNG ; IMG\_9091.PNG ; IMG\_9054.PNG ; IMG\_9057.PNG ;  
IMG\_9050.PNG ; IMG\_9051.PNG

Dr Azaiez, Are we back to normal and encouraging parents back on our campuses or are you still imposing restrictions? All I hear in our board meetings and in emails and in the community is that parents want to be back in the schools. Who is the constituency that wants to prevent parents from volunteering in their schools and eating lunch with their children in the cafeterias?

We have a lot of lawsuits in our school district right now and I am deeply concerned that the longer you prevent parents from being on our campuses as they wish, you are only increasing the districts risk exposure to further litigation.

I'd like to see us get out in front of this to both close any exposure to litigation and to stop the damage to the fabric of our community. Is this reasonable?

Danielle Weston

On Sat, Oct 23, 2021 at 12:41 PM 'Michelle Evans' via [board of trustees@roundrockisd.org](mailto:board_of_trustees@roundrockisd.org) <[board\\_of\\_trustees@roundrockisd.org](mailto:board_of_trustees@roundrockisd.org)> wrote:

I have yet to receive a response to my email on 10/21 regarding allowing parents onto campus, so I wanted to follow-up for some clarification and to share with you that Hutto ISD will revert to their pre-COVID visitors policy as of Monday. <https://communityimpact.com/austin/pflugerville-hutto/education/2021/10/14/hutto-isd-to-lift-visitor-restriction-scale-back-contact-tracing-amid-dropping-covid-19-infection-rate/>

As you are likely aware, Hutto is also within Williamson County.

As of yesterday, Austin-Travis County dipped into the Stage 2 threshold. <https://www.kxan.com/news/coronavirus/austin-travis-county-hits-threshold-for-stage-2-covid-19-risk-based-guidelines/>

The total of new reported cases per day in Williamson County has been on a steady downward trend since September 1 (high of 658) through October 21 (95), following almost the exact same trajectory as Travis County (see image below).

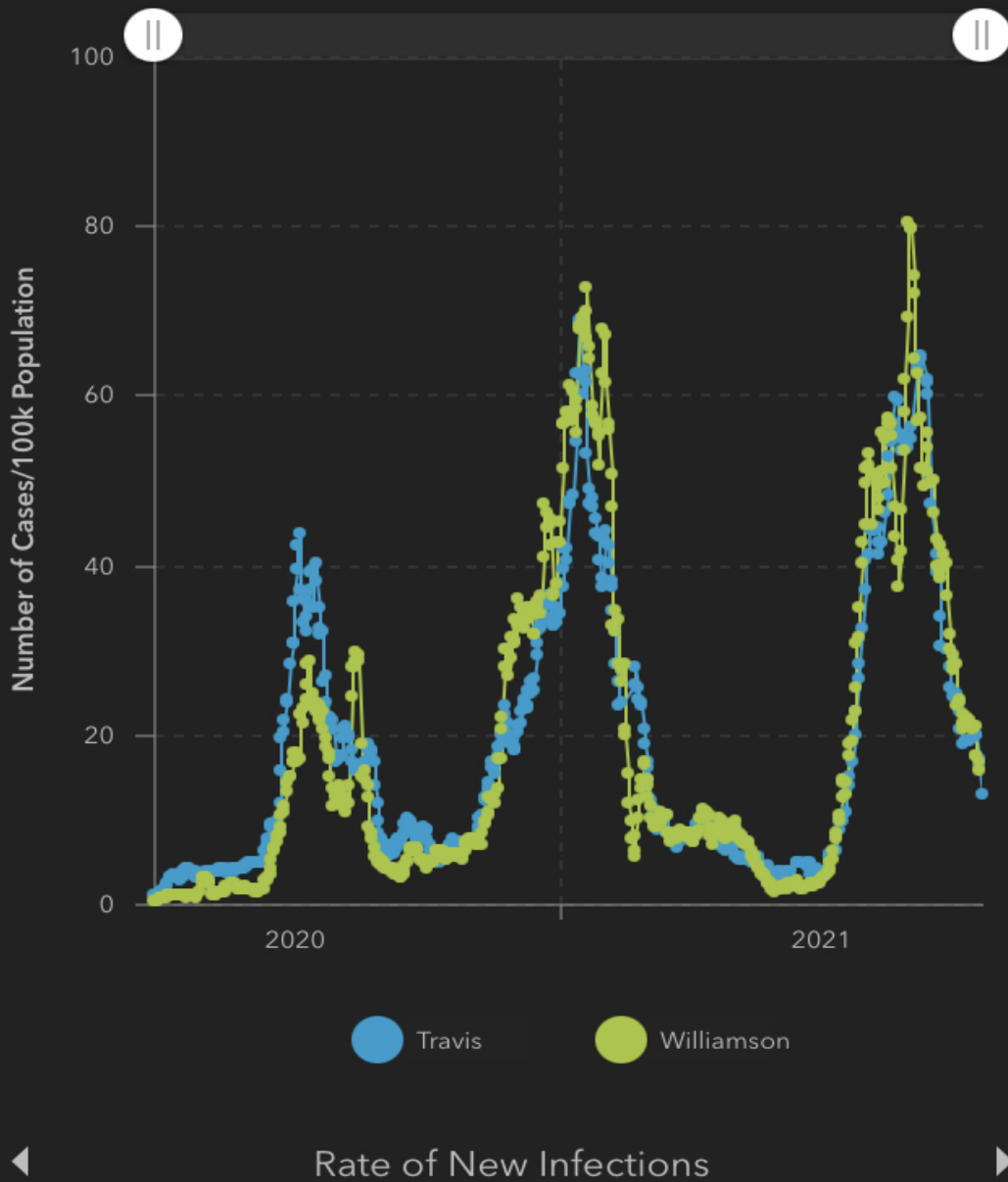
When will Round Rock ISD acknowledge that (a) the decision to exclude parents from campuses was made unilaterally, outside of a board vote and therefore not a valid one to be enforced and (b) parents are essential visitors and should be allowed back onto campus to take part in their kids' education?

THIS MUST BE ADDRESSED IMMEDIATELY.



## WilCo COVID-19 Impact - WCCHD

### Williamson and Neighboring Counties Average Rate of New Infections per 100k Population



[Sent from Yahoo Mail for iPhone](#)

On Thursday, October 21, 2021, 8:11 AM, Michelle Evans <[REDACTED]> wrote:

I would like to know how the Board and Superintendent is able to reconcile Ms. Caputo conceding that the restriction of parents from campus was an administrative decision which did not require Board approval with the testimony from Dr. Azaiez and President Weir under oath during the hearing on October 7 in the State of Texas v RRISD case.

Please see relevant screen shots below. If their testimony is correct, then I demand that this visitor policy be rescinded immediately. If Ms. Caputo is correct, then I'm afraid our Superintendent and President Weir may be flirting with perjury.

## Re: Visitor policy



Jenny Caputo

To [Michelle Evans & 2 more](#)

Sep 29 at 4:50 PM



Fall COVID-19 Guidance was developed by the administrative leadership in consultation with local health authorities and in consideration of CDC and TEA guidance. The guidance did not require Board approval.



21-1471-C368 - HIGHLIG...



BY MR. WASSDORF:

Q. Could you please help me with your name?

A. Yes, Hafedh Azaiez. You can call me AZ, sir.

Q. Dr. Azaiez, you are the Superintendent of Round Rock  
ISD?

A. Yes, I'm the superintendent, yes.

Q. And as the superintendent you run the day-to-day  
operations of the school district?

A. Yes, sir.

Q. As you are directed to do so by the Board of  
Trustees?

A. Well, we have different responsibility and rules,  
you will. So our board is the governing body and like you  
said, I'm the CEO of the organization so I run the day-to-d.  
business.

Q. They adopt policies and you carry them out?

A. Correct.

Q. You are aware that Governor Abbot has declared a  
disaster due to COVID-19 in the state?

A. Yes.

Q. And he has issued various executive orders in



1 A. That is correct.

2 Q. As a superintendant, do you create policy?

3 A. We work with our legal department with the Texas  
4 Association of School Boards. Obviously, we work -- well, as  
5 far as legal or local policies?

6 Q. Outside of this so who actually creates the policy  
7 for -- who votes on the policy for Round Rock ISD?

8 A. It's our Board of Trustees.

9 Q. And are you able to create policy on your own?

10 A. No, ma'am.

11 Q. Is one of your duties and responsibilities to  
12 implement and effectuate the matters on which the board votes?

13 A. That's correct.

14 Q. Do you get to pick and choose which board policies or  
15 board rules that you implement as superintendant?

16 A. No, ma'am.

17 Q. Approximately how many students attend Round Rock  
18 Independent School District?

19 A. I checked as of yesterday and we had 47,250 students.

20 Q. And do you know approximately how many are under the  
21 age of 12?

22 MR. WASSDORF: Objection, Your Honor, relevance.

23 THE COURT: Overruled.

24 A. We have close to 30,000 students who are younger than  
25 12 years old.



1 Q. And so he attends Round Rock ISD Middle School?

2 A. Yes.

3 Q. Can you please explain the duties and  
4 responsibilities of the Board of Trustees for Round Rock ISD?

5 A. We are in charge of the policies for our school  
6 district. We hire and fire the superintendant, we set the  
7 budget, we are entrusted with the safety of all of the students  
8 and the teachers and staff that come in. It's up to us to make  
9 sure our facilities are in working order and the students have  
10 what they need to learn.

11 Q. And does Round Rock ISD's Board of Trustees routinely  
12 adopt policies to promote the health and safety of students?

13 A. Yes.

14 Q. Is it your understanding that that's in your  
15 authority as a member of the Board of Trustees?

16 MR. WASSDORF: Objection, calls for a legal  
17 conclusion.

18 THE COURT: Overruled.

19 A. Yes.

20 Q. (By Ms. Long) You receive education as a board  
21 member from the Texas Association of School Boards and other  
22 entities, correct?

23 A. Yes.

24 Q. And does your role as board also involve voting on  
25 and discussing other types of restrictions on students who



## 21-1471-C368 - HIGHLIG...



11 pandemic?

12 A. Yes.

13 Q. Is the superintendant responsible for implementing  
14 the rules, procedures and policies that the board adopts?

15 A. Yes.

16 Q. And does he have the ability to pick and choose what  
17 rules, policies or procedures he follows or implements that the  
18 board adopts?

19 MR. WASSDORF: Objection, calls for a legal  
20 conclusion.

21 THE COURT: Overruled.

22 A. No.

23 Q. (By Ms. Long) As a member of Round Rock ISD's Board  
24 of Trustees from the beginning of the pandemic till now, how  
25 would you define the disaster or threat COVID presents to

—Mandi M. Alvarez, CSR—

80

1 educational institutions like Round Rock ISD?

2 MR. WASSDORF: Objection as to relevance,  
3 Your Honor.

4 THE COURT: What's the relevance?

5 MS. LONG: Well, to cope with the disaster and  
6 to respond to a disaster and to mitigate the disaster and  
7 whether the policies relate to that, you have to know what the  
8 disaster is. COVID-19 is not just a public and health safety



[Sent from Yahoo Mail for iPhone](#)

**Subject:** Thank you for contacting RRISD Board of Trustees. Re: Parent visitation policy  
**Date:** Sat, 23 Oct 2021 17:40:58 +0000 (UTC)  
**From:** "'Michelle Evans' via board\_of\_trustees@roundrockisd.org"  
<board\_of\_trustees@roundrockisd.org>  
**To:** "board\_of\_trustees@roundrockisd.org" <board\_of\_trustees@roundrockisd.org>, "Dr. Hafeedh Azaiez" <superintendent\_rrisd@roundrockisd.org>, Hafeedh Azaiez <hafeedh\_azaiez@roundrockisd.org>, Jenny Caputo <jenny\_caputo@roundrockisd.org>  
**Message-ID:** <2093512621.297570.1635010858879@mail.yahoo.com>  
**MD5:** 898d39e2167814a2be993e9d58a1aaa6

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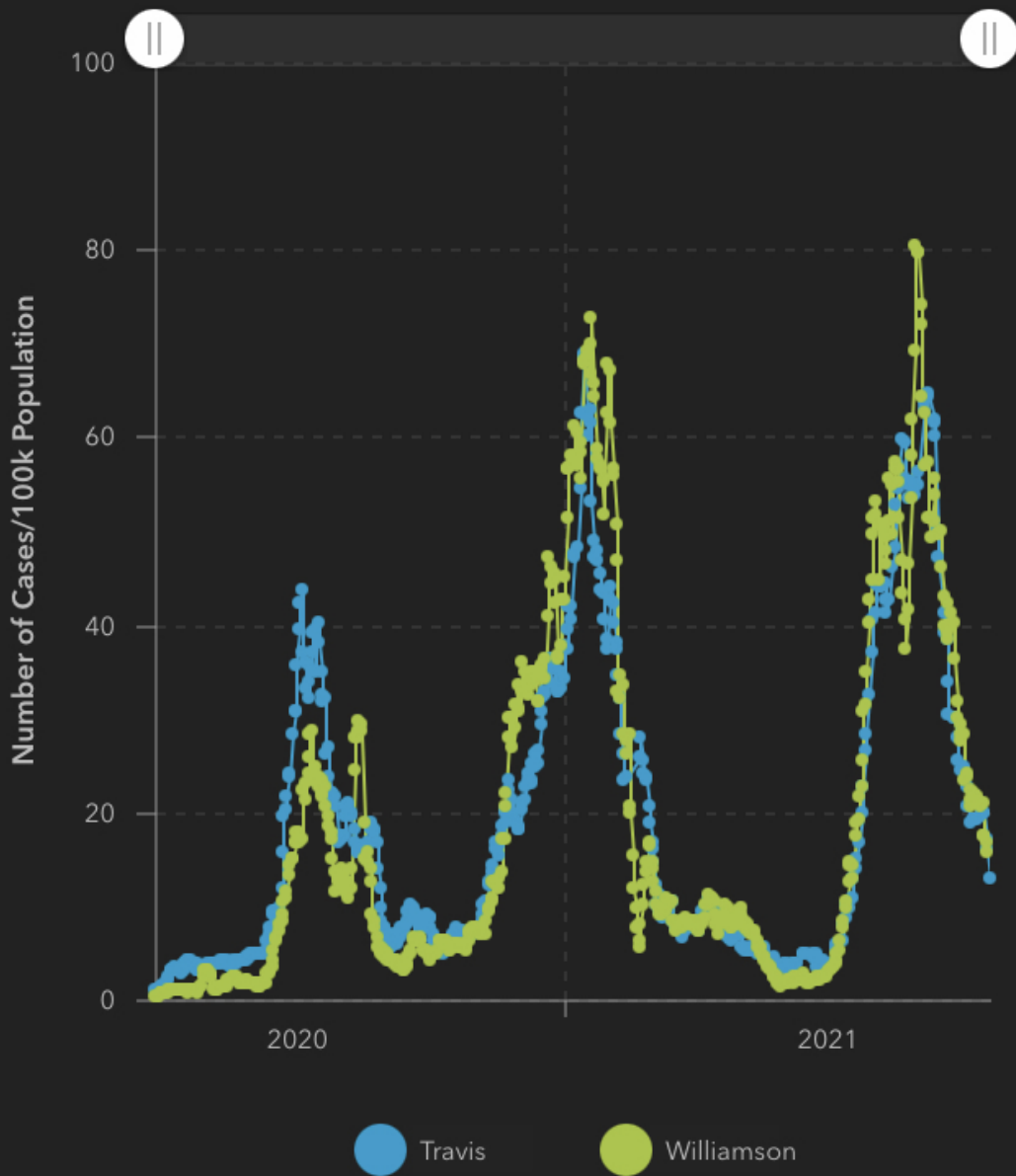
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15 board rules that you implement as superintendant?

16 A. No, ma'am.

17 Q. Approximately how many students attend Round Rock  
18 Independent School District?

19 A. I checked as of yesterday and we had 47,250 students.

20 Q. And do you know approximately how many are under the  
21 age of 12?

22 MR. WASSDORF: Objection, Your Honor, relevance.

23 THE COURT: Overruled.

24 A. We have close to 30,000 students who are younger than  
25 12 years old.



1 Q. And so he attends Round Rock ISD Middle School?

2 A. Yes.

3 Q. Can you please explain the duties and  
4 responsibilities of the Board of Trustees for Round Rock ISD?

5 A. We are in charge of the policies for our school  
6 district. We hire and fire the superintendant, we set the  
7 budget, we are entrusted with the safety of all of the students  
8 and the teachers and staff that come in. It's up to us to make  
9 sure our facilities are in working order and the students have  
10 what they need to learn.

11 Q. And does Round Rock ISD's Board of Trustees routinely  
12 adopt policies to promote the health and safety of students?

13 A. Yes.

14 Q. Is it your understanding that that's in your  
15 authority as a member of the Board of Trustees?

16 MR. WASSDORF: Objection, calls for a legal  
17 conclusion.

18 THE COURT: Overruled.

19 A. Yes.

20 Q. (By Ms. Long) You receive education as a board  
21 member from the Texas Association of School Boards and other  
22 entities, correct?

23 A. Yes.

24 Q. And does your role as board also involve voting on  
25 and discussing other types of restrictions on students who



## 21-1471-C368 - HIGHLIG...



11 pandemic?

12 A. Yes.

13 Q. Is the superintendant responsible for implementing  
14 the rules, procedures and policies that the board adopts?

15 A. Yes.

16 Q. And does he have the ability to pick and choose what  
17 rules, policies or procedures he follows or implements that the  
18 board adopts?

19 MR. WASSDORF: Objection, calls for a legal  
20 conclusion.

21 THE COURT: Overruled.

22 A. No.

23 Q. (By Ms. Long) As a member of Round Rock ISD's Board  
24 of Trustees from the beginning of the pandemic till now, how  
25 would you define the disaster or threat COVID presents to

—Mandi M. Alvarez, CSR—

80

1 educational institutions like Round Rock ISD?

2 MR. WASSDORF: Objection as to relevance,  
3 Your Honor.

4 THE COURT: What's the relevance?

5 MS. LONG: Well, to cope with the disaster and  
6 to respond to a disaster and to mitigate the disaster and  
7 whether the policies relate to that, you have to know what the  
8 disaster is. COVID-19 is not just a public and health safety



[Sent from Yahoo Mail for iPhone](#)

**Subject:** Threats of arresting parents by Jenny Caputo  
**Date:** Wed, 29 Sep 2021 18:27:43 -0500  
**From:** April Brinson <[REDACTED]>  
**To:** dhobbs@wilco.org, kenneth.paxton@oag.texas.gov, maskmandate@oag.texas.gov, maskmandatecomplaints@wilco.org, commissioner@tea.texas.gov, mike.morath@tea.texas.gov, complaintsmanagement@tea.texas.gov, teafeedback@tea.texas.gov, Hafedh Azaiez <hafedh\_azaiez@roundrockisd.org>, Amy Weir <amy\_weir@roundrockisd.org>, Cory Vessa <cory\_vessa@roundrockisd.org>, Jun Xiao <jun\_xiao@roundrockisd.org>, Tiffanie Harrison <tiffanie\_n\_harrison@roundrockisd.org>, Amber Feller <amber\_feller@roundrockisd.org>, Bill Gravell <Bgravell@wilco.org>, tom.maynard@tea.texas.gov, County Judge <ctyjjudge@wilco.org>, Terry Cook <terry.cook@wilco.org>, clong@wilco.org, comm3@wilco.org, russ.boles@wilco.org, Mary Bone <mary\_bone@roundrockisd.org>, Danielle Weston <danielle\_weston@roundrockisd.org>, Daniel Presley <daniel\_presley@roundrockisd.org>, Legal Services <legal\_services@roundrockisd.org>, nancy\_guerrero@roundrockisd.org, travis\_mutscher@roundrockisd.org  
**Message-ID:** <76815156-BB65-45F3-8E10-ECB7F48F4212@gmail.com>  
**MD5:** a2661bca89177930a53a5362af5ba88d  
**Attachments:** image1.jpeg ; image2.jpeg ; image3.jpeg ; image4.jpeg ; image5.jpeg

I would like to know why this parent's simple & legitimate question about being denied access to her child's school campus was answered by the official RRISD Spokesperson with an extreme & bizarre reaction of jumping straight to ARRESTING PARENTS?! What in tarnation?! Get ahold of yourselves. News flash: You work for PARENTS & TAXPAYERS, not the other way around. Stop thinking that every time a parent wishes to exercise their legal rights, it's appropriate to ARREST THEM. WTH?! STOP ABUSING YOUR AUTHORITY & that of the RRISD Police.

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**Subject:** Fw: Inappropriate and unethical behavior by Trustee Xiao  
**Date:** Sat, 18 Sep 2021 13:01:55 +0000 (UTC)  
**From:** Michelle Evans <[REDACTED]>  
**To:** "ComplaintsManagement@tea.texas.gov" <ComplaintsManagement@tea.texas.gov>  
**Cc:** Sabrena Rexing <[REDACTED]>, Danielle Weston <danielle\_weston@roundrockisd.org>, Mary Bone <mary\_bone@roundrockisd.org>  
**Message-ID:** <465796212.781546.1631970115685@mail.yahoo.com>  
**MD5:** ee331c33ab5f21fd621cdff1139aa255  
**Attachments:** IMG\_8579.jpg

Please see the email below and consider this a formal complaint against Round Rock ISD Board Trustee Dr. Jun Xiao, who has potentially put himself in Contempt of Court by threatening a judge.

----- Forwarded Message -----

**From:** Michelle Evans <[REDACTED]>  
**To:** board\_of\_trustees@roundrockisd.org <board\_of\_trustees@roundrockisd.org>;  
superintendent\_rrisd@roundrockisd.org <superintendent\_rrisd@roundrockisd.org>  
**Sent:** Friday, September 17, 2021, 09:34:20 AM CDT  
**Subject:** Inappropriate and unethical behavior by Trustee Xiao

In response to the lawful order issued yesterday by Judge Rick Kennon of the 368th District Court in Williamson County, Trustee Dr. Xiao took to Facebook this morning to post what is seen in the screen shot below. He is giving "middle fingers" to a judge who was appointed to his position nearly a decade ago and who has thirty years of legal experience as a prosecutor, civil attorney and judge. Mr. Kennon has served his community for far longer than Dr. Xiao, and holds a position higher on the political scale than Dr. Xiao. Dr. Xiao, as a defendant in several ongoing lawsuits, should sit in deference to this man and act impartially, especially when making social media posts from his RRISD Trustee page.

According to BE(Local), Trustees should:

- "Be fair, just and impartial in all...actions"
- "Accord others the respect" they wish for themselves
- "share...views while working for consensus"

Trustee Dr. Xiao is failing with respect to these expectations. He is also inciting further divide in our community by posting such a lewd comment. To give context to the photo itself, this is a comic book character that was tasked with judging whether the civilization of a planet should live or die. He is blatantly accusing Judge Kennon of wanting members of the public to die.

Is this really how your Board or our District wants to represent itself? This is outright malfeasance, and he should, at the very least, be formally censured for his public outburst.

**Michelle Evans**  
**RRISD Parent**

**Subject:** Fwd: TEA Guidance on Masks  
**Date:** Mon, 20 Sep 2021 15:24:18 -0500  
**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**To:** Michelle Evans <[REDACTED]>  
**Message-ID:** <CAM7tBgT\_wpjLtDUGAaxs7LsVoQFMdPY++r-2SROGJ4z0SawPQA@mail.gmail.com>  
**MD5:** 73c02979a9b23913ade5651bec560530  
**Attachments:** image\_50418177.JPG

----- Forwarded message -----

From: **Danielle Weston** <[danielle\\_weston@roundrockisd.org](mailto:danielle_weston@roundrockisd.org)>  
Date: Mon, Sep 20, 2021 at 9:28 AM  
Subject: Re: TEA Guidance on Masks  
To: Amy Weir <[amy\\_weir@roundrockisd.org](mailto:amy_weir@roundrockisd.org)>, Hafedh Azaiez <[hafedh\\_azaiez@roundrockisd.org](mailto:hafedh_azaiez@roundrockisd.org)>  
Cc: Aleecia Cardell Havard <[aleecia.cardell@gmail.com](mailto:aleecia.cardell@gmail.com)>, Cottrill, Jeffrey <[jeffrey.cottrill@tea.texas.gov](mailto:jeffrey.cottrill@tea.texas.gov)>, <[mary\\_bone@roundrockisd.org](mailto:mary_bone@roundrockisd.org)>

Dr Azaiez,

I am confused. Why am I learning about this from a community member in an email? On Friday TEA codified where we are on the mask issue in light of judicial decisions. Please cancel Wednesday's (9/22) meeting and spare our community from more division, distraction and harm. This thing is over. Time to move on with student outcomes.

Danielle Weston



# Public Health Guidance

September 17, 2021

The guidance in this document is authorized by Executive Order GA-38, which has the effect of state law under Section 418.012 of the Texas Government Code. Executive Order GA-38 provides TEA with the legal authority to publish requirements for the operation of public school systems during the COVID-19 pandemic. This document takes effect immediately, replacing all prior guidance. TEA recommends that public school systems consult with their local public health authorities and local legal counsel before making final decisions regarding the implementation of this guidance. This guidance is subject to change as new information becomes available.

This guidance addresses:

- On-campus instruction
- Non-UIL extracurricular sports and activities
- Any other activities that students must complete

For guidance on matters related to school system staff, please refer [here](#). Additionally, as a reference for practices recommended by the CDC, see [here](#).

## *Required Actions if Individuals with Test-Confirmed Cases Have Been in a School*

1. If an individual who has been in a school is test-confirmed to have COVID-19, the school must notify its [local health department](#), in accordance with applicable federal, state and local laws and regulations, including confidentiality requirements of the [Americans with Disabilities Act \(ADA\)](#) and Family Educational Rights and Privacy Act (FERPA).
2. Upon receipt of information that any teacher, staff member, student, or visitor at a school is test-confirmed to have COVID-19, the school must submit a report to the Texas Department of State Health Services via an online form. The report must be submitted each Monday for the prior seven days (Monday-Sunday).
3. Consistent with school notification requirements for other communicable diseases, and consistent with legal confidentiality requirements, schools must notify all teachers, staff, and families of all students in a classroom or extracurricular or after-school program cohort if a test-confirmed COVID-19 case is identified among students, teachers or staff who participated in those classrooms or cohorts.

## *Masks (restatement of pre-August 19<sup>th</sup> guidance document)*

Per GA-38, school systems cannot require students or staff to wear a mask. GA-38 addresses government-mandated face coverings in response to the COVID-19 pandemic. Other authority to require protective equipment, including masks, in an employment setting is not necessarily affected by GA-38.

School systems must allow individuals to wear a mask if they choose to do so.

## *Students Who Have COVID-19*

As provided in this [Department of State Health Services \(DSHS\) Rule](#), school systems must

On Mon, Sep 20, 2021 at 9:11 AM Aleecia Cardell Havard <[aleecia.cardell@gmail.com](mailto:aleecia.cardell@gmail.com)> wrote:  
It has come to my attention that TEA has updated this mask guidance (see below). I expect that you will follow their guidance and drop the mask mandate IMMEDIATELY.

Thank you,  
Aleecia Havard  
Sent from my iPhone

**Subject:** Thank you for contacting RRISD Board of Trustees. Inappropriate and unethical behavior by Trustee Xiao  
**Date:** Fri, 17 Sep 2021 14:34:20 +0000 (UTC)  
**From:** "'Michelle Evans' via board\_of\_trustees@roundrockisd.org"  
<board\_of\_trustees@roundrockisd.org>  
**To:** "board\_of\_trustees@roundrockisd.org" <board\_of\_trustees@roundrockisd.org>,  
"superintendent\_rrisd@roundrockisd.org" <superintendent\_rrisd@roundrockisd.org>  
**Message-ID:** <1790361819.718643.1631889260731@mail.yahoo.com>  
**MD5:** f9d93a15d965c8b299dc14e259499f6d  
**Attachments:** IMG\_8579.jpg

In response to the lawful order issued yesterday by Judge Rick Kennon of the 368th District Court in Williamson County, Trustee Dr. Xiao took to Facebook this morning to post what is seen in the screen shot below. He is giving "middle fingers" to a judge who was appointed to his position nearly a decade ago and who has thirty years of legal experience as a prosecutor, civil attorney and judge. Mr. Kennon has served his community for far longer than Dr. Xiao, and holds a position higher on the political scale than Dr. Xiao. Dr. Xiao, as a defendant in several ongoing lawsuits, should sit in deference to this man and act impartially, especially when making social media posts from his RRISD Trustee page.

According to BE(Local), Trustees should:

- "Be fair, just and impartial in all...actions"
- "Accord others the respect" they wish for themselves
- "share...views while working for consensus"

Trustee Dr. Xiao is failing with respect to these expectations. He is also inciting further divide in our community by posting such a lewd comment. To give context to the photo itself, this is a comic book character that was tasked with judging whether the civilization of a planet should live or die. He is blatantly accusing Judge Kennon of wanting members of the public to die.

Is this really how your Board or our District wants to represent itself? This is outright malfeasance, and he should, at the very least, be formally censured for his public outburst.

***Michelle Evans***  
***RRISD Parent***

**Subject:** Thank you for contacting RRISD Board of Trustees. Rules for thee...?  
**Date:** Fri, 24 Sep 2021 22:18:20 +0000 (UTC)  
**From:** "'Michelle Evans' via board\_of\_trustees@roundrockisd.org"  
<board\_of\_trustees@roundrockisd.org>  
**To:** "board\_of\_trustees@roundrockisd.org" <board\_of\_trustees@roundrockisd.org>,  
"superintendent\_rrisd@roundrockisd.org" <superintendent\_rrisd@roundrockisd.org>,  
Jenny Caputo <jenny\_caputo@roundrockisd.org>, "grace.reader@kxan.com"  
<grace.reader@kxan.com>, Lindsey Ragas <lmragas@sbgtv.com>  
**Message-ID:** <1432214593.758960.1632521900102@mail.yahoo.com>  
**MD5:** e0de26855f4ba3a62aaa7f7403689875

Forgive me if I'm misunderstanding, but it looks to me like Board VP Amber Feller is NOT distanced from Jenny Caputo, neither of them have masks, and neither are eating, drinking, playing an instrument, nor playing sports. They are definitely not outdoors, either.

Please explain why, two days after being catalysts for the reinstatement of an illegal mask mandate for RRISD students and staff, these two District representatives feel like they shouldn't conform to the same rules.



[Sent from Yahoo Mail for iPhone](#)

**Subject:** Thank you for contacting RRISD Board of Trustees. FDA requirements for mask use  
**Date:** Thu, 23 Sep 2021 15:35:05 +0000 (UTC)  
**From:** "'Michelle Evans' via board\_of\_trustees@roundrockisd.org"  
<board\_of\_trustees@roundrockisd.org>  
**To:** "board\_of\_trustees@roundrockisd.org" <board\_of\_trustees@roundrockisd.org>,  
"superintendent\_rrisd@roundrockisd.org" <superintendent\_rrisd@roundrockisd.org>,  
Jenny Wells <jennifer\_wells@roundrockisd.org>  
**Message-ID:** <639897864.425201.1632411305183@mail.yahoo.com>  
**MD5:** 3dfdf95eea38c35456232ca28539b19b  
**Attachments:** notice-for-employers-universities-and-other-institutions-mandating-covid-19-  
masks8.31.21.pdf

Please see the attached notice from the legal team at Children's Health Defense, noting that mask mandates violate the FDA's requirement for right of refusal to use masks, which are considered as EUA products.

I know that you are aware that mask mandates are against Texas state law, which has never been up for debate regardless of how vehemently certain Trustees and the Superintendent deny this fact, but now you have been notified that mask requirements, even those only allowing exemptions for medical or developmental conditions (on a case-by-case basis and subject to denial), are in violation of Federal laws and protections.

<https://childrenshealthdefense.org/wp-content/uploads/notice-for-employers-universities-and-other-institutions-mandating-covid-19-masks8.31.21.pdf>

***Michelle Evans***  
***RRISD Parent***



**Subject:** Fw: Thank you for contacting RRISD Board of Trustees. Rules for thee...?  
**Date:** Sat, 25 Sep 2021 13:19:08 +0000 (UTC)  
**From:** "'Michelle Evans' via board\_of\_trustees@roundrockisd.org"  
<board\_of\_trustees@roundrockisd.org>  
**To:** Jun Xiao <jun\_xiao@roundrockisd.org>, Brent Webster <brent.webster@oag.texas.gov>, "board\_of\_trustees@roundrockisd.org" <board\_of\_trustees@roundrockisd.org>, "Dr. Hafedh Azaiez" <superintendent\_rrisd@roundrockisd.org>, William Taff <bttaff@hotmail.com>  
**Message-ID:** <729562117.815109.1632575948590@mail.yahoo.com>  
**MD5:** 1b6659c5829064f6ef9ff4a102413e54

I appreciate you sharing that as part of public record. Your doubling down on your flirtation with contempt of court is duly noted and I'm sure both the 425th and 368th District Courts of Texas will be intrigued by your lack of regard for decorum and unapologetic tone.

[Sent from Yahoo Mail for iPhone](#)

Begin forwarded message:

On Saturday, September 25, 2021, 8:03 AM, Jun Xiao <jun\_xiao@roundrockisd.org> wrote:

Yes, I have lots of contempt for judges who flirt with politicians.

On Sat, Sep 25, 2021 at 6:40 AM 'Michelle Evans' via [board\\_of\\_trustees@roundrockisd.org](mailto:board_of_trustees@roundrockisd.org) <[board\\_of\\_trustees@roundrockisd.org](mailto:board_of_trustees@roundrockisd.org)> wrote:

Some additional statistics that you might find enlightening, if only you took the time to look. Out of a total estimated population of nearly 2.5 million people, our Trauma Service area has 17 pediatric patients hospitalized for COVID, compared to 199 adult patients. YOU are far more likely to be hospitalized. YOU are far more likely to contract and spread COVID. If YOU believe wearing a mask is effective, YOU should have been wearing one at the Dallas conference. Don't put the burden of responsibility on [REDACTED] when even you don't feel it's your own burden to bear.

*Stats for Area O which includes Travis and Williamson Counties:*

Trauma Service Area O

2020 Population Estimate - 2,412,761

Lab-Confirmed COVID-19 Patients Currently In Hospital - 515

Adult COVID-19 Patients in General Beds - 299

Adult COVID-19 Patients in ICU Beds - 199

**Pediatric COVID-19 Patients in Hospitals - 17**

Confirmed COVID-19 Admissions Previous 24 Hrs - 53

Confirmed COVID-19 Patients on Ventilators - 147

Total Staffed Hospital Beds - 4,392

Total Staffed Inpatient Beds - 4,095

Available Staffed Hospital Beds - 546

Available Staffed Adult ICU Beds - 3

Available Staffed Pediatric ICU Beds - 4

Available Ventilators - 377

I have also linked below the current recommendations from the public health authority in Dallas County. People of all ages participating in events in indoor settings should be physically distanced and wear masks, regardless of vaccine status. The mask matrix you voted for on Wednesday is connected to public health authority recommendations in the counties encompassed by RRISD, and both have similar recommendations. Is there a reason you trust the recommendations of Travis County and Williamson County public health authorities enough to force all students and staff to abide by them, but you ignore similar recommendations when you're in Dallas County?

<https://www.dallascounty.org/Assets/uploads/docs/covid-19/community/Final-C19-Updated-PublicGuidance-080321-EN.pdf>

Just try, for once, to see things from the community's perspective here. The hypocrisy and favoritism displayed by five members of the Board of Trustees with regard to not only COVID-19 protocols, but the Code of Ethics which guide Trustee behavior, is unacceptable. Trustee Xiao flirted with contempt of court by publicly giving "middle fingers" to a District Court Judge, you and Trustee Weir violate the Texas Open Meetings Act by enforcing arbitrary barriers of entry during public meetings but also preferentially applying time limits on speakers' comments, Trustee Harrison has publicly made outlandish, defamatory and false accusations about parents to fan the flames of her political base and cause further division in our community (claiming parents were literally breaking doors down - nevermind that those parents were unable to even touch doors during the September 14th meeting - and "plotting devious harm" to Trustees in the hallway), and you attempted to abuse your position of Trustee with an SAT proctor.

And what's worse about those behaviors, and the contradictory "messaging" shown in the photo from Dallas, is that you are all so unapologetic, as though your antics make each of you proud of yourselves and one another.

Board Members should lead in an impartial way and not be, in the words of Trustee Harrison, "intellectually dishonest".

**Michelle Evans**  
**RRISD Parent**

On Saturday, September 25, 2021, 04:48:57 AM CDT, Michelle Evans <[REDACTED]> wrote:

Your messaging within this email isn't even consistent. Either you voted for a mask matrix which impacts ALL grade levels and ALL staff, or you didn't. You either try to set an example consistently - ie believe that masks are effective and wear them in all public situations, particularly if there is no social distancing - or you don't.

Let's believe for a second that it's not a messaging issue for you. If that were the case, then it must be an issue with your understanding of science, your ability to do basic math, and/or your willingness to listen to parents while they attempt at board meetings to relay facts to you.

Total staff population at RRISD: 6750  
Total staff COVID positivity this school year: 160  
**Positivity rate for staff: 2.4%**

Total student population at RRISD: 48421  
Total student COVID positivity this school year: 1208  
**Positivity rate for students: 2.4%**

According to data *from your district website*, staff/adults are equally as likely to test positive for COVID as students. In fact, the cumulative employee positivity for areas labeled on the site as "non-campus" is higher than in any other staff setting - NON-CAMPUS.

According to the Williamson County and Cities Health District, a resource cited by the Superintendent as reliable as far as determining whether masks are necessary, the percentage of daily cases is higher in ages 14-17 (12.82%), 18-30 (14.1%), and 41-50 (15.38%) than for ages 11-13 (12.18%). Further if you combine elementary and middle school age groups (ages 5-13) and compare that with an age group of 14-50, the percentage of daily cases is higher for the older group (37.82%) than the younger group (32.68%). Finally, according to the CDC, children up to age 17 are far less likely to be hospitalized for COVID than those over age 18.

You are not consistently voting for masks out of a concern for our community, that much is clear. The foundation upon which you've built your rationalization for masking (sometimes for adults, but only on district property because your science and community concern only applies there, but ALWAYS for younger age groups because you care for them more) is weak. The numbers I presented for you above took me all of five minutes to gather, which makes me suspect you're also either pretty lazy or willfully ignorant when it comes to trying to validate your viewpoint.

The community expects more from you. I couldn't care less who took the picture, but the fact that you keep throwing around accusations speaks more about you than it does about the photographer. You were in a public setting and whomever took it had the right to do so. See the person to your far left in the photo? She was masked, which would indicate to me that she was possibly worried about contracting COVID from her peers; can I now assume that when angry pro-mandate parents call us "selfish" they are also referring to you?

I'm also wondering why you keep removing emails from this conversation when all of this is public record anyway.

On Friday, September 24, 2021, 9:25 PM, Amber Feller <[amber\\_feller@roundrockisd.org](mailto:amber_feller@roundrockisd.org)> wrote:

Ms Evans-

As I said in the August 16 meeting, and again this past Wednesday, September 22, I only thought masks were necessary in the lower grades where there was high community spread. (This is because if those children needed to access a hospital, there was very limited availability in the greater Austin area.)

As you may recall, I made a motion on August 16th, for masking only in elementary and middle school because I don't believe masking is necessary when that population has access to the vaccine. I was also the one to make the motion that included as many opportunities as possible for mask removal- lunch, PE, fine arts and recess. A second motion was made the same night for high school masking and I voted against it, but it still passed 4-3. I wear a mask at Board meetings because it is the current policy for RRISD and I am trying to set an example for others to follow about following rules.

The picture that you were sent, by either Mary Bone or the friend she was seated next to, is at an event in Dallas where masking is optional and that is also entirely attended by adults who have had plenty of opportunity to access the vaccine if they choose to do so.

I therefore am consistent in my messaging about masking. Thank you for checking and please feel free

to contact me again if you have further questions.

Regards  
Amber

On Fri, Sep 24, 2021 at 5:45 PM Michelle Evans <[REDACTED]> wrote:

Does COVID only exist on district property? I'm very confused how your location should impact whether you adhere to your belief that masks are an effective and necessary tool to stop the spread. Could you not possibly contract COVID at this conference and then subsequently transmit the virus on district property?

[Sent from Yahoo Mail for iPhone](#)

On Friday, September 24, 2021, 5:25 PM, Amber Feller <[amber\\_feller@roundrockisd.org](mailto:amber_feller@roundrockisd.org)> wrote:

This picture was taken by Mary Bone at a conference in Dallas and I am not on an RRISD property.

On Fri, Sep 24, 2021 at 5:18 PM 'Michelle Evans' via [board\\_of\\_trustees@roundrockisd.org](mailto:board_of_trustees@roundrockisd.org) <[board\\_of\\_trustees@roundrockisd.org](mailto:board_of_trustees@roundrockisd.org)> wrote:

Forgive me if I'm misunderstanding, but it looks to me like Board VP Amber Feller is NOT distanced from Jenny Caputo, neither of them have masks, and neither are eating, drinking, playing an instrument, nor playing sports. They are definitely not outdoors, either.

Please explain why, two days after being catalysts for the reinstatement of an illegal mask mandate for RRISD students and staff, these two District representatives feel like they shouldn't conform to the same rules.



[Sent from Yahoo Mail for iPhone](#)

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Amber Feller, Round Rock ISD School Board Trustee- Place 3 --

Amber Feller, Round Rock ISD School Board Trustee- Place 3

**Subject:** Re: Thank you for contacting RRISD Board of Trustees. Rules for thee...?  
**Date:** Sat, 25 Sep 2021 11:40:19 +0000 (UTC)  
**From:** "'Michelle Evans' via board\_of\_trustees@roundrockisd.org"  
<board\_of\_trustees@roundrockisd.org>  
**To:** Amber Feller <amber\_feller@roundrockisd.org>, "board\_of\_trustees@roundrockisd.org"  
<board\_of\_trustees@roundrockisd.org>, "Dr. Hafedh Azaiez"  
<superintendent\_rrisd@roundrockisd.org>  
**Message-ID:** <1999462641.809201.1632570019570@mail.yahoo.com>  
**MD5:** fd04014262f3783d69269db0111416f5

Some additional statistics that you might find enlightening, if only you took the time to look. Out of a total estimated population of nearly 2.5 million people, our Trauma Service area has 17 pediatric patients hospitalized for COVID, compared to 199 adult patients. YOU are far more likely to be hospitalized. YOU are far more likely to contract and spread COVID. If YOU believe wearing a mask is effective, YOU should have been wearing one at the Dallas conference. Don't put the burden of responsibility on [REDACTED] when even you don't feel it's your own burden to bear.

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I have also linked below the current recommendations from the public health authority in Dallas County. People of all ages participating in events in indoor settings should be physically distanced and wear masks, regardless of vaccine status. The mask matrix you voted for on Wednesday is connected to public health authority recommendations in the counties encompassed by RRISD, and both have similar recommendations. Is there a reason you trust the recommendations of Travis County and Williamson County public health authorities enough to force all students and staff to abide by them, but you ignore similar recommendations when you're in Dallas County?

<https://www.dallascounty.org/Assets/uploads/docs/covid-19/community/Final-C19-Updated-PublicGuidance-080321-EN.pdf>

Just try, for once, to see things from the community's perspective here. The hypocrisy and favoritism displayed by five members of the Board of Trustees with regard to not only COVID-19 protocols, but the Code of Ethics which guide Trustee behavior, is unacceptable. Trustee Xiao flirted with contempt of court by publicly giving "middle fingers" to a District Court Judge, you and Trustee Weir violate the Texas Open Meetings Act by enforcing arbitrary barriers of entry during public meetings but also preferentially applying time limits on speakers' comments, Trustee Harrison has publicly made outlandish, defamatory and false accusations about parents to fan the flames of her political base and cause further division in our community (claiming parents were literally breaking doors down - nevermind that those parents were unable to even touch doors during the September 14th meeting - and "plotting devious harm" to Trustees in the hallway), and you attempted to abuse your position of Trustee with an SAT proctor.

And what's worse about those behaviors, and the contradictory "messaging" shown in the photo from Dallas, is that you are all so unapologetic, as though your antics make each of you proud of yourselves and one another.

Board Members should lead in an impartial way and not be, in the words of Trustee Harrison, "intellectually dishonest".

**Michelle Evans**  
**RRISD Parent**

On Saturday, September 25, 2021, 04:48:57 AM CDT, Michelle Evans <[REDACTED]> wrote:

Your messaging within this email isn't even consistent. Either you voted for a mask matrix which impacts ALL grade levels and ALL staff, or you didn't. You either try to set an example consistently - ie believe that masks are effective and wear them in all public situations, particularly if there is no social distancing - or you don't.

Let's believe for a second that it's not a messaging issue for you. If that were the case, then it must be an issue with your understanding of science, your ability to do basic math, and/or your willingness to listen to parents while they attempt at board meetings to relay facts to you.

Total staff population at RRISD: 6750  
Total staff COVID positivity this school year: 160  
**Positivity rate for staff: 2.4%**

Total student population at RRISD: 48421  
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According to data *from your district website*, staff/adults are equally as likely to test positive for COVID as students. In fact, the cumulative employee positivity for areas labeled on the site as "non-campus" is higher than in any other staff setting - NON-CAMPUS.

According to the Williamson County and Cities Health District, a resource cited by the Superintendent as reliable as far as determining whether masks are necessary, the percentage of daily cases is higher in ages 14-17 (12.82%), 18-30 (14.1%), and 41-50 (15.38%) than for ages 11-13 (12.18%). Further if you combine elementary and middle school age groups (ages 5-13) and compare that with an age group of 14-50, the percentage of daily cases is higher for the older group (37.82%) than the younger group (32.68%). Finally, according to the CDC, children up to age 17 are far less likely to be hospitalized for COVID than those over age 18.

You are not consistently voting for masks out of a concern for our community, that much is clear. The foundation upon which you've built your rationalization for masking (sometimes for adults, but only on district property because your science and community concern only applies there, but ALWAYS for younger age groups because you care for them more) is weak. The numbers I presented for you above took me all of five minutes to gather, which makes me suspect you're also either pretty lazy or willfully ignorant when it comes to trying to validate your viewpoint.

The community expects more from you. I couldn't care less who took the picture, but the fact that you keep throwing around accusations speaks more about you than it does about the photographer. You were in a public setting and whomever took it had the right to do so. See the person to your far left in the photo? She was masked, which would indicate to me that she was possibly worried about contracting COVID from her peers; can I now assume that when angry pro-mandate parents call us "selfish" they are also referring to you?

I'm also wondering why you keep removing emails from this conversation when all of this is public record anyway.

On Friday, September 24, 2021, 9:25 PM, Amber Feller <[amber\\_feller@roundrockisd.org](mailto:amber_feller@roundrockisd.org)> wrote:

Ms Evans-

As I said in the August 16 meeting, and again this past Wednesday, September 22, I only thought masks were necessary in the lower grades where there was high community spread. (This is because if those children needed to access a hospital, there was very limited availability in the greater Austin area.)

As you may recall, I made a motion on August 16th, for masking only in elementary and middle school because I don't believe masking is necessary when that population has access to the vaccine. I was also the one to make the motion that included as many opportunities as possible for mask removal- lunch, PE, fine arts and recess. A second motion was made the same night for high school masking and I voted against it, but it still passed 4-3. I wear a mask at Board meetings because it is the current policy for RRISD and I am trying to set an example for others to follow about following rules.

The picture that you were sent, by either Mary Bone or the friend she was seated next to, is at an event in Dallas where masking is optional and that is also entirely attended by adults who have had plenty of opportunity to access the vaccine if they choose to do so.

I therefore am consistent in my messaging about masking. Thank you for checking and please feel free to contact me again if you have further questions.

Regards  
Amber

On Fri, Sep 24, 2021 at 5:45 PM Michelle Evans <[REDACTED]> wrote:

Does COVID only exist on district property? I'm very confused how your location should impact whether you adhere to your belief that masks are an effective and necessary tool to stop the spread. Could you not possibly contract COVID at this conference and then subsequently transmit the virus on district property?



[Sent from Yahoo Mail for iPhone](#)

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This picture was taken by Mary Bone at a conference in Dallas and I am not on an RRISD property.

On Fri, Sep 24, 2021 at 5:18 PM 'Michelle Evans' via [board\\_of\\_trustees@roundrockisd.org](mailto:board_of_trustees@roundrockisd.org) <[board\\_of\\_trustees@roundrockisd.org](mailto:board_of_trustees@roundrockisd.org)> wrote:

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Please explain why, two days after being catalysts for the reinstatement of an illegal mask mandate for RRISD students and staff, these two District representatives feel like they shouldn't conform to the same rules.



[Sent from Yahoo Mail for iPhone](#)

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Amber Feller, Round Rock ISD School Board Trustee- Place 3 --

Amber Feller, Round Rock ISD School Board Trustee- Place 3

**Subject:** Re: Thank you for contacting RRISD Board of Trustees. Rules for thee...?  
**Date:** Fri, 24 Sep 2021 22:45:12 +0000 (UTC)  
**From:** "'Michelle Evans' via board\_of\_trustees@roundrockisd.org"  
<board\_of\_trustees@roundrockisd.org>  
**To:** Amber Feller <amber\_feller@roundrockisd.org>  
**Cc:** "board\_of\_trustees@roundrockisd.org" <board\_of\_trustees@roundrockisd.org>  
**Message-ID:** <345230312.313610.1632523512463@mail.yahoo.com>  
**MD5:** cb390f415da19dd625d6b2a865532c8b

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[Sent from Yahoo Mail for iPhone](#)

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Amber Feller, Round Rock ISD School Board Trustee- Place 3

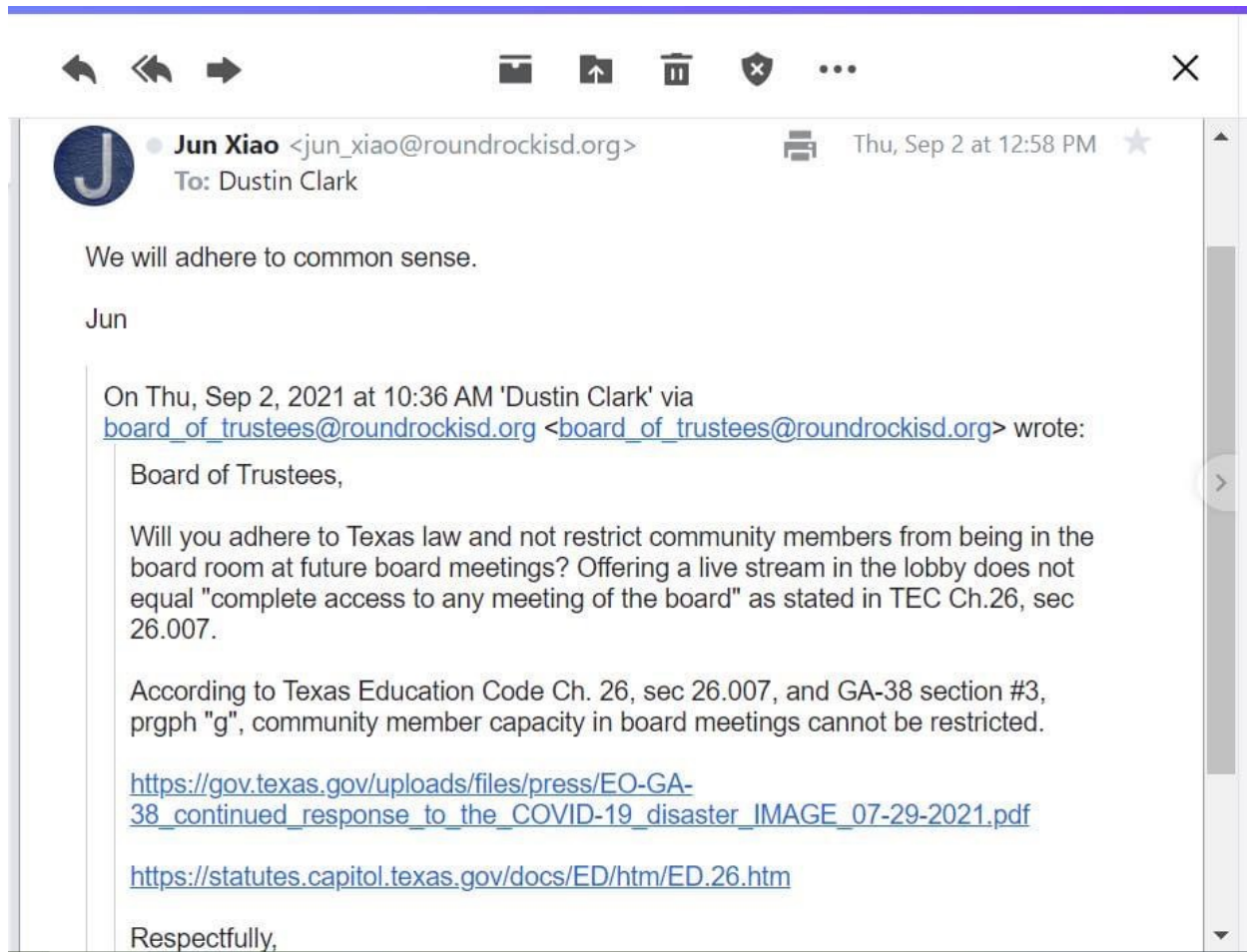
**Subject:** Board Meeting Attendance  
**Date:** Fri, 3 Sep 2021 00:34:11 +0000 (UTC)  
**From:** Michelle Evans <[REDACTED]>  
**To:** "mary\_bone@roundrockisd.org" <mary\_bone@roundrockisd.org>, "amber\_feller@roundrockisd.org" <amber\_feller@roundrockisd.org>, Amy Weir <amy\_weir@roundrockisd.org>, "tiffanie\_n\_harrison@roundrockisd.org" <tiffanie\_n\_harrison@roundrockisd.org>, "jun\_xiao@roundrockisd.org" <jun\_xiao@roundrockisd.org>, "cory\_vessa@roundrockisd.org" <cory\_vessa@roundrockisd.org>, "danielle\_weston@roundrockisd.org" <danielle\_weston@roundrockisd.org>  
**Message-ID:** <374641074.1239431.1630629251029@mail.yahoo.com>  
**MD5:** 6de01c020e2cdcb69688e5eed7cf1f5d

My takeaway from Trustee Xiao's statement below is that he seems to think his personal beliefs shall override rules codified within Texas Education Code?

Exactly what rules and regulations are governing this board at this point? It seems trustees who have requested meetings on more than one occasion are being blatantly ignored and rules regarding the community's in-person access to meetings is being arbitrarily restricted.

Meanwhile, the Board continues to flagrantly violate what has been upheld, however temporarily, as governing state law about mask mandates in public schools. Certain trustees seem more concerned about optics (as determined by Travis County politics) than rules.

I wonder if this sort of disregard for rules would be tolerated on an ongoing basis from a RRISD student?



The screenshot shows an email interface with a toolbar at the top containing icons for reply, reply all, forward, delete, and a star. The email header shows the sender as Jun Xiao (jun\_xiao@roundrockisd.org) and the recipient as Dustin Clark, dated Thursday, September 2, 2021, at 12:58 PM. The main body of the email contains the following text:

We will adhere to common sense.

Jun

On Thu, Sep 2, 2021 at 10:36 AM 'Dustin Clark' via [board\\_of\\_trustees@roundrockisd.org](mailto:board_of_trustees@roundrockisd.org) <[board\\_of\\_trustees@roundrockisd.org](mailto:board_of_trustees@roundrockisd.org)> wrote:

Board of Trustees,

Will you adhere to Texas law and not restrict community members from being in the board room at future board meetings? Offering a live stream in the lobby does not equal "complete access to any meeting of the board" as stated in TEC Ch.26, sec 26.007.

According to Texas Education Code Ch. 26, sec 26.007, and GA-38 section #3, prgph "g", community member capacity in board meetings cannot be restricted.

[https://gov.texas.gov/uploads/files/press/EO-GA-38\\_continued\\_response\\_to\\_the\\_COVID-19\\_disaster\\_IMAGE\\_07-29-2021.pdf](https://gov.texas.gov/uploads/files/press/EO-GA-38_continued_response_to_the_COVID-19_disaster_IMAGE_07-29-2021.pdf)

<https://statutes.capitol.texas.gov/docs/ED/htm/ED.26.htm>

Respectfully,

[Sent from Yahoo Mail for iPhone](#)

**Subject:** Re: Thank you for contacting RRISD Board of Trustees. Rules for thee...?  
**Date:** Sat, 25 Sep 2021 09:48:57 +0000 (UTC)  
**From:** "'Michelle Evans' via board\_of\_trustees@roundrockisd.org"  
<board\_of\_trustees@roundrockisd.org>  
**To:** Amber Feller <amber\_feller@roundrockisd.org>, "board\_of\_trustees@roundrockisd.org"  
<board\_of\_trustees@roundrockisd.org>, "Dr. Hafedh Azaiez"  
<superintendent\_rrisd@roundrockisd.org>  
**Message-ID:** <2024898022.706956.1632563337219@mail.yahoo.com>  
**MD5:** e8501121a0d6a3de0dcf30c483fae8fc

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Please explain why, two days after being catalysts for the reinstatement of an illegal mask mandate for RRISD students and staff, these two District representatives feel like they shouldn't conform to the same rules.



[Sent from Yahoo Mail for iPhone](#)

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Amber Feller, Round Rock ISD School Board Trustee- Place 3 --

Amber Feller, Round Rock ISD School Board Trustee- Place 3

**Subject:** Re: Thank you for contacting RRISD Board of Trustees. Rules for thee...?  
**Date:** Fri, 24 Sep 2021 21:01:17 -0500  
**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**To:** [REDACTED]  
**Message-ID:** <CAM7tBgQxkhyLH8Rk+d+YkkPz\_T28uR3VFRuKXce314o4Yv1TFQ@mail.gmail.com>  
**MD5:** eb4d2c9eb27e8338bbcca5553a548a6e  
**Attachments:** IMG\_8682.JPG

Holy moly that is a really interesting photograph. Wow.

-dw

On Fri, Sep 24, 2021 at 5:18 PM 'Michelle Evans' via [board\\_of\\_trustees@roundrockisd.org](mailto:board_of_trustees@roundrockisd.org) <[board\\_of\\_trustees@roundrockisd.org](mailto:board_of_trustees@roundrockisd.org)> wrote:

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[Sent from Yahoo Mail for iPhone](#)



**Subject:** Re: Board Meeting Attendance  
**Date:** Thu, 2 Sep 2021 21:04:30 -0500  
**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**To:** Michelle Evans <[REDACTED]>  
**Message-ID:** <CAM7tBgS4n\_7t3bfXLtMskstFQ8GVJsgEwXp4hVeasfOajOMA8A@mail.gmail.com>  
**MD5:** 945b006c61ce1366b39d82bc128de0b9  
**Attachments:** IMG\_8362.JPG

Let me know if you get any answers.

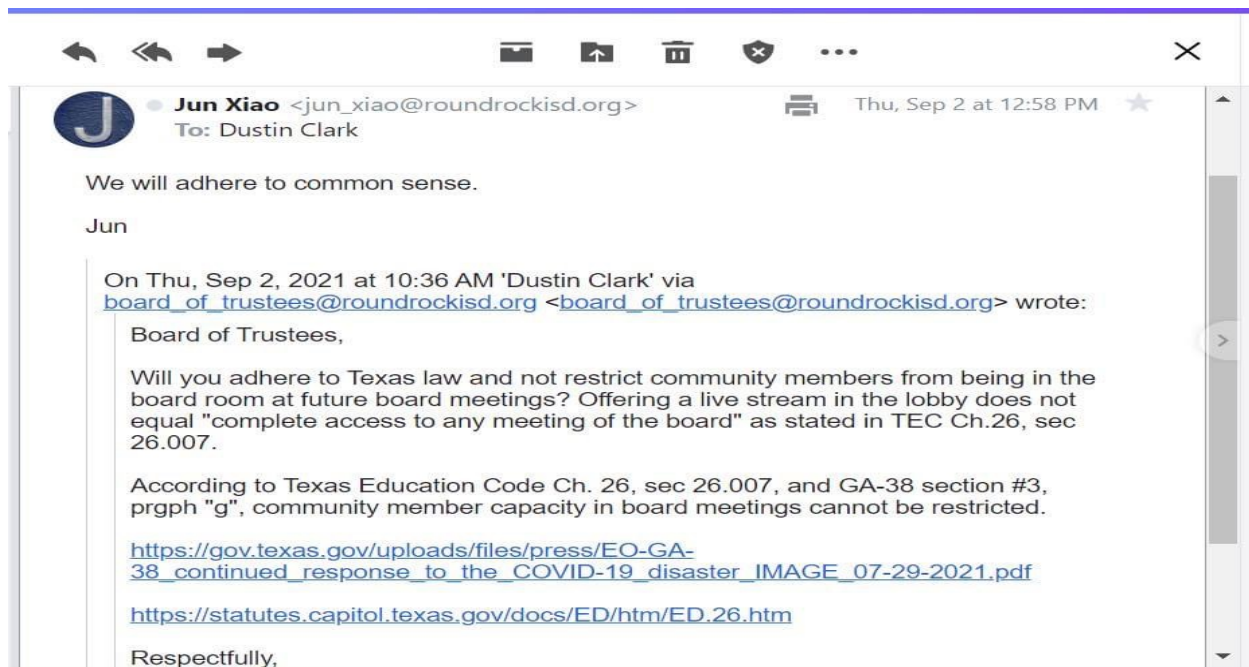
On Thu, Sep 2, 2021 at 7:34 PM Michelle Evans <[REDACTED]> wrote:

My takeaway from Trustee Xiao's statement below is that he seems to think his personal beliefs shall override rules codified within Texas Education Code?

Exactly what rules and regulations are governing this board at this point? It seems trustees who have requested meetings on more than one occasion are being blatantly ignored and rules regarding the community's in-person access to meetings is being arbitrarily restricted.

Meanwhile, the Board continues to flagrantly violate what has been upheld, however temporarily, as governing state law about mask mandates in public schools. Certain trustees seem more concerned about optics (as determined by Travis County politics) than rules.

I wonder if this sort of disregard for rules would be tolerated on an ongoing basis from a RRISD student?



[Sent from Yahoo Mail for iPhone](#)

**Subject:** Mask exemption documentation - [REDACTED]  
**Date:** Wed, 25 Aug 2021 11:15:54 +0000 (UTC)  
**From:** Michelle Evans <[REDACTED]>  
**To:** "mary\_bone@roundrockisd.org" <mary\_bone@roundrockisd.org>,  
"danielle\_weston@roundrockisd.org" <danielle\_weston@roundrockisd.org>,  
"amy\_weir@roundrockisd.org" <amy\_weir@roundrockisd.org>,  
"amber\_feller@roundrockisd.org" <amber\_feller@roundrockisd.org>,  
"tiffanie\_n\_harrison@roundrockisd.org" <tiffanie\_n\_harrison@roundrockisd.org>,  
"jun\_xiao@roundrockisd.org" <jun\_xiao@roundrockisd.org>,  
"cory\_vessa@roundrockisd.org" <cory\_vessa@roundrockisd.org>  
**Cc:** KATHLENE Cawthron <kathy\_cawthron@roundrockisd.org>, Penny Oates  
<penny\_oates@roundrockisd.org>, "marisa\_ramirez@roundrockisd.org"  
<marisa\_ramirez@roundrockisd.org>, "superintendent\_rrisd@roundrockisd.org"  
<superintendent\_rrisd@roundrockisd.org>  
**Message-ID:** <1076941894.339425.1629890154664@mail.yahoo.com>  
**MD5:** 3da330f262e87ee8321db8dfa94e6ec8  
**Attachments:** Religious Exemption - [REDACTED].pdf

Please see attached documentation for [REDACTED] exemption to the mask mandate, and I respectfully request that you respond to confirm receipt and acknowledgement.

Thank you,

**Michelle Evans**

[REDACTED]

**Subject:** Complaint against Round Rock ISD School Board Trustee Tiffanie Harrison  
**Date:** Sat, 18 Sep 2021 12:59:48 +0000 (UTC)  
**From:** Michelle Evans <[REDACTED]>  
**To:** "ComplaintsManagement@tea.texas.gov" <ComplaintsManagement@tea.texas.gov>  
**Cc:** Danielle Weston <danielle\_weston@roundrockisd.org>, Mary Bone <mary\_bone@roundrockisd.org>  
**Message-ID:** <777313913.780053.1631969988936@mail.yahoo.com>  
**MD5:** 5394c441564cd05cdc153cf7461b6613  
**Attachments:** archive.zip

Good morning,

Attached below in a zip drive you will find screen shots of my interaction on Facebook with Tiffanie Harrison, Round Rock ISD Trustee.

In this online exchange, Trustee Harrison not only admits to, but boasts about, how the RRISD Board of Trustees and the district Superintendent arbitrarily (and without notice) limited which members of the public were allowed to enter the meeting room.

She accuses me of yelling and engaging the board during the meeting. In reality, she singled me out and engaged me from her seat on the dais when I asked (did not yell, the district's own live stream will show that, and I've linked it below; please forward to time stamp 6:12 minutes). On her Facebook post, she then went on to state "next time, you will be warned. And removed." Per the Board's own rules, only the President can make such a decision based on conduct at the meeting; she is warning and threatening citizens not to show up and speak.

She then goes on to state that "people were beating down doors, shoving police officers, making devious plans to harm people in the board room,..." Not one word of that accusation is based in truth. The fact is, members of the public who were outside the meeting room could not even access the doors due to the Round Rock ISD Police Officers using their own bodies to block the doorway (at the instruction of Board President Weir and Superintendent Azaiez). Once I left the meeting room, I stood outside the doorway with other citizens and remained with the group until late that evening; not a single person was making "devious plans". This is an outright lie and an accusation of criminal wrongdoing. This is bordering on defamation.

She states that "no one threatened your child". This is incorrect, and will be addressed in a separate complaint about Board President Amy Weir. In an even more outrageous public statement, she accuses me of using [REDACTED] as a "pawn." Let's be clear - [REDACTED] was sitting SILENTLY on the floor of the meeting room, next to me. She was the first speaker on the list for public comment and was waiting for proceedings to begin so that she could speak, as is her right. If the seating rules were to protect the public by establishing distancing protocols, those types of measures have never applied to members of the same household. [REDACTED] and I pose no health threat to each other.

I ask that you escalate this complaint in an expedient manner. As of yesterday evening (September 17), the District is using the force of law to silence members of the public. One man (a father of seven) was arrested at his home for "hindering a public proceeding by disorderly conduct" though he never was able to gain entry into the proceeding.

Texas Penal Code only protects government proceedings which are considered lawful meetings. Considering Board members denied parents complete access to the meeting, the Board was actively in violation of Texas Education Code 26.007 as well as the Texas Open Meetings Act, nullifying any "lawful" nature of the meeting.

[Sep 14, 2021 Regular Board Meetings - Round Rock ISD, TX](#)

Sep 14, 2021 Regular Board Meetings - Round Rock ISD,  
TX

***Michelle Evans***

[REDACTED]

**Subject:** CD Fulkes Assignment  
**Date:** Tue, 24 Aug 2021 12:37:41 +0000 (UTC)  
**From:** Michelle Evans <[REDACTED]>  
**To:** "charles.schwertner@senate.state.tx.us" <charles.schwertner@senate.state.tx.us>, <mary\_bone@roundrockisd.org>, <danielle\_weston@roundrockisd.org>  
**Message-ID:** <1463633617.105420.1629808661044@mail.yahoo.com>  
**MD5:** 8d208eeff99cd1067fc158a3e19c09bf

Good morning,

Eighth grade Language Arts students were given this article yesterday to “read and analyze”. The assignment pushes the boundaries of propaganda, particularly in light of the current mask controversy playing out in our community and school board.

I would appreciate you addressing this assignment with CD Fulkes administration immediately.

Thank you,  
Michelle Evans  
RRISD parent

3 Instead, they are "highly recommended" in Henry County schools, ... Elementary.

4 Caretakers in this suburb south of Atlanta had mixed feelings about the policy. Some who disagreed with it kept their children home, while others sent their youngsters to class with face coverings.

5 Shatavia Dorsey, the mother of a kindergartner and a fifth-grader, said her children will wear their masks at school regardless of the rules.

6 "They're not vaccinated because they're too young, and I don't know if someone else is carrying it in," said Dorsey. Currently, vaccines are only available for people ages 12 and up. Dorsey is doubtful of the school system's ability to maintain in-person instruction amid rising infections.

#### Different Laws In Different States

7 The delta variant of COVID-19 has been spreading rapidly. The Centers for Disease Control and Prevention (CDC) and the American Academy of Pediatrics have advised recently that everyone in schools wear masks in communities with substantial spreading. As a government organization, the CDC works to prevent and fight diseases.

8 Educators and administrators have faced strong resistance to masks from some parents and political leaders. Opponents of masks requirements say mask rules intrude on parents' authority to make decisions about their children.

9 California, Louisiana, New Jersey, Oregon and Washington state intend to require masks for all students and teachers. It doesn't matter if they are vaccinated or not. Meanwhile, Arkansas, Arizona, Florida, Iowa, Oklahoma, South Carolina, Texas and Utah have banned mask requirements in public schools.

10 Republican Governor Ron DeSantis of Florida said the decision of whether to wear masks in school should be made by parents. "What are the harmful effects of putting a kindergartner in a mask for seven hours? Have they talked about the emotional, the academic, the physiological?" he asked.

11 Outbreaks that have hit schools at the start of the year have added to calls for more mask requirements.

In Marion, Arkansas, school started in early August. Already, more than 800 students and staff members have had to stay at home, or quarantine, because of exposure to the virus. Marion School District Superintendent Glen Fenter urged lawmakers to overturn the state law banning masks.

Republican Governor Asa Hutchinson expressed regret over signing the ban in the first place and asked that it be lifted. However, the Republican-controlled Legislature left it in place on August 1. Later that day, an Arkansas judge blocked the state from enforcing the ban.

Also on August 6, the Florida Board of Education applied pressure to discourage schools from making masks mandatory. The board said it will issue tuition vouchers so that parents who object to mask requirements can pay to send their children to private school. The money would be taken out of public schools' funding.

**Subject:** Fwd: Saturday 18 Sep 2021 Agenda  
**Date:** Thu, 16 Sep 2021 08:46:21 -0500  
**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**To:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**Bcc:** Michelle Evans <[REDACTED]>  
**Message-ID:** <CAM7tBgQtgXGRasNHF4B\_AhC15ECEoWhGKeSO=9yY6Pv1cO=uMA@mail.gmail.com>  
**MD5:** 84467612903c754eb7c2c1f717749fc6  
**Attachments:** image\_6483441.JPG

----- Forwarded message -----

From: **Danielle Weston** <[danielle\\_weston@roundrockisd.org](mailto:danielle_weston@roundrockisd.org)>  
Date: Thu, Sep 16, 2021 at 8:27 AM  
Subject: Re: Saturday 18 Sep 2021 Agenda  
To: Hafedh Azaiez <[hafedh\\_azaiez@roundrockisd.org](mailto:hafedh_azaiez@roundrockisd.org)>  
CC: Amy Weir <[amy\\_weir@roundrockisd.org](mailto:amy_weir@roundrockisd.org)>, Cottrill, Jeffrey <[jeffrey.cottrill@tea.texas.gov](mailto:jeffrey.cottrill@tea.texas.gov)>

Dr Azaiez,

I understand that you are new to RRISD and have an open mind and heart in becoming part of our community. In RRISD, parents show up to board meetings. This is nothing new. They pay a premium to live in RRISD and they expect to be welcomed into meetings. For years before I got elected, I was a parent who attended every board meeting. I was never turned away even though I disagreed with the superintendent and many trustees.

Please note the pictures and dates below. I have been asking you and Pres Weir to stop preventing citizens from entering our board room for a couple of weeks now and I have been ignored or given excuses. It's not going to work anymore. I walked out of Tuesday's (9/14) meeting because you directed the RRISD PD to physically prevent parents from entering our board room. This is unacceptable and could be an unlawful use of a law enforcement agency/officer.

If there are persons who do not feel safe or comfortable in our boarding room because they cannot social distance or because others are not wearing masks, then like I said in the meeting on Tuesday, they should be provided with an overflow area where there is plenty of room to social distance and where they can watch the meeting on a large screen. The temporary suspension of provisions of TOMA that the Gov allowed in an Exec order expired on 1 Sep. We can't keep people out of our meetings.

I expect that persons who show up for our board meetings will be allowed in, just as they are for other area elected body meetings such as the city council and commissioners court. No one is turned away at these venues and 6 feet of social distancing is not and has never been imposed to limit entry into the venue.

And I know how many people are in that room throughout the week for various other classes/meetings/events.

It's time to stop with the theatrics and move forward with our business.

Danielle



On Wed, Sep 15, 2021 at 6:56 PM Hafedh Azaiez <[hafedh\\_azaiez@roundrockisd.org](mailto:hafedh_azaiez@roundrockisd.org)> wrote:

Good afternoon Trustee Weston,

Thank you for sharing your questions. Below are the answers to your questions:

6. Previously Pres Weir informed us that FWISD Board President, Cinto Ramos, would be doing this meeting. Are we no longer using him or are you two planning to use him for a different



meeting/training?

Dr. McMahon will be our coach for the entire year. However, she might ask Mr. Ramos to assist with some of the training sessions. He won't be at this training.

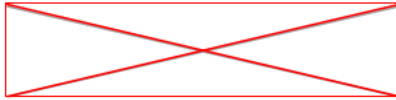
7. How many more chairs are you planning to add to the meeting?

We are planning on reorganizing the room on Friday. We will be able to give you a definite number then.

Respectfully,

Dr. Hafedh Azaiez

Superintendent of Schools



Dr. Hafedh Azaiez  
Superintendent of Schools  
Round Rock ISD  
[1311 Round Rock Ave.](#)  
[Round Rock, TX 78681](#)  
512-464-5022 office  
512-464-5055 fax  
**Connect with Round Rock ISD:**  
Twitter @RoundRockISD  
Facebook.com/RRISD

On Wed, Sep 15, 2021 at 6:41 PM Danielle Weston <[danielle\\_weston@roundrockisd.org](mailto:danielle_weston@roundrockisd.org)> wrote:

Dr Azaiez,

I really appreciate the prompt response. I now have two more questions.

6. Previously Pres Weir informed us that FWISD Board President, Cinto Ramos, would be doing this meeting. Are we no longer using him or are you two planning to use him for a different meeting/training?

7. How many more chairs are you planning to add to the meeting?

Danielle Weston

1. Will the public be allowed into the meeting or will artificial seating restrictions be in place as they were in the 14 Sep 2021 meeting?

The public will be allowed to the meeting. We are planning on adding more chairs to accommodate more people.

2. Outside of the elected trustees and superintendent, who employed by RRISD will be present?

Yes, we will have several RRISD staff members including, Dr. Presley, Ms. Caputo, Mr.

Smith, Ms. Aguilera, and Ms. Wells.

3. Who else (paid and/or unpaid facilitators, non-RRISD employees) will be present and what organizations are they from?

Dr. McMahon will be facilitating the training. She works for Tenet Leadership

4. How much will these facilitators be paid for services preparing for and performing in this meeting?

We signed a one year contract for training and coaching for a total of \$22,000.

5. Will there be any LSG training involved in this meeting? Setting student outcome goals are part of LSG as well as HB3. This session will not involve training on LSG Framework.

On Wed, Sep 15, 2021 at 6:22 PM Hafedh Azaiez <[hafedh\\_azaiez@roundrockisd.org](mailto:hafedh_azaiez@roundrockisd.org)> wrote:

Good afternoon Trustee Weston,

Thank you for your email. Below are the answers to your questions:

1. Will the public be allowed into the meeting or will artificial seating restrictions be in place as they were in the 14 Sep 2021 meeting?

The public will be allowed to the meeting. We are planning on adding more chairs to accommodate more people.

2. Outside of the elected trustees and superintendent, who employed by RRISD will be present?

Yes, we will have several RRISD staff members including, Dr. Presley, Ms. Caputo, Mr. Smith, Ms. Aguilera, and Ms. Wells.

3. Who else (paid and/or unpaid facilitators, non-RRISD employees) will be present and what organizations are they from?

Dr. McMahon will be facilitating the training. She works for Tenet Leadership

4. How much will these facilitators be paid for services preparing for and performing in this meeting?

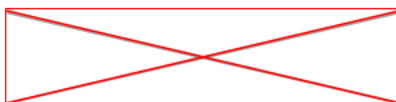
We signed a one year contract for training and coaching for a total of \$22,000.

5. Will there be any LSG training involved in this meeting? Setting student outcome goals are part of LSG as well as HB3. This session will not involve training on LSG Framework.

Respectfully,

Dr. Hafedh Azaiez

Superintendent of Schools



Dr. Hafedh Azaiez  
Superintendent of Schools  
Round Rock ISD  
[1311 Round Rock Ave.  
Round Rock, TX 78681](https://www.roundrockisd.org/1311-Round-Rock-Ave-Round-Rock-TX-78681)  
512-464-5022 office  
512-464-5055 fax  
**Connect with Round Rock ISD:**  
Twitter @RoundRockISD  
Facebook.com/RRISD

On Wed, Sep 15, 2021 at 4:32 PM Danielle Weston <[danielle\\_weston@roundrockisd.org](mailto:danielle_weston@roundrockisd.org)> wrote:

Pres Weir and Dr Azaiez,

I have a few questions I need answered regarding the meeting that is scheduled for this Saturday at

8:30 am in the Round Rock HS Lecture Hall that I need answers to by the end of the day on Thursday (tomorrow).

I believe the agenda is far too vague as it merely states: Item D1 - Board Student Outcome Goals

1. Will the public be allowed into the meeting or will artificial seating restrictions be in place as they were in the 14 Sep 2021 meeting?

2. Outside of the elected trustees and superintendent, who employed by RRISD will be present?

3. Who else (paid and/or unpaid facilitators, non-RRISD employees) will be present and what organizations are they from?

4. How much will these facilitators be paid for services preparing for and performing in this meeting?

5. Will there be any LSG training involved in this meeting?

Danielle Weston

**Subject:** Re: Hutto ISD rescinds mask mandate  
**Date:** Mon, 30 Aug 2021 18:32:47 -0500  
**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**To:** Michelle Evans <[REDACTED]>  
**Message-ID:** <CAM7tBgTj+7LEwpzkfFt=KLW-bix8nVZWF+Apw6x+=qV-sJAbgQ@mail.gmail.com>  
**MD5:** 7555679f4ea3b7f8a90f3d5cb21ba83d  
**Attachments:** IMG\_8299.PNG

I would like to know that as well.

You may have heard that I have called for this meeting multiple times and the board president has rejected me at every turn. Board policy does say that 2 trustees can call a special meeting and Trustee Bone has backed me up. I don't know what I'm supposed to do at this point so I have asked the board president to message to the public that I have made the request and that she has denied it. I think it is helpful for folks who share your concerns to share their thoughts with the board.

Let me know what you hear back from any of the others.

Danielle Weston

On Mon, Aug 30, 2021 at 5:58 PM Michelle Evans <[REDACTED]> wrote:

Good evening,

Hutto ISD parents received this communication today about their legal team's interpretation of developments in litigation regarding GA-38 and communication with the WilCo Attorney's office.

I'm curious how their educated and qualified lawyers have come to such differing conclusions about the legality of mask mandates.

Please advise.

Thank you.

 **IMPORTANT - Revision to Safety ...**

Monday, August 30, 2021

Dear Hippo Nation Parents and Guardians,

The mask requirement issued on August 23 due to current health conditions was rescinded by the school board on Friday evening, August 27.

The decision was made after consulting with the school district legal counsel about a Texas Supreme Court ruling in Bexar County and communication from the Williamson County District Attorney, both issued on Thursday, August 26.

Although the Public Health Guidance from TEA had given us temporary immunity from the Governor's order, the ruling in Bexar County and the Williamson County District Attorney communication were both clear on the violation. Despite knowing and wanting to do what we believe is best for safety, the Board and I would never want to place any of our employees in a position of violating the law.

Current health conditions still warrant the use of proper masks in order to minimize the spread of COVID-19. **The school district continues to advocate for and strongly urges all staff and students to wear a mask when indoors and when social distance (six feet) cannot be maintained.**



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[Sent from Yahoo Mail for iPhone](#)

**Subject:** Hutto ISD rescinds mask mandate  
**Date:** Mon, 30 Aug 2021 22:43:51 +0000 (UTC)  
**From:** Michelle Evans <[REDACTED]>  
**To:** "mary\_bone@roundrockisd.org" <mary\_bone@roundrockisd.org>, "danielle\_weston@roundrockisd.org" <danielle\_weston@roundrockisd.org>, Amy Weir <amy\_weir@roundrockisd.org>, "amber\_feller@roundrockisd.org" <amber\_feller@roundrockisd.org>, "superintendent\_rrisd@roundrockisd.org" <superintendent\_rrisd@roundrockisd.org>, "jun\_xiao@roundrockisd.org" <jun\_xiao@roundrockisd.org>, "cory\_vessa@roundrockisd.org" <cory\_vessa@roundrockisd.org>, "tiffanie\_n\_harrison@roundrockisd.org" <tiffanie\_n\_harrison@roundrockisd.org>  
**Message-ID:** <2014812498.514929.1630363431827@mail.yahoo.com>  
**MD5:** e184ca74b94c06d2da1cd06559e69b35

Good evening,

Hutto ISD parents received this communication today about their legal team's interpretation of developments in litigation regarding GA-38 and communication with the WilCo Attorney's office.

I'm curious how their educated and qualified lawyers have come to such differing conclusions about the legality of mask mandates.

Please advise.

Thank you.

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The decision was made after consulting with the school district legal counsel about a Texas Supreme Court ruling in Bexar County and communication from the Williamson County District Attorney, both issued on Thursday, August 26.

Although the Public Health Guidance from TEA had given us temporary immunity from the Governor's order, the ruling in Bexar County and the Williamson County District Attorney communication were both clear on the violation. Despite knowing and wanting to do what we believe is best for safety, the Board and I would never want to place any of our employees in a position of violating the law.

Current health conditions still warrant the use of proper masks in order to minimize the spread of COVID-19. **The school district continues to advocate for and strongly urges all staff and students to wear a mask when indoors and when social distance (six feet) cannot be maintained.**



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[Sent from Yahoo Mail for iPhone](#)

**Subject:** Thank you for contacting RRISD Board of Trustees. Fw: Response to Emails Regarding Mask Mandates  
**Date:** Fri, 3 Sep 2021 17:42:22 +0000 (UTC)  
**From:** "'Michelle Evans' via board\_of\_trustees@roundrockisd.org" <board\_of\_trustees@roundrockisd.org>  
**To:** "board\_of\_trustees@roundrockisd.org" <board\_of\_trustees@roundrockisd.org>, "superintendent\_rrisd@roundrockisd.org" <superintendent\_rrisd@roundrockisd.org>  
**Message-ID:** <856460596.1372340.1630690943172@mail.yahoo.com>  
**MD5:** 387f9aec487a78bbcabf39eee421578f  
**Attachments:** Williamson County Attorney's Office AG Opinion Request (Sept 2, 2021).pdf

Good afternoon,

I'm forwarding you an email I received from Williamson County Attorney Dee Hobbs yesterday afternoon. In it, he includes correspondence (attached below in original email) between his office and the Office of the Attorney General Ken Paxton in which he requests an opinion from the AG's office as to whether Mr. Hobbs can pursue **criminal charges of Official Oppression against the RRISD Board of Trustees** (or, particularly, those Trustees who voted in favor of a mask mandate) **and the Superintendent**.

I can assure you he requested this opinion in response to multiple emails sent by parents of RRISD students who feel their rights and the rights of their children have been, and continue to be, infringed upon by this mandate, which Mr. Hobbs maintains is **illegal**. In fact, there is already an open case with the Williamson County Sheriff's Office which should soon be referred to Mr. Hobbs' office for further investigation, alleging Official Oppression by Superintendent Azaiez and Trustees Weir, Feller, Harrison, Xiao, and Vessa.

It has repeatedly been brought to the attention of the Board and Superintendent that the mask mandate is an affront to status quo law, as determined by the Supreme Court of Texas last week, and contradictory to what Mr. Hobbs has already stated will be tolerated in Williamson County.

Continuing to dig your heels in about this issue is now potentially a criminal matter, and one that carries a penalty of up to one year in jail and fines.

**Michelle Evans**

----- Forwarded Message -----

**From:** Mask Mandate Complaints <maskmandatecomplaints@wilco.org>  
**To:** Mask Mandate Complaints <maskmandatecomplaints@wilco.org>  
**Sent:** Thursday, September 2, 2021, 03:48:20 PM CDT  
**Subject:** Response to Emails Regarding Mask Mandates

UPDATE:

Since creating the [maskmandatecomplaints@wilco.org](mailto:maskmandatecomplaints@wilco.org) email address for citizens of Williamson County to voice concerns over local governing bodies implementing illegal mask mandates in violation of the Governor's executive orders, the County Attorney's Office has received (at time of this update) a total of 201 emails. Not all the emails pertain directly to illegal mask mandates, but the overwhelming majority do address

concerns over illegal mask mandates and the ramifications thereof. This update is being sent to ALL who took the time to send an email, regardless of their individual complaint or viewpoint. This is to avoid anyone who responded from feeling they have not been kept fully informed of the progress of the County Attorney's Office on this matter.

The actions taken by the County Attorney's Office have nothing to do with "being for" or "against" masks during this pandemic. The actions taken by this office are an attempt to preserve, protect, and defend the rule of law within our community.

The mask mandates by local governing bodies in Williamson County are currently illegal. The enforcement of the Governor's executive order under the Texas Government Code is between the Governor (*through the Attorney General*) and the local governing body. Which is to say, it is a state enforcement issue. This relates to the \$1,000.00 fine for violating the executive order. However, how a local illegal mask mandate might negatively impact a Williamson County resident or destroy the rule of law - that is a local concern. Under a "local governing body vs a local citizen" analysis, a question remains on whether the illegal mask mandates also violate provisions of the Texas Penal Code. The question seems straight forward but pieces of these penal statutes leave some unanswered questions. Rather than "guessing" on the law, the decision has been made to ask the state for clarification on relevant portions of the Penal Code. The penalty for violating these statutes potentially could remove someone's freedoms to include incarceration and a monetary fine. The Williamson County Attorney's office will not "guess" when it comes to the Constitutional rights of Williamson County citizens.

On Thursday September 2, 2021 the Williamson County Attorney's Office submitted its first of several requests to the Office of the Attorney General (*see attached request*) for several answers and guidance related to the state of the law and enforcement of law pertaining to mask mandates. The state of affairs surrounding mask mandates implicates state and federal constitutional rights and entitlements and potential violations of state and federal criminal law. The County Attorney understands this is a very important issue for many Williamson County citizens and has therefore set these questions as a high priority matter. The County Attorney has requested the state weigh in on matters created by the state and sought to be enforced at the local level. The County Attorney Office is committed to protecting the rule of law and, by protecting the rule of law, protect the people of Williamson County, even if it is from themselves, local governmental bodies, or the Governor.

**Subject:** Fwd: Correspondence from the OAG  
**Date:** Tue, 7 Sep 2021 11:22:26 -0500  
**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**To:** Michelle Evans <[REDACTED]>  
**Message-ID:** <CAM7tBgR=+ng26dND85BhCE2GpZv5zt6\_5u57aHR65oYp8xpHwg@mail.gmail.com>  
**MD5:** d98e7b0d4023f06b0bb1bd8a361e9ee6  
**Attachments:** image001.png

----- Forwarded message -----

From: **Danielle Weston** <[danielle\\_weston@roundrockisd.org](mailto:danielle_weston@roundrockisd.org)>  
Date: Sat, Sep 4, 2021 at 1:53 PM  
Subject: Re: Correspondence from the OAG  
To: Hafedh Azaiez <[hafedh\\_azaiez@roundrockisd.org](mailto:hafedh_azaiez@roundrockisd.org)>  
CC: Amy Weir <[amy\\_weir@roundrockisd.org](mailto:amy_weir@roundrockisd.org)>, Jenny Wells <[jennifer\\_wells@roundrockisd.org](mailto:jennifer_wells@roundrockisd.org)>, Bill Gravell <[Bgravell@wilco.org](mailto:Bgravell@wilco.org)>, Cottrill, Jeffrey <[jeffrey.cottrill@tea.texas.gov](mailto:jeffrey.cottrill@tea.texas.gov)>, Doug Poneck <[dponeck@escamillaponeck.com](mailto:dponeck@escamillaponeck.com)>, Doyle Hobbs <[dhobbs@wilco.org](mailto:dhobbs@wilco.org)>, Mary Bone <[mary\\_bone@roundrockisd.org](mailto:mary_bone@roundrockisd.org)>

Dr Azaiez,

It's important that RRISD remains truthful and transparent with all entities including the OAG. Please let me know if RRISD has updated the OAG with it's new "mask mandate" policy the board voted 5-2 to approve on 24 Aug. The OAG needs to clearly understand what RRISD's position is and what it is imposing on it's students, staff and volunteers.

I am standing by for word from you.

Danielle Weston

On Fri, Sep 3, 2021 at 7:31 PM Danielle Weston <[danielle\\_weston@roundrockisd.org](mailto:danielle_weston@roundrockisd.org)> wrote:

It wasn't a "letter" per se. It is your e-mail response you sent. If you scroll above in this thread, you'll see it.

Danielle

On Fri, Sep 3, 2021 at 6:40 PM Hafedh Azaiez <[hafedh\\_azaiez@roundrockisd.org](mailto:hafedh_azaiez@roundrockisd.org)> wrote:

Good evening Trustee Weston,

As far as I know, we didn't send an updated letter to our OAG. I will double check with Ms. Wells.

Respectfully,

Dr. Hafedh Azaiez

Superintendent of Schools



Dr. Hafedh Azaiez  
Superintendent of Schools  
Round Rock ISD  
[1311 Round Rock Ave.](#)  
[Round Rock, TX 78681](#)  
512-464-5022 office  
512-464-5055 fax  
**Connect with Round Rock ISD:**  
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Facebook.com/RRISD

On Fri, Sep 3, 2021 at 6:02 PM Danielle Weston <[danielle\\_weston@roundrockisd.org](mailto:danielle_weston@roundrockisd.org)> wrote:

Thank you for your prompt response letting me know that the OAG letter can be made public as well as RRISD's response to it on 17 Aug.

Lastly,

Have you notified the OAG that on 24 Aug the RRISD board made a different decision than it did on 16 Aug? Or is the OAG still under the impression that RRISD has an "opt out" as you advised in the 17 Aug response to him?

Danielle Weston

On Fri, Sep 3, 2021 at 3:53 PM Danielle Weston <[danielle\\_weston@roundrockisd.org](mailto:danielle_weston@roundrockisd.org)> wrote:

I need a confirmation on this by end of business today please. This cannot wait until after the three day weekend is over.

If I do not receive a response by the end of the day, I will interpret it as what I already understand which is that this is not confidential and that it is subject to the public information act since it is not labeled confidential or privileged anyway.

Danielle Weston

On Fri, Sep 3, 2021 at 1:45 PM Danielle Weston <[danielle\\_weston@roundrockisd.org](mailto:danielle_weston@roundrockisd.org)> wrote:

Dr Azaiez,

The letter RRISD received from the OAG dated 17 Aug 2021 and attached to this email is not confidential, correct? Please confirm there is no legal problem with me sharing it.

And RRISD's response from you to the OAG in this e-mail on 17 Aug 2021 is also not confidential, correct? Please confirm there is no legal problem with me sharing it.

Danielle Weston

On Wed, Aug 18, 2021 at 7:34 AM Hafedh Azaiez <[hafedh\\_azaiez@roundrockisd.org](mailto:hafedh_azaiez@roundrockisd.org)> wrote:

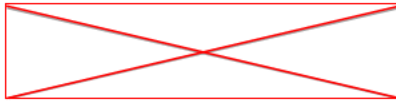
Good morning Team,

I hope this email finds you well. Attached is a correspondence we received from our AG yesterday. Below is the response we sent to his office. Please let me know if you have any questions or concerns.

Respectfully,

Dr. Hafedh Azaiez

Superintendent of Schools



Dr. Hafedh Azaiez  
Superintendent of Schools  
Round Rock ISD  
[1311 Round Rock Ave.  
Round Rock, TX 78681](https://www.roundrockisd.org/1311-Round-Rock-Ave-Round-Rock-TX-78681)  
512-464-5022 office  
512-464-5055 fax  
**Connect with Round Rock ISD:**  
Twitter [@RoundRockISD](https://twitter.com/RoundRockISD)  
Facebook.com/RRISD

----- Forwarded message -----

From: Dr. Hafedh Azaiez <[Superintendent\\_RRISD@roundrockisd.org](mailto:Superintendent_RRISD@roundrockisd.org)>  
Date: Tue, Aug 17, 2021 at 4:48 PM  
Subject: Re: Correspondence from the OAG  
To: Kinghorn, Austin <[Austin.Kinghorn@oag.texas.gov](mailto:Austin.Kinghorn@oag.texas.gov)>  
Cc: GeneralCounsel <[General.Counsel@oag.texas.gov](mailto:General.Counsel@oag.texas.gov)>, Amy Weir <[amy\\_weir@roundrockisd.org](mailto:amy_weir@roundrockisd.org)>, Jenny Wells <[jenny\\_wells@roundrockisd.org](mailto:jenny_wells@roundrockisd.org)>

Dear Mr. Paxton,

We have received your letter issued this morning, and are providing this response at your request by 5:00 pm. Your letter indicates that I enacted a local policy mandating that students and faculty wear face masks at school facilities, and you believe this action exceeds my authority as Superintendent and violates Governor Abbott's Executive Order Number 38. I would like to correct some misinformation and assure you that Round Rock ISD is not in violation of the Executive Order.

Round Rock ISD's Board of Trustees met yesterday, August 16, 2021, at a specially called meeting to discuss the current public health situation, recent orders from local officials in Travis County, new guidance from the CDC, and the impact on our ability to safely start schools. The Board discussed its intent to comply with Executive Order No. 38, and balance the need to enact measures to stop the spread of Covid 19. In the early morning hours today, August 17th, the Board voted to temporarily mandate masks for all students, staff, and visitors for the next four weeks, but also allow parents and staff the option to opt out of the mask requirement. Please see our news release at <https://news.roundrockisd.org/2021/08/17/masks-to-be-temporarily-required-at-all-round-rock-isd-schools-and-facilities/>. The Board vote is recorded and archived, available at <https://roundrockisdtx.new.swagit.com/videos/130528>. The motions

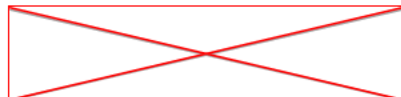
and votes start at approximately timestamp 7:044:00 through 8:31:05.

We respectfully assert that the temporary mask requirement voted in place by the Board of Trustees, coupled with the opt out provision voted by our Board of Trustees, is in compliance with the Governor's Order.

Respectfully,

Dr. Hafedh Azaiez

Superintendent of Schools



Dr. Hafedh Azaiez  
Superintendent of Schools  
Round Rock ISD  
[1311 Round Rock Ave.  
Round Rock, TX 78681](#)  
512-464-5022 office  
512-464-5055 fax  
**Connect with Round Rock ISD:**  
Twitter @RoundRockISD  
Facebook.com/RRISD

On Tue, Aug 17, 2021 at 9:30 AM Kinghorn, Austin <[Austin.Kinghorn@oag.texas.gov](mailto:Austin.Kinghorn@oag.texas.gov)> wrote:

Dear Dr. Azaiez,

Please see the attached correspondence from the Office of the Attorney General.

Respectfully,



**Austin Kinghorn**

General Counsel

Chief, General Counsel Division

OFFICE OF THE ATTORNEY GENERAL

P.O. Box 12548

Austin, Texas 78711-2548

(512) 936-1180

[austin.kinghorn@oag.texas.gov](mailto:austin.kinghorn@oag.texas.gov)

*This message may be confidential and/or privileged under Government Code sections 552.101, 552.103, 552.107, and 552.111 and should not be disclosed without the express authorization of the Attorney General.*

**Subject:** Re: Thank you for contacting RRISD Board of Trustees. Parent Right to Enter School  
**Date:** Thu, 16 Sep 2021 10:55:53 -0500  
**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**To:** Michelle Evans <[REDACTED]>  
**Message-ID:** <CAM7tBgRWEFsRZ3T7RaZqDeUBJDXVvfbu3arLLYK2O6VPEa2o=g@mail.gmail.com>  
**MD5:** 6aeca68624d228da35b91c031b69dff9  
**Attachments:** IMG\_8552.jpeg

Let me know what you hear back.

On Thu, Sep 16, 2021 at 10:53 AM 'Michelle Evans' via [board\\_of\\_trustees@roundrockisd.org](mailto:board_of_trustees@roundrockisd.org) <[board\\_of\\_trustees@roundrockisd.org](mailto:board_of_trustees@roundrockisd.org)> wrote:

I am quoting Texas Family Code below so that you can see that RRISD is in violation of state law with regard to parent entry onto school campuses. I am being told district policy restricts parents from entering campuses; this district policy is in direct contrast to state law. I demand that you reverse this illegal policy immediately.

I can think of no other person more "essential" a child than their parent, and I see no reason why I would be denied the right to drop off my kid's lunch or visit them during the school day or wait inside a campus while [REDACTED] is called out to attend an appointment during school hours.

Sec. 153.073. RIGHTS OF PARENT AT ALL TIMES. (a) Unless limited by court order, a parent appointed as a conservator of a child has at all times the right:

- (1) to receive information from any other conservator of the child concerning the health, education, and welfare of the child;
- (2) to confer with the other parent to the extent possible before making a decision concerning the health, education, and welfare of the child;
- (3) of access to medical, dental, psychological, and educational records of the child;
- (4) to consult with a physician, dentist, or psychologist of the child;
- (5) to consult with school officials concerning the child's welfare and educational status, including school activities;
- (6) to attend school activities, including school lunches, performances, and field trips;





[Sent from Yahoo Mail for iPhone](#)

**Subject:** Thank you for contacting RRISD Board of Trustees. Parent Right to Enter School  
**Date:** Thu, 16 Sep 2021 15:53:40 +0000 (UTC)  
**From:** "'Michelle Evans' via board\_of\_trustees@roundrockisd.org"  
<board\_of\_trustees@roundrockisd.org>  
**To:** "board\_of\_trustees@roundrockisd.org" <board\_of\_trustees@roundrockisd.org>,  
"superintendent\_rrisd@roundrockisd.org" <superintendent\_rrisd@roundrockisd.org>  
**Message-ID:** <1814646109.502817.1631807620512@mail.yahoo.com>  
**MD5:** 0d99505ca7e883e2950889c6e2258c92

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- (6) to attend school activities, including school lunches, performances, and field trips;



[Sent from Yahoo Mail for iPhone](#)

**Subject:** TASB's recommended BE Local Policy  
**Date:** Thu, 16 Sep 2021 12:21:46 -0500  
**From:** Danielle Weston <danielle\_weston@roundrockisd.org>  
**To:** Michelle Evans <[REDACTED]>  
**Message-ID:** <CAM7tBgQLJgzvjbXyabYhCaygRaySCvxh7b6we2-5Eck+gG8wQ@mail.gmail.com>  
**MD5:** 40b14d7604c1151a0adb70bb512b1b3a  
**Attachments:** BE(Local) TASB recommendation.pdf